

**ANNUAL
POLICING
PLAN
2015-2016**

INTRODUCTION
OF
DISTRICT
GUJHRANWALA

INTRODUCTION.

Gujranwala is one of the most populous and famous Cities of the country. It has a novel, unique and significant geography. Because, it is situated at distance of 42 Miles in the North of Lahore on Grand Trunk Road The main Railway Track from Peshawar to Karachi passes through it. Due to these communication means, its industrial, commercial and agricultural activities have been multiplied which generate huge revenue.

District Gujrat and famous river Chenab are situated at its North. The Manchester of Pakistan is situated in its South West whereas area of Sheikhpura lies in its South. The City of Iqbal is shining in its East.

It will not be out of place to mention here that it was established by one Khan Sansi about three hundred years before. He named this piece of land as “Khan Pur Sansi”. One thing which is common in the old and new Gujranwala, is its prosperity. The prominent English historian Mr. W.W. Hunter has also confirmed this fact in his book. The present Gujranwala is famous for the followings:-

1. INDUSTRY.

Doubtlessly Gujranwala has emerged as a main Center of Industry in the Region. High quality electronic motors, fans etc are manufactured here. Similarly, fine textile items are also produced here. The crockery, sanitary items, plastic furnishers, steel products, vehicles parts and bodies of automobiles are the major industry of this City. Due to its significance and importance, its status was raised to District in 1892. It consists of 30 Police Stations and 03 Tehsils namely Wazirabad, Noshera Virkan and Kamoke.

2. CROPS.

Allah almighty has blessed this District with rich fertile land, therefore, all kinds of crops including orchards of different fruits can also be seen in different parts of the District. However, the rice, wheat, sugarcane, maize are the major cash crops of the District. The rice of this District is famous all over the world for its unique taste and flavour. Due to the heavy production of rice, rice markets were established since long long ago at Kamoke, Alipur Chatha, Ghakhar Mandi, Qila Didar Singh. Rice Mills have been installed in different parts of the District. Rice is exported to a large number of countries of the world. However, the export business has also flourished in the District in recent time.

3. WRESTLER/WRESTLING

Gujranwala City has been famous for wrestling. It has produced many wrestlers of National/International level who have earned a great repute for the Country/City.

4. TRADE.

Due to the local industry, the trade of local items as well as imported chattels, has increased with the passage of time, providing employment to large number of youth of the District. The cottage industry at Gujranwala and particularly at Wazirabad is worth mentioning. The cutlery items produced by the crafts men of Wazirabad, are exported to many countries of world.

DISTRICT PROFILE

DISTRICT PROFILE

1.	Came into being	1892
2.	Population	5 millions
3.	Sub-Division Police	10
4.	Revenue Sub-Division	04
5.	Police Stations	30
6.	Police Posts	35
7.	Area	5,988 Sq Km
8.	Density	820 Persons/Sq Km
9.	Villages	1473
10.	Main Occupations	Agriculture/Industry
11.	Police Population Ratio	1:898
12.	Literacy Rate	Male: 64.6 % Female: 48.8 % Average: 56.55%
13.	Crime Population Ratio	1:230

The major portion of population i.e. 70% resides in rural area, resulting in nature of crime accordingly.



ADMINISTRATIVE
SET-UP

ADMINISTRATIVE SET-UP

(Divisions)

Sr. No.	Name of Division	Name of Addl: SP	Name of Police Stations
1.	City Division	Mr. Muhammad Tariq Aziz	1. Model Town 2. Dhulley 3. Garjakh 4. Kotwali 5. Baghbanpura 6. Qila Didar Singh 7. Ladhaywala Warraich 8. Sabzi Mandi 9. Khiali
2.	Civil Lines Division	Mr. Muhammad Nadeem	1. Cantt 2. Aroop 3. Civil Lines 4. Satellite Town 5. Sadar, Gujranwala 6. Peoples Colony 7. Ferozewala 8. Jinnah Road
3.	Sadar Division	Mr. Muhammad Jawad Tariq	1. City Kamoke 2. Sadar Kamoke 3. Eminabad 4. Wahndo 5. Noshera Virkan 6. Tatley Aali 7. Kot Ladha 8. City Waziabad 9. Sadar Wazirabad 10. Ahmad Nagar 11. Alipur Chatha 12. Ghakhar Mandi 13. Sohdrah

CIRCLES (URBAN AREA)

MODEL TOWN CIRCLE

Sr. No.	Police Stations
1.	Model Town
2.	Dhulley

KOTWALI CIRCLE

Sr. No.	Police Stations
1.	Kotwali
2.	Garjakh
3.	Baghbanpura

QILA DIDAR SINGH CIRCLE

Sr. No.	Police Stations
1.	Qila Didar Singh
2.	Ladhaywala Warraich

KHIALI CIRCLE

Sr. No.	Police Stations
1.	Sabzi Mandi
2.	Khiali

CANTT CIRCLE

Sr. No.	Police Stations
1.	Cantt
2.	Aroop

SATELLITE TOWN CIRCLE

Sr. No.	Police Stations
1.	Satellite Town
2.	Civil Lines
3.	Jinnah Road

PEOPLES COLONY CIRCLE

Sr. No.	Police Stations
1.	Peoples Colony
2.	Sadar, Gujranwala
3.	Ferozewala

CIRCLES (RURAL AREA)

KAMOKE CIRCLE

Sr. No.	Police Stations
1.	City Kamoke
2.	Sadar Kamoke
3.	Wahndo
4.	Eminabad

WAZIRABAD CIRCLE

Sr. No.	Police Stations
1.	City Wazirabad
2.	Sadar Wazirabad
3.	Ghakhhar
4.	Alipur Chatha
5.	Ahmed Nagar
6.	Sohdra

NOWSHERA VIRKAN CIRCLE

Sr. No.	Police Stations
1.	Nowshera Virkan
2.	Tatlay Aali
3.	Kot Ladha

POLICE STATIONS

Sr. No.	Name of Police Stations.
1.	Satellite Town.
2.	Civil Line.
3.	Jinnah Road.
4.	Sadar Gujranwala.
5.	Sabzi Mandi.
6.	Khiali Shahpur.
7.	People Colony.
8.	Ferozwala.
9.	Model Town.
10.	Dhully.
11.	Kotwali.
12.	Baghbanpura.
13.	Garjakh.
14.	Qila Dedar Singh.
15.	Ladhy wala Warraich.
16.	City Wazirabad.
17.	Sadar Wazirabad.
18.	Alipur Chatta.
19.	Ahmad Nagar.
20.	Sohdra.
21.	Gakhar Mandi.
22.	Cantt.
23.	Aroop.
24.	City Kamoke.
25.	Sadar Kamoke.
26.	Wahndo.
27.	Eiman Abad.
28.	Nowshera Wirkan.
29.	Tatly Aali.
30.	Kot Ladha.

POLICE POSTS

Sr. No.	Name of Police Posts
1.	Rail Bazar
2.	Bus Stand
3.	Raj Kot
4.	Kallar Abadi
5.	Kangnewala
6.	Peoples Colony
7.	Jandyala Baghwala
8.	Francisabad
9.	Mandyala Tegga
10.	Lowhianwala
11.	Aalam Chowk
12.	Pull Chandala.
13.	Kali Soba
14.	Guna Aur
15.	Baigpur
16.	Cheema Chowk
17.	Raja Bhulla
18.	Kalaskay
19.	Lalal Balagan
20.	Head Khanke
21.	Rasool Nagar
22.	Madan Chak
23.	Budha Gorya
24.	Haidri Chowk Nowshera

25.	Jura Siyan
26.	City Gakhar
27.	Darajkay
28.	Kathor Kallan
29.	Dhonkel
30.	Sadoke
31.	Chak Bhutta
32.	Jamkey Chattha
33.	Gunian Wala
34.	Khokharki
35.	Verpal Chattha

***MAN
POWER***

TOTAL STRENGTH/REQUIRED STRENGTH

Rank	Sanctioned Strength	Present Strength	Status
DIG	01	-	-01
SSP	03	02	-01
SP	06	02	-04
ASP	03	01	-02
DSP	13	11	-02
DSP/Legal	04	01	-03
Inspector	80	45	-35
Lady Inspector	01	-	01
Inspector Legal	14	02	-12
Sub-Inspector	309	231	-78
Lady Sub-Inspector	12	11	-01
Asst. Sub-Inspector	419	421	+02
Lady Asst. Sub-Inspector	09	09	-
Head Constable	641	623	18
Lady Head Constable	03	-	-03
Constable/ Driver Constable	4133	3859	-274
Lady Constable	151	151	-



***AVAILABLE
RESOURCES***

TRANSPORT

Sr. No.	Type of vehicle	Available	Required	Shortage
1.	Cars	14	03	03
2.	Jeeps	08	04	04
3.	Vigo	11	06	06
4.	Pick-up	163	25	25
5.	Hyundai Shahzor	04	-	-
6.	Prison Van	15	-	-
7.	Bus	09	-	-
8.	Ambulance	02	-	-
9.	Pothohar Jeep	01	-	-
10.	Truck	02	-	-
11.	Laboratory	03	-	-
12.	Canteen	01	-	-
13.	Toh-Truck	-	-	-
14.	APC	01	-	-
15.	M/Cycle	374	100	100

COMMUNICATION

Sr. No.	Kind of Equipment	Available	Required	Shortage
1.	H.F Set	07	-	-
2.	VHF Base Set	75	25	25
3.	VHF Mobile Set	318	50	50
4.	VHF Pocket Set	642	130	130

TECHNOLOGY

Sr. No.	Kind of Equipment	Available	Required	Shortage
1.	Computer P-IV	86	30	30
2.	Photo copy machine	04	20	20
3.	Rex Rotary	01	01	01
4.	Exchange Computer	01	01	01
5.	Printer	05	05	05
6.	Fax Machine	01	10	10

BUILDING

POLICE POSTS IN GUJRANWALA DISTRICT

Sr. No.	Name of Police Posts	Building Belongs to	Police Stations	Status
1.	Peoples Colony	Rented Building	Peoples Colony	
2.	Rasool Nagar	Rented Building	Alipur Chatha	
3.	Kali Suba	Rented Building	Wahndo	
4.	Kallar Abadi	Rented Building	Baghbanpura	
5.	Fransisabad	Rented Building	Sadar, GRW.	
6.	Raja Bhulla	Rented Building	Sadar Kamoke	
7.	Jandiala Baghwala	Rented Building	Sadar, GRW	
8.	Raj Kot	Rented Building	Dhulley	
9.	Kangniwala	Rented Building	Sabzi Mandi	
10.	Rail Bazar	Self arranged	Kotwali	
11.	Bus Stand	Self arranged	Model Town	
12.	Lohaianwala	Rented Building	Aroop	
13.	Alam Chowk	Rented	Aroop	
14.	Mandiala Tega	Self arranged	Ferozewala	
15.	Bulghan Chowk	Self arranged	Cantt	
16.	Chandala	Rented Building	Sadar Kamoke	
17.	Deraj Ke	Self arranged	Sadar Kamoke	
18.	Chakk Bhutta	Self arranged	Eminabad	
19.	Gona aur	Self arranged	Wahndo	
20.	Haidri Chowk	Rented Building	NosheraVirkan	
21.	Baig Pur	Rented Building	Tatley Aali	
22.	Bhudda Goraya	Self arranged	Tatley Aali	
23.	Cheema Chowk	Self arranged	Sohdrah	
24.	Jora Sian	Self arranged	Ghakhar Mandi	
25.	Ghakhar City	Self arranged	Ghakhar Mandi	
26.	Kalaskey	Self arranged	Ahmad Nagar	
27.	Head Khankey	Self arranged	Ahmad Nagar	
28.	Kathore kalan	Govt. Building	Ahmad Nagar	
29.	Varpal Chatha	Rented Building	Ahmad Nagar	
30.	Madan Chak	Self arranged	Alipur Chatha	
31.	Jamkey Chatha	Self arranged	Alipur Chatha	
32.	Gunian Wala	Police Deptt.	Ahmad Nagar	
33.	Dhonike	Police Deptt.	Sadar WZD	
34.	Sadhoki	Police Deptt.	Sadar Kamoke	
35.	Khokharki	Rented Building	Jinnah Road	

POLICE STATIONS IN GUJRANWALA DISTRICT

Sr. No.	Name of Police Station	Building Belongs to	Date of construction	Area of Police Stations	Status
1.	Civil Lines	Police Department	-	-	-
2.	Peoples Colony	Police Department	14.05.1989	07 Kanals 10 Marlas	-
3.	Satellite Town	Police Department	1984	31 Kanals 11 Marlas	Under Construction
4.	Sadar, Gujranwala	Police Department	1926	07 Kanals 07 Marlas	-
5.	Cantt	Police Department	14.04.2002	08 Kanals	-
6.	Qila Didar Singh	Police Department	1900	03 Kanals 02 Marlas	Under Construction
7.	City Kamoke	Police Department	1836	05 Kanals 16 Marlas	Under Construction
8.	Wahndo	Police Department	1935	15 Kanals 17 Marlas	Under Construction
9.	Noshera Virkan	Police Department	1989	04 Kanals 16 Marlas	-
10.	City Wazirabad	Police Department	1987	06 Kanals 01 Marla	-
11.	Sadar Wazirabad	Police Department	1932	13 Kanals 17 Marlas	-
12.	Alipur Chatha	Police Department	1910	08 Kanals 17 Marlas	-
13.	Ahmad Nagar	Police Department	1928	11 Kanals 02 Marlas	-
14.	Ghakhar Mandi	Police Department	2006	05 Acres 09 Marlas	-
15.	Model Town	Police Department	1986	08 Kanals 01 Marla	-
16.	Kotwali	Police Department	1974	03 Kanals 08 Marlas	-
17.	Baghbanpura	Police Department	13.11.1989	16 Marlas	-

18.	Jinnah Road	Police Department	-	03 Kanals	Working in upper story PS Aroop
19.	Khiali	Rented Building	-	-	-
20.	Aroop	Police Department	2012	03 Kanals	-
21.	Ferozewala	Rented Building	-	-	-
22.	Ladhaywala Warraich	Police Department	2012	06 Kanals	-
23.	Sadar Kamoke	Police Department	1934, new Built 2009	09 Kanals 16 Marlas	-
24.	Kot Ladha	Rented Building	-	-	Under Construction
25.	Tatley Aali	Rented Building	-	-	-
26.	Sohdrah	Police Department	2012	02 Acres	-
27.	Garjakh	Rented Building	-	-	-
28.	Dhulley	Rented Building	-	-	-
29.	Sabzi Mandi	Police Department	01.07.1986	02 Kanals 10 Marlas	Working at upper Story of PS Sadar Gujranwalal
30.	Eminabad	Town Committee Emianabad	07.06.1898	10 Marlas	-

It is humbly requested that the required funds may be approved and issued for the constructions of police stations buildings so that the police personnels could be provided better working place with proper security in the wake of present terrorism scenario in the country.

***TARGETS
TO BE
ACHIEVED***

1. GOALS/TARGETS TO BE ACHIEVED

- a. **Operational Targets and key performance indicators to achieve these Goals /Targets**
- b. **Administrative Targets and key performance indicators to achieve these Goals /Targets**

Operational Targets

Due to rapid growth in population, some social evils have also come into being including unemployment, street crimes etc. Despite the hectic efforts of Police Department, a large number of criminals and fugitives are at large. The detail of POs/CAs of different categories is given below:-

POs Arrested

Sr. #	Heads	2015	2014	Increase	Decrease
1.	Previous Balance	5920	6227	-	307
2.	Added	6091	5583	508	-
3.	Arrested	5926	5890	36	-
4.	Balance	6085	5920	165	-

CAs Arrested

Sr. #	Heads	2015	2014	Increase	Decrease
1.	Previous Balance	2222	1944	278	-
2.	Added	1889	2487	-	598
3.	Arrested	1339	2209	-	870
4.	Balance	2772	2222	550	-

An effective strategy has been devised by the District Police to purge the District of crime and criminals. In this regard, POs are being allotted to all the upper subordinates of this District. The performance / efficiency of these I.Os is being closely monitored. In this respect, daily raids by the concerned SHOs and twice-a-week raids by SDPOs, are specially mentionable.

ADMINISTRATIVE TARGETS

All the Addl: SsP have been directed to submit deployment/administrative plan for combating the crime and criminals. The same shall be discussed in the meeting of Addl: SsP and after due deliberation it shall be approved. It is assured that the targets shall be achieved by implementing the administrative plan sent by the Addl: SsP and approved by the undersigned.

***ACTION
PLAN TO BE
ADOPTED
FOR
ACHIEVING
TARGETS***

2. GOALS/TARGETS TO BE ACHIEVED.

a. Operational Targets and key performance indicators to achieve these Goals/targets.

Once targets are assigned to the concerned police personnel, a daily report shall be collected for the evaluation of their performance. Those who will remain fail to achieve the targets, shall be taken to task and those who will perform up to the mark, shall be rewarded immediately.

b. Administrative Targets and key performance indicators to achieve these goals/targets.

All the Addl: SsP have been directed to prepare/devise demand-paper seeking the police strength as well as other resources including the logistic resources so that they could freely plan a strategy for the elimination of crime from their respective Divisions.

● MAINTENANCE OF PUBLIC ORDER, DRIVE AGAINST CRIMINALS, COMBATING TERRORISM.

Furthermore, in order to cope with the activities of terrorists, police personnel are being sent to the nearby cantonments for their training on perpetual basis. The training imparted by army personnel to police force, is proving very useful particularly for combating the terrorism.

● SECURITY OF KEY INSTALLATIONS AND FOREIGNERS.

Police personnel have been deployed at all the key/sensitive installation of the District and a contingent plan has also been issued in this regard. The following are the key installations of this District:

- i. Nandipur Power House.**
- ii. The building of State Bank of Pakistan.**
- iii. Bridges of Chenab**
- iv. Grid Stations i.e Ghakhar Mandi, Qila Didar Singh, Wazirabad, Jandiala Baghwala, Kangniwala, Shaheen Abad etc.**
- v. Railway Bridges.**

- vi. **Over Head Bridge.**
- vii. **Telephone Exchanges, City, Model Town, Peoples Colony etc.**
- viii. **Commissioner office, DCO office etc**

FOREIGNERS SECURITY

A large number of foreigners are working on different projects situated in this District. In the present situation of the country, their security has been beefed up. However, it is assured that by the Grace of God, there is no likely hood of any act of terrorism against these foreigners. The deployment of the security is submitted below:-

Inspector	01	Private Gunmen	189
Sub-Inspector	02	Admin Officer	01
Asstt; Sub-Inspector	Nill	Inspector Security	02
HCs	07	Sergeants	18
Constables	20		
Total	30	Total	210

FREE REGISTRATION OF CASES.

Repeated meetings have been held with the SHOs and SDPOs during the last couple of weeks, wherein all the SHOs and SDPOs have been directed for the free registration of cases. They were assured that no one shall hold them accountable for registration of maximum number of cases, rather those who will burke the crime, shall be taken to task. They were further directed that they will be asked only for the detection of the crime registered by them. Furthermore, Complaint Cell is properly working/

functioning at CPO office, which is receiving the complaints from the aggrieved citizens for the registration of their cases. It is hoped that free registration shall also be kept up in future.

● **FAIR AND SPEEDY INVESTIGATION.**

After the inception of Police Order 2002, the investigation Branch has been separated from the watch and ward, SSP/Investigation, has been appointed who is fully responsible for fair, transparent and speedy investigation of the cases registered in the District. A specific number of cases, is allotted to the I.Os so that the investigation could be got finalized in the minimum time. Apart from this, “imprest money” has also been issued to all the SHOs, which is used as the cost investigation of the cases to save innocent citizens/aggrieved complainant from the corrupt officials.

● **PREVENTION OF CRIME.**

One of the cardinal duty of police is to prevent the crime before the occurrence. In this regard, the role of Detective Foot Constable and beat book, is being revived so that maximum intelligence could be gathered and as a result of the information, preventive action could be taken against the bad hats and criminals. Intelligence is also shared with the other allied agencies like CIA, Special Branch and CID etc. This intelligence sharing is very much effective and useful for the prevention of crime. Following steps have also been taken for the prevention of crime:-

- i. Detective Foot Constable (DFC) have been deployed to-gather meaningful intelligence for the prevention of all sorts of offences.
- ii. Deployment in plain clothes around the banks and other financial institutions is being ensured to prevent the banking dacoities/robberies etc.
- iii. Similarly, police personnels in civvies have also been deployed in and around the keys installation of this District.
- iv. The District Police is in close co-ordination with the Highway Police Patrol (HPP) as well as the other allied forces i.e Special Branch, National Highway & Motorway Police (NH&MP) for the prevention of crimes.

- v. Ordinary patrolling has been enhanced by the following ways:-
- The new patrolling vehicles have also been allotted to those police stations, which were using old vehicles so that they could show their constant existence in their respective area which would create fear among the criminals.
 - Security of places of worship i.e Mosques, Madrissas, Imam Bargas, Churches etc, has been beefed up. The SsP Divisions and SDPOs are supervising these security arrangements by day and night.
 - Special “Nakas” are being arranged as preventive measure, on day to day basis so that the movements of criminals could be restricted.
 - “Thekri Pehra” system has been revived so that the citizens could be involved in the prevention of different crimes.
 - Mohallah Committees are also being set up to ensure the involvement of general public in the matter of law & order as well as for resolving different issues between different citizens/individuals which may lead to major offences.
 - A vigorous campaign against illicit weapons is underway in the entire District, as the weapons are root-cause of all heinous offences.
 - Campaign for the arrest of POs/absconders is also running successfully, which is an effective crime prevention strategy.
 - The law enforcement agencies throughout the Country are facing an imminent challenge from terrorism/extremism. In order to prevent any incident of terrorism various steps taken by Gujranwala Police are:-
 - Check posts have established at all entry/exit points of the District.
 - Strict monitoring of all members of banned organizations and 4th Scheduled persons.
 - Monitoring the activities of various Madaris/offices of pro-jihadi religious parties.

- vi.** In order to check the local offences like cattle theft, special books have been issued to all the Members, Musality Committees, former Councilors and Nazims who issue “Rahdari Chit” to all the farmers who transport their cattle heads to the cattle market. Similarly, special deployment have been ensured at the exit/entry point of cattle market of this District who ensure the verification of the chits issued to the sellers and purchasers of cattle heads.

***CONTINGENCY
PLAN OF
MUHARRAM
2016***

CONTINGENCY PLAN OF MUHARRAM 2016

Muharram 2016 is commencing from 2nd October 2016 and in this regard, a comprehensive/contingency plan is being devised to ward off any unpleasant eventuality. However, it is stated with pleasure that by the grace of God and with the coordinated efforts of District Police and the Peace Committees, no untoward incident had occurred in this District before. It is hoped that due to the blessing of Allah almighty, this Muharram shall also pass peacefully.

The “Majalis” and processions have been categorized as A, B and C according to their nature. Deployment of force is also done according to the seriousness of programmes. However, the following steps shall be taken during the month of Muharram-ul-Haram.

CONTROL ROOM.

A Special Control Room from 1st Muharram to 10th Muharram shall be established at CPO office as usual with the following phones and fax numbers under the supervision of DSP/Legal, which will work in shifts. One Inspector shall perform his duty round the clock, who after collecting the information, will transmit it to the office of W/RPO and W/IGP, Punjab, Lahore etc:-

Phones No. 055-9200606, 055-9200638, 9200639

Fax No. 055-9200605

QUICK RESPONSE FORCE.

A Quick Response Force shall be established at every police station with one upper subordinate and lower 03 subordinates. This force will remain at high alert particularly on 9/10 Muharram and shall respond to any unpleasant situation, at once.

COORDINATION/CO-OPERATION OF SPECIAL BRANCH.

As usual, co-operation shall be sought from all the allied Departments including the Special Branch. All the sites of programmes including routes of processions, shall be got checked through Special Branch. In order to check the entry of any miscreant “walk through gates” shall be installed at the entry of every programme.

APPOINTMENT OF FOCAL PERSON.

Each allied Department will appoint one focal person who will ensure the co-operation of his respective Department on the spot.

For the smooth flow of processions, the focal person shall ensure the presence of their workers on the route of processions particularly, the workers of Health Department, Emergency 1122, WAPDA, Telephone, WASA, Roads, Sui Gas etc.

BOMB DISPOSAL SQUAD.

The members of this squad, shall remain available at the site of every programmed for the debacle of any negative activity.

REGULAR MEETINGS WITH THE MEMBERS OF PEACE COMMITTEE/INTERFAITH COMMITTEE.

All the Addl: SsP and SDPOs of the District will hold regular meetings with the members of these committees to gain their maximum co-operation during the Muharram.

BAN ON PILLION RIDING.

The motorcycle and motorcyclists have been used in most of the terrorist activities occurred in our country in the recent past. It is advisable to get it banned during the month of Muharram. Therefore, the concerned Department will be moved for the purpose.

FIERY SPEAKERS.

Fiery Speakers of all the sects have also been a root cause for generating hate among the rival sects of the Muslims, therefore, their entry into the District shall be got banned so that they could not motivate their followers. It is also necessary to stop them from creating any provocation.

BAN ON LOUD SPEAKERS.

The loud speakers may be a source of spreading hate among anti sects, therefore, implementation of Loud Speaker and Amplifier Act, in letter and spirit shall be ensured.

POLICE FLAG MARCH.

The show of Force, also creates fear in the minds of the criminals. To show the maximum force, the District Police will conduct a Flag March before the commencement of Muharram so that the criminal minded activists of different sects could not dare to commit any illegal act.

BAN ON DISPLAY OF ARMS.

Arms are main source for the commission of any offence and negative activity. The concerned Department will be moved to put a ban on the display of arms during the month of Muharram so that no miscreant could succeed in his evil design.

INSPECTION BY SENIOR OFFICERS.

All the Divisional SsP, shall also closely supervise all Muharram programmes, arranged in their respective areas of jurisdictions. They will also visit the important/sensitive Muharram programmes.

**ADMINISTRATIVE STEPS INTER-ALIA IMPROVEMENT OF POLICE
IMAGE, THANA CULTURE COMMUNITY POLICING, REDRESSAL OF
PUBLIC COMPLAINTS, MONITORING AND VIGILANCE.**

The following steps have been taken to improve the police image and “Thana Culture”:

- ❖ In order to bring politeness in the police stations, graduate Station Clerks, have been appointed after conducting their detailed interview and with direction they shall be polite to the people visiting the police station, as the Station Clerk is the man who inter acts with the visitors at first.
- ❖ Similarly, well educated upper subordinates including Inspectors, have been posted as SHOs, with the same directions as imparted to the Muharrars.
- ❖ Constant Courses are being arranged at District Police Lines, Gujranwala where the Religious scholar, Professors and prominent Lawyers, are invited to deliver lectures for the change of “Thana Culture”.
- ❖ The lectures delivered by the prominent personalities, leave long lasting impacts.
- ❖ “Darbars” are being held wherein all the police officials are plainly told that the colonial system is no more there, therefore, they should change themselves according to the circumstances and should give respect to the citizen visiting them.
- ❖ As, no Govt. can succeed without the cooperation of general masses, therefore, it is also imperative for the Police Department for its success, to attain the cooperation of general public. In this regard, the “Muhafiz” Committees, “Musahlity” Committees, “Mohallah” Committees and “Thekri Pehra”, are being arranged as a step of community policing.
- ❖ Apart of this, the public complaints are heard by all the Gazetted Officers, even thrice a week. Open Courts have also been being held by the Gazetted Officers for the redress of complaints of the general public.
- ❖ Besides this, monitoring/vigilance committees have also been constituted to closely watch the performance of police personnel.

- **IMPROVING DISCIPLINE ACCOUNTABILITY.**

In order to improve the Discipline within the Department, one new seat has been created as DSP/Security/Discipline, which has been assigned the task to improve the Discipline of Force by taking all necessary measures.

The District Police Force, has not been given free hand to commit malpractice. Every black sheep is taken to task. Not only Departmental action but also criminal action is taken against those who are found indulged in corruption and other malpractices. In this regard, the following data may be perused:-

Sr. No	Punishment	No. of Police Personnel
1.	Dismissal	137
2.	Removal from Service	03
3.	Compulsory Retirement	09
4.	Forfeiture of approved service	524
5.	Reduction in Rank	88
6.	Recovery from Pay/ pension	0
7.	With holding of increment	210
8.	With holding of promotion	47
9.	Reduction to lower stage or stages in pay scale	10
10.	Censure	2985
11.	Extra drill quarter guard	18
12.	Fine	737
Total		4768

- **RAISING TRAINING STANDARDS, MERIT BASED RECRUITMENT.**

In order to bring transparency and merit based recruitment in the constabulary, a high level Recruitment Committee is constituted by W/IGP, comprising of one DIG, one SP and CPO of the District. The whole process of recruitment is closely supervised by the head of committee (DIG). After the recruitment, the constables are sent to Punjab Constabulary Farooqabad etc for their training.

- **WELFARE OF THE FORCE AND PROJECTS BEING IMPLEMENTED.**

All out efforts are made for the welfare of the constabulary. In this regard, many new buildings have been constructed recently whereas further process regarding the construction of new building of police stations, is under way. Furthermore, the toilets of almost all the police stations, have been renovated. Mess system has been revived in all the police stations as well as at the District Police Lines, to provide quality food to the police personnel. Gazetted Officers randomly inspect the food provided to the police force of the District.

One Police Welfare Petrol Pump, is working near Police Lines, Gujranwala. Similarly, Muhafiz Markets have been built at District Police Lines, Alipur Chatha and satellite Town. The funds generated from the said welfare projects are used for the welfare of serving/retired police officials. Maintenance allowance to the widows, immediate financial assistance to ailing/injured personnel, loans are also provided to the police personnel, on easy installments after the approval of welfare committee. The meeting of welfare committee is held regularly.

- **COMPUTERIZATION.**

The computer has become the need of hour. It has brought a definite revolution in human life. It has also made the official business convenient and comfortable. Computers have been provided to all the police stations as well as the police offices for their correspondence and for the safe/storage of their relevant data.

It is further added that Bank Account of 4290 personnel have been computerized rest of the same will be computerized soon.

- **FINANCIAL DISCIPLINE.**

All out meaningful efforts are being made to bring the financial Discipline in the Force. Mostly, the necessary items are purchased through the purchase committee and the discretion of individuals, has been eliminated so that the maximum transparency could be brought in financial matters.

THANKS

