

Government of Pakistan
Ministry of Interior
National Police Bureau

F.No.1/3/2021-UN
To

Islamabad, the 11th March 2021

The Provincial Police Officer, Punjab, **Lahore.**
The Inspector General Police, Sindh, **Karachi.**
The Provincial Police Officer, K-P, **Peshawar.**
The Inspector General Police, Balochistan, **Quetta.**
The Inspector General Police, NH&MP, **Islamabad.**
The Inspector General Police, AJ&K, **Muzaffarabad.**
The Inspector General Police, Gilgit-Baltistan, **Gilgit.**
The Inspector General Police, ICT, **Islamabad.**

1221
16-3-21

Subject: Nomination of IPOs for the Non-contracted Posts of Police Advisers in the United Nations Assistance Mission in Somalia (UNSOM)

I am directed to enclose herewith a copy of Military and Police Adviser's Office Pakistan Mission to United Nations, New York letter dated 02 March 2021 alongwith enclosures on the subject cited above.

2. It is, requested that most suitable nominations of Individual Police Officers in active service who are **UN SAAT 2019** qualified against the positions mentioned in the above referred letter, who fulfill the criteria of UN may kindly be furnished by **29 March, 2021** positively. Duly filled **EASP** form alongwith following documents may be furnished to this office by the deadline:

- Copy of Passport (validity must be 18 months)
- 4 x Passport size pictures (in JPG format)
- Self-Attestation
- MS3 Medical form
- Vaccination Certificate

3. Scanned copies (PDF format) of EASP form and above noted documents of the nominated IPOs may also be emailed to rohailmoid@gmail.com. Kindly ensure that all documents are complete in all respects. Nominations received after the due date and without the following format will not be entertained/ processed:

UNSAAT number	First Name	Family Name	Date of birth	Joining date	Rank	Education	Contact number	Position in UNSOM

4. Only one IPO may be nominated against a single position, otherwise the IPO on top/ senior in rank shall be considered (if fulfill the criteria) for specific position. IPOs nominated earlier shall not be included in the list.

5. This issues with the approval of competent authority.

Encl: As above.

(Muhammad Shahid)
Assistant Director
Tel: 051-9219966

IGP	
Add.IGP	
DiG	CC:
FIG	PS to DG NPB
PSO	PA to Director NPSC
Registrar	Section Officer (Police), MoI, Islamabad
Asst. to IGP	
By. No:	G-2778
Dated	12-03-21

S/E+T-111

15/3



rohail bhatti <rohailmoid@gmail.com>

Fwd: Submission of VA Documents for Police Advisers, 4 Posts (Strategic Advice and Coord. / Liaison) in UNSOM

Raja Afzal Ahmad <pakmushir@gmail.com>
To: rohail bhatti <rohailmoid@gmail.com>

Tue, Mar 2, 2021 at 5:38 PM

Dear Rohail Bhatti
AOA

1. Please see attached Vacancy Announcement documents calling for the nomination of qualified candidates for the non-contracted posts (IPOs) in UNSOM (Somalia). The UN has requested to nominate a maximum of candidates for each of the following post. Below are highlights on the specific required experience and expertise for each post:-

Two

a. Police Adviser - Strategic Advice and Coordination

- Minimum 10 years of active policing experience in national/international law enforcement
- project/program management,
- institutional building,
- organizational planning,
- strategic planning,
- security sector reform,
- police reform and restructuring,
- conflict management,
- technical support
- Experience in a command or strategic level position

*To be put-up as a...
before 25th March, 2021
please.
As/DG (NPB)*

*R. Bhatti
03/03/20*

[Signature]

*AD/1 Dir/NPSC
ADCT*

b. Police Adviser - Liaison

- 10 year of active policing experience in national or international law enforcement,
- Police Project management,

Director NPSC OFFICE
Dy. No. 271
Dated: 5/3/2021

DG-NPB
Dy. No. 189
Dated. 4/3/2021

3/2021

Gmail - Fwd: Submission of VA Documents for Police Advisers, 4 Posts (Strategic Advice and Coord. / Liaison) in UNSOM

- Administration,
- strategic planning and implementation and /or in coordination,

Best Regards



Raja Afzal Ahmed
Military and Police Adviser
Permanent Mission of Pakistan to the United Nations
8 East 65th Street New York, NY, 10065
Tel: +1 (212) 879-8600 Extn 142
Fax: +1 (212) 744-7348

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----- Forwarded message -----

From: **Sospeter Njue Munyi** <sospeter.munyi@un.org>
Date: Tue, 2 Mar 2021 at 00:24
Subject: Submission of VA Documents for Police Advisers, 4 Posts (Strategic Advice and Coord. / Liaison) in UNSOM
To: Sospeter Njue Munyi <sospeter.munyi@un.org>
Cc: Dmytro Oschepkov <oschepkov@un.org>

Dear Sir/Madam,

Please see attached Vacancy Announcement documents calling for the nomination of qualified candidates for the n contracted posts (IPOs) in UNSOM (Somalia).

The detailed posts requirements are outlined in the attached Job Descriptions.

Below are highlights on the specific required experience and expertise for each post

Police Adviser - Strategic Advice and Coordination

- Minimum 10 years of active policing experience in national/international law enforcement
- project/program management,
- institutional building,
- organizational planning,



- strategic planning,
- security sector reform,
- police reform and restructuring,
- conflict management,
- technical support
- Experience in a command or strategic level position

Police Adviser - Liaison

- 10 year of active policing experience in national or international law enforcement,
- Police Project management,
- Administration,
- strategic planning and implementation and /or in coordination,

Training experience in one of the above areas is an asset.

We deem necessary to emphasize few aspects, which must be taken into consideration when nominating the candidates:

- The posts are non-contracted, hence the "GUIDELINES FOR UNITED NATIONS POLICE OFFICERS ON ASSIGNMENT WITH PEACEKEEPING OPERATIONS" should be applicable to their service.
- Upon deployment, the officers may be assigned the tasks according to the mandate implementation framework and be deployed in any place of the mission area subject to operational needs
- The officers may carry out their duties either during 5 days a week with 2 days of weekend or during 7 days a week with the use of Compensatory Time Off (CTO). The decision is taken by the Mission leadership based on operational needs and security environment;
- The nomination package should contain the following documents:
 - Note Verbale with the human rights certification wording and name(s) of the nominee(s). The NV should also clearly state, against which specific post the nomination(s) should be considered.
 - Application (EASP) form - attached. The candidates are expected to fill out the application form providing maximum and detailed information on their experience starting from the graduation from police academy.
 - Passport copy – passport should be valid for 18 months minimum
 - List of nominations (attached). It is to be submitted separately, despite the fact that the names are already listed in the NV.
 - Medical form (MS3) – may be provided later after the confirmation of selection.

All the details of the nomination are outlined in the Nomination procedures (attached).

Please note that the selection will be made on a competitive basis, the selection procedure will include applications screening, interview and possibly written test. It is strongly recommended that national authorities shall conduct a pre-screening of the candidates to determine their eligibility to the post before the submission of the documents.

The number of applicants for each post from one country should not exceed Two (2).



REFERENCE: DPO/OROLSI/PD/2021/0030

The Secretariat of the United Nations presents its compliments to the Permanent Mission of the Member State to the United Nations and has the honour to invite its Government to nominate individual Police Officers in active service for appointment on secondment to the United Nations Assistance Mission in Somalia (UNSOM) for a period of one year. Any further tour of duty extension can be granted on an exceptional basis provided there is a mission mandate requirement and the incumbent displays good performance, dedication, professionalism and the achieved results. The final decision on the extension is subject to approval by the United Nations and concurrence by the national authorities.

Details regarding the post/s for which the Secretariat is seeking qualified applicants are provided in the attached job opening/s. Also attached are the "Application Procedures for United Nations Police Officers on Assignment with Peacekeeping Operations or Special Political Missions".

The Secretariat kindly requests the Permanent Mission to submit a **separate application for each candidate, to the Police Division/OROLSI/DPO, 1 UN Plaza, 7th floor, room DC1-0784A to Mr. Sospeter MUNYI or email sospeter.munyi@un.org**, in accordance with the above-referenced procedures, certifying that the nominees meet the requirements as set forth in the attached job description/s as well as in the "Guidelines for United Nations Police Officers on Assignment with Peacekeeping Operations."

The Permanent Mission is also requested to confirm that selected candidates will be released, in a timely manner, from the national police service obligations for service with the United Nations. In addition, it is strongly recommended that Member States carefully pre-screen their applicants and submit only those candidates meeting all requirements for the position/s as described in the job opening/s.

Member States are strongly encouraged to nominate qualified female police officers in accordance with United Nations Security Council Resolution 1325 (2000), dated 31 October 2000, and United Nations System-Wide Strategy on Gender Parity. Preference will be given to equally qualified women candidates.

Should the Permanent Mission so agree, nominees may also be considered for services with other United Nations peacekeeping or special political missions. The Secretariat would be most grateful if an indication to this effect could be included in the submission.

The Secretariat wishes to reiterate that promoting and encouraging respect for human rights is a core purpose of the United Nations and central to the delivery of its mandates. Should the Secretariat become aware of grave human rights violations which give rise to concerns as to the record and performance of [country] police personnel, this may constitute grounds to revoke its acceptance of such personnel to serve in UN peace operations. In the

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case of nominees who have been investigated for, charged with or prosecuted for any criminal offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose), but were not convicted, the Government is requested to provide information regarding the investigation(s) or prosecutions concerned. The Government is also requested to certify that it is not aware of any allegations against its nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.

The Secretariat recalls that it has a zero-tolerance approach to fraud and corruption. The Government is therefore requested to certify that there was no corruption or fraud in the nomination and extension procedures of police officers on secondment to the United Nations. Should the Secretariat become aware of allegations of corruption or fraud in the nomination or extension procedures of police officers on secondment, this may constitute grounds to revoke its acceptance of such personnel to serve in the United Nations as well as suspension of any future police deployments from the contributing country concerned.

The Secretariat recalls that the responsibilities of those personnel who are appointed to serve in United Nations peacekeeping or special political missions are exclusively international in character. They perform their functions under the authority of, and in full compliance with, the instructions of the Secretary-General of the United Nations and persons acting on his behalf and are duty-bound not to seek or accept instructions in regard to the performance of their duties from any government or from other authorities external to the United Nations. Seconded personnel should carry out their functions in accordance with all applicable regulations, rules and procedures of the Organization.

The Secretariat of the United Nations avails itself of this opportunity to renew to the Permanent Mission of Member State to the United Nations the assurances of its highest consideration.


24 February 2021

(B)



TIME RECEIVED:		PAGE 1 OF 23		
		DATE:	ALLOTMENT/COMPTE:	
		24/02/2021		
DRAFTER/REDACTEUR:	DEPT./DIV/UNIT:	ROOM/BUREAU:	EXT./POSTE:	FILE/DOSSIER:
SOSPETER MUNYI	DPO/PD/SRS	DC1-0784A	7-5172	

PLEASE FIND ATTACHED TWO (2) VACANCY ANNOUNCEMENTS, (FOR FOUR (4) VACANCIES), NOTE VERBALE AND ACCOMPANYING DOCUMENTS FOR TRANSMISSION TO MEMBER STATES IN THE DISTRIBUTION LIST ATTACHED.

IN LIGHT OF THE CURRENT SITUATION IN THE UNITED NATIONS SECRETARIAT DUE TO COVID-19 IT IS KINDLY REQUESTED THAT THE ATTACHED PDF DOCUMENTS BE TRANSMITTED TO THE PERMANENT MISSIONS IN THE PROVIDED LISTS BY FAX AND EMAIL.

WE ALSO SEEK YOUR KIND ATTENTION TO SEND THE FAX CONFIRMATION PAGE TO THE DRAFTER IN DC1-0784A AND BY E-MAIL: SOSPETER.MUNYI@UN.ORG

CLEARED BY/ VISE PAR:	AUTHORIZED BY/AUTHORISE PAR:
Sospeter MUNYI - Selection and Recruitment Officer	Ata YENIGUN - Section Chief
(PRINT NAME AND POSITION)	(PRINT NAME AND POSITION)

United Nations

*Job Opening for Position requiring official secondment
from national governments of Member States of the United Nations Organization
Appointments are limited to service on posts financed by
the support account of peace operations and subject to the approval of United Nations General
Assembly and renewal of the UNSOM mandate.*

Post title and level	Police Adviser (Strategic Advice and Coordination), Seconded (non-contracted), 3-Posts
Organizational Unit	United Nations Assistance Mission in Somalia (UNSOM Special Political Mission)
Duty Station	Field Offices in Somalia (Kismayo, Baidoa, Beletweyne, Jowhar, Dhusamareb and Garowe) as per operational needs
Reporting to	UNSOM Head of Police Component/Police Commissioner through the established chain of command
Duration	12 Months (Extendable)
Deadline for applications	30 April 2021

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

Under the authority of the direct supervisor within the organizational structure of the UNSOM Police component and within the limits of delegated authority, the UN Police Adviser for Strategic Advice and Coordination will be responsible for, but not limited to the performance of the following duties:

- Support the development, review and implementation of police reform and development plans (such as the Somali police plans and the Joint Police Programme) by advising, coaching, mentoring and to the extent possible co-location.
- Provide advisory support to the Somali Police in the formulation and implementation of internal procedures and mechanisms to enable the delivery of basic policing services to targeted communities.
- Provide advice to Somali police on countering crime including sexual and gender-based violence.
- Support stakeholders through strategic policy advice on peacebuilding and State-building, including on police reform within the framework of the United Nations Global Focal Point arrangement; and developing an appropriate policing system as part of the development of a federal system, the constitutional review process and preparations for elections.
- Assist the Federal Government of Somalia in coordinating international donor support to Somalia's policing sector, in compliance with the Human Rights Due Diligence Policy (HRDDP), including through coordination and advice to the comprehensive approach to security structure.
- Develop and maintain collaborative relationships with the African Union Mission in Somalia focal points, especially in relation to AMISOM's support to operational policing activities.
- Support the Somali Government-led inclusive political process, in particular with regards to strengthening the rule of law, including the development of a federal justice system and implementation of Somalia's New Policing Model in line with the Comprehensive Approach to Security.
- Participate in the training needs analysis aimed at the identification of local police and other law enforcement capacity gaps and deficiencies, particularly in relation to developing police leadership and management and in improving the delivery of basic policing services to local communities.

