

ANNUAL POLICING PLAN

FOR THE YEAR 2015-16

DISTRICT DERA GHAZI KHAN



(CAPT. (R) ATTA MUHAMMAD) PSP,
District Police Officer,
Dera Ghazi Khan.

ANNUAL POLICING PLAN FOR THE YEAR 2015-16

BRIEF HISTORY OF DERA GHAZI KHAN

Dera Ghazi Khan was founded in 15th century by Ghazi Khan, a Tribal Sardar of Mirani Tribe. The old city of Dera Ghazi Khan was situated at the distance of 10th miles towards East of present city. However, during the year 1849 the British Rulers established colonial system in the continent and declared Dera Ghazi Khan as district. Fortuitously in the year 1908, the old city known as Dera Ghazi Khan was abolished and annihilated due to heavy flood onslaught in the river Indus. Resultantly, the city now named Dera Ghazi Khan re-surfaced and re-emerged in the year 1910. The city is divided in different blocks in the wake of re-establishment. Moreover, General Court Land was appointed as first Deputy Commissioner of this district. However, keeping in view the rapidly increase in population in district Dera Ghazi Khan as well as deterioration in law and order situated, district Dera Ghazi Khan was divided in two districts i.e Dera Ghazi Khan and Rajanpur. Presently there are three revenue sub-divisions in this district. Similarly there are four Police Circle covering 18 Police Stations which comes into their administrative jurisdiction. Besides, a tribal belt vis-à-vis political area spread across towards the western side of the district under reference.

DERA GHAZI KHAN DISTRICT - A GENERAL PROFILE

Appreciation of scope and challenge of policing in a district requires among other things and understanding of certain peculiar characteristics like complete and consummate analysis of geographic aspect, population, degree of urbanization, level of commercial including industrial units requires fool proof security being important for the district to raise and generate funds indispensable and inevitable to run the same in a befitting manner. Moreover, DG Khan District is a border district and its boundaries connected with Khyber Pakhtoon Khaw and Balochistan. Besides, a vast belt of tribal area is also adjacent, in the western side which is under administrative control of Commandant, Border Military Police (BMP) instead of district Police. It is not out of place to mention here that district DG Khan is surrounded by mountain known as Koh-e-Suleman which is provincially administrated tribal area. In furtherance due to sequence of mountains and geographical surface leading to zig zag, groggy and un

Shortage

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TRIBAL AREA

Most of the desperate harden criminals and proclaimed offenders after commission of crimes take refuge in the tribal area. Since local police has no access over there which impeded and snagged the arrest of these criminals. This situation create hardship and difficulties to the local police especially the heinous cases remain pending for want of investigation which caused delay in submitting the challan in the courts of law.

CLIMATE

Due to barren mountain of Koh-Suleman and sandy soil of the area, the summer season of the district usually touches the highest point of temperature. However the winter season of the district remained at medium level.

LANGUAGES SPOKEN, IRRIGATION SYSTEM & IMPORTANT NUMBER.

A) LANGUAGE.

Following languages are spoken in this district

1. Urdu
2. Saraiki
3. Baloochi
4. Punjabi

Note: - Most of the population of rural area is much familiar with Saraiki language.

B) IRRIGATION SYSTEM.

There are three system of irrigation prevailing in the district.

1. Canal Watering System
2. Tubewel System
3. Hill Torrent.

FIVE YEARS CRIME ANALYSIS FROM 2011 to 2015

Crime	2011	2012	2013	2014	2015	Total	Average
Murder	90	90	128	122	86	516	103.2
Attempt to Murder	139	159	152	142	111	703	140.6
Hurt	429	456	407	425	369	2086	417.2
Kidnapping	240	314	224	284	157	1219	243.8
Zina Ordinance	35	42	45	52	85	259	51.8

Fatal Accident	55	46	41	30	45	217	43.4
Non Fatal Accident	64	64	54	79	70	331	66.2
Dacoity	36	18	13	18	14	99	19.8
Robbery	164	157	195	186	200	902	180.4
Burglary	205	153	169	162	152	841	168.2
Ordinary Theft	697	593	504	478	329	2601	520.2
MV Theft	261	228	351	342	383	1565	313
Recovery 411 PPC	51	37	31	32	14	135	27
Cattle Theft	202	197	189	152	199	939	187.8
Arms Ordinance	777	540	599	918	677	3511	702.2
Prohibition Ordinance	444	472	379	455	422	2172	434.4
Gambling Act	110	70	66	111	123	480	96
Miscellaneous	2369	3011	2985	3055	3260	14680	2936
Total	6368	6647	6532	7043	6952	33542	6708.4

GOOD WORK DONE

In order to activate the services of police for the people and for immediate contact, DG Khan Police with the co-ordination of Mobilink has started inter-linked mobile service, so as to foil and thwart the nefarious acts of terrorists. The concerned officers, stakeholders have been given mobile phones. Besides, some principles have been sat out which will be acted upon strictly in near future. Moreover, this office is trying its level best for the good governance in Distt: DG Khan. In furtherance, the gulf between the public and the police has been abridged by the DPO. He has directed all the DSsP/SDPOs under his command to manage open katcheries on fortnightly basis from 8.00 AM to 10.00 AM without fail. This endeavour has borne tangible fruit with the result the people feels no hesitation to come to the police station for the redressal of their grievances. In furtherance, this office has succeeded to eradicate old conventional Thana culture from the district. In addition to it, for the welfare of the police, chiefly, for the martyrs who laid their lives performing their duties for the honor and dignity of the police department, this office is issuing award for the bereaved families. Furthermore, lectures are being delivered for the amelioration of the police department with a view to develop their capacity and character building laced with insurance of compliance of code of conduct, legal ethics and acumen including consummate awareness with law in vogue. They are being apprised of with the devastation of corruption. Consequently, the corruption is slowly but perpetually being uprooted and eliminated from the Distt: DG Khan.

INITIATIVE

The police in fact is a force of law and to help the people for attaining speedy justice with the protection of their fundamental rights is their basic goal, therefore, this office is trying to deliver quality policing and service to mankind. It is assured that present dismaying situation will be addressed by working on war footing basis as a mission and the department will witness the radical change in the conduct and behaviour of the police officers/officials. It is further assured that the stark dark image of the police will be purged to emerge with crystal clear face. It is hard reality

that it is Media boom and they make mountain of a mole hill, therefore, alongwith imbibing politeness and philanthropy in the mind of the police force, better relation are being maintained with the Media so that the same does not frustrate the result so achieved. Besides, following steps were taken to gear up the initiatives which are working now.

- One window facilitation
- 15 calls counter revamped.
- Computerization.
- Criminal data base (CRO)
- Gender Policing by deploying lady constable in each police station.
- Liaison with traffic police, RTA Secretary and PHP, together.
- Criminal data base management (CDMS)
- Mock exercises with the entire paraphernalia to ensure the safety and safeguard of iconic buildings, vulnerable places, airports, grid stations, railway stations, sessions courts, police lines etc.
- Initiation of various courses, so as to capacity built and character amelioration laced with ethics including awareness of law in vogue among police officers/officials.
- The services of writer (arzi Navees) are provided to the public.
- Provision of loan/medical facilities with tests of hepatitis A, B, C & HIV etc.
- Education facilities

i. GOALS/TARGET TO BE ACHIEVED

(a) Operational Targets and key performance indicators to achieve these Goals/Targets.

1. Maintenance of public order, peace and tranquility with insurance of prevalence of law and order situation.
2. Drive against Militancy, so as to counter and combat terrorism if not eliminated absolutely.

3. Combating Terrorism in a befitting manner with a view to nip the evil in the bud.
4. Security of Key installations.
5. Free Registration of Cases.
6. Fair and Speedy investigation in order to alleviate ratio of crime to naught.
7. Prevention of Crime with the motive to abridge the gulf and void between public and the police.
8. Contingency Plans with Meetings in order to tackle and handle emergencies and annual events like Eid Milad-un-Nabi, Moharram and other festivals in a befitting manner with passage of the same strictly in accordance with the previous routine, time and route etc, so as to avoid and avert any untoward incident.
9. Maintenance of religious harmony and accosted the material, books, brochures, banners, wall chalking and other modes which permeate hatred among different schools of thought.
10. Safety of Commuters plying on the Indus highway.

(b) Administrative Targets and key performance indicators to achieve these Goals/Targets.

1. Improvement of Police image among the public at large as well as in the society.
2. Revolutionized Thana Culture making it free from political interference.
3. Community Policing to uplift the function of police to control crime and law and order situation.
4. Redressal of Public Complaints rapidly.
5. Monitoring & Vigilance within the department and as and when deployed.
6. Improving Discipline Accountability and ensure presence on duty as and when assigned or deputed.
7. Raising Training Standard, merit Based Recruitment of youth, young, agile with fresh legs enabling the force to deliver the goods in a best way exploiting their talent and hidden qualities and capabilities.

8. Welfare of the Force and Projects being implemented as welfare is the best consideration and infuse a source of spirit of working.
9. Computerization, constructions of police stations with daily parade including checking of arms and ammunitions.
10. Financial Discipline and disciplinary action may be accelerated and speed up. In case of absent or other misconduct strict departmental action may be ensured with follow up.

ii. **ACTION PLAN TO BE ADOPTED FOR ACHIEVING THESE GOALS/TARGETS.**

2. Operational plan

• **MAINTENANCE OF PUBLIC ORDER.**

All places (industrial areas, markets, schools, colleges, universities and union offices) that are directly involved in creating law & order situation will be closely monitored by deploying police personnel in plain clothes so that all the events taking place in these areas may be monitored and analyzed.

DRIVE AGAINST MILITANCY.

Close eye watch through Joint Task Teams (JTT) at Tehsil as well as PS level will be maintained on the activists of proscribed organizations, persons placed on 4th schedule, ATBs, RAPs, and LIMEs to restrict them from indulging in any unlawful activity detrimental to the interest of state. On ground checking of Deeni Madaris will be ensured on daily basis DSP/SDPO will personally supervise all the monitoring activities. Regular meetings with the members of District Peace Committee will be held to ensure their coordination in establishing a state of sectarian harmony.

COMBATING TERRORISM

Comprehensive SOPs will be issued by this office to affectively combat the menace of terrorism;

Following areas will be covered in these SOPs.

- i. Building under threat likely to be targeted by the terrorist will be mentioned.

- ii. Comprehensive Strategy regarding security of police buildings, Police Lines, Police Stations, Police Post and other important buildings will be made by taking in to consideration on ground facts.
- iii. Focal person will be nominated and made responsible for the implementation of SOPs.
- iv. Community will be mobilized in curbing the miscreant elements from society.
- v. Survey registers regarding tenants of houses/living accommodations will be maintained.
- vi. Mode of surveillance of rented houses/accommodations will be discussed.
- vii. Comprehensive crackdown against illegal and unauthorized sales of SIMs and other allied items will be carried out.
- viii. Re-organization and revamping of PQRs. Chowkidars and village lumberdars will be ensured.

- **SECURITY OF KEY INSTALLATIONS AND FOREIGNERS**

Comprehensive Surveys of the key installations of the District has been carried out to point out the deficiencies and these deficiencies have covered affectively in order to restrict any danger of terrorism. SOP has been prepared in this regard sufficient police personnel has been deployed.

- **FREE REGISTRATION OF CASES.**

- i. Policy of Free Registration of Cases will be adopted in true letter and spirit in order to remove the fear of public while checking the burking of police working/policing.
- ii. The SHO of concerned Police Station will be responsible for Free Registration of Cases and avoid burking to douse the funk and fear of public.
- iii. The concerned DSP/SDPO will personally monitor the policy of free registration of cases.
- iv. Police Complaint Cell at District Level, headed by SP/Inv, will work round the clock to monitor free registration of cases.

- v. Inspector Legal will be appointed at each Police Station for the guidance of Police Station Staff.
- vi. The undersigned (District Police Officer, DG Khan) will be the over-all incharge of the whole system of free registration of cases.
- vii. Strict Departmental action will be initiated against the delinquent police officers/officials deviating/burking the policy of free registration of cases.

- **FREE, FAIR, IMPARTIAL AND SPEEDY INVESTIGATIONS**

- i. It will be ensure that after registration, investigation of cases is worked out purely on merits and within stipulated period of time.
- ii. The SHO of concerned Police Station will be responsible for fair investigation of cases without any delay.
- iii. The concerned DSP/SDPO will personally monitor and verify under investigation cases, registered at police stations lying under his supervision, on weekly basis.
- iv. Challan Clerks under supervision of DSP/Legal will maintain record that cases are being submitted in courts within stipulated period.
- v. SP/Investigation will supervise investigation of all the cases. He will ensure impartial investigation/finalization of cases and timely submission of challans in the concerned court of law.
- vi. Strict Departmental action will be initiated against the corrupt and inefficient police officers/officials.

- **PREVENTION OF CRIME.**

- i. Main aspect of law enforcement intends to act as a deterrent to the commission of crime. The core concept of preventive policing is bases on trust, becoming proactive problem solvers instead of responders and establishing accountability.
- ii. A comprehensive District Patrolling Plan has been chalked out. And is being followed vigorously. The Police Mobiles will remain on patrolling round the clock on Indus Highway particularly in the area of Taunsa Sub-Division where the area is devoid of population and barren. This area is vulnerable from kidnapping for ransom point of view.

- iii. A survey has been conducted in Katcha Area of River Indus, haven for criminals. The area is infested with gangs which are involved in heinous crimes like Murder, Dacoity, Robbery and Kidnapping for ransom and Attack on Police. As preventive measures, Riverine Police Posts has been established in the area. Moreover, a comprehensive operational plan is on cards for the elimination of hardened criminals from Katcha Area of River Indus.
- iv. Updating of the record of property dealers, rented houses and Hotels/Sarai visitors.
- v. The District DG Khan is situated at a tri-border juncture adjacent with District Barkhan Balochistan & Dea Ismail Khan Khayber Pakhtoon Khaw. The boundary of this district also touches with District Layyah and Muzaffargarh in the east. The criminals sneak to these cross border districts after committing nefarious offences. A close liaison is being maintained with these districts. On information of such incidents a hot pursuit is made with the co-operation of other districts.
- vi. Close liaison will be maintained with public (Community Policing).
- vii. Role of Detective Foot Constable will be revolutionized.
- viii. Meaningful Nakabandies will be conducted at conventional/unconventional routs leading towards settled area.
- ix. Result-oriented Thekri Pehra has been established.
- x. Effective Chowkidara System has been revived.
- xi. Close liaison and information sharing with sister intelligence agencies.
- xii. Busting out the gangs (esp. kidnapping for Ransom).
- xiii. Alert vigilance over the activities of Goons, Patharidars, Rassageers and Bhonga recipients.
- xiv. Arrest of P.Os involved in heinous cases (esp: POs of Black Book).
- xv. Effective recovery of illicit Arms.
- xvi. Provide the sense of security to the General public.
- xvii. Vigilant eye over the activities of the activists of the proscribed organizations i.e. SSP, TNFJ, SMP and LJ etc.

- xviii. Deployment of force at Mosques/Imam Bargahs and Qadiani worship places.
- xix. Updating the list of Afghan trained boys.
- xx. Action against the harbourers of these activists under the amended ATA Act 2001.
- xxi. Deployment of force in civvies to watch over the activities of the suspects at the vital installation and important public areas etc.

- **CONTINGENCY PLAN FOR MEETINGS, EMERGENCIES AND ANNUAL EVENTS LIKE EID MILAD-UN-NABI , EID-UL-FITR, EID-UL-ZUHA AND MOHARRAM ETC.**

SOP regarding Major Case Management will be issued by this office to meet any emergency and this SOP will be implemented with letter & spirit.

Comprehensive contingency plan will be issued for each and every event taking place in Eid Milad-un-Nabi, Eid-ul-Fitr, Eid-ul-Zuha & Moharram-ul-Harram. Proper searching/sweeping of all the venues and routs of processions will be ensured. Routs of the processions will also be covered by heavy deployment. Close monitoring will be ensured at all trouble spots/flash points. Meetings with the heads of all sects will be held in order to ensure their coordination for maintaining law & order situation during Moharram.

3. MECHANISM FOR ACHIEVING ADMINISTRATIVE TARGETS

- **IMPROVEMENT OF POLICE IMAGE**

There is no denial at the fact that due to the shameful attitude of some black sheep in the police Department, the image of Police has been severely damaged. It is the call of the day to soften the image of Police in the eyes of general public. The following steps may be useful to achieve the desired noble goal.

- i. Revolutionized Thana Culture (Zero Tolerance towards Police Torture).
- ii. Community Policing.
- iii. Redressal of public complaints.
- iv. Productive Co-ordination/interaction with Media
- v. Raising Training Standers.

- vi. Merit Based Recruitment of Police Officers/Officials.
- vii. Improving Discipline & Accountability (iron Hand) in Police Force.
- viii. Time to time short/refresher courses about “Hussn-e-Ikhlaq” and investigation techniques for police investigators.

THANA CULTURE

In order to improve the image and working of police, it is need of the time that the conventional and worn-out Thana Culture be revolutionized to forestall the multidimensional challenges faced by the police in modern area. The following steps may be useful in this regard.

- i. Appointment of educated/civilized senior rank officers/officials as duty officer in all the Police Stations.
- ii. Proper maintenance of the rooms of duty officer and Moharrir, with provision of electricity and new furniture in each Police Station.
- iii. Open Katcheries by DPO, concerned SDPOs and SHOs in front of their respective offices for the early redressal of Public Complaints.
- iv. Establishment of Police Help line Centre to provide citizen with legal assistance/emergency help round the clock.
- v. Zero Tolerance Policy toward Police Torture.
- vi. Establishment of Mohallah/Police Public Committees.
- vii. Productive Co-ordination/interaction with Media.
- viii. Improving Discipline & Accountability (Iron Hand) in Police Force.

COMMUNITY POLICING

Indeed, the community represents a major, often-untapped crime prevention resource, Residents can provide an essential information base greater than that of police departments with limited personnel and resources. In turn, the police act as catalysts that bring the necessary resources to bear on specific, community-identified public safety problems. Police work then becomes comprehensive, problem solving and proactive as opposed to solely reactive.

In order to encourage community involvement, police administrators first must accept and support the idea that community members have a potential role in police activities. The department also must engage community members by soliciting their opinions, building trust, fostering relationships, participating in

community groups, and developing programs that allow citizens to actively assist in policing responsibilities. For example police officers might establish or join a parent-teacher association or other neighbourhood organization, form a task force with residents to solve a particular problem, or invite citizens to sit on an internal board, such as an advisory group or a research and development team.

After readying the infrastructure to support community involvement, the department must identify community organizations that reflect the varied interests and concerns in the jurisdiction and that represent the full range of characteristics and behaviour patterns in the region. To do this, the department should obtain a list of registered organizations and groups. Organizations with a viable track record and, at a minimum, neighbourhood-level membership, could be selected for further consideration.

The next step would be to obtain a complete description of the community from official records available to police departments and other local government agencies. This includes feature such as racial composition; children living under the poverty level; the homeless, elderly and gay populations; gang membership, public housing residents; and other relevant features. Matching this information with the list of organizations will yield a selection of groups that represent the community and include a complete range of interests.

Third, the department should conduct a needs assessment to identify the most pressing problems in the community, the perceived obstacles and tensions that exist, and the proposed resolutions and strategies. The assessment should include input from the groups selected, the department staff and community representatives.

Through this model assessment, police and other agencies become intimately familiar with the community. They have the knowledge at hand to engage community leaders and solved prevailing public safety problems.

Last but the not the least, it is suggested in order to improve police community relationship TV talk show laced with some symposium by participation well informed and learned police officer may be arranged. It will definitely project the true picture of the police deployed for the service of people.

REDRESS OF PUBLIC COMPLAINTS

- i. Establishment of complaint cell in District Police Office, under the supervision of DSP/Legal to record the complaints of the general public and issue necessary orders accordingly.
- ii. Open Katcheries by DPO, concerned SDPOs and SHOs in front of their respective offices, Masjid for the early redressal of Public Complaints.
- iii. Strict Departmental action against corrupt/inefficient police officers (Black Sheep).
- iv. Zero Tolerance Policy towards Police Torture.
- v. Establishment of Mohalla/Police Public Committees.
- vi. Productive Co-ordination/interaction with Media.
- i. Action under section 182 PPC for registration of fake FIRs.

MONITORING AND VIGILANCE

Proper and result oriented monitoring and vigilance of all police affairs will be done through formal/informal inspections etc. by the undersigned and concerned Gazetted Officers deputed for the task.

• IMPROVING DISCIPLINE/ACCOUNTABILITY

Police is a discipline force and discipline is the spinal cord of its organization. Moreover, being a public servant every policeman is answerable and accountable to the court of general public. If he commits any corruption/highhandedness he must be dealt with exemplary punishment. The following steps/measures may be useful to maintain discipline/accountability in police force:-

- i. Weekly Parade (on every Monday) in District Police Lines DG Khan, preferably inspected by District Police Officer, DG Khan.
- ii. Surprise visits of Police Units.
- iii. Refresher/short courses in District Police Lines, DG Khan.
- iv. Issuance of time to time directions/instructions.
- v. Strict Departmental as well as criminal action on violation of discipline/corruption/highhandedness.

- **MERIT BASED RECRUITMENT**
- **RAISING TRAINING STANDARDS**

The Police officers/officials must be recruited purely on merits. The merit policy in recruitment of police officers/officials must be adhered to in letter and spirit. No political interference, nepotism or favoritism be allowed in this regard. It will surely provide right people for the right post. After transparent and on merit recruitment, the police officers/officials should be trained properly. The present training standard needs to be highly upgraded keeping in view the multidimensional challenges faced by police in the modern age. Our goal must be preparation of the police officers/officials capable of serving the nation in accordance with constitution Law and aspirations of the public of democratic Pakistan.

- **WELFARE OF THE FORCE AND PROJECTS BEING IMPLEMENTED**

With a view to achieve the highest excellence of efficiency and performance of the Police Personnel, the following steps are proposed to be taken for the welfare of the force.

- i. Police Station City DG Khan has been declared Model Police Station equipped with modern accessories.
- ii. Grant of advances/loans without interest to the Police Officers from the rank for i) House building ii) Motor Car iii) Motor Cycle, iv) Marriages of children and v) Education etc.
- iii. Increase in the number of hair-dressers and washer-men to provide free services to police personnel.
- iv. Construction of Police residential colonies and barracks for accommodation of police force. As an alternate, houses, flats and hostels may be rented to accommodate these officers for the time being. This would create peace of mind in Police Officers towards residential problems.

- v. Police Station wise increase in the number of Mess cook, Helper, Watermen and sweepers.
- iv. Fixation of separate quota for police children in education institutes with reasonable concessions.
- v. Establishment of free Medical Dispensary with sufficient Medicines in District Police Lines for the remedy cure of ailment of Police Personnel.
- vi. Establishment of fare price shop/canteen in District Police Lines to provide the police personnel with an easy access to the day to day commodities.
- vii. Special campaign of vaccination of Hepatitis "C".
- viii. Arrangement of tournaments of indoor games to promote healthy competition among police personnel.
- ix. Provision of a special school bus to pick & drop the children of police personnel.

- **COMPUTERIZATION**

Modern age is called the age of computer. Computer can work more swiftly and accurately than human being. It is need of the time that police record must be prepared on computers in each and every Police Station. Moreover, for better interaction and easy access, the record of all police units must be connected with main server (computer labs) installed in District Police Office through internet mode.

- **FINANCIAL DISCIPLINE**

All the expenditures incurred in relation to developments, logistics, office accessories and machineries etc. are being made strictly according to the financial rules in vogue.



From The District Police Officer,
Dera Ghazi Khan.

To The Inspector General of Police,
Punjab, Lahore.

Attention:- DIG/R&D

No. Dated

Subject: **ANNUAL POLICING PLAN 2015-2016.**

Memorandum

Apropos to your office letter No.18-64/R&D dated 08.01.2016, whereby, this office was directed, so as to post up Annual Policing Plan for the year 2015-2016 on C.D laced with hard copy in relation to Distt: DG Khan. Besides, this office was also directed to cover both operational vis-à-vis administrative issues. Nonetheless, the Annual Policing Plan for the year referred to above is enclosed herewith prepared manually and in wake thereof, implanted on C.D as well as on hard copy, together, so as to enable your benign office to prepare Punjab Annual Policing Plan in line as well as in consonance with Police Order.2002, please.

**District Police Officer,
Dera Ghazi Khan.**

Phone No.064-9260100-01
Fax No.064-9260111

No. Dated.

Copy is forwarded to the Regional Police Officer, Dera Ghazi Khan Region for favour of kind information w/r to his office letter Endst: No.1480-83/Legal dated 13.01.2016, please.

**District Police Officer,
Dera Ghazi Khan.**

Phone No.064-9260100-01
Fax No.064-9260111

FIVE YEARS CRIME ANALYSIS FROM ----- to -----

Crime	2009	2010	2011	2012	2013	Total	Average
Murder							
Attempt to Murder							
Hurt							
Kidnapping							
Zina Ordinance							
Fatal Accident							
Non Fatal Accident							
Dacoity							
Robbery							
Burglary							
Ordinary Theft							
MV Theft							
Recovery 411 PPC							
Cattle Theft							
Arms Ordinance							
Prohibition Ordinance							
Gambling Act							
Miscellaneous							
Total							

**PARAWISE COMMENTS IN APPEAL OF ABDUL GHAFFAR NO.487 (EX-SI)
AGAINST THE ORDER OF PUNISHMENT OF REDUCTION IN RANK FROM
ASSISTAN
SUB INSPECTOR TO HEAD CONSTABLE AWARDED BY THE DPO DG KHAN**

Respectfully Sheweth,

It is submitted that the answering respondent before pen down parawise comments deemed it appropriate and expedient to expound factual position first then intent to prefer comments in relation to averments voiced in the paras.

FACTUAL POSITION

It is submitted that the appellant was awarded the punishment under appeal by the then DPO DG Khan vide this office order No.3543/PA dated 10.12.2015 on the charge expounded infra:-

"You SI Abdul Ghaffar No.DG/462 of this district while posted at Police Station Kala have proved yourself as an inefficient/irresponsible and non-professional police officer. As per contents of report made by the SHO Police Station Kala duly forwarded by the DSP/SDPO Saddar DG Khan, it has observed that you were entrusted with the investigation of case FIR No.138/2015 u/s 302/34/109 PPC Police Station Kala but you instead of conducting the investigation on proper lines; played havoc with the case and committed serious irregularities/illegalities. He further stated that you became in league with the accused party, extending undue favour and 03 nominated accused Muhammad Qasim, Muhammad Asam, and Muhammad Akram have not arrested in this case and undue favour of the accused. He further stated that you became in league with the accused party, extending undue favour and extorting heavy bribe."

He submitted his written explanations in response to show cause notices and pleaded a stereo type defence usually taken up by the delinquents and has no credence. He was directed to appear in the orderly room on 10.12.2015 for personal hearing. He appeared and was heard in person. During personal hearing he reiterated his earlier flimsy version. The undersigned has perused the contents of charges, his written as well as oral explanation, in depth. His written as well as verbal explanations found not plausible. After considering the facts of his departmental case, the undersigned has come to the conclusion that there is sufficient documentary proof on record to prove the allegations and hence departmental enquiry is not necessary which is dispensed. He is not in position to retain the present rank. Therefore, on account of proved charges he is awarded with the punishment of **"REDUCTION IN RANK FROM HIS ASSISTANT SUB INSPECTOR TO HEAD CONSTABLE"** with immediate effect under the provision of Rules 4(b) of the above said Rules.

PARAWISE COMMENTS

1. Is correct as appellant rehashed and verbatim the order plus charges now under appeal which needs no further exploration.
2. Is incorrect. It is prerogative of the competent authority either to hold an enquiry or served show cause notice directly upon the appellant and the competent authority is not subservient to the whims and wishes of the appellant.
3. Is denied being incorrect. The punishment awarded to the appellant does commensurate with the instructions imparted by the IGP Punjab Lahore on the subject.

4. Is incorrect. The cock and bull story of the appellant was heard by the competent authorities but the same was found absurd and asinine.
5. As above.
6. Is incorrect and not admitted. The proceeding against the appellant was conducted precisely in accordance with law without being prejudice towards him. Besides, the remaining para is aftermath and paranoia of appellant which has no nexus with veracity and verisimilitude.
7. Is denied being incorrect. The appellant invariably and categorically controverted his own stance as alleged by him in relation to constitution of team, whereas, in this para the appellant took different stand in relation to formation of team.
8. Is absolutely incorrect. The digits and progress shown by appellant is contradictory and does not tally with the record. Furthermore self praise has no recommendation.
9. As above.
10. Is incorrect. The digits and progress shown by appellant is contradictory and does not tally with the record. Furthermore self praise has no recommendation as already expounded above in preceding paragraphs.
11. As above.
12. Is denied being incorrect. The output of the appellant remained below par if juxtapose with his colleagues. Moreover appellant is harping on the same string expatiating self praise which has no recommendation.
13. Is correct as it relates to service particular of the appellant plus subsequent promotion. Nonetheless fluke plays a major role in his promotion.

PRAYER

The prayer of the appellant is based on phony and flimsy grounds merits rejection of the same straight away for the reasons already as expounded above, please.

**District Police Officer,
Dera Ghazi Khan**

Phone No.064-9260100-01

Fax No.064-9260111