

# **ANNUAL POLICING PLAN**

## **FOR THE YEAR 2016-17**



**DISTRICT MULTAN**

**City Police Officer  
Multan**



# INTRODUCTION

Multan is known as City of Saints because there are numerous shrines of Muslim saints including those of Hazrat Bahawal Haque, Shah-Rukan-e-Alam, Shah Shams Tabraiz and Musa-Pak Shaheed etc. in the city. Multan is also a big commercial and industrial centre with colorful bazars and home based small industries. Industries include fertilizer, soap, and glass factories, foundries, cotton, woolen mills, silk textile mills, flour, sugar and oil mills. It is famous for its handicrafts (ceramics and camel-skin work), cottage industries and *Sohan Halwa*. Mangoes of Multan district are the best in the world. *Multani khusas* (shoes), embroidered clothes for ladies, embroidered *Kurtas* for men, earthenware pottery, painted potter, camel-skin lamps, carpets wooden products, especial lacquered wood are other specialties of Multan. District Multan borders with Muzaffargarh, Lodhran, Khanewal and Vehari districts. Earlier all these districts except Muzaffargarh were part of district Multan. District Multan presently consists of 3 tehsils Multan, Shujabad and Jalalpur Pirwala. The total area of district Multan is 3720 square kilometers. The District Headquarter, Multan city, is located at a distance of 355 kilometers from the provincial capital Lahore. It is situated just east of the Chenab River, about 966 kilometers from Karachi and more or less at the same distance from Peshawar.

The following websites carry information about Multan:

- i. [www.multancity.com](http://www.multancity.com)
- ii. [www.hamaramultan.com](http://www.hamaramultan.com)
- iii. [www.apnamultan.com](http://www.apnamultan.com)
- iv. [www.multanpolice.gov.pk](http://www.multanpolice.gov.pk)

## History

The city is old as Harrapa and Moinjo Daru. Its history traces back to 2500 BC. However the origin of the name of the city is difficult to ascertain. Hiven Taang the renowned Chinese traveler, who visited the city in 741, AD called it Mu-Lo-San-Po-Lu. Some historians maintain that name of the district evolved from *Moolistan* or *Mooltan* to Multan. During recent years Multan has attracted huge population influx from neighboring districts that have settled in the city to avail urban environment and facilities. Resultantly large, irregular suburbs have grown outside the old walled town. Hence Multan has become one of five major urban centers of Punjab.

## Rivers

There is only one River Chenab in the district. It flows along the southern and western boundary of the district.

## Weather

The climate of the district is hot and dry. The summer season starts from April and continues till October. May, June and July are the hottest months. The maximum temperatures for these months are about 42 and 50 degree centigrade respectively. The

winter lasts from November to March. December and January are the coldest months. The maximum and minimum temperatures for this about 22 and 8 degree centigrade respectively. Dry, hot and dusty winds are common during summer.

### **Rain fall**

Mostly rain fall occurs during monsoon from July to September. During winter season there is hardly any rain.

### **Boundaries**

District Multan borders with Muzaffargarh, Lodhran, Khanewal and Vehari districts.

### **Tehsils.**

1. City Multan.
2. Saddar Multan.
3. Shujabad.
4. Jalalpur

\*\*\*\*\*

## **POLICING PLAN 2016-17**

The duty of Police is to maintain law & order, prevention & detection of crime, implementation of law/rules and execute orders of the competent authorities. According to Police Order, 2002 police is also responsible to protect life, property and liberty of citizens.

The prevailing suicidal bombings in the country with particular reference to recent attacks in various parts of the country on the law enforcing agencies, has created an alarming situation. Therefore, it is high time to evolve a comprehensive strategy not only to prevent such occurrences but also to control crime effectively. Multan police is doing its level best to maintain law and order in the district which is most sensitive with sectarian point of view and remained hub of sectarian violence.

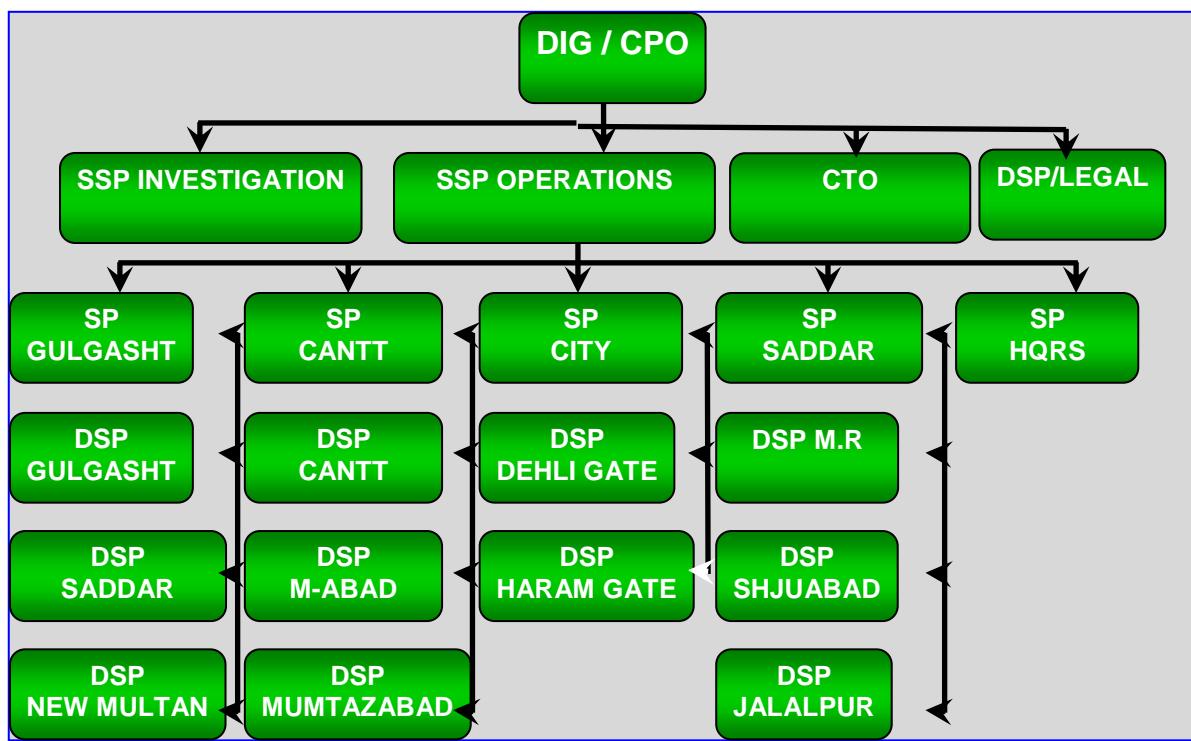
In line with the devolution of Power Plan the office of the District Magistrate was abolished in 2001 and a system of Public Safety Commissions was introduced. These changes were incorporated into a new Police Law which was promulgated in 2002. Apart from Public Safety Commissions, the Police Order 2002 also provided for a professional Police Complaints Authority, increased powers for the Inspector General of Police and separation of the watch & ward and the Investigation functions of the Police. Now, with the amendment of Police Order 2002 of 2013, the District Investigation Branch is being established as per law. These amendments will definitely improve the performance of police and played a pivotal role for the provision of justice to the public speedily.

### **Administrative setup:**

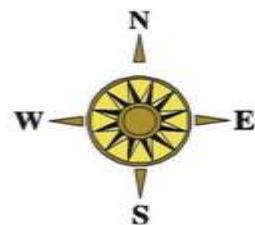
District is divided into 04 Divisions, 11 Circles and 31 Police Stations.

<b>Division</b>	<b>Circle</b>	<b>Police Station</b>
City Division	Haram Gate	Haram Gate
		Pak Gate
		Kup
		Bohar Gate
	Delhi Gate	Delhi Gate
		Lohari Gate
		Doulat Gate
Cant Division	Cantt	Cantt
		Chehliyak
		Jalilabad
	Muzaffarabad	Muzaffarabad
		Qutab Pur
	Mumtazabad	Mumtazabad
		Shah Shams
Gulgasht Division	Gulgasht	Gulgasht
		Baha-ud-Din Zakariya
		Old Kotwali
	Saddar Multan	Saddar Multan
		Alpa
	New Multan	New Multan
		Seetal Mari

		Shah Rukn-e-Alam
Saddar Division	Makhdoom Rasheed	Makhdoom Rasheed
		Basti Malook
		Qadir Pur Rawan
		Budhlasant
	Shujabad	City Shujabad
		Saddar Shujabad
		Raja Ram
	Jalalpur Peer Wala	City Jalalpur Peer Wala
		Saddar Jalalpur Peer Wala



# نقشه سٹی ڈویژن ملتان



ضلع  
منظہ کرک

ضلع  
چکوال

شجاعیہ

ضلع  
بہاولپور

ضلع  
بودھار

محمد

رمضان

ضلع  
خانیوال

# **GOALS/TARGETS TO BE ACHIEVED**

## **Operational Targets and Key performance indicators to achieve these Goals/Targets**

- i. Maintenance of public order.
- ii. Drive against criminals.
- iii. Combating terrorism.
- iv. Security of key installations and foreigners.
- v. Free registration of cases.
- vi. Fair and speedy investigation.
- vii. Prevention of crime.
- viii. Contingency plan for meetings emergencies and Annual events like *Moharram*.

## **Administrative Targets and Key performance indicators to achieve these goals/targets.**

- i. Improvement of police image, *thana* culture, community policing, redressal of public complaints, monitoring and vigilance.
- ii. Improving discipline and accountability.
- iii. Merit based recruitment.
- iv. Raising training standards,
- v. Welfare of the force and projects being implemented.
- vi. Computerization.
- vii. Financial discipline.

## **Action plan to be adopted for achieving these goals/targets**

- i. Operational Plan.
- ii. Administrative Plan.

## **Operational plan may include areas as under**

### **1. Maintenance of Public Order,**

- i) Peace Committees will be reconstituted and activated.
- ii) Close liaison will be kept with the *mohallah/village* committees, notables/respectable and elected representatives of the public and they will be associated in resolving the conflicts prevailing in the society.

- iii) Collection, analysis and sharing of information with other sister intelligence agencies on political and religious issues.
- iv) Liaison with religious, labour, student leaders, business community and advocates.
- v) Coordination with *mohalla*/ village committees, notables, elected representatives, citizens, elective representatives, community police councils and CPLC.
- vi) Strengthening of anti riot capability in police stations and police lines as well as at sub-divisional level

## **2. Drive against Criminals.**

In order to control crime especially violent crime the following steps would be taken:

- i. To enhance efficiency of police in performance of its core functions of crime management and public order maintenance.
- ii. To ensure quality investigations and effective prosecution.
- iii. To devise effective security and intelligence measures to counter terrorism.
- iv. To adopt proactive approach to improve service delivery and create a people friendly environment through community policing.

Therefore, following strategy shall be followed:

- i. All the SDPOs and SHOs will be directed to keep a close liaison with the respectable and elected representatives of the public and associate them in crime prevention and conflict resolution.
- ii. Motivate the public through *lumberdars*, notables and elected representatives for the “*theekeri pehra*” in the villages to check theft, burglaries and violent crime against property.
- iii. Collection of useful information through members of *mohallah/village* committees regarding activities of suspected persons in the area and follow up action.
- iv. Efforts will be made for reconciliation in cases of long standing enmities.
- v. Initiation of proceeding u/s 88 Cr.P.C against the P.Os and u/s 514 Cr.P.C against the sureties of the C.As.
- vi. Opening of sureties registers at every Police Stations.
- vii. Follow up of cases in courts till conviction.
- viii. Strict punishments for faulty investigation.
- ix. Reactivation of Detective foot constable and *chowkidara* system and collection of information regarding the activities of criminals visiting their villages.
- x. To implement Neighborhood watch Programme in the cities.

- xi. To prepare the list of persons residing in rented buildings with the help of owners, estate dealers and elected representatives to locate the criminals and persons of suspected characters.
- xii. All the incharges of Bus/ Wagon stands will be asked not to board any passenger on the way without his proper search.
- xiii. Coordination with the police of other districts through holding of monthly inter-district meetings and joint raids.
- xiv. In *Hadood* cases action will be initiated on false accusations under PPC and *Qazaf* Ord.
- xv. In rape cases DNA test will be conducted.
- xvi. Non-Proliferation of arms.
- xvii. Crime free nights through general hold up.
- xviii. Monitoring of activities through video filming of important bazaars and A.C. Buses plying on road.
- xix. Installation of CC. T.V cameras at main *chowks* in urban areas.
- xx. Encouragement of private security guards and their regulation after due verification.
- xxi. Availability of mobile lab equipped with modern scientific devices and experts to visit every scene of crime.

### **Reduce Cattle Theft**

In order to reduce cattle theft following measures will be adopted.

- i. Meetings will be held to educate people regarding security of cattle heads
- ii. Free registration of cases through announcement in the villages/rural areas.
- iii. Encouragement of complainants for immediate reporting of crime.
- iv. Strict action against persons involved in Bhunga, Murakhi and Billa.
- v. Campaign against *rassageers* and harbourers of cattle lifters.
- vi. Campaign will be launched for engraving numbers or safety marks on cattle heads.
- vii. Reorganization of *rahdari* pass system and entry in the register kept at entry and exit points.
- viii. Interrogation of the cattle lifter confined in jail to get information regarding their accomplices.
- ix. Preparation of list of cattle *mandies* alongwith date and timing for the screening of cattle lifters and stolen cattle heads at “*mandies*” through CRO.
- x. Holding of regular inter district meetings for sharing information against the culprits.

- xi. Encouragement of foot trackers and owners of trained dog centers.
- xii. 100% safety marks on cattle heads.
- xiii. Updating history sheets and albums of cattle lifters.
- xiv. Reinvigoration of *thikri pehra* in villages and *chowkidara* system in city areas.

### **Reduce Organized Crime: Auto Snatching/ Thefts**

It is our target to reduce organized crimes as well as auto snatching/theft by 25 percent and for this purpose the following steps will be taken.

- i. Intensive patrolling on the Highways by Punjab Highway Patrol and the local police will be carried out.
- ii. Minimizing response time to calls received at Rescue 15. These calls will be analyzed by the Feed Back Cell at the Digital Command & Control Room through a customized software.
- iii. Random checking of 1/1 and 2/2 hours on link roads and canal banks will be carried out to check auto snatching.
- iv. Strict checking of vehicles at entry / exit points of the district.
- v. Frequent general holdups to check the vehicles having fictitious number plates or without number plates with the assistance of Excise Department.
- vi. Gangs involved in crime against property will be smashed on priority bases.
- vii. List of stolen vehicles / Motorcycles will be prepared and provided to the I.Os, officials deployed at Naka near Bus/Wagon stand, officials of patrolling post and traffic staff for the effective checking of suspected vehicles.
- viii. Sand blasting of registration number on front and back screen on the vehicles with official approval.
- ix. Orientation courses for the I.Os for the identification of kind and model of vehicles will be held.

### **Reduce Fatal Traffic Accidents**

- i. Regular briefing & Training sessions by supervisory officers to bring attitudinal change amongst traffic officers/officials.
- ii. Road Shows, visit to educational institutions and bus stands.
- iii. Meetings with Transporters & Drivers of vehicles.
- iv. Utilization of Electronic/print media.
- v. Checking of speed limits on the highways and other traffic violations.
- vi. Fixation of reflectors on the vehicles especially slows moving ones to avert accidents at night and during foggy hours.

- vii. Condition of vehicles will be checked with the coordination of motor vehicle examiner to discourage fragile, old and risky vehicles.

### **Improvement Intelligence Collections**

- i. *Chowkidara* system will be reactivated to collect information regarding the activities of criminals residing and visiting their villages.
- ii. Reactivation of Detective Foot Constables System in the rural Police Stations.
- iii. *Zail* Officers and DFCs will be directed to visit the areas of their responsibility and encourage the criminals and their activities.
- iv. Close liaison and healthy interaction will be established with intelligence.
- v. Holding of regular meetings by the SDPOs/SHOs with the members of *mohallah/village* committees for collection of effective intelligence.

### **Recovery of Illicit Weapons**

- i. Criminal pockets will be identified and planned raids will be conducted for the recovery of illicit arms to make the society arms- free.
- ii. Collection of information regarding persons who indulge in trafficking of illicit arms.
- iii. All out efforts will be made for the recovery of illicit arms in collaboration with intelligence agencies and public representatives.

### **Recovery of Narcotics**

- i. Narcotics dens and storage points will be identified and planned raids will be conducted for the recovery of drugs.
- ii. Collection of information regarding persons who indulge in trafficking of narcotics.
- iii. Awareness in the public will be created against this menace to put social pressure on the drug users and trafficking.
- iv. The entry and exit points of the district will be plugged to check the trafficking of drugs.
- v. Preparation of list of drug users with the help of Excise and Health Departments.
- vi. Proper investigation of narcotics cases will be carried out to dig out the source.

## **Arrest of Proclaimed Offenders/ Court Abscounders**

- i. Special efforts will be made to arrest the fugitives of law and to keep the total numbers of POs/CAs at possible lower ebb.
- ii. Categorization of Category-A POs i.e. Top-10 & Top-20 at District, Circle and PS level.
- iii. Vigorous campaign will be launched for the arrest of POs/CAs/MDs and targets will be given to the SHOs and SIs/ASIs for the arrest of POs.
- iv. Incentives will be given to police officers for the arrest of hardened criminals and POs of Category "A".
- v. Intelligence collection regarding the POs/CAs will be ensured with the help of elected representatives, *lumberdars*, notables of the locality, police intelligence and other intelligence agencies.
- vi. Action against sureties and Proceedings u/s 88 Cr.PC – Effective Monitoring through DSP/Legal.
- vii. Regular updating of Register No.4 of all the Police Stations on monthly basis.

## **Combating terrorism.**

Keeping in view the present scenario of terrorism identified through source reports of various activists of *jehadi* organizations, the following security measures are made:-

- i. Government buildings like Police Stations, Courts, Jails, Offices, Educational Institutions, Airports, Banks and Railway Stations, Shopping Malls etc have been provided with proper security.
- ii. Sensitive installations like Bridges, Microwave Towers and Grid Stations are also not left free.
- iii. Installations of CCTV Cameras at Educational Institutions, Airport, Jails, important buildings, Shopping Plazas, important Bazaars and *chowks* etc.
- iv. Erection of *nakas* at all sensitive points.
- v. Deployment of special duties during *majalis*, *mehfil-e-naat* and on other religious gatherings.
- vi. Holding of meetings with *ulma-e-karam* of all sects.
- vii. Network of activists is being watched in a scientific way so that they could not succeed in their nefarious designs.
- viii. Close liaison is being observed with all intelligence agencies. They are provided with suitable security cover. They are not only provided police contingent as and when required but constant patrolling is being conducted near and around their offices also.
- ix. Proper security cover is ensured during the movement of VVIPs/VIPs.

- x. Maintenance of record of rented building through mass cooperation/*mohallah*/village committees and JTT.
- xi. Checking of *Sirai*/hotels and monitoring of activities of the persons staying therein.
- xii. All the 4<sup>th</sup> Schedule, Afghan Trained Boys (ATBs), Returnees from Afghan Prisons (RAPs), Lal Mosque Elements (LMEs) have been identified and their activities are being monitored closely and activists and their associates are being brought on 4<sup>th</sup> schedule.
- xiii. Fund generating elements would also be identified and be dealt accordingly.
- xiv. Objectionable speeches, hatred material are the root cause of the sectarian conflict. Stern legal action is being taken against those involved in these activities without discrimination and in uniformity.
- xv. Activists involved in sabotage and sectarian activities would be treated through psychiatrist at the time of their arrest. Likewise other elements who have sympathies for them also require to be treated psychologically.
- xvi. Close coordination meeting of intelligence agencies with police are inevitable to discuss the network and their activists in different areas.
- xvii. Devise strategy to discourage the unhealthy competition amongst the intelligence agencies which ultimately give advantage to the terrorists.
- xviii. The *madaris* in which extremism is being taught, would be identified immediately and sources planned discretely to keep close eye on their activities.
- xix. Checking of illegal sale of SIMs and legal action under the provisions of law.
- xx. Crackdown against *chanda* collection by the proscribed organization and detaining the activists of banned *jehadi* organizations under 3 MPO.
- xxi. Crackdown against illegal stay of Foreign Nationals especially Afghan Nationals is being carried out.
- xxii. Search combing operation and intelligence based reparations are being conducted around all suspicious places and important installations.

#### **Campaign against Religious Intolerance and Extremism:**

- i. Strict vigilance of persons on 4<sup>th</sup> Schedule, ATBs, RAPs, LMEs, Proscribed Organizations, Religious Leaders and *madaris* of the district.
- ii. Close coordination with sister intelligence agencies.
- iii. Identification of conflicts between religious groups.
- iv. Action against misuse of loudspeakers, publication and distribution of hate material and *chanda* collection.
- v. Action against *khateeb*s fanning religious hatred.

- vi. Effective monitoring of sectarian cases pending in the courts and protection of witnesses of these cases.
- vii. Reactivation of *chowkidara* system to collect information regarding the activities of criminals residing and visiting their villages.
- viii. Reactivation of *zail* officers/DFCs at Union Council level.
- ix. Holding of regular meetings by the SDPOs/SHOs with the members of *mohallah/village* committees for collection of effective intelligence.

### **Security of key installations and foreigners.**

- i. Security against sabotage of all key installations categorized as A and B by the Special Branch.
- ii. Security of government functionaries and buildings against suicide attacks and bomb blasts.
- iii. Security of all foreigners, including Chinese nationals, involved in development projects in the province.
- iv. Security according to Blue Book for all visiting dignitaries, VVIPs, VIPs and diplomats etc.
- v. Coordination on security matters with Corps, Armed Forces and Intelligence Agencies.
- vi. Security of all public and private educational institutions.

### **Free registration of cases.**

- i. All criminal cases, particularly against property, will be registered freely and promptly.
- ii. The cases would preferably be registered on written statements to be signed by the complainants.
- iii. Front desks have been established at all police stations in Multan for easy access of the complainants/applicants.
- iv. All the SDPOs and SHOs will specially focus on prompt and helpful response to victims.
- v. Strict departmental action would be taken against those police officials who found guilty in burking in minimizing the offences.

### **Fair and speedy investigation.**

- i. Establishment of District Investigation Branch as per amendment in Police Order 2002 (2013)
- ii. Fair and prompt investigations through Investigation Staff.

- iii. Investigation of Special Report cases will be accorded the highest priority.
- iv. Weekly meetings with the IOs by the Supervisory Officers.
- v. Interim/incomplete *challan* will be submitted before trial courts within two weeks.
- vi. SP/DSP Investigation will be personally responsible to monitor the investigation of all the cases as required under article 18(4) of Police Order 2002.
- vii. Introduction of scientific investigation methods.
- viii. Training of police officers in investigation techniques – Refresher Courses in District Police Lines.
- ix. Enhancing capacity for collection of data relating to stolen/snatched mobile phones.
- x. Effective utilization of investigation cost funds.
- xi. Deputing dedicated staff to conduct high profile/organized crime exclusively.
- xii. Departmental action against police officers found guilty of tampering with evidence and violating other investigation procedures

#### **Prevention of Crime.**

- i. Intensive patrolling on the Highways by Punjab Highway Patrol and the local police will be carried out.
- ii. Random checking of 1/1 and 2/2 hours on link roads and canal banks will be carried out to check auto snatching.
- iii. Strict checking of vehicles at entry / exit points of the district.
- iv. Revamping of *Muhafiz* Squads to prevent crime against property especially street crime.
- v. Frequent general holdups to check the vehicles having fictitious number plates or without number plates with the assistance of Excise Department.
- vi. Gangs involved in crime against property will be smashed on priority bases.
- vii. List of stolen vehicles / motorcycles will be prepared and provided to the I.Os, officials deployed at *Nnaka* near bus/wagon stand, officials of patrolling post and traffic staff for the effective checking of suspected vehicles.
- viii. Sand blasting of registration number on front and back screen on the vehicles with official approval.
- ix. Orientation courses for the I.Os for the identification of kind and model of vehicles will be held.
- x. *Thikri pehra* would be arranged in all the villages to control theft / burglary.

- xi. Effective preventive action would be initiated against the parties to control crime against persons.
- xii. Revamping of *Mohafiz* Squad and QRF – Following steps have been taken.
  - a. Smart, active, well trained and professionally skilled officials have been selected for *Muhafiz* Squad.
  - b. The attendance of officials on their relieve for duty and return from duty is being ensured through biometric attendance system.
  - c. Digital trackers have been installed in motorcycle of *Muhafiz* Squad.
  - d. The screens have been installed at Rescue-15 control room in order to monitor field patrolling.
  - e. Every *Muhafiz* Squad is being introduced to the people of their respective area of patrolling.
  - f. Every *Muhafiz* Squad is being briefed about their area of patrolling through Google maps images. Behavior of officials of *Muhafiz* Squad with common people and response time is being improved as per Dolphin Force Model. Besides, rewards are being granted on good work and action is being taken on complaints
- xiii. Revamping of police service counter 15. Following steps have been taken.
  - a. Establishment of Digital Rescue 15
  - b. Reduced Response Time Up to 5 to 7 Minutes
  - c. Geo Tagging of all vulnerable places
  - d. Response to Panic Alarm For Chinese
  - e. 15 Integration with smart *naka Sher Shah*
  - f. Web based security monitoring mechanism of all important places
  - g. Monitoring of hotels and Tenants through web based applications
  - h. Vehicle Tracking system for District Mobiles & Chinese Escorts mobiles
  - i. Biometric Attendance Software for Police Officers
  - j. Citizen Feedback system for 15 Calls and applicants at police stations
  - k. Panic Button for Educational Institutions

#### **Contingency Plan for Meetings Emergencies and Annual Events like *Moharram*.**

In order to ensure peaceful passage of important events like *Moharram-ul-Haram*, *Eid-ul-Fitr*, elections and to meet other emergencies SOPs/contingency plan are prepared and got implemented through the field staff.

## **Administrative plan.**

1. Improvement of police image, *thana* culture, monitoring and vigilance.

To achieve the elusive target of improvement in police Image the following steps will be taken:

- i. Establishment of front desks to restore the public confidence on police.
  - ii. Posting of SSAs at all Police Stations.
  - iii. Provision of friendly and fearless environment to the complainant / applicants at Police Stations.
  - iv. Provision of receipts of applications to the complainant / applicants.
  - v. Presence of SHOs at Police Stations at specified hours to redress the grievances of public.
  - vi. Establishment of crime control committees at Police Stations level.
  - vii. Action on application at once.
  - viii. Free registration of cases.
  - ix. Discouragement of torture and illegal detention.
  - x. Discouragement of repeat victimization.
  - xi. Selection of police personnel before deployment of duty at *nakabandi* and proper briefing to them.
  - xii. Improvement in *thana* culture by way of courteous attitude with the general public at police stations.
  - xiii. Improvement in the behavior of police officers through lectures at Police Lines School.
2. Daily interaction with Community
  3. Committees to be formed at District/Police Station level in which retired army/ police/ judges / bureaucrats and well reputed personalities should be the members
  4. Stakeholder Management
  5. Market Committees
  6. Students
  7. Internships
  8. Volunteers
  9. *Thikri pehra*
  10. Awareness Walks/Seminars
  11. Detection of Crime through informers / *mohallah* committees
  12. Identification of Target Offenders (focused/engaged)

13. Open katcharies.
14. CMS Police Report System/ Complaint Management System functional at all police station of this district.
15. Facilities provided by Front Desks to complainants.
16. Online application record.
17. Detected if complainant is criminal.
18. Free of Cost counseling.
19. Provides FIR copy online to users.
20. Response time is 24 hours.

### **Improving discipline and accountability**

To maintain a check and balance system over the performance/working of police officers/officials, punishments i.e. dismissal from service, compulsory retirement, reduction in rank, stoppage of increment etc. will be awarded to the delinquents keeping in view gravity of their misconducts.

### **Merit based recruitment**

All the recruitment will be made purely on merit through NTS, so that encourage the qualified persons.

### **Raising Training standards:**

Short smart courses will be arranged regularly in the police lines to raise standards of Police performance.

1. School for training in Police Lines
2. Basic Investigation Course
3. Moharrir Course
4. Geo-fencing course.
5. Crime Scene Management and Processing
6. Courses of I.T
7. Courses on Intelligence
8. Forensics
9. Anti-Riot training
10. General Guard/ Security Duties Course.
11. Communication skills and Media Management.
12. Community Policing.

## **Welfare of the Force and Projects.**

### **1 Welfare of the Force.**

- i. Insurance.
- ii. Shuttle Service.
- iii. Messes Renovations.
- iv. Improvement of Barracks.
- v. *Darbars*.
- vi. Sports/Entertainment Activities.
- vii. Welfare Shop.
- viii. Sports/Entertainment Activities.
- ix. Gym, Recreation rooms & Barber Shops.
- x. One day off in a week.
- xi. Water Filtration Plant at District Police Lines.
- xii. Landscaping in Police Lines.
- xiii. Tree Plantation in Police Establishments.
- xiv. Appointment of Welfare Officers at CPO Office.
- xv. Counseling Session -- Daily one officer and one Junior Police Officer by CPO.
- xvi. Briefing of Officers and *Jawans* on daily basis.
- xvii. Rewards -- COP of the Month Program.
- xviii. Look after of *Shuhdas* families.
- xix. Hospitals.
- xx. Schools.

### **2 Construction of Buildings.**

The construction of stable capacity of 20 horses will be completed in the current financial year and boundary wall of Police Lines, Multan is under construction. The cases for acquisition of state land/purchase of private land are under process for construction of building of PS Seetal Mari, PS Qutabpur, CPO House and Dolphin Squad in district Multan included in ADP 2016-2017.

Rough Cost of 07 Police Stations, residences for Police officers/officials and Firing Range is being prepared through building department for onward submission to the Inspector General of Police, Punjab Lahore. The state land 07 Police Stations has been transferred in the name of Police Department. The land is also being purchased for the 01 Police Station. The Rough Cost Estimate has been sent to the Inspector General of Police, Punjab, Lahore for further necessary action.

### **3. Health / medical facilities.**

The good health and physical fitness are very important for better working. A police hospital at district headquarter is the need of the day. Police officials during duty suffer some time great problems for their treatment. Qualified staff should be appointed in the hospital and the doctors should visit at police station level for better health of the personals.

### **Computerization.**

- i. The Front Desks of all police stations are being monitored through IT Room at CPO office Multan.
- ii. CMS Police Report System/ Complaint Management System is functional at all police station of this district.
- iii. The feeding of record (personal information, service record, training, reward, punishment, leave etc) of all police officials, ministerial and menial staff has been completed in HRMIS and the system has been made Operational. Transfers/postings are being done through HRMIS system.
- iv. All the police stations have been connected with PSRMS. FIRs, all registers of police station and progress of investigation are being updated in the system on daily basis.
- v. Index cards have been fed in Criminal Record Management System (CRMS).
- vi. CCTV Cameras have been installed at all Police Stations which are being observed at monitored through IT Room at CPO office Multan. Feedback/follow up is also given to all complainants.
- vii. All the police stations have been connected with PSRMS. FIRs, all registers of police station and progress of investigation are being updated in the system on daily basis.
- viii. The complaints received on front desks of all police stations are uploaded on POLCOM website. All register including FIRs, daily diary etc are updated on daily basis. Record is kept always up to-date which helps in tracing criminals and develops its independent data base with help of NADRA.

### **Financial Discipline**

Strict financial discipline would be enforced while utilizing the funds.

In the end, we express our determination to set a high standard of Policing by better performance. In the past Multan police has achieved great successes in fight against sectarian terrorism. A large number of terrorists met their end in encounters with Multan Police and a large number of terrorists were arrested. Multan Police has also notable success against notorious criminals. District Police Multan is fully aware of its duties and responsibilities. To maintain public Law & Order and to provide security to residents of District Multan against terrorists and criminals is our mission. We are also determined to achieve our objective according to priorities. Earnest and sustained efforts will be made to

achieve our targets and address our priorities to attain our core objectives with a missionary zeal to come up to the expectations of the people. Multan Police has made effective arrangements for the security of schools, key Installations and foreigners. We are ready to serve the public at any cost.

\*\*\*\*\*