



ANNUAL POLICING PLAN 2015-2016



DISTRICT KASUR
SHEIKHUPURA REGION

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Welcome to our Annual Policing Plan for the Year 2015-2016.

The annual policing plan 2015-2016 sets out priorities to fight crime supported by clear commitments to tackle the issues that concern our community the most. We recognize that as the major law enforcing agency, we are under tremendous scrutiny over years, and we are currently working on clear improvement plan to develop trust and confidence and demonstrate our ability to significantly improve our performance and self accountability.

Our purpose for policing is clear: to protect people, prevent crime and to tackle the law and order issues round the clock. We want to build an example of good practice in policing in the province and to target the offenders that make people more vulnerable to crime and particularly becoming victims of burglary, robbery and anti-social behavior. This is something we recognize we can not do alone and we will be banking on partnership with the people. We will be increasing our visibility through effective patrolling reassuring people that we are where we are most needed and preventing the kind of criminal behavior that affects people's lives.

INTRODUCTION

of the top performing province. An important addition to our plan this year is “The Policing Pledge” which reflects the core values of integrity, professionalism, fairness and respect and sets out our service standards. Implementation of National Action Plan in its true spirit. This is the bottom line of our performance plan. We know that the best way to win public confidence is through “performance with purpose” and all members of the force will work very hard to improve public confidence in everything that they do. Although the violent crime has fallen, but we need to remain relentless in pursuing criminals involved in organized crimes and in preventing terrorism. Another issue that we will be focusing during the current year is the narcotics. This year extremists and terrorists will be pursued and brought to justice vigorously.

The instant Police Plan comprises three parts: Part 1 explains the legal basis of Police Plan and concept behind its preparation; Part 2 elaborates a brief profile of the District

and part 3 presents the plan with quantifiable targets.

We welcome your feedback on the contents of this plan and look forward to work with all those involved in the delivery of policing in district Kasur throughout the coming years.

We know that this is time of great challenge for all of us as government and as people and we need to work together to address this challenge. We will keep the “Policing Plan” under constant review as we respond to the ever changing situation.

DISTRICT POLICE OFFICER KASUR

❖ Our Vision and Values

A Kasur that is not only Safer but also feels safer.

❖ Our Mission

Our mission is to fight crime and win by providing dynamic and effective law enforcement through following ambitions:

- **Integrity**

We are honest, trustworthy and genuinely accountable

- **Commitment**

We are committed to excellence and delivering the highest quality of service.

- **Fairness**

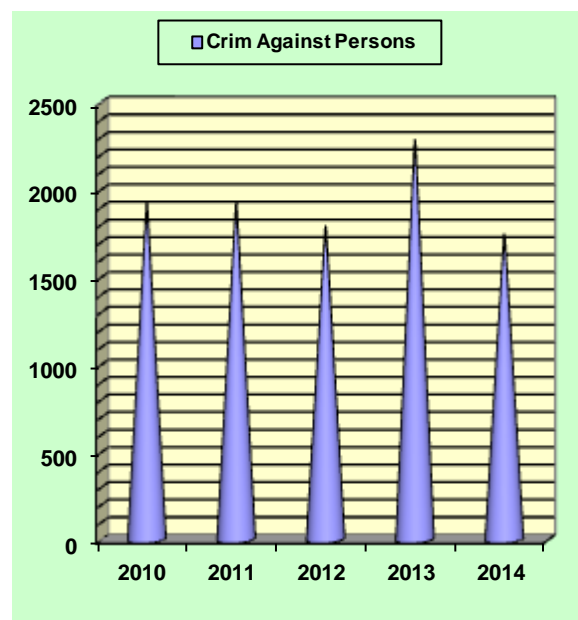
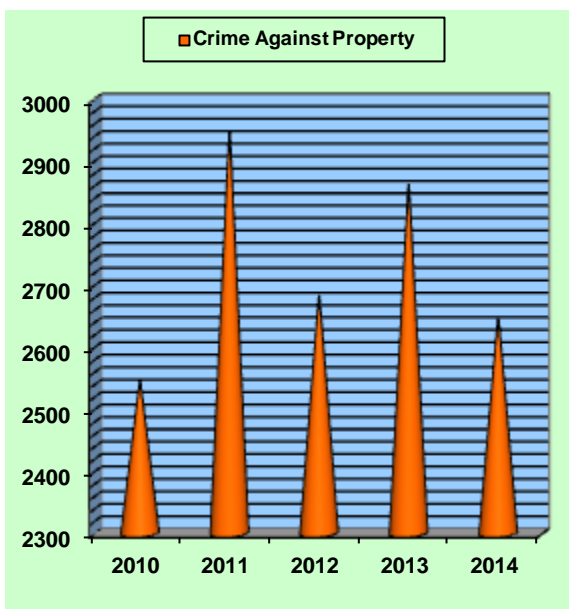
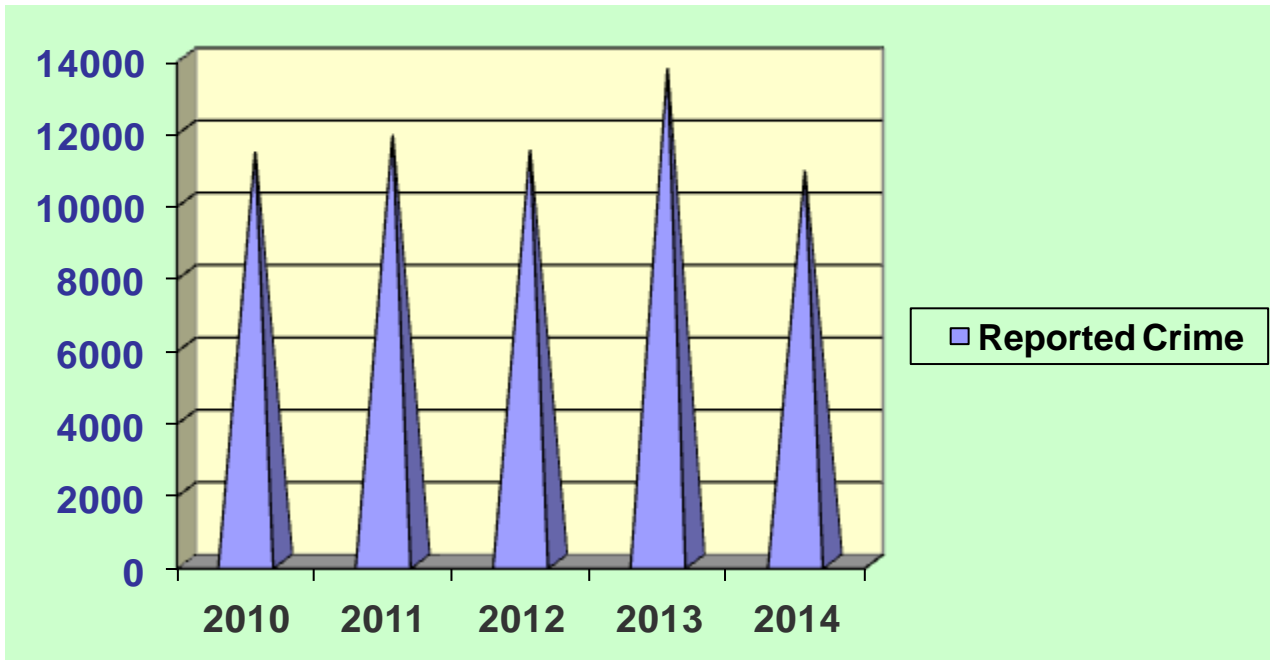
DISTRICT PROFILE

VITAL STATISTICS

DESCRIPTION	UNITS
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Area	3995 Sqr. KM
Population	3.6 Millions
Police-Population Ratio	1: 2100
Urban-Rural Population Ratio	22.78% (Urban) 77.22% (Rural)
Sects Classification	<ul style="list-style-type: none"> • Ahle Sunnat = 65% • Shia = 05% • Deobandi = 10% • Ahle Hadith = 15% • Christian = 03% • Others = 02%
Border Area	111 KM
Tehsils	04
MNAs	05
MPAs	10
Union Councils	125
Police Sub-Divisions	04
Police Stations	20
Police Posts	Total: 33 Sanctioned: 07 Unsanctioned: 26
Imam Barghas	68
Mosques	1500 (Approx)
Deeni Madaras	216
Churches	179
Banks	78
Petrol Pumps	201

GRAPHICAL PRESENTATION OF LAST 05



POLICE ORGANIZATION

District Police Officer

SP Investigation

Additional SP

DSP
CITY

DSP
SADAR

DSP
CHUNIAN

DSP
PATTOKI

DSP
LEGAL

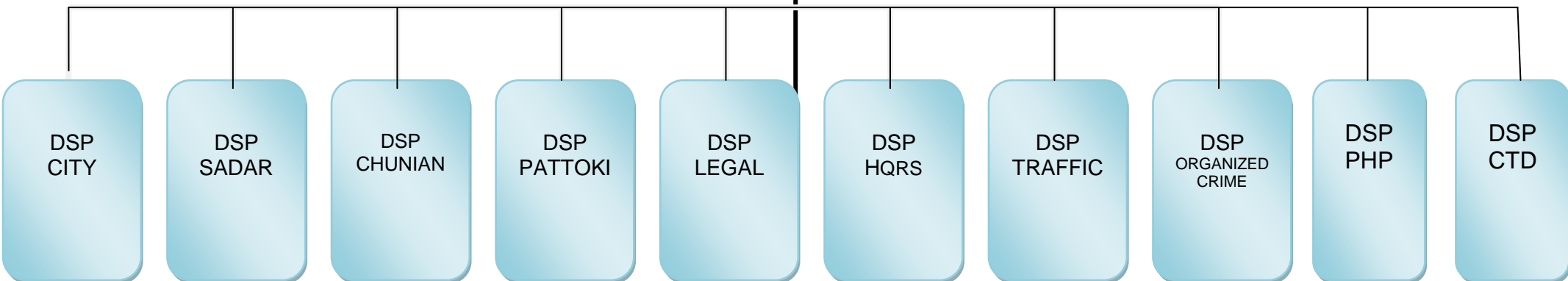
DSP
HQRS

DSP
TRAFFIC

DSP
ORGANIZED
CRIME

DSP
PHP

DSP
CTD



POLICING PLAN

OBJECTIVES

(A) OPERATIONAL OBJECTIVES

a) Promote Police-Public Partnership through Community Policing.

- Promote Police-Public Partnership through community policing
- Crime Prevention efforts to reduce polarization that exists between police and citizens
- Be responsive and work in coordination with the People
- Work with public representatives, Public Safety Commission, and Masalahtee Committees in creating awareness about policing priorities and promoting public tranquility.
- Open Door Policy for the complainants
- Constitution of Mohallah/ Masalhati Committees

b) Arrest of Criminals and Fugitives from Justice.

- Pursue Proclaimed/Target Offenders and Court Absconders by reducing their number to 25% by the end this year.
- Ensure proceeding u/s 87/88 Cr. P.C against Proclaimed Offenders particularly P.Os of ATA cases.
- Help other Law Enforcing Agencies in arrest of wanted persons.

c) Prevent Highway Robberies.

- Reduce incidents of highway robberies to make the roads safer
- Sector-wise patrolling by local police under the command of respective DSsP and through GO Patrolling.
- Close coordination with the Motorway Police and Highway Patrolling Police.

d) Enforce Traffic Discipline with Coordination of Traffic Police.

- Kasur Police will revive its traffic model by ensuring enforcement.
- Proper Training, capacity building and equipment up gradation of Traffic Police shall be requested.
- Issuance of driving licenses to the eligible persons fulfilling the general criteria and driving test.

e) Free and Prompt Registration of Cases.

- Promptitude in registration of cases freely
- Up-gradation of Reporting Rooms in all police stations

f) Ensure Fair, Speedy and Quality Investigations.

- Fair, Speedy and Quality investigation to be ensured
- Investigation of Special Report Cases to be accorded the highest priority.
- Fortnightly meetings of Police Hierarchy to review and monitor investigation
- Submission of challans within stipulated period.
- Constitution of Joint Investigation teams in high profile cases.
- Accountability of the I.Os. on the charge of conducting defective investigation.
- Change of Investigation on merits.
- Use of modern techniques in investigation methods.
- Establishment of Homicide Investigation Units.

g) Disposal of Complaints.

Complaints redressal mechanism:

- Police Stations, offices of SDPOs, SP/Investigation and DPO.
- Khuli Katcheri.
- Rescue '15'
- E-mail.
- Help Desk for Overseas Pakistanis.

h) Prompt and Professional Response in Emergency Calls.

Rescue 15 to be responsible to response all emergency calls within 10 minutes.

Coordination through wireless with 1122 service for prompt provision of Ambulance.

- Establishment of Database regarding Stolen / snatched vehicles at Rescue 15 Centre and CRO Branch.
- Emergency response mechanism in case of acts of terrorism, law and order situations or natural calamities would be developed in Rescue 15 Centre.

i) Prevent House Robberies and Street Crimes.

- Reduce dacoities/robberies of all types
- Reduce Vehicle snatching
- Check criminal record of previous three years; identify gangs of robbers and auto-snatchers and re-arrest them; get their bails cancelled and prosecute them successfully.

j) Zero Tolerance against Violence.

- Reduce rate of violent crimes like murders
- Discourage the trend of aerial firing
- Discourage blockade of roads and highways to maintain public order

k) Maintain Public Peace and Order.

- Remain alert to maintain peace and order during public protests, and during Moharram and other religious events
- Work with the Opinion Leaders for maintenance of peace and order without violating provincial government policy or compromising on internal administration and operations of police service by establishing “Peace Committees”.
- Establish a Quick Response Room in DHQ Police coordinated by Quick Response Squad to monitor and deal with law & order situations.

l) Promote Police-Public Partnership through Community Policing.

- To rebut anti social behavior with partnership of community
- To eradicate hate crimes
- To improve the way that different communities relate to one and another through focusing on greater community cohesions
- Work with NGOs to promote Community Policing

m) Disseminate Information to Public.

- Adopt a transparent and media-friendly approach to reporting crimes and disseminating information to public about incidents or events.
- Let the truth be our savior.
- Not to be selective in disseminating information and to be open and across the board.
- Holding of regular press briefings by DPO
- Kasur Police Quarterly Newsletter can be an effective means of disseminating information to public and government.

n) Develop Performance Indicators and Monitoring Mechanism.

- Monthly Meetings to evaluate and monitor performance regularly
- To set the performance indicators and targets with scarce available resources.

Counter Terrorism, Sectarianism and Extremism

- Zero tolerance policy against anti-state elements and monitoring of activities of 4th scheduled Persons
 - Promote sectarian harmony in Kasur district by maintaining peace during Muharram and other religious events.
 - Ensure protection of vulnerable Imambargahs and Madaris of Shia/Sunni sects.
 - Monitoring of progress of cases under-trial in ATA Courts.
- a) **Security of Sensitive Installations, Foreigners and Dignitaries.**
- Security against sabotage of all key installations categorized as A and B by the Special Branch.
 - Security of all foreigners, including Chinese nationals, working in development projects in the district.
 - Security according to Blue Book for all visiting dignitaries, VIPs and diplomats etc.
 - Security of schools / colleges.
 - Coordination with local administration and other agencies.

a) Internal accountability against corruption and misuse of authority.

- Establishment of Internal accountability cell in DHQ Police
- Zero tolerance against corruption and misuse of authority
- Implementing the code of conduct for police

b) Welfare and incentives for police service.

- Rejuvenation and streamlining of welfare schemes of District Police,
- Ensuring provision of welfare grants in areas like medical treatment and education.

c) Promote merit and fair-play in internal administration.

- Recruitment of Constables on merit
- Merit based Promotions
- Posting of field staff in accordance to capabilities

d) Accessibility to force and redressal of problems.

- Weekly Orderly Rooms in DHQ of Police
- Leave policy as per IGP's Orders.
- Personal problems of all ranks to be attended and given priority.

e) Security of tenures at operational levels.

- Careful selection of SHOs and security of tenure by minimum of one year posting and maximum of two years posting in a station.
- Smart Shuffling of IOs.

f) Up-gradation of police infrastructure.

- New police buildings for 4 police station to be recommended
- Existing buildings to be repaired and upgraded.
- Building of Mess Halls at Police Station level.

Resource Management

(Human Resources)

i. Field Organizations.

Sub-Divs.	Police Stations	Total PPs	Sanctioned PPs	Un-Sanctioned PPs
04	20	35	07	28

ii. Strength

Subject	DPO	SP/ HQ	SP/ Inv	DSP/ HQ	DSP/ Org. /Crime	ASP/ DSP	DSP/ Legal	Insp.	Insp./ Legal	SI	ASI	HC	Const.
Sanctioned	1	1	1	1	1	4	2	37	6	125	198	189	1640
Present	1	-	1	1	-	4	1	34	1	126	199	189	1571
Shortage	-	1	-	-	1	-	1	3	5	+1	+1	-	69

iii. Ministerial Staff

Subject	Office Superintendent	Assistants	Senior Scale Stenographers	Stenographers	Senior Clerk	Junior Clerk
Sanctioned	1	2	1	8	8	15
Present	1	2	2	9	8	15
Shortage	-	-	+1	+1	-	-

iv. Kasur Police Budget/Finance

Percentage of Operational Expenses Comparative Statement

Financial Year	Total (Revised Estimates)	Operational Expenses (Non Salary)	Percentage
2014-2015	869.371	138.773	15.96
2013-2014	849.132	146.263	17.22
2012-2013	761.717	129.686	17.02
2011-2012	695.685	97.384	13.99
2010-2011	611.108	98.509	10.11

Percentage of Operational Expenses (Non-Salary) (Rs. In Million)

Financial Year	No. of Posts	Allocation	Allocation (Rs. in Million)
2014-2015	2328	908148496	908.148
2013-2014	2328	833845455	833.845
2012-2013	2328	654889630	654.488
2011-2012	1772	477171213	477.171
2010-2011	1762	550240467	550.240

Comparative Statement (Rs. in Million)

Financial Year	Kasur Police	Percentage
2014-2015	869.371	1.16
2013-2014	849.132	1.22
2012-2013	761.717	1.23
2011-2012	695.685	1.31
2010-2011	611.108	1.19

v. Strength of Kasur Police

Subject	DPO	SP	ASP/ DSP	DSP/ Legal	Insp/ Legal	Insp.	SI	ASI	HC	Const.
Inv. Staff Strength	-	-	-	-	-	10	74	71	39	248
Watch & Ward Strength	-	-	-	-	-	12	18	54	46	234
Standing Guards	-	-	-	-	-	2	1	10	20	106
Kiosk District Jail Kasur	-	-	-	-	-	-	-	1	-	4
Magazine Quarter Guard	-	-	-	-	-	-	-	-	1	4
Guard Head Balloki	-	-	-	-	-	-	-	1	1	7
Escort Prisoners/ Treasury	-	-	-	-	-	-	-	6	3	30
1st and 2 nd Reserves	-	-	-	-	-	-	-	-	-	38
Mobile Shaheen Squad	-	-	-	-	-	1	-	1	2	74
Elite Police Force	-	-	-	-	-	-	-	2	9	119
Drivers	-	-	-	-	-	-	-	-	10	195
Police Line Staff	-	-	-	-	-	2	2	3	4	12
Office Orderly	-	-	-	-	-	-	-	-	-	8
Office Staff	-	-	-	-	-	1	9	20	22	102
Tele Phone Operator	-	-	-	-	-	-	-	-	-	4
Computer Operator	-	-	-	-	-	-	-	-	2	40
Finger Print Staff	-	-	-	-	-	-	-	1	2	2
Court Duties	-	-	-	-	-	-	-	1	6	54
Rescue 15	-	-	-	-	-	-	1	-	-	6
Judicial Lock-up duty	-	-	-	-	-	5	7	6	6	60
CRO Branch	-	-	-	-	-	-	-	2	-	6
Ladies Police	-	-	-	-	-	-	-	-	1	41
Permanent Duties	-	-	-	-	-	1	14	20	15	177
Total	1	1	5	1	1	34	126	199	189	1571
Sanction Strength	1	2	6	2	6	37	125	198	189	1640
Required	-	1	1	1	5	3	-1	-1	-	69

Material Resources

I. Transport

Sr. No.	TYPE	PRESENT	DEMAND
1	Jeep	6	5
2	Pick-up	101	25
3	Bus	3	4
4	Prison Van	10	8
5	Motorcycle	88	30
6	Truck	2	1
7	Ambulance	1	1
8	Mobile Canteen	-	1
9	Science Laboratory	1	1
Total		212	76

II. Anti Riots

Sr. No.	ITEM	PRESENT	DEMAND
1	Polo Stick	1447	553
2	Lathi Bans	184	-
3	Navy Blue/Steel Helmets	1183	900
4	Riot-Shields	949	600
5	Riot Jacket	723	500
6	Shin Guard	925	400
7	Arm Guard Navy Blue	1072	500
8	Anti Riot Kit Complete	1	1
9	Metal Detectors	370	50
10	Bullet Proof Jackets	99	500

III. Arms and Ammunition

Sr. No.	ITEM	PRESENT
1	Rifle Semi 39x7.62 MM Bore	300
2	Rifle G-III 51x7.62 MM Bore	200
3	Rifle Musket 410 Bore	147
4	Rifle SMG China 39x7.62 MM Bore	385
5	Stan gun 19x9 MM Bore	2
6	Brain gun 303 Bore	5
7	MG one 3-A 51x7.62 MM Bore	3
8	Short gun 12 bore	106
9	Revolver 455 Bore	41
10	Revolver 38 Bore Plain Old	18
11	Revolver 38 Bore Special	111
12	Pistol Gulak 17 MM 19x19 Elite Force	-
13	Signal Pistol 1 Bore	4
14	Signal Pistol Pencil Light	23
15	Grenade Launcher 40 MM Bore	20
16	MP-5 19x19 MM Bore	95
17	Pistol Brita 9 MM Bore	99
18	Ammunition 303 Bore	1633
19	Ammunition 39x7.62 MM Bore	125590
20	Ammunition 51x7.62 MM Bore	32034
21	Ammunition Musket 410 Bore Goli Dar	14929
22	Ammunition Musket 410 Bore Chaury Dar	7444
23	Ammunition MP-5 Stain Gun Pistol Gulak	42066
24	Ammunition MG One-3 A 51x7.62 MM Bore	4250
25	Ammunition Revolver 455 Bore	284
26	Ammunition Revolver 38 Bore plain	212
27	Ammunition Revolver 38 Bore Special	14002
28	Cartridges Signal Pistol Light white	45
29	Cartridges Signall Pistol Light Red	22
30	Cartridges Signall Pistol Light Green	35

31	Ammunition Dimmi 410 Bore	155
32	Ammunition Dimmi 303 Bore	72
33	Cartridges 12 Bore Rubber Ball	4005
34	Cartridges 12 Bore Plain	3038
35	Grenade 40 MM Bore	50

IV. Equipment

Sr. No.	ITEM	PRESENT
1	Guns for Tear Gas	66
2	Tear Gas Shells (Different Type)	1617
3	Grenades (Different Type)	276
4	Chemical Mess (Different Type)	40
5	Chemical Mask (Different Type)	75

V. Wireless Sets

Sr. No.	ITEM	PRESENT
1	In Vehicles	116
2	Walky Talky Sets	299
3	In Workshop	9
4	Sub Base Sets	59
5	Total	483

VI. Latest Technology:

Crime Scene Unit:

The Unit was inaugurated in August, 2010 to introduce latest trends in the investigation field to minimize the chances of mistakes and for the best output. The Unit is proving quite beneficial for the said purpose. The main features of the Unit are as under:

- a) Picturing/snapping of the crime scene.
- b) Collection of material evidence from the crime scene.
- c) Collection of mould of the hidden evidence from the crime scene.
- d) Dispatching of the material/hidden evidence to Pakistan Automated Finger Print Identification System (PAFIS) and Multi Functional Work Station (MFWS) situated at Police Headquarters(PHQs).

Crime Scene 2014

Sr. No	Date	Case No	U/S	P/S	Type Of Collected Evidence	Sent To PAFIS/MFWS
1	02.01.14	717/14	395 PPC	Sadar Pattoki	F/P and Photographs	Yes
2	05.01.14	03/14	395 PPC	Khudian	F/P and Photographs	Yes
3	05.01.14	06/14	395 PPC	Khudian	F/P and Photographs	Yes
4	05.01.14	07/14	395 PPC	City Pattoki	F/P and Photographs	Yes
5	07.01.14	05/14	395/397 PPC	K.R.K	F/P and Photographs	Yes
6	17.01.14	08/14	380/457 PPC	Ganda Singh Wala	F/P and Photographs	Yes
7	04.01.14	08/14	380/457 PPC	A-Div	F/P and Photographs	Yes
8	29.01.14	29/14	395 PPC	City Chunian	F/P and Photographs	Yes
9	03.02.14	66/14	392 PPC	A-Div	F/P and Photographs	Yes
10	05.02.14	68/14	380 PPC	A-Div	F/P and Photographs	Yes
11	29.01.14	29/14	395 PPC	City Chunian	F/P and Photographs	Yes
12	13.02.14	107/14	392 PPC	Sadar Kasur	F/P and Photographs	Yes
13	14.02.14	68/14	395 PPC	Illah Abad	F/P and Photographs	Yes
14	09.04.14	261/14	392 PPC	Sadar kasur	F/P and Photographs	Yes
15	28.04.14	280/14	395 PPC	City Pattoki	F/P and Photographs	Yes
16	29.04.14	161/14	380 PPC	City Chunian	F/P and Photographs	Yes
17	30.04.14	314/14	395 PPC	B-Div	F/P and Photographs	Yes
18	26.05.14	208/14	395 PPC	Sadar Pattoki	F/P and Photographs	Yes
19	02.06.14	225/14	395 PPC	Sadar Pattoki	F/P and Photographs	Yes
20	31.05.14	192/14	395 PPC	Ganda Singh Wala	F/P and Photographs	Yes
21	09.06.14	236/14	395 PPC	Sarai Mughal	F/P and Photographs	Yes

22	24.06.14	250/14	395 PPC	Ganda Singh Wala	F/P and Photographs	Yes
23	26.06.14	276/14	302/395 PPC	Sadar Pattoki	F/P and Photographs	Yes
24	26.06.14	420/14	395/397 PPC	City Pattoki	F/P and Photographs	Yes
25	27.06.14	444/14	395 PPC	Sadar kasur	F/P and Photographs	Yes
26	01.07.14	221/14	395 PPC	Raja Jang	F/P and Photographs	Yes
27	06.07.14	223/14	392 PPC	Raja Jang	F/P and Photographs	Yes
28	07.07.14	459/14	392 PPC	B-Div	F/P and Photographs	Yes
29	08.07.14	330/14	454/380 PPC	Illah Abad	F/P and Photographs	Yes
30	13.07.14	479/14	380 PPC	Sadar Kasur	F/P and Photographs	Yes
31	24.07.14	288/14	395 PPC	Ganda Singh Wala	F/P and Photographs	Yes
32	28.07.14	273/14	395 PPC	Kanganpur	F/P and Photographs	Yes
33	07.08.14	542/14	395 PPC	Sadar Kasur	F/P and Photographs	Yes
34	22.08.14	364/14	302/365 PPC	Sadar Pattoki	F/P and Photographs	Yes
35	08.09.14	609/14	392 PPC	City Pattoki	F/P and Photographs	Yes
36	05.09.14	498/14	380 PPC	A-Div	F/P and Photographs	Yes
37	15.09.14	517/14	392 PPC	A-Div	F/P and Photographs	Yes
38	16.09.14	519/14	392 PPC	A-Div	F/P and Photographs	Yes
39	16.09.14	635/14	392 PPC	Sadar Kasur	F/P and Photographs	Yes
40	29.09.14	415/14	395 PPC	Sadar Pattoki	F/P and Photographs	Yes
41	11.10.14	681/14	395 PPC	City Pattoki	F/P and Photographs	Yes
42	14.10.14	490/14	395 PPC	Illah Abad	F/P and Photographs	Yes
43	17.10.14	498/14	457/380 PPC	Illah Abad	F/P and Photographs	Yes
44	20.10.14	738/14	395 PPC	Sadar Kasur	F/P and Photographs	Yes
45	23.10.14	440/14	395 PPC	Sadar Phoolnagar	F/P and Photographs	Yes
46	23.10.14	558/14	397 PPC	Illah Abad	F/P and Photographs	Yes
47	25.11.14	236/14	395 PPC	Mandi Usman Wala	F/P and Photographs	Yes
48	26.11.14	655/14	395 PPC	A-Div	F/P and Photographs	Yes

49	26.11.14	654/14	395 PPC	A-Div	F/P and Photographs	Yes
50	10.12.14	488/14	392 PPC	Khudian	F/P and Photographs	Yes
51	17.12.14	830/14	395 PPC	City Pattoki	F/P and Photographs	Yes

ii. CRO BRANCH

The Criminal Record Office deals in the categories as follow:

- a) Call Details Analysis.
- b) Mobile Numbers Tracing.
- c) IMEI Numbers Tracing.
- d) ID Numbers Search.
- e) Stolen Vehicle Record.

Resource Constraints

The District Police Kasur is also short of required resources like many other departments of Punjab and this is one of the major hindrances in the way of effective performance of police. The head wise shortage is as under:

❖ Strength:

We have analyzed in this report that even the sanctioned strength of Kasur Police has become insufficient as current available force-public ratio is 1:2100 while latest re-estimation suggests that required ratio of force-public is 1:250, 1:500.

❖ Reserves in Police Line:

As per Police Rules 1934, there are to be sufficient number of men for the following duties:

- Lines Staff
 - 1st Armed Reserve
 - 2nd Armed Reserve
 - Judicial Reserves in strength, corresponding to the average number of under trial prisoners escorted daily between Courts and Jails.
 - General duty Reserve
 - Leave Reserve as per formula
- However, practically full strength is not available to cater for all these duties as required.

❖ Following is the shortage of the Transport:

○ Jeep	05
○ Pick-up	25
○ Ambulance	01
○ Jail Van	08

❖ Communication equipment:

Following is the shortage of the communication equipment:

○ Metal detectors	50
○ Walk through gates	10

❖ Technology:

The district police are also short of modern technology like computers, scanners, computerized databases, mobile laboratories, mobile workshops, mobile canteens and other modern equipments like Mobile Tracking System, Forensic Experts & Facilities which is the need of time.

Measuring performance

Performance Indicator	Year 2012	Year 2013 (Baseline)	Year 2014	Performance + / - in percentage
Murder	237	238	208	-13
Attempted Murder	252	212	222	+5
Hurt	649	761	760	-1
Assault on Police	11	07	06	-1
Fatal accident	61	76	62	-18
Non Fatal accident	33	40	29	-28
Kidnapping/Abduction	418	440	424	-6
Rape	80	78	81	+6
Theft	1046	1163	1043	-77
Dacoity	209	216	148	-31
Robbery	418	438	421	-6
382 PPC	06	39	15	-62
Burglary	215	260	187	-28
Cattle Theft	247	218	187	-14
Motor Vehicle Snatching	245	234	254	+8
Other Vehicle Theft	209	275	239	-13
411 PPC	52	16	30	+47
PRO-Ordinance	1546	1283	1224	-5
Arm Ordinance	2287	1754	1417	-19
Gambling Act	178	148	156	+5
Miscellaneous	2981	5746	3698	-36
All reported Crime	11380	13642	10811	-35

I) Gangs Smashed During Year 2014	
Total Gangs	109
Criminal Arrested	405
Arms Recovered	359
Cash and Property Recovered	40003340/-
II) Arrest of Proclaimed Offenders and Court's Absconders	
Description	Year 2014
POs Arrested	3283
Courts Absconders arrested	1040
III) Police Encounters	
Encounters	17
Police Men Martyred	-
Police Men Injured	2
Criminal Killed During Encounters	20
Criminals Injured	-
Criminals Arrested	17
Public Killed	-
Public Injured	-
IV) Recovery of Narcotics	
Detail	Year 2014
Cases Registered	1224
Accused Arrested	1237
Heroin	44.465
Chars	297.311
Opium	6.432
Liquor	15488
Lhan	4602
Working Still	63

V) Recovery of Illicit Arms	
Cases Registered	1417
Accused Arrested	1417
Rifles	76
Guns	230
Pistols / Revolvers	1031
Mousers	8
Kalashnikov	14
Carbine	46
Other	12

Targets

for

the year

2015-2016

Following are the main targets 2015-2016 alongwith Strategy to achieve the same:

Sr. No.	Objectives	Target	Time Limit	Strategy
1.	Reduction in murder cases due to old family enmity	50 %	During Current year	<ul style="list-style-type: none"> • Use of specialized Role of Community Policing Officer with the help of Masalahtee Committees & other respectable of the vicinity at each PS level. • Adoption of proper preventive measures as per law • Minimizing usage of illicit arms. • Maximum Registration of cases u/s 13/20/65 AO • Any other positive role on the part of police helpful to stop old enmities • Establishment of Homicide Investigation Units.
2.	Reduction in Crime of heinous offences i.e. Dacoity, Robbery, Vehicle Snatching etc	50 %	During Current year	<ul style="list-style-type: none"> • Effective patrolling • Gang smashing • Arrest of POs & CAs • Zero Tolerance Policy • Prompt registration of cases • Thikri Pehra
3.	Arrest of POs and CAs particularly POs with Head Money/Black Book & P.Os of ATA cases.	Maximum	During Current year	<ul style="list-style-type: none"> • Combing of the suspect areas and crime pockets which being used as dens for POs • Deputation of informers • Registration of cases u/s 216 Cr.PC. • Arrest of history sheeters • Effective implementation of instructions given in registered No. 4 & 9 of PS record • Updating and utilizing of CRO Branch
4.	Initiating Proceeding u/s 88 Cr.PC. against all POs	75%	During Current year	<ul style="list-style-type: none"> • Needful instructions to SHOs • Reports from Revenue department regarding property of POs • Initiation of proceedings u/s 88 Cr. P.C against the P.Os of ATA cases.

5.	Identification and arrest of Gangs involved in heinous offences	75 %	During Current year	<ul style="list-style-type: none"> • Preparation of lists of crime pockets • List of the persons involved in rural road dacoities and robberies • Private informers • Effective patrolling and checking • Proceeding u/s 109/110 PPC
6.	Redressal of Public Complaint	80 %	During Current year	<ul style="list-style-type: none"> • Establishment of Complaint Cells at every Sub-Divisional level • Supervision by headquarter • Collection of weekly compliance reports about redressal of complaints • Utilizing the role of Masalhathi Committees • Promptitude in registration of FIRs after solid evidences
7.	Enforcement of Community Policing for eradication of crime	Maximum	During Current year	<ul style="list-style-type: none"> • Appointment of Community Police Officer • Implementation of Neighborhood Watch Programme through SHOs and involvement of public representatives and civil society • Close liaison with intelligence agencies and other district administration • Distribution of awareness literature
8.	Ensuring Thikri Pehra in rural areas	Maximum	During Current year	<ul style="list-style-type: none"> • Service of Nambardars of the village • Enlistment of Pahrardars approved by Nambardar and SHO on weekly basis • Rotation of Pehradars with close liaison of beat officers • Verification of antecedents of Pahrardars by SHO • Checking of arms license of Pehradars by SHO concerned
9.	Completion of Renovation / Alteration of buildings of district police which are in dilapidated condition	Maximum	During Current year	<ul style="list-style-type: none"> • Survey of the buildings which are in dilapidated condition • Preparation of plan • Approval from Revenue and Home Department • Appointment of officials • Service of contractors approved by Government • Construction as per government policy

10.	Maintenance of official Vehicles and equipments to make these ready to use	50 %	During Current year	<ul style="list-style-type: none"> • Assessment of condition of official vehicle • Quotations from reputable & government registered contractor • Preparation of bills & disbursement carefully • Verification of bills • Post repair maintenance of vehicles • Provision of sufficient funds • Verification of bills
11.	Visiting the crime scene personally by SHO, SDPO, SP/Investigation and DPO	75%	During Current year	<ul style="list-style-type: none"> • Direction to SHOs to visit personally all the crime scenes • Evaluation & assessment of the crime scene visited / not visited by SHO personally • Administrative action against delinquent SHOs • Direction to SDPOs to visit the all the crime scenes of heinous nature • Visit of DPO on the crime scene of heinous nature in person
12.	Personality Development of all police officials	Maximum	During Current year	<ul style="list-style-type: none"> • Training to be provided to all field formations and police line strength • Circulation of source material to improve in dignity, integrity and self respect • Adoption of proper Uniform Code • Arrangement of physiatrist and mentality development workshops in police line • Welfare of police officials
13.	Adoption of Proper "Patrolling Plan" by keeping in view the crime scene	Maximum	During Current year	<ul style="list-style-type: none"> • Patrolling Plan • Clockwise and anti clockwise patrolling • Sensitizing the crime pockets • Intelligence sharing with agencies • Provision of sufficient staff and equipments alongwith vehicles

14.	Stopping Violation of sound system under New Law.	75%	During Current year	<ul style="list-style-type: none"> • Lodging of FIRs • Coordination with renowned Ulemas of all sects • Action against Ulemas infusing sectarian extremism • Close check on management of madaras • Stop propagating hate material
15.	National Action Plan	Maximum	During Current year	<ul style="list-style-type: none"> • The Punjab Sound Systems (Regulation) Ordinance 2015. • The Punjab Arms (Amendment) Ordinance 2015. • The Punjab Prohibition of Expressing Matters on Walls (Amendment) Ordinance 2015. • The Punjab Information of Temporary Residents Ordinance 2015. • The Punjab Security of Vulnerable Establishments Ordinance 2015.
16.	Organizing General Parade	Attendance by one GO every Monday when parade is held.	During Current year	<ul style="list-style-type: none"> • Weekly General Parade in Police Line • Compulsory attendance of every police official in weekly General Parade • Participation of SDPOs and DPO
17.	Education for Media Management	Maximum	During Current year	<ul style="list-style-type: none"> • Organizing special courses on media management • Establishing good relations with media persons • Useful and true information sharing
18.	Training of Police Officials	Maximum	During current year	<ul style="list-style-type: none"> • Combat Training Course • Anti-Riot Course • Investigation Course • Moharrar Training Course • VVIP & VIP Security
19.	Coordination with Prosecution Branch	Maximum	During current year	<ul style="list-style-type: none"> • Fortnightly meetings with DPP/Kasur • Discussion on issues • Submission of challans/interim reports • Appearance of PWs before the courts of law.

20.	<p>Efforts to arrest accused of heinous cases</p> <p>i. Murder</p> <p>ii. Kidnapping for Ransom</p> <p>iii. Rape</p> <p>iv. Dacoity / Robbery with murder</p> <p>v. Dacoity / Robbery of Bank</p> <p>vi. Dacoity / Robbery in Jewelry shops</p> <p>vii. Dacoity / Robbery at Highway</p>	Maximum	During current year	<p>Brief of efforts to arrest accused to be discussed</p> <ul style="list-style-type: none"> • SP/Investigation, Kasur has been directed to personally supervise investigation of all the cases and ensure early arrest of accused. • SP/Investigation, Kasur has been directed to call the case files and direct the concerned I.Os to conduct useful raids and also keep vigilance of the area as well as family members of the accused persons. • I.Os have been directed to obtain the CDRs. • SHOs have been directed to constitute special teams at police station's level headed by SHO in order to ensure early arrest of the accused. • In the cases in which accused are not nominated, suspects/record holders are being associated with investigation. • SP/Investigation, Kasur has been directed to call the case files and to ensure the medical evidence as well as the D.N.A profiles have been collected by the concerned I.Os. • In case of any laxity on the part of I.Os, departmental action will be initiated against them. • Patrolling plan at Highways has been revised. • Effective patrolling is being ensured. • Special Naka Bandi at the sensitive points is being ensured during sunset and sunrise. • Police officials are being deployed in general transport in order to avoid such like incidents. • Use of metal detectors is also being ensured for checking of passengers.
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Policing Pledge

The police service in District Kasur will support law-abiding citizens and pursue criminals relentlessly to keep you and your city and villages safe from harm. We will:

- Always treat you fairly with dignity and respect ensuring you have fair access to police at all times when you need us.
- Ensure that the police patrolling vehicles are visible and around your area at times when they will be most effective and when you tell us you need them.
- Respond to every message sent to Police Station and where necessary, provide a more detailed response as soon as we can.
- We aim to reach you for help in emergency situation within 10 minutes after receiving emergency call.
- Answer all non-emergency calls promptly. If attendance is needed, send a mobile, giving an estimated time of arrival.
- Arrange regular public meetings between Community Police Officer to find out the problems and how to correct them, at least once a month.
- Provide monthly updates on progress and on local crime and policing issues. This will include the provision of crime maps, information on specific crimes and what happened to those brought to justice, details of what action we are taking to make your area safer.
- Acknowledge any dissatisfaction with the service you have received within 24 hours of reporting it to us. To help us fully resolve the matter, discuss with you how it will be handled, give you an opportunity to talk in person to someone about your concerns and agree with you what will be done and how quickly.
- We want to do our best for you but if we fail to meet our Pledge we will always explain why it has not been possible on that occasion to deliver the highest standards to which we aspire and you deserve.

COMMUNITY POLICING

In the present scenario, the importance of community policing cannot be ruled out. The police public partnership is quite essential to eradicate the menace of crime. Its importance increases with the fact that we are facing the extreme threat of terrorism. Community Policing is also the need of the hour because of the following reasons.

- ❖ Revival of the public trust on Police.
- ❖ To convey the speedy Justice to the public.
- ❖ To make public realize their responsibility to give proper assistance to Police in their workout.
- ❖ To make public feel the atmosphere of safety.
- ❖ Free registration of cases in the Police Stations.
- ❖ Change in public attitude towards Police.
- ❖ Deputation of public representatives at the Police Stations level to create the sense of friendship amongst the public and police i.e Massalihati Committees.

Our Commitments for the Year **2015-2016**

- **Muhafiz Squad:**
 - Posting of dedicated staff.
 - Round the clock patrolling.
 - To reduce the street crime.
- **Aggressive Policing:**
 - Round the clock official working.
 - To provide justice to the people at their door step.
 - Zero tolerance against the criminals.
 - Initiation of departmental action against the delinquent officers/officials.
- **Round the Clock Work:**

Aim of Kasur Police is to provide fair & speedy justice to citizens.
- **Patrolling Plan:**

A comprehensive patrolling plan has been chalked out to sensitize the patrolling officers whereby all the G.Os, circle officers and police station-wise patrolling is being conducted in their respective areas. Due to which many positive results have been achieved to control the crime and to save the Highways. Hence the people of Kasur are feeling safe and living without fear of any kind.
- **Complaint Redressal Mechanism:**

- Police Stations, offices of SDPOs, SP/Investigation and DPO.
- Khuli Katcheri.
- Rescue '15'
- E-mail.
- Help Desk for Overseas Pakistanis.

Khuli Katcheri:

- Khuli Katcheris are being held in the office of the DPO Kasur on daily basis.
- Duration of Khuli Katcheri is 05 hours daily from 10:00 A.M to 03:00 P.M.
- Proper sitting arrangement for the public at large.
- Patience hearing is being given to the complainants.
- Appropriate orders are being passed to the concerned officers at the spot.
- Approximately 60/70 complaints are being heard on daily basis.
- Response time is 04 days.
- These complaints are being handled by the complaint cell.
- Incharge of complaint cell is an officer of Sub Inspector rank alongwith allied staff comprising of ASI, HC and 02 Constables.
- These complaints are dealt with by the officers not below the rank of DSP.

Rescue 15:

- A new and separate building of Rescue 15.
- Established since 2006.
- 06 complete computer sets.
- Wireless base system.
- 08 walky talky handsets.
- Duty in 03 shifts.
- Officer of the rank of SI is overall incharge.
- Shift incharge is officer of the rank of ASI.
- Rescue 15 passes each call to the District Wireless Control Room.
- District Wireless Control Room immediately passes the said information to the DPO, SP/Investigation and concerned SDPO/SHO.
- Quick response by the concerned SHO/local police.
- SHO/Incharge Police Post himself proceeds to the spot.
- Maintenance of record of each and every call, its duration and action taken.

Complaints Received Through E-mail:

- Complaints are being received through E-mail from C.M Secretariat, office of the IGP and Chief Secretary Punjab.
- Approximately 2/3 complaints are being received from the office of the IGP Punjab on daily basis.
- 2/3 complaints are being received from C.M Secretariat and office of the Chief Secretary Punjab in a month.
- At least 12/15 complaints are being received from C.M Secretariat through post/courier.

- All the complaints received through E-mail/courier are being marked to SP/Investigation, SDPOS of Kasur district.
- Response time for each complaint is 4/5 days.
- Action on these reports is being taken.
- In case of complaint of some emergent nature, immediate action is taken.
- With regard to the complaints against police officials, on the recommendation of the enquiry officer, departmental action is being taken against the delinquents.
- In case the police official is being exonerated by the enquiry officer, the matter is being referred to the joint team comprising of at least 02 G.Os to meet the ends of justice.
- Other complaints are also being dealt with on the same lines.

Complaints of Overseas Pakistanis:

- A Help Desk for overseas Pakistanis has been established in each police station as well as DPO Office.
 - These complaints are being received from C.M Secretariat and through the office of DCO Kasur.
 - These complaints are being marked to the SP/Investigation or concerned SDPOs.
 - The officer so deputed is responsible to redress the grievance of the applicant by giving him patient hearing.
- Produce Monthly Crime Statistics to give people in our communities the information they need to hold us to account.

- To publish our performance in the newspapers to keep residents up to date with community safety issues and what the force is doing about them.
- Protecting people from serious harm.
- Control of Terrorism and violent extremism.
- Protecting vulnerable people in our community.
- Implementation of National Action Plan in its true spirit.
- Action against Hardcore and Fourth Schedulers.
- Maintaining Public Order and to deliver effective policing of major events, emergencies and public order incidents.
- Search Operations with the coordination of CTD.
- Strict action against extremists/terrorists with the coordination of Intelligence Agencies.
- To make District Kasur roads safer by denying the criminals using the roads and reducing the road casualties.

- Develop a clear medium-term financial strategy and workforce plan, designed to deliver the aims and objectives of this Policing Plan.
- Establish effective governance arrangements within the Authority and Force.
- To develop a more productive flexible workforce and improve our quality of service.
- To reduce sickness absence levels.
- To increase the percentage of police officers in operational posts.
- Recruit and develop a work force that is more representative of the diverse communities we serve.
- Reduce turnover for police officers and staff.
- To develop a detailed workforce profile.

“By the Grace of Allah Almighty, we will achieve our goals by bringing the criminals in the clutches of law and providing speedy and fair justice to the people on their doorsteps”

(Insha Allah)