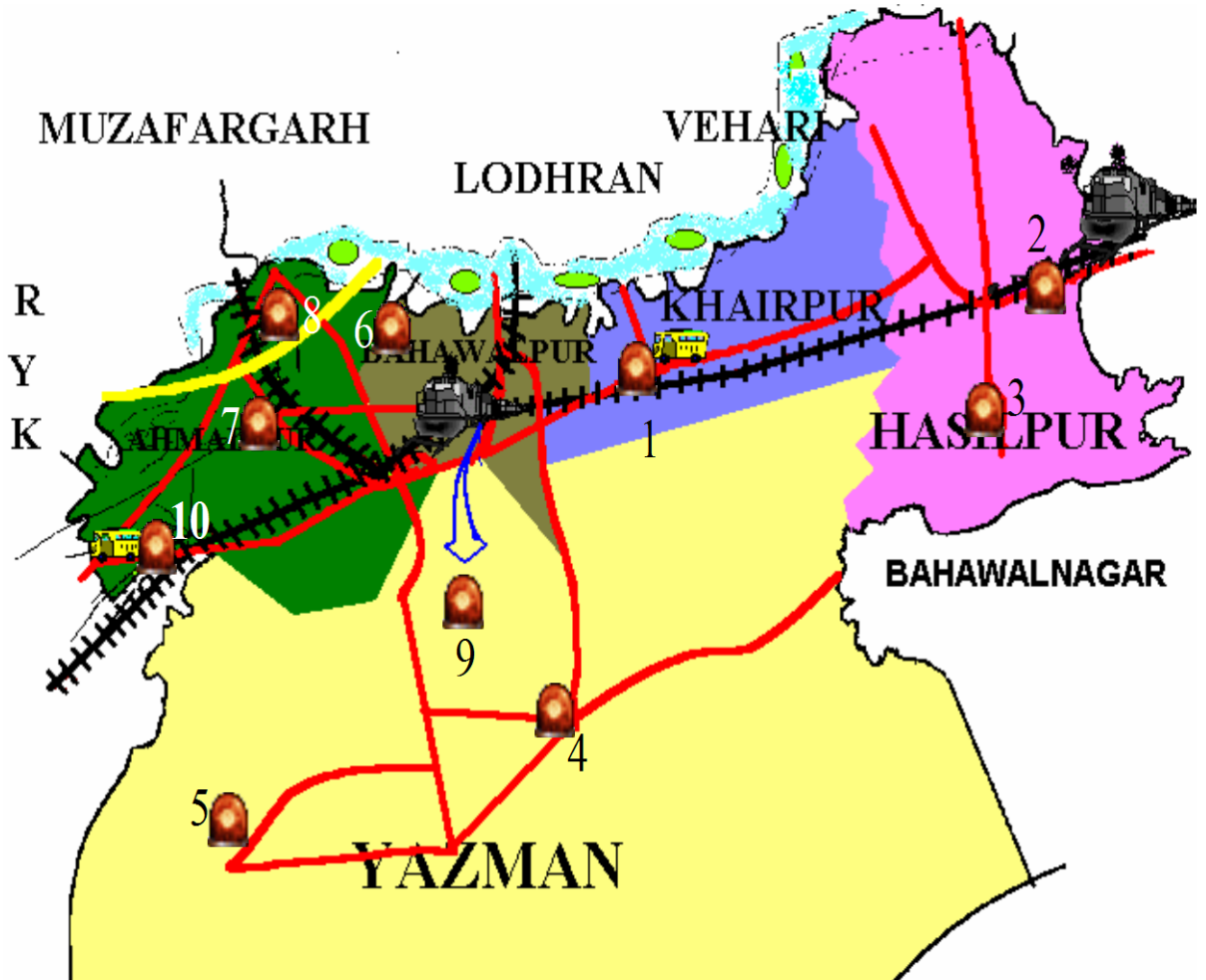


# **FOREWORD**

With the changing scenario of the world, quality policing has emerged as an essential ingredient to maintain law & order situation and to create a crime free environment. With changing modus-operandi and use of sophisticated weapons by the criminals, there was need to equip the police with modern gadgets and means so that the criminals could be dealt in with iron hands. Alhamd-O-Lilah, now the resources have increased because of better means of communication and more vehicles, quality policing by minimizing the response time and quick action, better control over crime has become possible.

Ongoing policing plan for the year 2015-2016 is an elaboration of performance, achievements and further targets of police of this district. The paramount importance shall be given to consultation with the people, more training to the force to fight against terrorism with commitment, dedication and devotion.

# MAP OF DISTRICT BAHAWALPUR



LEGEND		
Roads	=	<span style="color: red;">———</span>
Railway Lines	=	<span style="border-bottom: 1px solid black; padding-bottom: 2px;"> </span> <span style="border-bottom: 1px solid black; padding-bottom: 2px;"> </span> <span style="border-bottom: 1px solid black; padding-bottom: 2px;"> </span> <span style="border-bottom: 1px solid black; padding-bottom: 2px;"> </span> <span style="border-bottom: 1px solid black; padding-bottom: 2px;"> </span>
Sui Gas Pipe Line	=	<span style="color: yellow;">———</span>

Total Area	=	24,830 Sq. Km.
Total Population	=	24,10,566

## **GENERAL DESCRIPTION OF THE DISTRICT**

### **BRIEF HISTORY**

The present town of Bahawalpur was previously known as Bahmanabad. In 1729 Nawab Amir Sadiq Muhammad Khan Abbasi conquered it. His son Nawab Amir Bahawal Khan when came into power, established capital of his State at Bahmanabad and named it after his own name as Bahawalpur. Accordingly, the whole State owned by him was also named as Bahawalpur State. Being populated by Muslims in majority, the ruler of the State opted for Pakistan in the year 1947. The present Bahawalpur District was created on 14<sup>th</sup> October 1955.

It consists of following 6 sub-Divisions namely: -

- 1) City Bahawalpur.
- 2) Sadar Bahawalpur.
- 3) Yazman.
- 4) Ahmedpur East.
- 5) Hasilpur.
- 6) Khairpur Tamewali.

## **DISTRICT PROFILE**

District Established in	=	1955 AD
Population	=	3.8 Million
Area	=	248,30 Sq K.Ms
Density	=	108.7 Person/sq:Ms.Av
Villages	=	714
Union Councils	=	107 + Cantonment
Literacy rate	=	48.10 %
Tehsils	=	06
Main Occupation	=	Agriculture, Industry, Trade
Road Network	=	2401 K.M
National Airport	=	01
Railway Lines	=	210 K.M
River Indus	=	10 K.M
River Sutlej	=	200 K.M
Police Sub-divisions	=	06
Police Stations	=	24
Police Posts	=	09
Total Patrolling Posts	=	17
Functional	=	17
Non functional	=	-
Police Population Ratio	=	1:1151
Crime Population Ratio	=	1:475
Average Annual Crime	=	8000

2)            **LOCATION**

The territory of Bahawalpur district lies between the latitude of 27-48 to 29-50 North and between the longitudes of 70- 54 to 70-50 East. The district forms one of the southern parts of the Province of Punjab and is situated almost in the center of the country at the eastern border at an elevation of 152 meters from the sea level. The general slope of the district towards the sea is gentle, with an average gradient of 0.19 meter a kilometer. The average length from north to south is about 178 kilometers and breadth from east to west is 139 Kilometers.

3)            **BOUNDARIES**

North	=	Bahawalnagar District
South	=	Rahimyar Khan District
West	=	Vehari , Lodhran , Muzaffargarh Districts
East	=	Indian Border (220 Kilometer)

## **PHYSICAL FEATURES AND TOPOGRAPHY.**

### 1) **PHYSICAL FEATURES.**

The district Bahawalpur, from all the sides, is land locked. In the South and South East, the Cholistan reaches the Indian border whereas in the north it runs parallel to the southern part of the Punjab plains and river Satluj makes common border with the Lodhran, Muzaffargarh and Vehari Districts.

### 2) **TOPOGRAPHY.**

The district can be divided into three parts i.e. the riverian area, the plain area and the desert area. The riverian area lies close to the river Satluj which flows from the north along its boundary with Vehari, Lodhran, Multan and Muzzafar Garh districts. The area is inundated during floods. The irrigated track is higher than the riverian area. Most of the land has been brought under cultivation. The desert area is known as Cholistan. It lies to the south and east of the irrigated track and north of the desert of Bikanir and Jaisalmir of India. It extends along the entire eastern boundary of Bahawalnagar district in the North and Rahimyar Khan district in the south. The surface of the desert consists of a succession of sand dunes rising in some places.

The barren tract of Cholistan/Rohi is inhabited by nomadic shepherds. It is actually a part of Indian desert known as “ THAR”. Cholistan means waterless-waste land. Cholistan has been declared as GAME RESERVE.

The former Bahawalpur State, which consisted of only two districts of Bahawalpur and Rahimyar Khan, was later on reorganized into three districts with the addition of Bahawalnagar District.

Before 1866, there was no Police Department in the Old Bahawalpur State. The regular Police Department came into being in 1867. Then, for the first time, Police Stations were established in Bahawalpur. The District Headquarters lies on the main Lahore - Karachi Railway line of Pakistan Railways. The Karachi, Lahore, Peshawar Road (KLP Road) also passes through it. It is also linked with the Provincial Capital Karachi, Lahore and Islamabad through P.I.A.

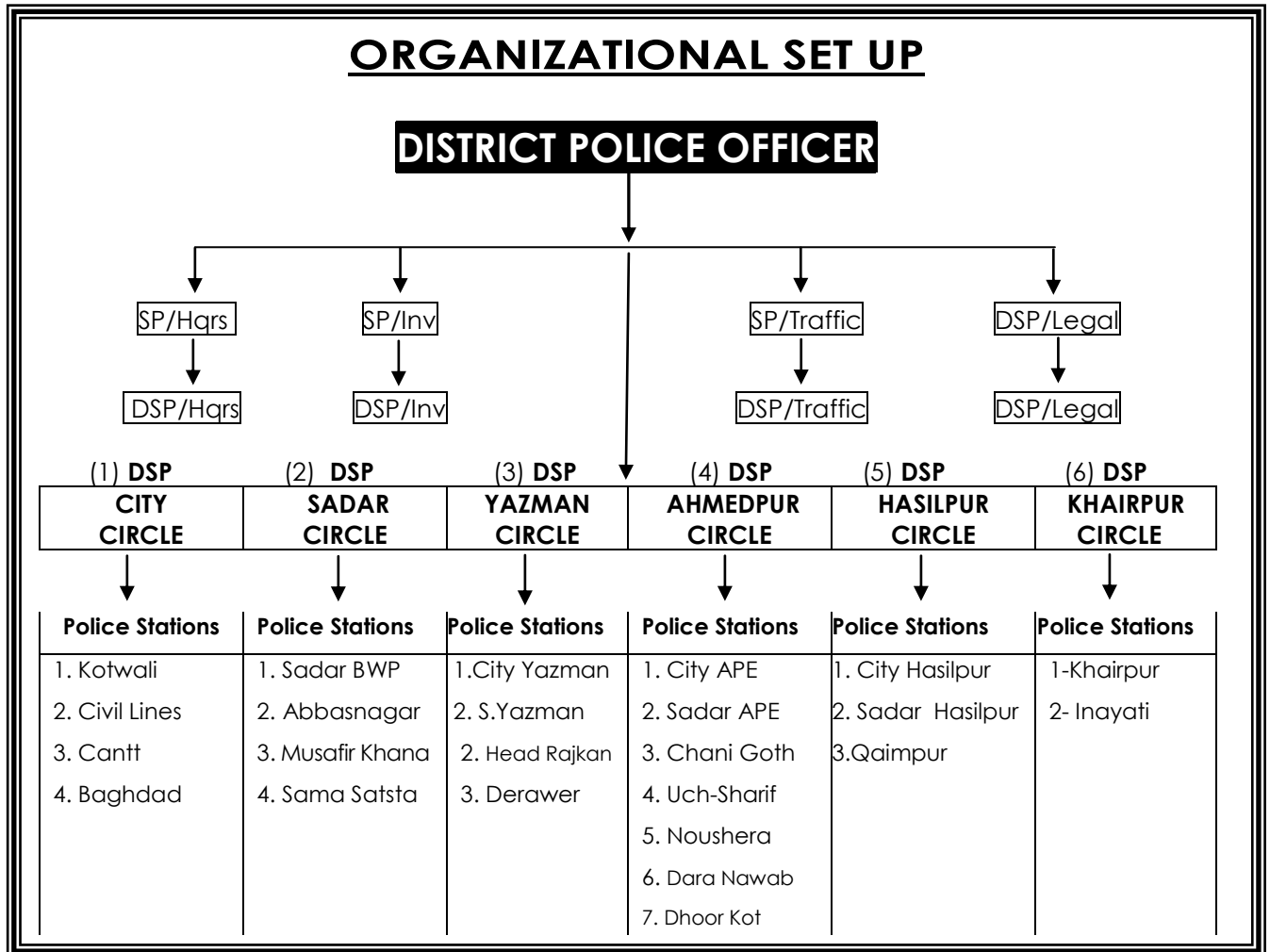
## **NATURE OF CRIMES, COMMITTED IN THE DISTRICT**

Like most of the Districts, the Riverian areas are infested with cattle-piracy. As one goes towards cities, the crime of vehicle theft, motorcycle snatching and burglary is more predominant.

Although the system of "Rassagiri" does not exist in the District, yet some "Zamindars" sitting in Riverian-belt provide shelter to the cattle-lifters. However, due to persistent campaigns launched against the cattle lifters, the incidents of cattle lifting has decreased. Being a large district, it has crime of every nature e.g murder, abduction, rape, dacoity , robbery and theft etc. Like other major cities of Punjab, Bahawalpur is facing the phenomena of street crime.



**ORGANIZATIONAL SET UP**  
**DISTRIC POLICE BAHAWALPUR**



# **CRIME ANALYSIS**

## **ALL CRIME**

During the period under review (01.07.2013 to 30.06.2014 and 01-07-2014 to 30-06-2015) 8956 cases were registered as against 7044 cases registered during the corresponding period of the last year, showing decrease of -1912 cases. The head wise fluctuation is as under:-

### **CRIME AGAINST PERSON**

Sr. No.	Heads	01.07.14 to 30.06.15	01.07.13 to 30.06.14	Diff:
1	Murder	123	142	- 19
2	Attempted Murder	141	207	-66
3	Hurt	406	575	-169
4	Kidnapping/Abduction	391	594	-203
5	Rape/Gang Rape	148	141	+7
6	Kidnapping for Ransom	2	3	-1
7	M.V. fatal Accident	34	33	+1
8	M.V. Non fatal Accident	56	76	-20
<b>Total</b>		<b>1301</b>	<b>1771</b>	<b>-470</b>

## CRIME AGAINST PROPERTY

Sr. No.	Heads	01.07.14 to 30.06.15	01.07.13 to 30.06.14	Dif:
1	Dacoity all type	25	27	-2
2	Robbery all type	215	240	-25
3	Burglary	264	458	-194
4	382 PPC	46	120	-74
5	Vehicle Theft/Motor Cycle Theft	306	395	-89
6	Cattle Theft	192	318	-126
7	Ordinary Theft	539	924	-385
8	411 PPC	11	20	-9
<b>Total</b>		<b>1598</b>	<b>2502</b>	<b>-904</b>

## **POLICING PRIORITIES**

- i) Prevention of crime through proactive Methodology
- ii) Improvement in overall operational capability
- iii) Identifying, assessing, deciding and implementing new and improved crime prevention measures.
- vi) Intensified patrolling by Watch & Ward
- v) Result oriented pro-active crime preventing measures
- vi) SOPs for the prevention of sabotage/terrorism
- vii) Extended co-ordination with intelligence agencies
- viii) Interaction between Watch & Ward, Investigation and patrolling posts staff in order to maximum control over law & order
- ix) Holding of Nakabandies and General holdups
- x) Maintenance of history sheets of hardened criminals and habitual offenders
- xi) Improved efficiency/output of Rescue-15 centers by reducing response time
- xii) Identification of crime pockets and their removal
- xiii) Elimination of net works of criminals
- xiv) Promotion of inter district police co-ordinations
- xv) Community Policing
- xvi) Computerization record of criminals
- xvii) Elimination of Social Evils
- xviii) Improve intelligence collections
- xix) Improve police image
- xx) Reduce traffic incidents
- xxi) Improve police training

**GOALS/TARGETS TO BE  
ACHIEVED**

## TARGETS

<b>TARGETS</b>		
<b>CRIME AGAINST PERSON</b>	Present 2015/14- 2014/13	Targets
<b>Murder</b>	123/142	27 % Reduction Through <ul style="list-style-type: none"> <li>❖ Arrest of P.Os</li> <li>❖ Dispute Resolation</li> <li>❖ Recover Illicit Weapons</li> <li>❖ Prompt Prosecution</li> <li>❖ Effective preventive Action</li> </ul>
<b>Attempted Murder</b>	141/207	
<b>Hurt</b>	406/575	
<b>Rape</b>	148/141	<ul style="list-style-type: none"> <li>❖ Prompt medical of victim.</li> <li>❖ DNA Test.</li> <li>❖ Effective follow up</li> <li>❖ Liaison with NGOs</li> </ul>
<b>Kidnapping/ Abduction</b>	391/594	<ul style="list-style-type: none"> <li>❖ Updating of record of criminals</li> <li>❖ Utilization of mobile tracking</li> <li>❖ Arrest of POs</li> <li>❖ Effective Prosecution</li> </ul>

<b>ii) PROPERTY .</b>		36 % Reduction through aggressive crime control policy.
<b>Dacoity,</b>	25/27	<ul style="list-style-type: none"> <li>❖ Arrest of P.Os</li> <li>❖ Intensified patrolling.</li> <li>❖ Naka bandies.</li> <li>❖ Recover Illicit Weapons.</li> </ul>
<b>Robbery</b>	215/240	<ul style="list-style-type: none"> <li>❖ Prompt Prosecution.</li> <li>❖ General holdup.</li> <li>❖ Maintenance of history sheets of criminals.</li> <li>❖ Elimination of un-registered vehicles.</li> </ul>

<b>Theft</b>	539/924	<ul style="list-style-type: none"> <li>❖ Effective patrolling.</li> <li>❖ Foot tracking system</li> <li>❖ Surveillance of habitual offenders</li> <li>❖ Maintenance of history sheets of habitual criminals.</li> </ul>
<b>411 PPC</b>	11/20	<ul style="list-style-type: none"> <li>❖ Thekari Pehra</li> </ul>
<b>Burglary</b>	264/458	<ul style="list-style-type: none"> <li>❖ Patrolling on motorcycles in residential areas at vulnerable times.</li> <li>❖ Close watch on recorded burglars.</li> </ul>

<p><b>Motorcycle Snatching</b></p>	<p>88/99</p>	<ul style="list-style-type: none"> <li>❖ Proactive crime control policy by keeping a close watch over active criminals.</li> <li>❖ Random holding of Naka bandies and impounding of Motorcycles plying without Number Plate, documents.</li> <li>❖ Patrolling on Motorcycles.</li> <li>❖ Surveillance of criminals having previous record of these crimes.</li> <li>❖ Use of Mobile Snatching System.</li> <li>❖ General holdup.</li> <li>❖ Snap checking.</li> </ul>
<p><b>382 PPC</b></p>	<p>46/120</p>	<ul style="list-style-type: none"> <li>❖ Arrest of P.Os</li> <li>❖ Intensified patrolling.</li> <li>❖ Naka bandies.</li> <li>❖ Recover Illicit Weapons.</li> <li>❖ Prompt Prosecution.</li> <li>❖ General holdup.</li> <li>❖ Maintenance of history sheets of criminals.</li> </ul>



<p><b>Cases under Anti Terrorism Act.</b></p>	<p>Total 47 cases have been registered, 43 cases sent up in ATA Court.</p>	<ul style="list-style-type: none"> <li>❖ Close surveillance on the activists of proscribed organizations.</li> <li>❖ Complete record regarding relatives/visitors of under trial sectarian accused.</li> <li>❖ Strict action against harbourers of sectarian terrorists.</li> <li>❖ Security of mosques, Imam Bargahs, Churches and other places of worship of minorities.</li> <li>❖ Afghan Trained Boys (ATBs) will be kept under surveillance and their lists will be periodically updated.</li> <li>❖ Persons on hit or possible targets will be briefed properly in order to avoid any toward incident.</li> <li>❖ The paper briefing of the likely target persons.</li> <li>❖ Use of modern devices and techniques during investigation.</li> <li>❖ Installation of CCTV Cameras at vulnerable points.</li> <li>❖ Close surveillance of 4<sup>th</sup> Schedulers.</li> <li>❖ Strict implementation of new amended laws of 2015.</li> <li>❖ Fool proof security of sensitive points, installations, buildings and offices.</li> <li>❖ Intelligence sharing with sister intelligence agencies.</li> <li>❖ Establishments of pickets all entry and exit point of the city.</li> <li>❖ Proper combing of hotel , guest houses, Saraies &amp; rented houses</li> </ul>
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<p><b>Reduction of Complaints against police.</b></p>	<p>30 %</p>	<ul style="list-style-type: none"> <li>❖ Availability of senior officers to public</li> <li>❖ Easy access to DPO/SDPO &amp; SHO facility of Rescue-15 Centres</li> <li>❖ Establishment of CPLC at District Level.</li> <li>❖ Open Katchehries</li> </ul>
<p><b>Motivation of Police Force</b></p>		<ul style="list-style-type: none"> <li>❖ Distribution of Cash Reward.</li> <li>❖ Commendation Certificates</li> </ul>

**ACTION PLAN TO BE ADOPTED FOR**  
**ACHIEVING THE GOALS**

## **DRIVE AGAINST HARDENED CRIMINALS**

Concrete steps will be taken for the arrest of Proclaimed Offenders and absconders of cases of murder, robbery, dacoity and kidnapping for ransom by updating lists, crackdown on hide outs, completion of record and by name allocation of P.Os to dedicated teams. Following procedural measures will be taken to achieve maximum results.

- i) Proceedings u/s 88 Cr.PC are being initiated against all proclaimed offenders.
- ii) Action u/s 514 Cr.PC against sureties of court absconders.
- iii) Daily supervision of campaign with strict accountability.
- iv) Fixation of head money for hardened P.Os/terrorists.
- v) Publicity of P.Os with photographs in print/electric media.
- vi) Establishment of dedicated teams.

## **MAINTENANCE OF PUBLIC ORDER**

Following guidelines are mandatory to follow:-

- i) Maintenance of public peace and order during public protests, power riots religious riots etc.
- ii) Maintenance of peace on national days and special occasions.
- iii) In unison with notables of the area and various pressure groups like traders and Ulema for maintaining peace and order in accordance with government policy.
- iv) Activation of Peace Committees at Police Station level to develop interfaith harmony between the people.
- v) Metal Detectors, Security measures adopted to guard sensitive Masajid/Imam Bargahs.
- vi) Entry to all special events through Walk Through Gates.
- vii) Installation of CCTV Cameras on all sensitive installations.
- viii) Re-organized CPLC.

## **COMBATING TERRORISM**

The following measures in the counter terrorism strategy are being pursued by District Police.

- Activists of banned extremist organizations are closely monitored.
- 4<sup>th</sup> Schedule list revised and updated on regular basis to include ATBs , RAPs and JM.
- Action against misuse of loud speakers, wall chalking and Hate Material.
- Crack down on Chanda Collection by banned organizations.
- Special duties deployed on the mosques and other places of worship at the time of prayers.
- Local media & Channals TV have been sensitized regarding Government Policy/action in combating terrorism.
- Coordination with other agencies.
- List of all stolen/snatched mobile phones to be shared with mobile phone operators for IMEI tracking on an ongoing basis.

**SECURITY OF KEY INSTALLATIONS  
AND FOREIGNERS**

## **FREE REGISTRATION OF CASES**

The Registration of FIR should be based on the principle of free, fair and forthwith documentation of information. The concept of "*Free Registration of FIR*" is being put forward as a tool of cultural transformation.

- i) Open door policy-Establishing complaint centres and holding Khuli Katchehries up to SHO level.
- ii) At District Level complaint cell has been established to monitor the progress in each case/complaint.
- iii) An application containing the grounds based on cognizable offences is made, cases should immediately, be registered under the relevant provisions of law.
- iv) In case of complaints from sub-division, supervisory officers, SDPOs and SHOs shall also be dealt with departmentally for poor supervision. Issued a letter of displeasure/SCN for failure of command.
- v) Rescue 15 Centers being established shall also function as reporting center.
- vi) The wireless control shall maintain a register. All offences, incidents of theft, robbery/Dacoity and Auto



Theft. The wireless control submitted a copy to the District Police Officer every morning.

- vii) If a report constituting a cognizable offence is reported and its registration is avoided or omitted by SHO the senior police officer present in the police station at time of receipt of complaint and the moharir shall render themselves liable to the imposition of minimum punishment of major penalty as laid down in the PEEDA Act 2006.

## **FAIR AND SPEEDY INVESTIGATION**

Superintendent of Police investigation has been appointed as head of investigation wing. Transparency and fair play are the main objectives in conducting investigations.

The investigation officers adopt different techniques which are case specific. Such method rarely produce any evidentiary leads. The techniques like through interviews and interrogations, surveillance and various tests are important tools of investigation.

Challan of the cases has been submitted in the court with in 14 days of registration of case.

Early trial of criminal cases ensured through vigorous prosecution.

Complete/Incomplete challan and interim reports u/s 173 Cr.PC will be submitted in courts within 14 days.

Investigation teams will be constituted in Kidnapping for ransom cases.

Refresher courses for investigating officer with the help of judiciary and prosecution department.

## **PREVENTION OF CRIME**

- Check criminal record of previous five years.
- Identified gangs of robbers and Auto snatchers and re-arrest them, get their bails cancelled and prosecute them successfully.
- Utilization of preventive laws.
- New history sheets should be opened with effective supervision by SDPOs who should registered their personal comments it.
- Preparation of photo albums by CRO.
- Establishment of street crimes squads.
- Intelligence sharing with special branch/CTD.
- Identifying crime hot spots, timings, locations, patterns.
- G.Os Patrolling between 6:00 PM to 1:00 AM.
- Display of photographs of criminals at conspicuous places, police station, news papers and T.V etc.
- Emergency/Search lights provided to SDPOs/SHOs to use during patrolling Rural Area.
- CCTV surveillance of shopping mall/high risk areas/streets.
- Utilization of Punjab Highway Police for Naka Bandi and General Hold Up.

# **IMPROVEMENT OF POLICE IMAGE**

Public confidence in police the following measures are being taken:-

- Open Course are being held regularly at DPO, SDPO and SHO level to attend public complaint.
- Rescue 15 is functional around the clock.
- Close liaison with media to project the soft image of police.
- Achievements of police have been publicized.
- Prompt/free registration of cases.
- Meaningful/Visible patrolling to restore public confidence and minimize crime.
- Prevention of public peace and ensuring safety of Citizen.
- Ensuring fair investigation of cases.
- Complaint Cell has been established in DPO office.
- Organization of seminars, workshops and surveys on police image.
- Citizen feedback system reorganized CPLC.

## **CHANGE IN THANA CULTURE**

- In order to improve the image of Police in general public, change in “Thana Cultural” is indispensable. In order to achieve this goal a well furnished reception room has been constructed at each police station to provide them friendly and congenial environment.
- Upper Sub-ordinates have been posted as D.O at all Police Stations to deal with the public.
- Strict accountability is being ensured Complaints against police personnel are decided on priority basis and delinquents are punished adequately.
- District Complaints Cell & PCA are exercising their rolls effectively.
- Free and genuine registration of FIRs.
- Rapid arrest of accused persons/criminals.
- Timely submission of challan within stipulated period.
- Liaison with prosecution branch.
- Refresher Course for investigation officers.

## **COMMUNITY POLICING**

Community policing based on the broader of collective, corrective and community based action of police. It is an innovative way of identifying the cause of the problems and solving these problems with active participation of the public. It is combination of management philosophy and a new way to do the business of policing. These committees established at Mohallah level/Union level/Tehsil level and district level. The members of these committees volunteers, people of good repute, non-controversial, non-political, neutral persons having respect and credibility. 109 Mohallah Committees (538 members) has been established in PS level.

## **GOOD BEHAVIOUR WITH THE PUBLIC**

Public cooperation is of paramount importance for intelligence collection, combating crime, maintaining Law and Order and delivering justice. Its importance is increased particularly during Muharram, Ramzan or other periods of religious significance or political turmoil. With this objective one can under estimate the significance of police-public relation. Therefore, we aim to keep ourselves in constant contact with media-men NGOs workers, public representatives, members of Peace/Mohafiz Committees and such other people representing the cross section of society.

## **STEPS TAKEN FOR IMPROVEMENT OF PERFORMANCE AND EFFICIENCY**

### **POLICE STATION BUILDINGS**

Total PSs	24
P.S in official buildings	19
Newly constructed PSs	9
PSs in Rented buildings	1
PSs without proper buildings	4

### **NEWLY CONSTRUCTED BUILDING PSs**

1. PS Cantt
2. PS Baghdad ul Jadid
3. PS Dera Nawab Sahib
4. PS Sama Satta
5. PS Qaimpur
6. PS City Yazman
7. PS Head Rajkan
8. PS Derawar
9. PS City Ahmadpur

### **PSs IN RENTED BUILDING**

1. PS Inayati.

### **PSs WITHOUT PROPER BUILDING**

1-PS Sadar Yazman

(Building is the property of Health Department)

2- PS Civil Lines BWP

(Building is property of Jail Department)

3- PS City Hasilpur

(Building is property of PS Sadar Hasilpur )

4- PS Dhoor Kot

(Building of Agriculture Department)



## **OPTIMUM UTILIZATION OF FINANCIAL RESOURCES/ FINANCIAL DISCIPLINE.**

In order to streamline the budget allocation, the following measures have been adopted:-

- i) Budget allocated has been divided by 12 months and steps have been taken to distribute the same proportionately through the year.
- ii) The *Moharrir*, SHO and other Branch Incharges have been made responsible for the correctness of the bills.
- iii) Establishment of Shops/Plazas, to generate funds for the welfare of constabulary.

## **ACCOUNTABILITY**

Effective police accountability is essential for improvement of policing culture in district.

- i) Formal and Informal are being by DPO and SDPO.
- ii) Disciplinary actions are being initiated under PEEDA Act and legal action under provisions of the Police Order 2002 against the delinquent officials.
- iii) Surprise inspections of police stations are being conducted and delinquent officers are being punished.

## **COMPUTERIZATION**

The following It related projects are initiated in this regard:-

- i) Transfer/posting record system.
- ii) Installation of Vehicle tracking system in 20 vehicle
- iii) Development of district website daily crime report system.
- iv) Installation of Web-based IGP's Khuyli Katchehry Software interlinked.
- v) Driving licensed system.

## **WELFARE OF THE FORCE AND PROJECTS BEING IMPLEMENTED.**

The following steps have been taken at district level for welfare of the force and their families (01.07.2014 to 30.06.2015)

**a) Financial Aid to Police Force and Widows**

During the current financial year, special attention was paid to the welfare of the police force and amount of Rs.162860/- five cases are being paid and the maintenance for widows Rs.4316105/-

**b) Welfare of widows of martyrs of Police force.**

This important aspect of the welfare of the force is never ignored and on the eve of Eid-Day and 23 March in the year 2015, an amount Rs. 184900/- was distributed to widows/legal heirs of 28 Martyrs of police force.

**c) Educational Scholarships for the children of employees.**

During the current financial, an amount of Rs. 78100/-was paid to 01 college going children of the police employees which has boosted up the morale of the force and encouraged the students.

## **IMPLEMENTATION OF INSPECTION SCHEDULE AND FOLLOW UP.**

- i) Inspection schedule is being implemented in true spirit.
- ii) DPO/SDPOs are observing the schedule of informal inspection as under:-
  - a) Informal Inspection of one PS of any Sub-Division once a week by the DPO
  - b) Informal inspection of all the PSs of a Sub-Division by the respective SDPOs in a month.

## **INSPECTION SYSTEM FOR VEHICLES**

- i) Vehicles are inspected by the DPO or SP.Hqr on every General Parade on Monday.
- ii) Vehicle inspections have been started as per format issued by the DIG/Tele vide T.P. Message No.5907-50/Tele/T dated 24.6.2005, as per following schedule:-
  - a) Daily Inspection = By Lines Officer and Reserve Inspector
  - b) Weekly Inspection = By a Gazetted Officer after Weekly General Parade on each Monday
  - c) Monthly Inspection = By DPO
  - d) Quarterly Inspection = By the Range DIG other than above inspections.

**GLIMPSES OF**  
**PERFORMANCE**

## **STEPS TAKEN TO RAISE THE IMAGE AND OPERATIONAL CAPABILITY**

- Pro-active policing.
- Close public contacts through open Katcheries.
- Open door policy to ensure redressal of grievances of public at all levels.
- Establishment of PCA (Police complaint Authority).
- Regular Darbars in police lines to motivate police force.
- Establishment of Rescue-15 centers at BWP, HSP, APE & Yazman.
- Training programme to train police officials on practical aspects of policing in police lines (raids patrolling, nakabandies weapons handling).
- Improvement of Traffic Discipline.
- Firing practice to 45 % of total Force.
- Distribution of cash rewards in Darbars.
- Installation of computers containing records of stolen vehicles/motor-cycles at Rescue-15 Center, Pull Pacca.
- Improve courtesy, behaviour and professionalism with more emphasis during training and service delivery.
- Display the code of conduct statement in all our Police Stations.
- Arranging of walks and holding of open Katcheries.
- Establishment of Reporting Crime Centers in each Police Station.
- Getting feedback from the public through comment cards and comment boxes.
- Increase the level of interaction and co-operation with the community and other agencies.

## **MOTIVATION OF POLICE FORCE**

- To ensure the best possible security to life property and honour of the people through effective Crime Control. Strategy interaction to ensure maintenance of Public Order. Through Professionalism, dedication
- Merit based transparent reward system
- Posting/transfer on the basis of performance
- Welfare-oriented project like scholarships for the sons/daughters, dowry funds, schools bus
- Ensure better living conditions/environments
- Establishment of Canteen in Police Lines
- Provisions of proper mess facilities
- Monthly DARBAR to be held regularly
- Monthly meeting with the official staff



## **STRATEGY FOR NEXT YEAR TO IMPROVE POLICE PERFORMANCE**

1. Community policing.  
Fixation of time by SHOs and SDPOs for hearing public complaints  
Establishment of CPLC  
Mobile Police Station
2. Revival of village headman and chowkidara system
3. Establishment of provisions of officials/residential Accommodation
4. Refresher courses for upper and lower subordinates  
Police pickets at vulnerable places
5. Increase in strength
6. Provision of officials/residential accommodation
7. Provision of sophisticated long ranged arms and ammunition and other modern gadgets
8. Shift System/decrease in duty hours

## **NEW INITIATIVES**

- Availability of Investigation Kits at each Police Station
- Computerized sketch making facilities
- Establishment of NADRA Terminals
- Updated record of Car theft
- Activation of District Peace Committee
- Rescue-15 Center
- 24 hours facility for emergency calls
- Introduction of IMEI ( International Mobile Equipments Identity System to prevent Cell Phone snatching with the co-operation of CPLC Karachi/opening of Police Web Site ([www.police bwp.Gov.pk.com](http://www.police.bwp.Gov.pk.com))
- Coordination with Rescue-1122
- Establishment of Pakistan Automated Finger Print Identification System in DPO Office
- Computerization of Service Roll Record in English Branch.
- Establishment of Computer Lab
- Renovation of Police Conference Hall
- Welfare of Police *Shuhdah*

The Government of Punjab has provided equipment and resources to District Police, which would contribute in improving the performance of Police. It is hoped that the District Police would leave no stone unturned in safe guarding life, property and honour of the citizens. Bahawalpur Police should work with commitment, dedication and sense of responsibility without any fear or favour to prove equal to the task; Inshallah.

**District Police Officer  
Bahawalpur**