

From The Provincial Police Officer/IGP,
Punjab.

- To
1. All Addl. Inspectors General of Police in Punjab.
 2. The Capital City Police Officer, Lahore.
 3. All Regional Police Officers, in Punjab.
 4. The Dy: Inspectors General of Police, T&T, Traffic, SPU, Punjab, Lahore.
 5. The Managing Director, PSCA, Lahore.
 6. The Director, Overseas Pakistanis Commission, Lahore.
 7. All Staff Officers in CPO, Punjab.
 8. Commandant, Lahore Ring Road, Police.

No. 3771 /UN-EXEC-III,

dated: 10-12- /2020.

Subject **NOMINATIONS OF IPOS FOR STANDING POLICE CAPACITY (SPC) OF POLICE DIVISION, WITH ITS DUTY STATION IN THE UNITED NATIONS LOGISTICS BASE (UNLB) IN BRINDSI, ITALY.**

Memo.

Enclosed please find a copy of letter bearing No. 2/12/2020-UN, dated 02.12.2020 received from the National Police Bureau, Ministry of Interior, Government of Pakistan, Islamabad, on the subject matter. The enclosures (09-pages) of the aforementioned letter may be downloaded from the website of Punjab Police i.e. www.punjabpolice.gov.pk.

2. The applications of the eligible and volunteer Police Officers having fluency in oral as well as written **English** language (Knowledge of French is highly desirable) may be furnished to this office on the UN prescribed proformas against the following posts **by 18.12.2020 (Friday)**:

Sr. #	Job Title	Job Opening Number	Education/ Experience	Rank
1	Police Reform Adviser, P-4	2020-SPC-75908-DPO	Master Degree and minimum of 07 years of progressive experience in rule of law developmental matters-knowledge of police reforms, including Law Enforcement Development and capacity building is required. Peace keeping or other international experience in the UN or other organizations is desirable.	SP
2	Transnational Crime Adviser, P-4	2020-SPC-75914-DPO	Master Degree and minimum of 07 years of progressive experience in rule of law developmental matters-direct experience in anti-transnational crimes is required. Peace keeping or other international experience in the UN or other organizations is desirable.	SP
3	Public Order Adviser, P-4	2020-SPC-78757-DPO	Master Degree and minimum of 07 years of progressive experience in rule of law developmental matters-direct experience in crowd management and riot control and other public order matter is required. Peace keeping or	SP

			other international experience in the Un or other organizations is desirable.	
4	Policy Planning Officer, P-3	2020-SPC-78771-DPO	Master Degree and minimum of 05 years of progressively Law Enforcement experience in planning and formulation implementation of policy is required. Peace keeping or other international experience in the UN or other organizations is desirable.	DSP

3. It may be ensured that the prescribed forms completed in all aspects **(in triplicate), duly signed by the concerned local authority** may be furnished to this office before the cutoff date.

4. Information on the following pattern may also be furnished in respect of the officers applying for the above mentioned posts:

Name of Officer and current posting	Date of Appointment in Police	Qualification	Competencies (Distinctions, if any)	UN Experience
1	2	3	4	5

5. The nominations received after the cut-off date and incomplete forms will not be entertained as the MOI/UN authorities do not accept the same. No direct correspondence with the NPB, MOI, Islamabad is permissible.

Khurram
(SYED KHURRAM ALI) PSP
 DIG/Headquarters,
 for Provincial Police Officer/IGP,
 Punjab. *Tariq*

CC:

A copy along with its enclosures is forwarded to the DIG/Information Technology, CPO with the request to upload this letter alongwith its enclosures (09-pages) on the website of Punjab Police www.punjabpolice.gov.pk immediately, please.

Government of Pakistan
Ministry of Interior
National Police Bureau

3850
04-12-2020

No.2/12/2020-UN

Islamabad, the 02 December 2020

To

The Director General, Federal Investigation Agency, FIA HQs, Islamabad.

IGP	The Director General, Intelligence Bureau, Islamabad
Addl.IGP	The Provincial Police Officer, Punjab, Lahore.
DIG	The Inspector General Police, Sindh, Karachi.
AIG	The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
PSO	The Inspector General Police, Balochistan, Quetta.
Registrar	The National Coordinator, NACTA, Islamabad
AS to IGP	The Commandant, National Police Academy, Islamabad.
	The Commandant Frontier Constabulary, FC HQs, Peshawar Cantt.
Dy. No: FG-4452	The Inspector General Police, NH&MP, Islamabad.
	The Inspector General Police, AJ&K, Muzaffarabad.
Dated 03-12-20	The Inspector General Police, Gilgit-Baltistan, Gilgit.
	The Inspector General Police, ICT, Islamabad.
	The Inspector General Police, Pakistan Railways Police, Lahore.

Subject: Nomination of IPOs for Standing Police Capacity (SPC) of Police Division, with its Duty Station in the United Nations Logistics Base (UNLB) In Brindisi, Italy

I am directed to enclose herewith a copy of Pakistan Military Adviser's Office New York email UN Circular Note Verbale on the subject cited above.

The nominations of individual police officers in active service on secondment have been invited for the following posts to the Standing Police Capacity of the Police Division, with its duty station in the **United Nations Logistics Base (UNLB) in Brindisi, Italy**. English and French are the working languages of the UN. **Fluency in oral and written English is required.**

S#	Job Title	Job Opening Number	EDUCATION / EXPERIENCE	Minimum RANK
1	Police Reform Adviser, P-4	2020-SPC-75908- DPO	Master Degree and minimum of 07- years of progressive experience in rule of law developmental matters- knowledge of police reforms, including Law Enforcement Development and capacity building is required. Peace keeping or other international experience in the UN or other organizations is desirable.	SP
2	Transnational Crime Adviser, P-4	2020-SPC-75914- DPO	Master Degree and minimum of 07- years of progressive experience in rule of law developmental matters- direct experience in anti-transnational crimes is required. Peace keeping or other international experience in the UN or other organizations is desirable.	SP
3	Public Order Adviser, P-4	2020-SPC-78757-DPO	Master Degree and minimum of 07- years of progressive experience in rule of law developmental matters- direct experience in crowd management and riot control and other public order matter is required. Peace keeping or other international experience in the UN or other organizations is desirable.	SP

4	Policy Planning Officer, P-3	2020-SPC-78771-DPO	Master Degree and minimum of 05- years of progressively Law Enforcement experience in planning and formulation / implementation of policy is required. Peacekeeping or other international experience is an advantage.	DSP
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3. It is requested that for each vacancy **only one most suitable nomination** may kindly be furnished by **24 December, 2020** alongwith compulsory UN documents. Scanned copies of signed relevant forms in pdf format may also be emailed to rohailmoid@gmail.com. Fluency in **English** language (both oral and written) is required, while knowledge French is an advantage. Kindly ensure that nomination forms are complete in all respect. Incomplete nomination documents or received after due date will not be processed.

4. This issues with the approval of competent authority.

Encl: As above.


(Muhammad Shahid)
Assistant Director
Tel: 051-9219966

CC: PS to DG NPB
PA to Director NPSC
Section Officer (Police), MoI, Islamabad

wd: Fw: D2923- OFFICIAL FAX DOCUMENT FROM UNITED NATIONS -DPO

Raja Afzal Ahmad <pakmushir@gmail.com>
o: rohail bhatti <rohailmoid@gmail.com>

Thu, Nov 26, 2020 at 3:51 AM

Dear Mr. Rohail
AdA

Please find attached UN email message, along with its enclosures seeking nominations for the following posts at Brindisi, Italy. The UN deadline for receipt of nominations is 23 January 2021: -

- a. Police Reform Officer (P-4)
- b. Transnational Crime Adviser (P-4)
- c. Public Order Officer Officer (P-4)
- d. Policy Planning Officer (P-3)

Forwarded for information / action, please.

Best Regards



Raja Afzal Ahmed
Military and Police Adviser
Permanent Mission of Pakistan to the United Nations
8 East 65th Street New York, NY, 10065
Tel: +1 (212) 879-8600 Extn 142
Fax: +1 (212) 744-7348

*Plz. furnish the
same on or before
08th Jan, 2021.
R. Bhatti
30/11/2020*

This e-mail and any attachments may contain sensitive and privileged information. If you are not the intended recipient, please notify the sender immediately by return e-mail, delete this e-mail and destroy any copies. Any further dissemination or use of this information by a person other than the intended recipient is unauthorized and will be treated as illegal use of information.

[Quoted text hidden]

9 attachments

- D2923-1.pdf
91K
- D2923-2.pdf
221K
- D2923-3.pdf
258K
- D2923-4.pdf
293K
- D2923-5.pdf
220K
- D2923-6.doc



D2923

DPO/OROLSI/PD/2020/326

The Secretariat of the United Nations presents its compliments to the Permanent Mission of Member State to the United Nations and has the honour to invite its Government to nominate individual police officers in active service for appointment on secondment to the Standing Police Capacity of the Police Division, with its duty station in the Logistics Base in Brindisi, Italy (UNLB), for a period of one year. Any further contract extension can be granted on an exceptional basis provided there is a mission mandate requirement, and the incumbent displays good performance, dedication, professionalism and the achieved results. The final decision on the extension is subject to approval by the United Nations and concurrence by the national authorities.

Details regarding the post/s for which the Secretariat is seeking qualified applicants are provided in the attached job opening/s No 2020-SPC-75908-DPO, 2020-SPC-75914-DPO, 2020-SPC-78757-DPO and 2020-SPC-78771. Also attached are the "Application Procedures for Positions in United Nations Police Components in Peacekeeping Operations and Special Political Missions Requiring Official Secondment from National Governments of Member States of the United Nations".

The Secretariat kindly requests the Permanent Mission to submit a **separate application for each nominee for each job opening to meyer3@un.org**, in accordance with the above-referenced procedures, certifying that the nominee/s meet/s the requirements in the attached job opening/s. **Applications submitted after the deadline specified in the job opening will not be considered.**

The Permanent Mission is also requested to confirm that selected candidates will be released, in a timely manner, from the national police service obligations for service with the United Nations. It is also requested to ensure that the rank of each candidate submitted is indicated on the application. In addition, it is strongly recommended that Member States carefully pre-screen their applicants and submit only those candidates meeting all requirements for the position as described in the job opening/s.

United Nations



Nations Unies

Member States are strongly encouraged to nominate qualified female police officers. Preference will be given to equally qualified women candidates.

The Secretariat wishes to inform the Permanent Mission of the Member State that, in an effort to streamline and expedite the procedures of recruiting seconded officers, candidates placed on a roster following the selection process may be considered for posts with similar functions within a period of two years and if recommended for deployment, further arrangements will be coordinated with the Permanent Mission in due course.

It should be noted that during the period of their secondment, officers may not transfer to alternative positions within the United Nations. As a result, the nomination of police officers who are currently United Nations staff members on secondment, will not be considered.

The Secretariat wishes to reiterate that promoting and encouraging respect for human rights is a core purpose of the United Nations and central to the delivery of its mandates. Should the Secretariat become aware of grave human rights violations which give rise to concerns as to the record and performance of [country] police personnel, this may constitute grounds to revoke its acceptance of such personnel to serve in UN peace operations. In the case of nominees who have been investigated for, charged with or prosecuted for any criminal offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose), but were not convicted, the Government is requested to provide information regarding the investigation(s) or prosecutions concerned. The Government is also requested to certify that it is not aware of any allegations against its nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.

The Secretariat recalls that it has a zero-tolerance approach to fraud and corruption. The Government is therefore requested to certify that there was no corruption or fraud in the nomination and extension procedures of police officers on secondment to the United Nations. Should the Secretariat become aware of allegations of corruption or fraud in the nomination or extension procedures of police officers on secondment, this may constitute grounds to revoke its acceptance of such personnel to serve in the United Nations as well as



suspension of any future police deployments from the contributing country concerned.

The Secretariat also recalls that the responsibilities of those personnel who are appointed to serve in United Nations peacekeeping or special political missions are exclusively international in character. They perform their functions under the authority of, and in full compliance with, the instructions of the Secretary-General of the United Nations and persons acting on his behalf and are duty-bound not to seek or accept instructions in regard to the performance of their duties from any government or from other authorities external to the United Nations. Seconded personnel should carry out their functions in accordance with all applicable regulations, rules and procedures of the Organization.

The Secretariat of the United Nations avails itself of this opportunity to renew to the Permanent Mission of Member State to the United Nations the assurances of its highest consideration.

23 November 2020

A handwritten signature in black ink, consisting of stylized initials.



United Nations Secretariat

Vacancy Announcement for Positions in the Department of Peace Operations

requiring official secondment from national governments of Member States of the United Nations Organization

VACANCY ANNOUNCEMENT NUMBER
DEADLINE FOR APPLICATIONS
POST TITLE AND LEVEL
DUTY STATION
ORGANIZATIONAL UNIT
INDICATIVE MINIMUM GROSS ANNUAL REMUNERATION (NOT INCLUDING POST ADJUSTMENT)

2020-SPC-75908-DPO
 23 January 2021
 Police Reform Adviser, P-4
 BRINDISI
 DEPARTMENT OF PEACE OPERATIONS U.S.
 Dollars 94,268

CIRCULATION LIMITED TO MEMBER STATES. APPOINTMENTS ARE LIMITED TO SERVICE ON POSTS FINANCED BY THE SUPPORT ACCOUNT OF PEACE OPERATIONS.

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES: The incumbent shall provide assistance and support on a wide range of law enforcement reform matters with focus on strategic development and institution building including for host states with missions in transition as they pertain to support provided by and activities of the Standing Police Capacity (SPC). The Police Reform Adviser reports directly to the designated Team Leader of the SPC. The SPC is a part of the UN Police Division that supports the starting up of police components in new UN peace operations and/or special political missions as well as provides support and assistance to existing operations and partners on a continual basis. The incumbent is expected to deploy to peace operations for a period from 3 up to 6 months away from his/her duty station. In line with the decisions and guidelines of the Police Division and the Chief of the SPC, the incumbent provides a wide range of expert advisory with focus on strategic development and institution building. S/he will provide assistance activities in law enforcement reform matters relevant to supporting new and existing police components in UN peace operations. When at SPC's duty station in Brindisi, the incumbent reviews respective UN Police operations from the perspective of supporting national law enforcement institutional development and capacity-building, identifying as required best practices in international policing. Particular focus is placed on ascertaining business management gaps in national law enforcement, wherein the SPC can be of assistance in filling, including deficiencies in strategic planning, organization and structure, human resources and skills development, asset management and use of technology. When deployed to the field, the incumbent works in close cooperation with UN Police and other international actors to address chronic business management gaps in local law enforcement that may include the identification of specific tasks upon which the SPC can channel and impart its expertise and know-how – programmatic, advisory or otherwise.

COMPETENCIES:

Professionalism: Wide knowledge of theories, concepts and approaches in the field of law enforcement relevant to democratic policing, community safety, capacity-building and development, civilian oversight mechanisms, human rights, gender mainstreaming etc., good research analytical and problem-solving skills; ability to identify and participate in the resolution of complex issues and problems; ability to provide sound advice and assistance to the UN Police as well as national police. Demonstrates professional competence and mastery of subject matter. Conscientious and efficient in meeting commitments, observing deadlines and achieving results. Is motivated by professional rather than personal concerns. Shows persistence when faced with difficult problems or challenges. Remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. **Planning and Organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently. **Teamwork:** Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for accomplishments and accepts joint responsibility for team shortcomings.

QUALIFICATIONS:

Education: Advanced degree (Master's degree or equivalent) in the applied sciences, social sciences or relevant field. A first level university degree with a relevant combination of academic qualifications and experience in rule of law and police reform may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or similar law enforcement training institution is required. **Work Experience:** A minimum of seven years of progressively responsible experience in rule of law developmental matters – knowledge of police reform, including law enforcement development and capacity-building is required. In active national police service with a rank of Superintendent or Lt. Colonel, other service equivalent or higher rank is required. Experience in the use of modern Internet-based research methodologies and sources are required. Peacekeeping or other international experience in the UN or other organizations is desirable. **Languages:** English and French are the working languages of the UN. For most advertised, fluency in oral and written English is required. Fluency in French is desirable.

Date of Issuance: 23 November 2020

Preference will be given to equally qualified women candidates

