

IMMEDIATE/BY FAX

From The Provincial Police Officer/IGP,
Punjab.

- To
1. All Addl. Inspectors General of Police in Punjab.
 2. The Capital City Police Officer, Lahore.
 3. All Regional Police Officers, in Punjab.
 4. The Dy: Inspectors General of Police, T&T, Traffic, SPU, Punjab, Lahore.
 5. The Managing Director, PSCA, Lahore.
 6. The Director, Overseas Pakistanis Commission, Lahore.
 7. All Staff Officers in CPO, Punjab.

No. 4358 /UN-EXEC-III,

dated: 17-12-2018.

Subject **UNFICYP: NOMINATIONS FOR THE POST OF SENIOR POLICE ADVISOR, P-5 IN THE UNITED NATIONS PEACEKEEPING FORCE IN CYPRUS AT NICOSIA.**

Memo.

Enclosed please find a copy of letter bearing F.No.2/12/2018-UN), dated 12.12.2018 received from the National Police Bureau, Ministry of Interior, Government of Pakistan, Islamabad, on the subject matter. The enclosures (08-pages) of the aforementioned letter may be downloaded from the website of Punjab Police i.e. www.punjabpolice.gov.pk.

2. The applications of the eligible and volunteer Police Officers in the rank of **SSP & above** having fluency in oral as well as written **English** language are invited.
3. It may be ensured that the prescribed forms completed in all aspects (**in triplicate**) and **duly signed by the concerned local authority**, i.e. Head of District, Region or Unit (as the case may be), may be furnished to this office by **18.12.2018 (Tuesday)**, positively.
4. The incomplete applications as well as received after the cut-off date will not be entertained as the MOI/UN authorities do not accept the same. No direct correspondence with the MOI, Islamabad is permissible.


(MUHAMMAD ZUBAIR DRESHAK) PSP
AIG/Discipline,
for Provincial Police Officer/IGP,
Punjab.

CC:

A copy along with its enclosures is forwarded to the DIG/Information Technology, CPO with the request to upload this letter alongwith its enclosures (08-pages) on the website of Punjab Police (www.punjabpolice.gov.pk) immediately, please.

Government of Pakistan
Ministry of Interior
National Police Bureau

F.No.2/12/2018-UN

Islamabad, the 12th December 2018.

To

The Director General, Federal Investigation Agency, FIA HQs, Islamabad
The Provincial Police Officer, Punjab, Lahore.
The Inspector General Police, Sindh, Karachi.
The Provincial Police Officer, K-P, Peshawar.
The Inspector General Police, Balochistan, Quetta.
The National Coordinator, NACTA, Islamabad
The Commandant, National Police Academy, Islamabad
The Commandant Frontier Constabulary, FC HQs, Peshawar Cantt.
The Inspector General Police, NH&MP, Islamabad.
The Inspector General Police, AJ&K, Muzaffarabad.
The Inspector General Police, Gilgit-Baltistan, Gilgit.
The Inspector General Police, ICT, Islamabad.
The Inspector General Police, Pakistan Railways Police, Lahore.

Subject: UNFICYP: Nominations for the post of Senior Police Advisor, P-5 in the United Nations Peacekeeping Force in Cyprus at Nicosia

I am directed to enclose herewith a copy of Military Adviser's Office Pakistan Mission to United Nations, New York letter No.Mily-15/3/2018 dated 05 December 2018 alongwith enclosures on the subject cited above.

2. It is, requested that **One suitable nomination** of police officer against the vacancy mentioned in the above referred letter, who fulfill the criteria of UN may kindly be furnished by **18 December, 2018**. UN criteria for the subject post are given as under:

- a) **Experience:** A minimum of 10 years (12 years in absence of advanced degree) of progressive relevant and active policing service/ experience in the National or International Law Enforcement Agency at the field and/ or National Police Hqs level is required. Peacekeeping or other international experience in the UN or other organizations is desired.
- b) **Rank:** Required Rank for P-5 is SSP (BS-19) or above.

Duly filled relevant forms may be forwarded to this office before the deadline. Scanned copies of signed documents may also be emailed to rohaimoid@gmail.com. Fluency in English and French languages (both oral and written) is required. Kindly ensure that all forms are complete in all respects. Incomplete forms and nominations received after the due date will not be processed.

4. This issues with the approval of competent authority.

Encl: As above.


(Muhammad Shahid)
Assistant Director
Tel: 051-9219966

IGP	
Addl.IGP	
DIG	10
AIG	CC
PSO	
Registered	PS to DG NPB
PS to IGP	Section Officer (Police), MoI, Islamabad
	12-12-18
	17-12-18
Dy. No. 5	7033
Dated	14-12-18

PS to DG NPB
Section Officer (Police), MoI, Islamabad

12-12-18

17-12-18

Put up
DEC-1

Military Adviser's Office

Pakistan Mission to the
United Nations, NY

No: Mily-15/3/2018

Ph: (212) 879-8600 Ext. 142

Fax: (212) 744-7348

E-Mail: pakmushir@gmail.com

05 December 2018

FAX

Total pages: 20

IMMEDIATE

To : Mr. Muhammad Shabbir Sheikh
Additional Secretary (I)
Ministry of Interior
Fax: (01192) 9203317

Subject: **Nomination of Individual Police Officers in Active Service for appointment on
Secondment to the United Nations Peacekeeping force in Cyprus**

1. Please find attached a copy of UN Note Verbale No. DPKO/OROLSI/2018/240 dated 04 December 2018 requesting nominations of individual police officers in active service for appointment on secondment for the position of Senior Police Adviser, P-5 to the United Nations Peacekeeping Force in Cyprus (UNFICYP) for a period of one year. The last date for submission of nominations is 20 January 2019.
2. Forwarded for information / action, please.

To be put dlp on
file on or before
08th Jan, 2019, please.

ASTO DC (NPB) ^{13/12/18}
07/12/18


Colonel
Military Adviser
(Umar Sharif)



2018 DEC -4 P 5: 22

POSTAL ADDRESS - ADDRESS POSTALE: UNITED NATIONS, NEW YORK, N.Y. 10017
FACSIMILE ADDRESS - ADRESSE TELEGRAPHIQUE: UNATIONS NYNYRAX

004603

REFERENCE:

DPKO/OROLS/DPD/2018/740

The Secretariat of the United Nations presents its compliments to the Permanent Mission of Member State to the United Nations and has the honour to invite its Government to nominate individual police officers in active service for appointment on secondment to the United Nations Peacekeeping Force in Cyprus (UNFICYP), for a period of one year. Any further contract extension can be granted on an exceptional basis provided there is a mission mandate requirement and the incumbent displays good performance, dedication, professionalism and the achieved results. The final decision on the extension is subject to approval by the United Nations and concurrence by the national authorities.

Details regarding the posts for which the Secretariat is seeking qualified applicants are provided in the attached job opening/s No DPKO-UNFICYP-0194-
The attached are the "Application Procedures for Positions in United Nations
Operations in Peacekeeping Operations and Special Political Missions
Official Secondment from National Governments of Member States of
United Nations".

The Secretariat kindly requests the Permanent Mission to submit a separate application for each nominee for each job opening to the Selection and Recruitment Section/ Police Division/OROLS/DPKO, 1 UN Plaza, 7th floor, room DC1-0784, in accordance with the above-referenced procedures, certifying that the nominee/s meet/s the requirements in the attached job opening/s. Applications submitted after the deadline specified in the job opening will not be considered.

The Permanent Mission is also requested to confirm that selected candidates will be released, in a timely manner, from the national police service obligations for service with the United Nations. It is also requested to ensure that the rank of each candidate submitted is indicated on the application. In addition, it is strongly recommended that Member States carefully pre-screen their applicants and submit only those candidates meeting all requirements for the position as described in the job opening/s.

Member States are strongly encouraged to nominate qualified female police officers. Preference will be given to equally qualified women candidates.

The Secretariat wishes to inform the Permanent Mission of Member State that, in an effort to streamline and expedite the procedures of recruiting seconded

officers, candidates placed on a roster following the selection process may be considered for posts with similar functions within a period of two years and if recommended for deployment, further arrangements will be coordinated with the Permanent Mission in due course.

It should be noted that during the period of their secondment, officers may not transfer to alternative positions within the United Nations. As a result, the nomination of police officers who are currently United Nations staff members on secondment, will not be considered.

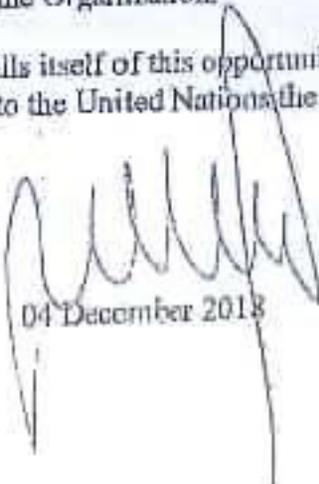
The Secretariat wishes to reiterate that promoting and encouraging respect for human rights is a core purpose of the United Nations and central to the delivery of its mandates. Should the Secretariat become aware of grave human rights violations which give rise to concerns as to the record and performance of [country] police personnel, this may constitute grounds to revoke its acceptance of such personnel to serve in UN peace operations. In the case of nominees who have been investigated for, charged with or prosecuted for any criminal offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose), but were not convicted, the Government is requested to provide information regarding the investigation(s) or prosecutions concerned. The Government is also requested to certify that it is not aware of any allegations against its nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.

The Secretariat recalls that it has a zero-tolerance approach to fraud and corruption. The Government is therefore requested to certify that there was no corruption or fraud in the nomination and extension procedures of police officers on secondment to the United Nations. Should the Secretariat become aware of allegations of corruption or fraud in the nomination or extension procedures of police officers on secondment, this may constitute grounds to revoke its acceptance of such personnel to serve in the United Nations as well as suspension of any future police deployments from the contributing country concerned.

The Secretariat also recalls that the responsibilities of those personnel who are appointed to serve in United Nations peacekeeping or special political missions are exclusively international in character. They perform their functions under the authority of, and in full compliance with, the instructions of the Secretary-General of the United Nations and persons acting on his behalf and are duty-bound not to seek or accept instructions in regard to the performance of their

duties from any government or from other authorities external to the United Nations. Seconded personnel should carry out their functions in accordance with all applicable regulations, rules and procedures of the Organization.

The Secretariat of the United Nations avails itself of this opportunity to renew to the Permanent Mission of Member State to the United Nations the assurances of its highest consideration.



04 December 2018

United Nations

*Job Opening for Position requiring official secondment
from national governments of Member States of the United Nations Organization
Appointments are limited to service on posts financed by
the support account of peacekeeping operations*

Post Title and Level:	Senior Police Adviser, P-5
Organizational Unit:	United Nations Peacekeeping Force in Cyprus (UNFICYP)
Duty Station:	Nicosia
Reporting To:	Special Representative of the Secretary-General (SRSG)
Duration	12 Months (Extendable)
Deadline for applications	20 January 2019
Job Opening number	DPKO -UNFICYP- 0194 -2018
The post is available from	01 April 2019

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

Under the overall supervision of the SRSG, the Senior Police Adviser in UNFICYP will provide leadership in the activities of the UN Police Component and within the limits of delegated authority will be responsible for, but not limited to, the performance of the following duties:

- Advise the SRSG and other UN mission leadership on police related issues and provide regular reports to the Mission's leadership on Police Component's work program and mandate implementation activities.
- Lead the formulation and implementation of the Police Component's mission statement, mandate implementation plan and operational strategy in accordance with the overall objectives of the mission
- Ensure coordination with other components of the mission, including the office of the SRSG, Joint Mission Analysis Centre, Military, Civil Affairs, and Mission Support in the fulfillment of the mission's mandate.
- Liaise with local police (Cyprus Police and Turkish Cypriot Police) for both criminal and humanitarian matters. Support the work of bi-communal law enforcement cooperation mechanisms, such as the Technical Committee on Crime and Criminal Matters and Joint Communications Room.
- Assist, facilitate and monitor the Cyprus Police and Turkish Cypriot Police investigations in the Buffer Zone.
- Prepare analytical progress reports (to whom?) on the activities of the UN Police Component.
- Direct, supervise and deploy UN Police in the mission in accordance with the core values and principles of United Nations, with due respect for gender and geographical balance.
- Perform any other duties as assigned by the SRSG.

COMPETENCIES:

5/19

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Strong negotiation and conflict-resolution skills. Outstanding expert knowledge in the technical field of work in general and in the specific areas being supervised in particular; strong organizational skills; experience in management and administration; ability to review and edit the work of others. In-depth understanding of the UNFICYP Police Component mandate, strong analytical skills combined with good judgment, sound knowledge of the challenges of peacekeeping, including an understanding of police operations.

Leadership: Serves as a role model that other people want to follow; empowers others to translate vision into results; is proactive in developing strategies to accomplish objectives; establishes and maintains relationships with a broad range of people to understand needs and gain support; anticipates and resolves conflicts by pursuing mutually agreeable solutions; drives for change and improvements; does not accept the status quo; shows the courage to take unpopular stands.

Planning and organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

Teamwork: Works collaboratively with colleagues to achieve organizational goals, solicits inputs by genuinely valuing other's ideas and expertise; is willing to learn from others; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

QUALIFICATIONS:

Education: Advanced University Degree (master's or equivalent) in Law enforcement, Criminal Justice, Public Administration, Human Resources Management, Change Management, Social Sciences or another relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in law enforcement, including planning and administration may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other law enforcement training institution is also required.

Work Experience: Minimum of 10 years (12 years in absence of advanced degree) of active and progressively responsible policing experience in a national or international law enforcement agency both at the field and national police headquarters level. Active police experience at senior policy making level with extensive strategic planning and management experience in one or few of the following areas: police operations, human and financial resources management, crime management, police administration, police training and development, change management (particularly in law enforcement), reform and restructuring or related field. Practical and direct experience in commanding a regional or a state level police unit or heading a department at national police headquarters level. Previous experience with a United Nations peacekeeping operation or international experience is an advantage.

Rank: Colonel/ Chief or Senior Superintendent - equivalent or above.

Language: Fluency in spoken and written English is required. Knowledge of a second UN language is an advantage.

Preference will be given to equally qualified women candidates.
Date of Issuance: 04 December 2018

In accordance with the new Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above-mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

<http://www.un.org/en/peacekeeping/mtcr/police>

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