

ANNUAL POLICING PLAN

FOR THE YEAR 2016-17



DISTRICT BAHAWALNAGAR

**District Police Officer
Bahawalnagar**



FOREWORD

Article 32 of the Police Order 2002 provides that head of District Police shall prepare an Annual Policing Plan which shall include objectives of the policing, financial resources likely to be available during the year, targets and mechanism for achieving them. It has further been provided in the article that the plan would be approved from the District Public Safety Commission but at present such a commission is not functional in the District.

So far as contents of Policing Plan for the year 2016-2017 is concerned, it has been prepared, keeping in view the aforementioned provisions of the Police Order 2002, directions of the high ups, pattern of crime and social behavior in the District. Lack of factories and cottage industry has resulted in poor economic conditions, poor job opportunities and inflation which has aggravated crime situation in the district.

Nonetheless efforts have been made to use the available resources efficiently in maintaining law and order, prevention and detection of crime and in curbing sectarianism, terrorism and extremism. The District Police Bahawalnagar is committed to play a positive role in the administration of Criminal Justice system.

Different projects have been started by utilizing Information Technology. We are committed to leave no stone unturned in the discharge of our statutory duties for providing excellent policing services to the people of district Bahawalnagar.

INTRODUCTION

Bahawalnagar District is predominantly an agricultural district, being situated between river Sutlej and Pak-Indian Border. In the past, it remained an integral part of State Bahawalpur but in the year 1952, this district got a separate entity as a district. However, now it is a part of Bahawalpur Region.

In terms of physical characteristics, this district can be divided into '*Hithar*' (riverine belt), "*Uttar*" (settled area) and Cholistan. *Hithar* and Cholistan are less developed and have lesser socio-economic development as compared to '*Uttar*' region. Cholistan is a mass of sand with dunes rising at certain places to the height of even 100 feet.

It consists of 5 sub-divisions namely Bahawalnagar, Chishtian, Haroonabad, Minchinabad and Fortabbas with 21 Police Stations, 8879 Sq.KMs of area with a population of 2.61 Million. This district is inhabited mostly by settlers from upper Punjab who have brought their old feuds with them and thus they are indulged in crime against persons. The inhabitants of the river belt are however active in crime against property.

Bahawalnagar is also a developing district and needs new roads. Bhukan Pattan Bridge on Sutlej River links the district with Pakpattan and Sahiwal districts while a new bridge on the same river has also been constructed to connect Tehsil Minchinabad to Pakpattan. However, metal road from river to Pakpattan is still under construction. Extension in important towns has started a process of urbanization which is still in progress. People from more densely populated areas of interior Punjab are still attracted to settle in this district because they think that there are charming prospects of earning livelihood by bringing barren land under cultivation.

The people of this district are generally religious minded and followers of different schools of thought. Religious leaders exercise considerable influence over the people. Occasionally religious controversy creates law and order situation for the District Police. However, during the last year, no untoward incident took place in the area. The activities of religious/sectarian figures are closely and constantly kept under surveillance.

In the district, poor condition of metal roads and rash driving result in traffic accidents. Traffic Police is making hectic efforts for the maintenance of better traffic flow. From Bahawalnagar to Haroonabad and Chishtian, a number of carpeted metal roads have been constructed but Bahawalnagar to Minchinabad road and other tributaries in Fortabbas sub-division are still in poor condition.

POLICE ORGANIZATION

The District has 05 Police Sub-Divisions comprising of 21 police stations.

Sub-division Sadar Bahawalnagar.

1. PS City Bahawalnagar "A" Division.
2. PS City Bahawalnagar "B" Division
3. PS Sadar Bahawalnagar.
4. PS Dunga Bunga.
5. PS Madrissa.
6. PS Takhat Mahal. (Police Post Qasimka).

Sub-Division Chishtian.

1. PS City Chishtian.
2. PS Sadar Chishtian. (Police Post Chak Dadu).
3. PS Dahranwala.
4. PS Shehr Farid.
5. PS Bakhshan Khan.

Sub-Division Haroonabad.

1. PS City Haroonabad.
2. PS Sadar Haroonabad.
3. PS Faqirwali.

Sub-Division Minchinabad.

1. PS Minchinabad.
2. PS Mcleod Ganj.
3. PS Mandi Sadiq Ganj.
4. PS Ghumanpur.

Sub-Division Fortabbas.

1. PS Fortabbas.
2. PS Khichiwala.
3. PS Marot.

Crime Profile

1. Crime against person.
2. Crime against property.
3. Local and Special Laws.
4. Miscellaneous.

Analysis of crime situation with particular emphasis on law & order.

The District Police while using their available resources are trying to control heinous crimes and law and order situation. Systematic patrolling has been arranged round the clock to ensure the police presence at every corner. Whenever any heinous nature crime takes place, the police of the nearest police station reach the spot and give hot pursuit to the criminals and provide safety cordon to avoid the recurrence of such crime. All B.Cs addicted to heinous crime have been identified and are under police surveillance. As compared with the previous financial year, the crime against property has decreased under heads i.e. Dacoity, Robbery, Burglary, Cattle Theft and Ordinary Theft by 22, 91, 20, 56 and 44 cases, respectively. However, crime head under Auto Mobile Theft has increased by 09 cases. It is pointed out that out of 145 cases of Auto Mobile Theft registered during the Financial Year 2015-2016, 12 cases have been recommended for cancellation. We are constantly focusing on reducing crime against property and has devised a plan for this purpose. We are closely monitoring activities of Target Offenders (TOs) and persons released from Jails in the cases of Crime against Property. Most of the criminals who committed this crime are outsiders and infiltrate from long zigzags of adjoining districts of Bahawalpur, Pakpattan, Vehari and Okara. In order to combat the crime and criminals on possible routes of influx, a systematic patrolling of mobile squads has been introduced in the District. The timings at which the out-laws used to commit heinous crime were calculated and stringent measures have been taken to prevent its occurrence. At present, there is no threat to law and order situation in this district.

The crime against person showed overall decrease of 226 cases during the financial year 2015-2016 as compared to 2014-2015. Crime under heads kidnapping for ransom was increased by 01 case while a decrease under heads murder, attempted murder, hurt and rape by 35, 61, 59 and 25 respectively. All SDPOs/SHOs have been directed to ensure preventive action against all rival groups besides effecting compromises at large scale. To control the crime of kidnapping for ransom, a SOP, devised by the CPO, Lahore is being implemented in letter and spirit.

Vision

Professionalism, services orientation and accountability to the people constitute our vision.

Mission

The mission of the Bahawalnagar Police is to work in collaboration with the community to prevent, reduce and deter crime. We are committed to the citizens of Bahawalnagar and the men and women of our department provide professional police service in an ethical, courteous and impartial manner. In furtherance of this mission, we are also committed to the following values represented by the uniform we wear.

Values

District Police Bahawalnagar is striving to uphold the following values:

- i. Professionalism.
- ii. Integrity.
- iii. Commitment.
- iv. Excellence.
- v. Accountability.
- vi. Fairness and transparency.

Objectives of Policing

- i. To minimize the crime rate through prevention & detection.
- ii. To increase citizen participation in the Police programs through "Community Policing".
- iii. To improve the operation of Police Department through the acquisition of equipment, technology and recruitment of high quality manpower in the force.
- iv. To effect maximum arrest of Proclaimed Offenders, Court Absconders and Military Deserters.
- v. To prevent the sale and use of narcotics.
- vi. To ensure security at all important events including *Moharram-ul-Haram*, *Eid* and Elections etc.
- vii. To develop intelligence to bust criminal gangs.
- viii. To de-weaponize the society by confiscating illegal weapons.
- ix. To execute maximum number of warrants and service of summons.
- x. To ensure safe custody of the under trial prisoners from jails to courts

and courts to jail.

- xi. To ensure maximum recovery of stolen/robbed goods, motorcycles, motorcars and other vehicles.
- xii. To ensure smooth flow of traffic throughout the district and to minimize major and minor roadside accidents.
- xiii. School safety and youth security initiatives through presentations, counseling and parents' conferences and watch over after school programs of the kids.
- xiv. To provide necessary legal support to other departments in the discharge of their duties.
- xv. To assist the Government during different kinds of natural disasters.

Crime

Crime against Person.

Sr. No.	Offence	2015-2016	2014-2015	Increase	Decrease
1.	Murder.	97	132	-	35
2.	Attempt to Murder.	124	185	-	61
3.	Hurt	482	541	-	59
4.	Rape/Gang Rape	135	160	-	25
5.	Abduction for Ransom.	1	-	1	-
6.	Sodomy.	20	22	-	2
7.	Kidnapping/Abduction.	232	277	-	45
Total:-		1091	1317	-	226

Terrorism.

No incident of terrorism took place in the financial year 2015-2016. The crime against property during the period is tabulated below:

Crime against Property.

Sr. No.	Offence	2015-2016	2014-2015	Increase	Decrease
1.	Dacoity.	19	41	-	22
2.	Robbery.	140	231	-	91
3.	Burglary	215	235	-	20
4.	Cattle theft.	260	316	-	56
5.	Other Theft	626	670	-	44
Total:-		1260	1493	-	233

Auto Mobile Theft.

Sr. No.	Offence	2015-2016	2014-2015	Increase	Decrease
1.	Auto Mobile Theft.	145	136	9	-

Crime against children and women.

Sr. No	Offence	2015-16	2014-15	Increase	Decrease
1.	Hurt	68	82	-	14
2.	Rape.	135	160	-	25
3.	Sodomy	20	22	-	2
4.	Kidnapping/Abduction	232	277	-	45
Total:		455	541	-	86

Note: The above figures are included in the table of crime against person mentioned at page No. 06.

Action under Local & Special Laws.

Sr. No	Offence	2015-2016	2014-2015	Increase	Decrease
1.	Weapons	910	1514	-	604
2.	Drugs	1117	1455	-	338
3.	Misc.	1000	845	155	-
Total:-		3027	3814	-	787

Preventive action.

Sr. No	Section of law.	2015-16	2014-15	Increase	Decrease
1.	107/151 Cr.P.C.	3813	5026	-	1213
2.	55/109 Cr.P.C.	202	327	-	125
3.	55/110 Cr.P.C	123	120	3	-

Maintenance of public order.

Sr. No.	Offence	2015-16	2014-15	Increase	Decrease
1.	No.of Processions.	38	38	-	-
2.	Peaceful	38	38	-	-
3.	Violent	-	-	-	-

Traffic accidents.

Sr. No.	Offence	2015-16	2014-15	Increase	Decrease
1.	No.of Serious Accidents.	63	48	15	-
2.	No.of persons killed.	76	54	22	-
3.	No.of persons injured.	267	274	-	7

Miscellaneous.

Gangs Busted.

(For the period from 01.07.2015 to 30.06.2016.)

No. of Gangs	No. of Gang Members Arrested	No. of Cases Traced out.	Detail Recovery in million
22	80	117	13.445

Police Encounters.

(For the period from 01.07.2015 to 30.06.2016.)

No. of Police Encounters	No. of Police Officials.		No. of accused		
	Killed.	Injured	Killed.	Injured.	Arrested
19	-	2	24	1	8

Arrest of proclaimed offenders, court absconders & military deserters

(For the period from 01.07.2015 to 30.06.2016.)

	Previous Balance.	Added	Total	Arrested	Struck off	Balance.
POs.	976	2613	3589	2411	41	1137
CAs.	1151	165	1316	124	-	1192
MDs	434	44	478	-	7	471

General review of the state of policing for the period from 01.07.2015 to 30.06.2016 under major heads.

Crime against Person.

Offence.	Reported	Detected	No. of accused involved	No. of accused arrested	%age of arrest
Murder	97	93	302	238	79%
Attempted Murder	124	114	549	399	73%

Hurt	482	476	2003	1653	83%
Rape/Gang Rape	135	135	270	210	78%
Abduction for Ransom	1	1	3	3	100%

Crime against property.

Offence.	Reported	Detected	No. of accused involved	No. of accused arrested	%age of arrest	%age of Recovery
Dacoity.	19	17	123	79	64	69
Robbery.	140	126	412	275	67	71
Burglary.	215	184	595	389	65	61
Auto Mobile Theft	145	126	281	205	73	71
Theft	886	846	2678	1946	73	68

GOALS/TARGETS TO BE ACHIEVED

Operational

Operational priorities of District Police for the financial year 2016-2017 are as under:

- i. Maintenance of Public Peace & Order.
- ii. Drive against Criminals.
- iii. Combat against terrorism.
- iv. Sectarian harmony.
- v. Effective control over violent crime.
- vi. Security of Sensitive Installations, Foreigners and Dignitaries.
- vii. Free and Prompt Registration of Cases.
- viii. Ensuring Fair and Speedy Investigation.
- ix. Preventing Heinous Crime against Person and Property.
- x. Prompt and Professional Response in Calls for Service.
- xi. Contingency plan for meeting emergencies and annual events like *Moharram*.
- xii. Promotion of Police-Public Liaison.
- xiii. Control over traffic accidents.

Administrative

Administrative priorities of District Police for the year 2016-2017 are as under:-

- i. Improvement of police image.
- ii. Change in Thana Culture.
- iii. Community Policing.
- iv. Redress of Public Complaints.
- v. Monitoring and vigilance.
- vi. Improving discipline and accountability.
- vii. Help/Service Oriented Police.
- viii. Merit-Based Recruitment and Promotion.
- ix. Raising training standards.
- x. Welfare of the force and projects being implemented.
- xi. Computerization.
- xii. Good behavior with the Public.

xiii. Financial discipline.

Mechanism to achieve targets

Plan for operational Targets:

Comprehensive strategy is being implemented to achieve the targets, which are as under:

I. Maintenance of public peace and order:

- i. Remain alert to maintain peace and order during public protests.
- ii. Resort to minimum and necessary use of force dispersing an unruly mob or tracking a violence prone situation.
- iii. Regulate processions and public gatherings in accordance with Police Order, 2002, Criminal Procedure Code and Police Rules.
- iv. Maintain peace and harmony during Muharram, national days and on special occasions.
- v. Work in unison with public representatives for maintaining of peace and order in accordance with government policy.
- vi. Develop a Control Room to monitor law and order situation during *Moharram-ul-Haram* and other important events.
- vii. Security checking through integrated security teams.
- viii. Installation of CCTV Cameras on Police Vehicles and routes of the processions etc.

II. Drive against Criminals:

- i. Pursue Target Offenders and POs and reduce their number by at least 60% by end of financial year 2016-2017.
- ii. Action u/s 88 CrPC against all Proclaimed Offenders.
- iii. Addition of maximum hidden POs and follow-up of their arrest.
- iv. Help Ehtesab Bureau and Special Courts in arrest of wanted persons.
- v. Action u/s 514 CrPC against sureties of Court Absconders through learned Courts.
- vi. Arrest of POs having Head Money and borne on Black Book and Red Book.
- vii. Action against harborers and patronizers of criminals.
- viii. Combing operations in crime infested areas.
- ix. Action against illicit arms, narcotics and prostitution dens.
- x. Allotment of POs to different IOs and SHOs for their early arrest.

- xi. Round the clock patrolling and proactive policing.
- xii. Installation of trackers in all patrolling vehicles of Police and their real time, round the clock monitoring through Control Room.
- xiii. Computerization of FIRs.
- xiv. Computerization of Criminal Record of offenders.
- xv. Surveillance of Hotels/Sarae/Guest houses and rented building through software application.

III. Combat against Terrorism:

In order to achieve control over terrorism, the following measures have been adopted:

- i. Vigilant eye on the activities of the activists of the proscribed organizations and persons on 4th Schedule of ATA 1997.
- ii. Deployment of force and installation of CCTV Cameras at Mosque/Imam Burghs, Churches and Shrines etc.
- iii. Updating the list of Afghan Trained Boys.
- iv. Action against the harborers of the activists.
- v. Deployment of force in plain clothes to watch over the activities of the suspects at the vital installations and important public areas.
- vi. Implementation of security plans for security of court houses and judges.
- vii. Constitution of special Teams for the arrest of Sectarian POs/Terrorists.
- viii. Security of the persons under threat.
- ix. Updating the record of property dealers, regarding the persons who obtain rented houses through them. Like-wise updating of record of Hotel/Sarae visitors.
- x. Surveillance of Hotels/Sarae/Guest houses and rented buildings through software application.
- xi. Action against *chanda* collection and hate material.
- xii. Ban on fiery speakers.
- xiii. Close coordination with sister intelligence agencies.

IV. Sectarian Harmony:

- i. Close liaison and contact is being maintained with the prominent leaders of all sects.
- ii. Holding of regular meetings with the Members of District Peace Committee including the notables of all sects.

- iii. Special steps are taken to ensure sectarian harmony for effective security arrangements especially during the *Moharam-ul-Harram* and all other religious occasions.
- iv. Equal and even-handed treatment with all sects.
- v. Implementation of Punjab Sound Systems (Regulation) ACT, 2015.
- vi. Meetings of Interfaith harmony.

V. Effective Control over Violent Crime:

In order to achieve control over violent crime against person i.e. Murder, Attempted Murder etc., timely preventive measures are initiated, against inimical parties even in case of minor disputes. Moreover, in families where old enmity subsists, the parties are persuaded to compromise through conciliatory efforts of the respectable and local public representatives.

VI. Security of sensitive installations, foreigners and dignitaries:

- i. Security against sabotage of all key installations.
- ii. Security of Government functionaries and buildings against suicide attacks and bomb blasts.
- iii. Security of all foreigners, including Chinese national, involved in development projects in the Province.
- iv. Security according to Blue Book for all visiting dignitaries, VIPs and diplomats etc.
- v. Coordination on security matters with armed forces, and intelligence agencies.

VII. Free and prompt registration of cases:

- i. Open door policy including establishing complaint centers and holding open *Katchehries* by the DPO, SDPOs and SHOs in mosques and other places.
- ii. All criminal cases, particularly against property will be registered freely and promptly.
- iii. Cases would preferably be registered on written statement duly signed by the complainants.
- iv. Reporting rooms in all police stations to be upgraded.
- v. Establishing Women Help Desk at DPO Office with female staff.
- vi. Establishing Front Desks in all Police Stations staffed with well-educated I.T. familiar Police Station Assistants/Senior Station Assistants.

- vii. Establishing Women Desks at all Police Stations for facilitation of the women victims.
- viii. Patrons of criminal and men of influence harboring absconders or criminals would be special target of the District Police in order to ensure rule of law.
- ix. Citizen Feedback Model for having feedback of general public regarding action taken by police to redress their grievances.

VIII. Ensuring fair and speedy investigation:

- i. Monitoring through early dispatch of case diaries.
- ii. Investigation of Special Report cases will be accorded the highest priority.
- iii. SHOs will hold weekly meetings; SDPOs will hold two meetings in a month and SP/Investigation and DPO will hold monthly meetings to review and monitor investigations.
- iv. Complete/Interim/Incomplete challans will be submitted before trial courts within 17 days.
- v. Investigation teams will be constituted in each investigation section of the police station in accordance with volume of crime based on average statistics of last five years.
- vi. Punishments to the Investigating Officers failing to finalize investigations within stipulated period and rewards to those showing efficiency and merit.
- vii. Use of scientific aid for the investigation purposes.
- viii. Refresher courses for Investigating Officers with the help of judiciary and prosecution department.

IX. Preventing heinous crime against person and property:

- i. Reduce incidents of highway robberies in the district.
- ii. Utilization of Punjab Highway Police for *Nakabandies* and general hold ups.
- iii. Special attention will be given to control heinous crime against property.
- iv. The following measures are taken to prevent crime.
- v. Proactive policing.
- vi. Preventive policing.
- vii. Training and capacity building.
- viii. Improved detection and prosecution.
- ix. Involvement of community policing.
- x. Police image-improvement measures.

- xi. Special initiatives for improvement of police station, traffic management and highway safety.

X. Prompt and professional response in calls for service:

- i. Rescue-15 would be a model response center for citizens' calls for service or information. The District Police will reach the door steps of citizens in less than 05 to 10 minutes.
- ii. Rescue-15 Response Center has been improved utilizing Information Technology and monitoring of feedback. The complainants/informers are being updated through SMS.
- iii. A Police Ambulance shall invariably be stationed at Rescue-15 Center and shall respond in criminal cases of attack or medical emergencies.
- iv. Stolen/snatched vehicles data has been stored in Rescue-15 Center for professional input to patrolling officers or investigators.
- v. Emergency response mechanism in case of gruesome acts of terrorism, law and order situations or natural calamities has been developed in Rescue-15 Center.
- vi. School Security Management System has been installed at Central Control Room.

XI. Contingency plan for meeting emergencies and annual events like *Moharram*:

Following measures have been adopted for maintenance of peace and tranquility during emergencies and annual events like *Moharram*:

- i. A comprehensive security plan has been prepared with specific duties of available manpower.
- ii. Mock exercise on different occasions.
- iii. Close coordination with the other agencies, especially with Civil defence, Hospitals and Intelligence Agencies.
- iv. Close surveillance of suspects and persons of 4th Schedule of ATA, 1997 and other elements of sectarian/terrorist organizations e.g. Afghan Trained Boys (ATBs), Lal Mosque Elements (LMEs) and Returnees from Guantanamo Bay (RsGB).
- v. Banning and detention of fiery speakers of sectarian organizations.

XII. Promotion of Police-Public Liaison:

- i. Be responsive and work in coordination with the Community through appointment of community police officers in various police stations.
- ii. Work with NGOs in creating awareness about policing priorities and promote public tranquility.

XIII. Control over Traffic Accidents:

Following measures have been adopted for effective control over fatal accidents:

- i. Action against rash and reckless driving.
- ii. Cancellation of Driving Licenses and route permits in case of fatal accidents.
- iii. Briefing to the road users.

Plan for Administrative Targets:

Improvement of police image.

- i. The primary strategy for building up a sound public image of the Police Force is overall concrete and tangible out-put, significant achievements in prevention and detection of crime widely splashed in the media, highly decent and having attitude for the redressal of grievances in matters relating to Police for which officers and *jawans* of the district Police have been thoroughly briefed with elaborated instructions. In case of any laps / negligence on the part of officers / officials, the delinquents shall be dealt with strict departmental action commensurate with the gravity of the violative conduct.
- ii. Open *Katchehries* in mosques are also being arranged for the improvement of police image.
- iii. Gifts, sweets and toffees are distributed among children by visiting different localities and schools.
- iv. Participation in different events arranged by Educational Institutions, different departments and Civil Society.
- v. Highlighting police good performance in the media.
- vi. Radio *Katchehri* on local FM Radio for having feedback of general public and to know their grievances.
- vii. Complainants visiting DPO Office are served with tea or cold drinks as per weather conditions.

Change in Thana Culture.

- i. In order to improve the image of Police in general public, change in “Thana Culture” is indispensable. In order to achieve this goal well-furnished reception rooms have been established at police stations to provide public friendly and congenial environment. Front desks are the latest example of this initiative.
- ii. Well educated and I.T. familiar Police Station Assistants and Senior Stations Assistants has been posted at all front desks.
- iii. Strict accountability is being ensured. Complaints against police personnel are decided on priority basis and delinquents are punished adequately.
- iv. District Complaints Cell is exercising its role effectively.
- v. Regular courses are being arranged at District Police lines.

Community Policing.

- i. Participation of public in prevention of crime.
- ii. Building mutual trust and co-operation.
- iii. Impartial services to every segment of society.
- iv. Minimum use of Force.
- v. Fixation of time by SDPOs and SHOs for hearing public complaints.
- vi. Establishment of Model Police Stations.
- vii. Frequent meetings with public representatives and notables of the area.
- viii. Frequent meetings with the representatives of Civil Society Organizations including *Anjuman-e-Tajran*, Peace Committees etc.

Redress of Public Complaints.

- i. The public complaints received from the offices of Chief Minister Punjab and Chief Secretary, Punjab will be disposed of on priority basis.
- ii. The complaint cell already working in the DPO Office has been improved.
- iii. Establishment of Women Help Desk under woman police officer.
- iv. Every complaint, whether false or true, must be responded to by telephone call, letter, email or SMS.

Monitoring and Vigilance.

- i. Monitoring of submission of challans, police torture cases, service of summons/warrants, arrest of POs/CAs at district and sub-division level.
- ii. Vigilance by posting special officers/officials for different tasks.

- iii. Surprise visits to the police stations/police posts and judicial lock-ups.
- iv. Strict action against police torture and illegal detentions. .
- v. Installation of trackers and CCTV Cameras on Police Patrolling vehicles.

Improving discipline and accountability.

- i. Establishment of Internal Accountability Division by posting honest and experienced police officers.
- ii. Zero tolerance policy against complaints of police torture and corruption.
- iii. Rewards to the police officials / officers showing excellent results and merit based working during their services.
- iv. Refresher courses with the help of religious scholars and other prominent figures.

Help/service oriented Police.

This means responding to incidents, which are not crime. Providing help and assistance to lost children and mentally retarded people, making good name to the department. Assistance in flood or other emergencies improve the image of police.

Merit-based recruitment and promotion.

- i. Merit-based recruitment of constables to fill all vacancies.
- ii. Merit-based promotion to the ranks of Head Constable.

Raising Training Standards,

At district level Police Lines School has been revived and short/refresher courses are being arranged to improve the quality of investigation and behavior of the police with general public. Besides this, Advance Investigation and Training of Tutors (ToT) Courses are also being arranged regularly.

Welfare of the force and projects being implemented.

The following steps have been taken at district level for welfare of the force and their families.

a. Financial Aid to Widows.

During the current financial year, special attention was paid to the welfare of the force and especially welfare of the 45 widows of late police employees. An

amount of Rs.5000/- per month case is being paid to all the widows on monthly basis and this total amount counts to the tune of Rs. 29,25,000/- per Annum.

b. Welfare of widows of martyred police officials.

This important aspect of the welfare of the force is never ignored and on the eve of *Eid-ul-Fitar* in the year 2015-2016 an amount of Rs. 1,15,000/- was distributed to widows/legal heirs of 23 Martyrs of police force .

c. Educational scholarships for the children of employees.

During the previous academic year, the amount of Scholarship of Rs. 2,93,000/- paid to the 12 police officials received from CPO, Punjab, Lahore.

The following are further projects/targets of the District Police for welfare of the force:-

- i. Establishment of Primary School for the children of Police Personnel.
- ii. Establishment of Police Welfare Petrol Pump.
- iii. Vaccination of Hepatitis of 100% of the personnel.
- iv. Treatment of Hepatitis Patients of Police on priority basis.

d. Installation of Mobile Tower.

A tower of Mobilink Company has been got installed in the land of PS Sadar Bahawalnagar and its income is being utilized for welfare of the force.

Computerization.

The following IT related projects have been initiated in this district.

- i. HRMIS. (Human Resource Management Information System).
- ii. Driving Licensing Issuance Management System.
- iii. Case Flow Management System (CFMS).
- iv. Police Record and Office Management System (PROMIS).
- v. E-policing in Punjab Highway Patrol (PHP)
- vi. Vehicle Tracking.
- vii. Automation of Rescue-15.
- viii. Citizen Feed Back Model.
- ix. Police Security and Route Deployment System(PSRDS)
- x. Development of Police Websites of all Districts of Punjab.

- xi. Daily Crime Report System (D.C.R) in Investigation Branch
- xii. Extra Initiatives Taken by Provincial Investigation Branch.
- xiii. Online verification through NADRA.
- xiv. Hotel Eye.
- xv. Tenant Registration System.
- xvi. Tracking of Patrolling Vehicles.
- xvii. Women Help Desk.
- xviii. Online Complaint Management System.
- xix. Monitoring of Security Staff through Android Phones.
- xx. Automated Rescue-15 Centre.
- xxi. Installation of CCTV Cameras on patrolling vehicles.
- xxii. Real time monitoring of security arrangements during *Moharram-ul-Haram* etc.
- xxiii. Call Data Analysis.
- xxiv. School/Bank Alarm system.

Besides above, necessary computer training is also being imparted to the police officials.

Good Behavior with Public.

Public cooperation is of paramount importance for intelligence collection, combating crime, maintaining Law and Order and delivering justice. Its importance increases particularly during *Muharram*, *Ramzan* or other periods of religious significance or political turmoil. With this objective no one can underestimate the significance of police-public relation. Therefore, we aim to keep ourselves in constant contact with media-men, NGOs workers, public representatives, members of Peace/*Mohafiz* Committees and such other people representing the cross section of society.

Financial Discipline.

The statement of financial resource expected to be made available by the Provincial Government during the financial year, 2015-2016 is as under:-

Code	Head of account.	Available.
A011-2	Total Pay.	308765717/-
A012-1	Total Regular Allowances.	374463999/-
A012-2	Total Other Allowances.	369000/-
AO 3201	Postage & Telegraph	44000/-
AO 3202	Telephone Trunk Calls.	2809000/-

AO 3301	Gas Charges.	-
AO 3302	Water Charges.	110000/-
AO 3303	Electricity Charges.	6049000/-
AO 3304	Hot & Cold Weather.	111000/-
AO 3402	Rent of Office Building.	34000/-
AO 3407	Rate & Taxes	509000/-
AO 3805	TA to Govt. Servant	2068000/-
AO 3807	POL Charges.	56040000/-
AO 3901	Stationery Charges.	1759000/-
AO 3902	Printing Charges.	872000/-
AO 3905	News Papers.	70000/-
AO 3907	Advertisement.	-
AO 3914	S.S. Funds.	200000/-
AO 3917	Law Charges.	-
AO 3918	Fair Exhibition.	20000/-
AO 3953	Investigation Cost.	2137000/-
AO 3955	Computer Stationery	171000/-
AO 3970-001	Other Charges.	6262000/-
AO 3970-001	Other MPS.	720000/-
AO 3970-044	Cost of Tents & Palls.	289000/-
AO 4114	Encashment of LPR.	8561000/-
A13001	Transport Charges.	4671000/-
A13101	Machinery & Equipment.	688000/-
A13201	Furniture and Fixture.	193000/-
AO 3805	TA to PQRs.	3325000/-
AO 3906	Uniform to PQRs.	250000/-

Human Resources.

Sanctioned and present strength in all ranks.

	Sanctioned	Present.
D.P.O.	1	1
S.P/Inv:	1	-
DSP	7	7
DSP/Legal	3	1
Inspectors	36	17
Inspector/Legal.	7	1
Sub-Inspectors	111	108
A.S.Is.	182	170
H.Cs	200	203
Constables	1603	1380

Transport.

Type	Total	On road	Off road	Condemned	Remarks
Jeep.	3	3	-	-	-

Pick-Ups	75	75	-	-	-
Pick-Shezore.	5	5	-	-	-
Buses	3	3	-	-	-
Trucks	1	1	-	-	-
Prison Van	6	6	-	-	-
Motorcycle.	73	73	-	-	-
Car	-	-	-	-	-
Forensic Dalla.	1	1	-	-	-
Ambulance	1	1	-	-	-
Crime Scene Unit	1	1	-	-	-
Water Boozer	1	1	-	-	-
TOTAL	170	170	-	-	-

Buildings.

P.Ss in proper Building	16.
P.Ss in rented Buildings.	-
P.Ss in other Department Buildings.	2 (PS Marot (Railway Department), PS Sadar Haroonabad (Portion of PS City Haroonabad's building))
P.Ss without proper Buildings.	3 ((City "B" Division working in the Building of office of the Rescue 15) (The building of PS Bakhshan Khan was constructed on self-help basis). PS Mandi Sadiq Gunj working in building of VTI, Mandi Sadiq Ganj).

Shortage OF Residences.

SPs	1
DSP/SDPO	8
SHOs	19
Others.	45

Shortage of offices

SP/Investigation.	1
SDPOs	3
DSP/Legal.	1
DSP/Investigation.	1
DSP/OCB.	1

Communication.

Base Sets	54
Mobile Sets	154
Pocket set.	307
P.Ss without wireless sets.	4
P.Ps without wireless sets.	-
P.Ss without telephone.	-

Pre-requisites to make the plan a success.

Accommodation Facilities.

In the recent past, the Government of the Punjab has sanctioned more vacancies of Constables in District Bahawalnagar, if these vacant seats are fulfilled; the district police have no residential accommodation in shape of barracks etc. to shelter the newly recruited force. Moreover, the provisions of bath rooms and latrines will also be necessitated to cope with the situation along with reasonable messes and canteen. For this purpose, the construction at least 4 barracks with attached bath rooms/latrines would be required. Out of which one barrack and water purifying plant has been installed at Police Lines Bahawalnagar out of welfare fund during the previous year.

CONSTRUCTION OF POLICE STATIONS

During the financial year 2015-2016, construction of buildings of Police Stations i.e. Dahran Wala, Marot, Mcleod Gunj and Dunga Bunga have been started. In future, the buildings of Police Stations i.e. Sadar Haroonabad, Bakhshan Khan and Mandi Sadiq Gunj are required to be constructed on priority basis.

Provision of motor boats.

To combat the crime in the riverine area, 10 motor boats/launches are required by the District Police Bahawalnagar.

Supply of transport.

District Police Bahawalnagar is provided with official vehicles for their duties, but the existing fleet strength is insufficient and it needs gradual replacement of about 30% to 40% on yearly basis.

Total No. of vehicles available =170

Total No. of vehicles required =105

Most of the Districts of the Province have been provided with mobile canteens but this district is facing severe problems in the supply of food to the *jawans* and officers on duty.

Metal detectors and walk through gates.

The importance of metal detectors and walk through gates cannot be denied. At least 150 metal detectors and 10 walk through gates are required which may kindly be sanctioned for the district police.

Bomb Disposal Squad.

To eliminate acts of terrorism and sabotage, District Police Bahawalnagar would need to raise at least one bomb disposal squad with latest equipment / gadgets. It is requested that necessary steps for its provision may be sanctioned to this district at the earliest.

CONCLUSION

District Police Bahawalnagar is working to maintain law and order alongwith prevention and detection of crime despite limited financial and human resources. The Police is ready to face any difficulty in the discharge of their duties and they have now come with more determination to achieve the objectives/targets laid down in the instant plan. At the same time, it is realized that the District Police cannot work without the cooperation of the Provincial Government. It is hoped that all this will certainly stand with us. The District Police will play its role in effective administration of criminal justice and improving image of Police Department.
