

ANNUAL POLICING PLAN FOR THE YEAR 2016-17



DISTRICT JHANG

**District Police Officer
Jhang**



FOREWORD

Article 32 of the Police Order 2002 provides that head of District Police shall prepare Annual Policing Plan, which shall include objectives of the policing, financial resources likely to be available during the year, targets and mechanism for achieving them. As far as, contents of Policing Plan 2016-17 are concerned, it has been prepared, keeping in view the aforementioned provisions of the Police Order 2002, directions of the high ups, pattern of crime and social behavior in the district.

Efforts have been made to efficiently use the available resources in maintaining law and order, prevention and detection of crime and curbing sectarianism, terrorism and extremism. The District Police Jhang are committed to play a positive role in the administration of Criminal Justice System.

Different projects have been started by utilizing Information Technology. We are committed in the discharge of our statutory duties for providing excellent policing services to the people of district Jhang.

INTRODUCTION

This Annual Policing Plan is based on requirements of the Police Order 2002 whereby it has been made mandatory for the head of District Police to prepare Annual Policing Plan. Accordingly, this Annual Policing Plan has been prepared for the year 2016-17.

The district is divided into four *tehsils* namely Jhang, Shorkot, Ahmad Pur Sial and 18 Hazari. Two rivers, Jehlum and Chanab, merge at Trimu Head Works situated in this district. In the western part, a desert area called "*Thal*" extends from the banks of river Jehlum to the far west along the districts of Khushab, Bhakar and Layyah. Relative importance of the district in the national context has also a direct bearing on the nature of policing. The district has peculiar features alongwith a unique history of sectarian strife. For almost two decades (1989 to 2007) the Jhang Police faced aggravated law and order situation but the police remained fully alert to their cause and mission of restoring peace for the public good. Notwithstanding professionalism coupled with massive sacrifices, the Jhang Police achieved the desired results. The annual Policing Plan of District Jhang for the year 2016-17 envisages all the measures and sets the objectives, priorities and precise targets to be realized by the police of this district. The plan emphasizes the need of community policing and public participation in the prevention and detection of crime. It also makes sure a system of accountability, transparency and responsiveness for the welfare of the people and for the establishment of law & order in the district. The plan focuses upon redressal of grievances of the common person, which is not only the primary responsibility of police but also its statutory obligation.

Besides, above, it also ensures a system of monitoring and vigilance in operational, administrative and financial discipline.

Police Organization

The District has five Police Sub-Divisions comprising of 14 police stations.

No. of Sub-divisions = 04

No. of Police Stations = 14

No. of Police Posts. = 06

Sub-Division City Jhang

1. PS Kotwali.
2. PS City jhang
3. PS Sadar Jhang.
4. PS Satellite Town.

Sub-Division Saddar Jhang

1. PS 18 Hazari.
2. PS Mochiwala.
3. PS Massan.
4. PS Mochiwala.
5. PS Kot Shakir.

Sub-Division Shorkot

1. PS Shorkot City.
2. PS Shorkot Cantt..
3. PS Waryam Wala.

Sub-Division Ahmad Pur Sial.

1. PS Ahmad Pur Sial.
2. PS Garh Maraja.

Vision

Professionalism, services orientation and accountability to the people constitute our vision.

Mission

The mission of the Jhang Police is to work in collaboration with the community to prevent, reduce and deter crime. We are committed to the citizens of Jhang and the men and women of our department to provide professional police service in an ethical, courteous and impartial manner. In furtherance of this mission, we are also committed to the following values represented by the law enforcement stars we wear.

Values

The District Police Jhang are striving to uphold the following values promoting professionalism and trust:

- i. Professionalism.
- ii. Integrity.
- iii. Commitment.
- iv. Excellence.

- v. Accountability.
- vi. Fairness and transparency.

Objectives of Policing

- i. To minimize the crime rate through prevention & detection.
- ii. To increase citizen participation in the Police programmes through "Community Policing".
- iii. To improve the operation of Police Department through the acquisition of equipment, technology and recruitment of high quality manpower in the force.
- iv. To effect maximum arrest of Proclaimed Offenders, Court Absconders and Military Deserters.
- v. To prevent the sale and use of narcotics.
- vi. To ensure security at all-important events including *Moharram-ul-Haram*, *Eid* and elections etc.
- vii. To develop intelligence to bust criminal gangs.
- viii. To de-weaponize the society by confiscating illegal weapons.
- ix. To execute maximum number of warrants and service of summons.
- x. To ensure safe custody of the under trial prisoners from jails to Courts and Courts to jail.
- xi. To ensure maximum recovery of stolen/robbed goods, motorcycles, motorcars and other vehicles.
- xii. To ensure smooth flow of traffic throughout the district and to minimize major and minor roadside accidents.
- xiii. School safety and youth security initiatives through presentations, counseling and parents' conferences and watch over after school programme of the kids.
- xiv. To provide necessary legal support to other departments in the discharge of their duties.
- xv. To assist the government during different kinds of natural disasters.

GOALS/TARGETS TO BE ACHIEVED.

Operational

Operational priorities of District Police for the financial year 2016-17 are as under:

- i. Maintenance of public peace & order.
- ii. Drive against criminals.
- iii. Combat against terrorism.
- iv. Sectarian harmony.
- v. Effective control over violent crime.
- vi. Security of Sensitive Installations, foreigners and dignitaries.
- vii. Free and prompt registration of cases.
- viii. Ensuring fair and speedy investigation.
- ix. Preventing heinous crime against person and property.
- x. Prompt and professional response in calls for service.
- xi. Contingency plan for meeting emergencies and annual events like *Moharram*.
- xii. Promotion of police-public liaison.
- xiii. Control over traffic accidents.

Administrative

Administrative priorities of District Police for the year 2016-17 are as under:

- i. Improvement of police image.
- ii. Change in *thana* culture.
- iii. Community policing.
- iv. Redress of public complaints.
- v. Monitoring and vigilance.
- vi. Improving discipline and accountability.
- vii. Help/Service oriented police.
- viii. Merit-based recruitment and promotion.
- ix. Raising training standards.
- x. Welfare of the force and projects being implemented.
- xi. Computerization.
- xii. Good behavior with the public.
- xiii. Financial discipline.

MECHANISM TO ACHIEVE TARGETS

Plan for operational Targets

Comprehensive strategy is being implemented to achieve the targets, which are as under:

I. Maintenance of Public Peace and Order.

- i. Remain alert to maintain peace and order during public protests.
- ii. Resort to minimum and necessary use of force dispersing an unruly mob or tracking a violence prone situation.
- iii. Regulate processions and public gatherings in accordance with Police Order, 2002, Criminal Procedure Code and Police Rules.
- iv. Maintain peace and harmony during Muharram, national days and on special occasions.
- v. Work in unison with public representatives for maintaining of peace and order in accordance with government policy.
- vi. Develop a Control Room to monitor law and order situation during *Moharram-ul-Haram* and other important events.
- vii. Security checking through integrated security official team.
- viii. Installation of close circuit television cameras (CCTVs) on Police vehicles and routes of the processions etc.

II. Drive against Criminals

- i. Pursue Target Offenders and POs and reduce their number by at least 60% by end of financial year 2016-17.
- ii. Action u/s 88 Cr.P.C against all Proclaimed Offenders.
- iii. Addition of maximum hidden POs and follow-up of their arrest.
- iv. Help *Ehtesab* Bureau and Special Courts in arrest of wanted persons.
- v. Action u/s 514 Cr.P.C against sureties of Court Absconders through learned courts.
- vi. Arrest of POs having Head Money and borne on Black Book and Red Book.
- vii. Action against harborers and patronizers of criminals.
- viii. Combing operations in crime infested areas.
- ix. Action against illicit arms, narcotics and prostitution dens.
- x. By name allotment of POs to different IOs and SHOs for their early arrest.
- xi. Round the clock patrolling and proactive policing.

- xii. Installation of trackers in all patrolling vehicles of police and their real time, round the clock monitoring through Control Room.
- xiii. Computerization of FIRs.
- xiv. Computerization of Criminal Record of offenders.
- xv. Surveillance of hotels/*sarai*/guest houses and rented building through software application.

III. Combat against Terrorism.

In order to achieve control over terrorism, the following measures have been adopted:

- i. Vigilant eye on the activities of the activists of the proscribed organizations and persons on 4th Schedule of ATA 1997.
- ii. Deployment of force and installation of CCTV Cameras at Mosque/*Imam bargahs*, Churches and Shrines etc.
- iii. Updating the list of Afghan Trained Boys.
- iv. Action against the harborers of the activists.
- v. Deployment of force in plain clothes to watch over the activities of the suspects at the vital installations and important public areas.
- vi. Implementation of security plans for security of Court Houses and Judges. .
- vii. Constitution of special Teams for the arrest of Sectarian POs/Terrorists.
- viii. Security of the persons on hit list.
- ix. Updating the record of property dealers, regarding the persons who obtain rented houses through them. Like-wise updating of record of hotel/*sarai* visitors.
- x. Surveillance of hotels/*sarai*/guest houses and rented buildings through software application.
- xi. Action against *chanda* collection and hate material.
- xii. Ban on fiery speakers.
- xiii. Close coordination with sister intelligence agencies.

IV. Sectarian Harmony.

- i. Close liaison and contact is being maintained with the prominent leaders of all sects.
- ii. Holding of regular meetings with the members of District Peace Committee including the notables of all sects.

- iii. Special steps are taken to ensure the sectarian harmony for effective security arrangements especially during the *Moharam-ul-Harram* and all other religious occasions.
- iv. Equal and even handed treatment with all sects.
- v. Implementation of Punjab Sound Systems (Regulation) ACT, 2015.
- vi. Meetings of interfaith harmony.

V. Effective Control over Violent Crime.

In order to achieve control over violent crime against person i.e. murder, attempted murder etc. and timely preventive measures are initiated against inimical parties even in case of minor disputes. Moreover, in families where old enmity subsists, the parties are persuaded to compromise through conciliatory efforts of the respectable and local public representatives.

VI. Security of Sensitive Installations, Foreigners and Dignitaries.

- i. Security against sabotage of all key installations.
- ii. Security of government functionaries and buildings against suicide attacks and bomb blasts
- iii. Security of all foreigners, including Chinese national, involved in development projects in the Province.
- iv. Security according to Blue Book for all visiting dignitaries, VIPs and diplomats etc.
- v. Coordination on security matters with armed forces, and intelligence agencies.

VII. Free and prompt registration of cases.

- i. Open door policy' establishing complaint centers and holding open *katchehries* by the DPO, SDPOs and SHOs in mosques and other places.
- ii. All criminal cases, particularly against property will be registered freely and promptly.
- iii. Cases would preferably be registered on written statement duly signed by the complainants.
- iv. Reporting rooms in all police stations to be upgraded.
- v. Establishing Women Help Desk at DPO Office with female staff.
- vi. Establishing Front Desks in all Police Stations staffed with well-educated I.T. familiar Police Station Assistants/Senior Station Assistants.
- vii. Establishing Women Desks at all Police Stations for facilitation of the women victims.

- viii. Patrons of criminal and men of influence harboring absconders or criminals would be special target of the District Police in order to ensure rule of law.
- ix. Citizen Feedback Model for having feedback of public regarding action taken by police to redress their grievances.

VIII. Ensuring Fair and Speedy Investigation.

- i. Monitoring through early dispatch of case diaries.
- ii. Investigation of Special Report cases will be accorded the highest priority.
- iii. SHOs will hold weekly meetings; DSPs/SDPOs will hold two meetings in a month and DPO will hold monthly meetings to review and monitor investigations.
- iv. Complete/interim/incomplete *challans* will be submitted before trial courts within 17 days.
- v. Investigation teams will be constituted in each investigation section of the police station in accordance with volume of crime based on average statistics of last five years.
- vi. Punishments to the Investigating Officers who fail to finalize investigations within stipulated period and rewards to those showing efficiency and merit.
- vii. Use of scientific aid for the investigation purposes.
- viii. Refresher courses for Investigating Officers with the help of judiciary and prosecution department.

IX. Preventing heinous crime against person and property.

- i. Reduce incidents of highway robberies in the district.
- ii. Utilization of Punjab Highway Police for *naka bandies* and general hold ups.
- iii. Special attention will be given to control heinous crime against property.
- iv. The following measures are taken to prevent crime.
- v. Proactive policing.
- vi. Preventive policing.
- vii. Training and capacity building.
- viii. Improved detection and prosecution.
- ix. Involvement of community policing.
- x. Police image-improvement measures.
- xi. Special initiatives for improvement of police station, traffic management and highway safety.

X. Prompt and Professional Response.

- i. Rescue-15 would be a model response center to citizens' calls for service or information. The District Police will reach the doorsteps of citizens in less than 05 to 10 minutes.
- ii. Rescue-15 Response Center has been improved utilizing Information Technology and monitoring of feedback. The complainants/informers are being updated through SMS.
- iii. A Police Ambulance shall invariably be stationed at Rescue-15 Center and shall respond in criminal cases of attack or medical emergencies.
- iv. Stolen/snatched vehicles data has been stored in Rescue-15 Center for professional input to patrolling officers or investigators.
- v. Emergency response mechanism in case of gruesome acts of terrorism, law and order situations or natural calamities has been developed in Rescue-15 Center.
- vi. School Security Management System has been installed at Central Control Room.

XI. Contingency plan for meeting emergencies and annual events like *Moharram*.

Following measures have been adopted for maintenance of peace and tranquility during emergencies and annual events like *Moharram*:

- i. A comprehensive security plan has been prepared with specific duties of available manpower.
- ii. Mock exercise on different occasions.
- iii. Close coordination with the other agencies, especially with Civil Defence, Hospitals and Intelligence Agencies.
- iv. Close surveillance of suspects and persons of 4th Schedule of ATA, 1997 and other elements of sectarian/terrorist organizations e.g. Afghan Trained Boys (ATBs), Lal Mosque Elements (LMEs) and Returnees of Guantanamo Bay (RsGB).
- v. Banning and detention of fiery speakers of sectarian organizations.

XII. Promotion of Police-Public Liaison.

- i. Be responsive and work in coordination with the Community through appointment of community police offers in various police stations.
- ii. Work with NGOs in creating awareness about policing priorities and promote public tranquility.

XIII. Control over Traffic Accidents.

Following measures have been adopted for effective control over fatal accidents:-

- i. Action against rash and reckless driving.
- ii. Cancellation of Driving Licenses and route permits in case of fatal accidents.
- iii. Briefing to the road users.

PLAN FOR ADMINISTRATIVE TARGETS

I. Improvement of Police Image.

- i. The primary strategy and device for building up a sound public image of the Police Force is overall concrete and tangible out-put, significant achievements in prevention and detection of crime widely splashed in the media, highly decent and attitude for the redressal of their grievances in matters relating to Police for which officers and *Jawans* of the district Police have been thoroughly briefed with elaborated instructions. The delinquents shall be dealt with strict departmental action commensurate with the gravity of the violative conduct.
- ii. Open *Katchehries* in Mosques are also being arranged for the improvement of police image.
- iii. Gifts, sweets and toffees are distributed among children by visiting different localities and schools.
- iv. Participation in different events arranged by Educational Institutions, different departments and Civil Society.
- v. Highlighting police good performance in the media.
- vi. Radio *katchehri* on local FM Radio for having feedback of general public and to know their grievances.
- vii. Complainants visiting DPO Office are served with tea or cold drinks as per weather conditions.

II. Change in *thana* culture.

- i. In order to improve the image of Police in general public, change in “Thana Culture” is indispensable. In order to achieve this goal well-furnished reception rooms have been established at police stations to provide public friendly and congenial environment. Front desks are the latest example of this initiative.
- ii. Well educated and I.T. familiar Police Station Assistants and Senior Stations Assistants has been posted at all front desks.
- iii. Strict accountability is being ensured. Complaints against police personnel are decided on priority basis and delinquents are punished adequately.
- iv. District Complaints Cell is exercising its role effectively.
- v. Regular courses are being arranged at District Police lines.

III. Community Policing.

- i. Participation of public in prevention of crime.
- ii. Building mutual trust and co-operation.

- iii. Impartial services to every segment of society.
- iv. Minimum use of Force.
- v. Fixation of time by SDPOs and SHOs for hearing public complaints.
- vi. Establishment of Model Police Stations.
- vii. Frequent meetings with public representatives and notables of the area.
- viii. Frequent meetings with the representatives of Civil Society Organizations including *Anjuman-e-Tajran* Peace Committees etc.

IV. Redress of Public Complaints.

- i. The public complaints received from the offices of Chief Minister Punjab and Chief Secretary, Punjab will be disposed of on priority basis.
- ii. The complaint cell already working in the DPO Office has also been improved.
- iii. Establishment of Women Help Desk under woman police officer.
- iv. Every complaint, whether false or true, must be responded to by a telephone call, letter, email or SMS.

IV. Monitoring and Vigilance

- i. Monitoring of submission of *challans*, police torture cases, service of summons/warrants, arrest of POs/CAs at district and sub-division level.
- ii. Vigilance by posting special officers/officials for different tasks.
- iii. Surprise visits to the police stations/police posts and judicial lock-ups.
- iv. Strict action against police torture and illegal detentions.
- v. Installation of trackers and close circuit television cameras (CCTV) on Police Patrolling vehicles.

V. Improving Discipline and Accountability

- i. Establishment of Internal Accountability Division by posting honest and experienced police officers.
- ii. Zero tolerance policy against complaints of police torture and corruption.
- iii. Rewards to the police officials / officers showing excellent results and merit based working during their services.
- iv. Refresher courses with the help of religious scholars and other prominent figures.

VII. Help/service oriented Police

This means responding to incidents, which are not crime. Providing help and assistance to lost children and mentally retarded people, making good name to the department. Assistance in flood or other emergencies improve the image of police.

VIII. Merit-Based Recruitment and Promotion.

- i. Merit-based recruitment of Constables to fill all vacancies..
- ii. Merit-based promotion to the ranks of Head Constable.

IX. Enhancing Training Standards,

At district level Police Lines School has been revived and short/refresher courses are being arranged to improve the quality of investigation and behavior of the police with general public. Besides this, Advance Investigation and TOT Courses are also being arranged regularly.

X. Welfare of the Force and Projects being implemented.

The following steps have been taken at district level for welfare of the force and their families.

a. Financial Aid to Widows.

This important task is never ignored. All the steps for welfare of widows are being taken as per rules and policy

b. Welfare of Widows of Martyrs of Police Force.

This important aspect of the welfare of the force is never ignored and on the eve of different occasions i.e. 23rd March, *Ramadan-UI-Mubarak* and *Eid-ul-Fitar* gifts with cash are distributed to widows/legal heirs of Martyrs of police force.

c. Educational Scholarships for the Children of Employees.

During the previous academic year, the amount of Scholarship of Rs.981650/- paid to the police officials received from CPO, Punjab, Lahore as scholarship for their children.

The following are future projects/targets of the District Police for welfare of the force:

- i. Establishment of primary school for the children of Police Personnel.
- ii. Vaccination of Hepatitis of 100% of the personnel.
- iii. Treatment of Hepatitis Patients of Police on priority basis.

XI. Computerization.

The following IT related projects have been initiated in this district.

- i. HRMIS. (Human Resource Management Information System).
- ii. Driving Licensing Issuance Management System.
- iii. Case Flow Management System (CFMS).
- iv. Police Record and Office Management System (PROMIS).

- v. E-policing in Punjab Highway Patrol (PHP)
- vi. Vehicle Tracking.
- vii. Automation of Rescue-15.
- viii. Citizen Feed Back Model.
- ix. Police Security and Route Deployment System(PSRDS)
- x. Development of Police Websites of all Districts of Punjab.
- xi. Daily Crime Report System (D.C.R) in Investigation Branch
- xii. Extra Initiatives Taken by Provincial Investigation Branch.
- xiii. Online verification through NADRA.
- xiv. Hotel Eye.
- xv. Tenant Registration System.
- xvi. Tracking of Patrolling Vehicles.
- xvii. Women Help Desk.
- xviii. Online Complaint Management System.
- xix. Monitoring of Security Staff through Android Phones.
- xx. Automated Rescue-15 Centre.
- xxi. Installation of CCTV Cameras on patrolling vehicles.
- xxii. Real time monitoring of security arrangements during *Moharram-ul-Haram* etc.
- xxiii. Call Data Analysis.
- xxiv. School/Bank Alarm system.

Besides, above, necessary computer training is also being imparted to the police officials.

XII. Good Behavior with Public.

Public cooperation is of paramount importance for intelligence collection, combating crime, maintaining Law and Order and delivering justice. Its importance is increased particularly during *Muharram*, *Ramzan* or other periods of religious significance or political turmoil. With this objective no one can under estimate the significance of police-public relation. Therefore, we aim to keep ourselves in constant contact with media-men, NGOs workers, public representatives, members of *Peace/Mohafiz* Committees and such other people representing the cross section of society.

Human Resources

Sanctioned and present strength in all ranks.

	Sanctioned	Present.
D.P.O.	1	1
S.P/Inv:	2	1
DSP	5	4
DSP/Legal	1	1
Inspectors	44	17
Inspector/Legal.	8	1
Sub-Inspectors	146	144
A.S.Is.	230	224
H.Cs	249	250
Constables	1907	1660

Transport

TYPE	TOTAL	ON ROAD	OFF ROAD	CONDEMNED	REMARKS
Jeep.	4	2	2	-	-
Pick-Ups	81	69	12	-	-
Mini Truck	4	3	1	-	-
Buses	5	5	-	-	-
Trucks	1	1	-	-	-
Prison Van	6	6	-	-	-
Motorcycle	138	62	76	-	-
Car	-	-	-	-	-
Forensic Vehicle	1	1	-	-	-
Ambulance	1	1	-	-	-
Crime Scene Unit	1	1	-	-	-
Water Boozer	-	-	-	-	-
TOTAL	242	151	91	-	-

Buildings

P.Ss in proper Building	11
P.Ss in rented Buildings.	2
P.Ss in other Department Buildings.	1 (PS Waryam =Railway Department)
P.Ss without proper Buildings.	-

Shortage of Residences.

SPs	-
DSP/SDPO	6
SHOs	14
Others.	-

Shortage of Offices

SP/Investigation.	-
SDPOs	3
DSP/Legal.	-
DSP/Investigation.	1
DSP/OCB I.	2

Communication

Base Sets	49
Mobile Sets	107
Pocket set.	132
P.Ss without wireless sets.	1 (CIA)
P.Ps without wireless sets.	-
P.Ss without telephone.	-

Accommodation Facilities.

In the recent past, the Government of the Punjab has sanctioned more vacancies of Constables in District Jhang, if these vacant seats are fulfilled; the district police have no residential accommodation in shape of barracks etc. to shelter the newly recruited force. Moreover, the provisions of bathrooms and latrines will also be necessitated to cope with the situation along with reasonable messes and canteen. For this purpose, the construction at least four barracks with attached bathrooms/latrines would be required. Out of which one barrack and water purifying plant has been installed at Police Lines Jhang out of welfare fund during the previous year.

Supply of Transport.

District Police Jhang is provided with official vehicles for their duties.

CONCLUSION

The District Police Jhang are performing their duties and maintaining law and order along with prevention and detection of crime despite limited financial and human resources. It is worth mentioning that District Jhang stood first among category B districts regarding overall performance of year 2017. The Jhang Police is determined to keep this momentum and they have now come up with more determination to achieve the objectives/targets laid down in the plan. At the same time, it is realized that the District Police cannot work without the cooperation of the Provincial Government. It is also hoped that the people of the district will certainly stand with us. The District Police will play its role in effective administration of criminal justice and improving image of Police Department.
