

Policing Plan of District Khushab

For the Year, 2015/2016

**Chapter IV, Article 32
Of Police Order, 2002**

A BRIEF REVIEW OF LAYOUT OF THE PLAN

1. Foreword
2. Police Organization in the District
3. Khushab District – At a glance
4. Policing Plan
5. Crime Situation
6. Targets to be achieved
7. Resources available to District Police Khushab
8. General review of the comparative policing performance under Major Heads.
9. Core / problem areas of annual plan
10. Missions, Services areas, and objectives
11. Performance Measures

FOREWORD BY THE HEAD OF DISTRICT POLICE

The Police Order, 2002 was promulgated in the country in the year 2002 under Chief Executive's Order No. 22 dated 14.8.2002 and after its implementation, manifold changes have taken place in policing system. In the present scenario policing is not only a tiresome issue but it is also one of the toughest profession in the world. New devices of terrorism and suicidal attacks on important personalities and valuable public installations have really made this profession very difficult and challenging. Moreover, due to deteriorated social, economic, ethical norms, lack of inter faith harmony and increase in crimes, these problems and challenges have further enhanced. These problems require police to work in a more systematic and scientific manner.

In pursuance of Article 32 of Police Order, 2002, the District Police Officer is required to prepare an Annual Policing Plan for the district. This annual police plan for District Khushab is result of intensive brain storming, hard work and keen observations.

This plan contains the objectives of policing in the District Khushab for the year 2015/2016, targets both operational / administrative to be achieved during the year, mechanism to secure the said targets, financial and other resources likely to be available to Khushab police during the year. This plan also gives a brief account of the mechanism for achieving our planned targets, it also find mentioned about the measures / steps being taken for the security of Key & vulnerable installations of the district and foreigners working on the different projects. The objectives i.e fair and speedy investigation, free registration of cases, measures for prevention of crime, plan for meeting emergencies, improving discipline, accountability, enhancing training standard, welfare of force and computerization are also the part of this plan. Shortage of resources has also been discussed in this plan. The analysis of crime for the preceding two years is the basis to set future policing targets and to ascertain the requirement of the resources.

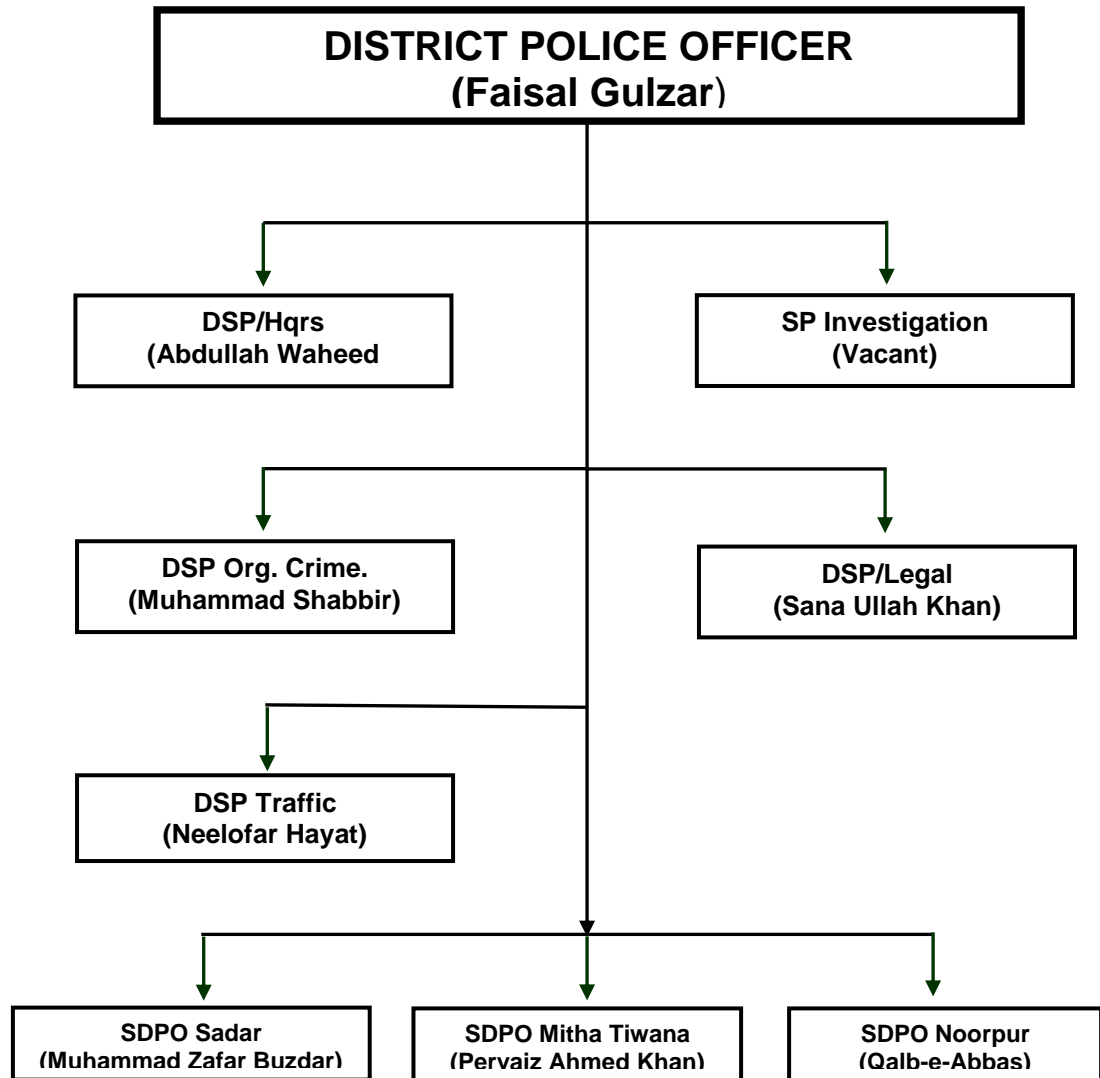
All the objectives and targets mentioned in this plan will be met with the professional skills and expertise of police without any compromise. These objectives are to control and minimize the illegal detention at police stations, to reduce the overall ratio of main crime under head, murder, dacoity, robbery, burglary and M.V. theft, control of illicit arms and narcotics.

At the end, I would like to appreciate the efforts of all SDPOs, DSP/Investigation, DSP/HQs, DSP/Legal Khushab who provided necessary assistance in the preparation of this Policing Plan. I also pray to Almighty Allah (S.W.T). He may make our efforts fruitful in achieving planned targets.

(FAISAL GULZAR)
District Police Officer,

Khushab.

POLICE ORGANIZATION IN THE DISTRICT



KHUSHAB DISTRICT AT A GLANCE

District Khushab was a Tehsil of District Sargodha. It was elevated to a full-fledged district on 1st July 1982. It is one of four Districts of Sargodha Region. Its area is about 6532 square kilo-meters. District is bounded on the east by District Sargodha and towards west by District Mianwali. Chakwal and Jehlum Districts lie on its north. Whereas Districts Jhang and Bhakkar lie on its southern side. There are 3 circles and 9 police stations in the District.

The vital statistics for Khushab District which are essential for police planning, are given below:-

Population	15,90,790 (approx)
Union councils	55
Villages	314
Police Stations	09
Police Sub-Divisions	03
Imam Bargahs	66
Masajid	980
Deeni Madaris	259
Church	17
Ahmedi Ibadatgha	16
Important Installations	36
Bus/Wagon stands	8
Commercial areas / Markets	6
Hotels/Sraies	14
School / Colleges (Govt. & Pvt.)	1441

POLICING PLAN

The Police Order, 2002 lays down in its Article 32 that the Head of District Police is required to prepare an annual policing plan for the district consistent with the Provincial Policing Plan and shall include:

- (i) Objectives of the policing.
- (ii) Financial resources likely to be available during the year.
- (ii) Targets and Mechanism for achieving these targets.

ANALYSIS OF PERFORMANCE FOR THE YEAR 2014 WITH THE PERFORMANCE OF YEAR 2013

I. **CRIME**

a. CRIME AGAINST PERSON

Sr. No.	Heads	2014	2013	Increase %	Decrease %
1	Murder	62	74	-	16%
2	Attempted to Murder	115	91	21%	11%
3	Hurt	190	213	-	11%
4	Fatal Accidents	36	29	19%	-
5	Non-Fatal Accidents	17	37	-	54%
6	Abduction	91	73	20%	-
7	Rape	10	11	-	9%
8	Gang Rape	2	-	100%	-
9	Assault on Police	12	4	67%	-
10	Assault on other	9	11	-	18%

b. TERRORISM

2014	2013	Increase	Decrease
-	-	-	-

c. CRIME AGAINST PROPERTY

Sr. No.	Heads	2014	2013	Increase %	Decrease %
1	Dacoities	14	13	7%	-
2	Robberies	63	37	41%	-
3	382 PPC	8	10	-	20%
4	Burglaries	57	55	4%	-
5	Ordinary Theft	131	129	2%	-
6	Cattle Theft	33	37	-	11%
7	411 PPC	3	6	-	50%

d. AUTOMOBILE THEFT

2014	2013	Increase %	Decrease %
40	66	-	39%

e. DAMAGE TO PUBLIC PROPERTY

Nil

f. HARASSMENT OF CHILDREN AND WOMEN

Sr. No.	Heads	2014	2013	Increase %	Decrease %
1	Rape	10	11	-	97%
2	354 PPC	43	34	21%	-
3	Sodomy	13	10	23%	-
4	Kidnapping of Children	8	2	75%	-

II. Action under Local and Special Laws

Sr. No.	Heads	2014	2013	Increase %	Decrease %
1	Weapons	546	505	8%	-
2	Drugs	204	224	-	9%
3	Gambling	12	19	-	37%
4	Other Local & Special Laws	139	207	-	33%

III. Preventive Measures

Sr. No.	Heads	2014	2013	Increase %	Decrease %
1	107/151 Cr.P.C.	2114	2345	-	10%
2	55/109 Cr.P.C.	58	53	9%	-
3	55/110 Cr.P.C.	21	19	10%	-
4	H.O. Act.	9	2	78%	-
5	Ghoonda Ord.	3	3	-	-

IV. Maintenance Of Public Order

Sr. No.	Heads	2014	2013
1	Number of Processions	35	44
2	Peaceful	35	44
3	Violent	-	-

V. Traffic

Sr. No.	Heads	2014	2013	Increase %	Decrease %
1	Number of Serious accidents	36	29	19%	-
2	Number of persons killed	44	39	11%	-
3	Number of persons injured	61	86	-	29%

VI. Community Relations

Sr. No.	Heads	2014	2013
1	Meeting with DPSC	-	-
2	Gatherings	-	-
3	Information from public	-	-

VII. Miscellaneous

Gangs Busted

Sr. No.	Heads	2014	2013	Increase %	Decrease %
1	No. of Gangs	9	11	-	18%
2	No. of Member of Gangs involved	39	53	-	26%
3	No. of Member of Gangs arrested	38	45	-	16%
4	Cases traced	88	57	35%	-
5	Value of property recovered	2643860	2764000	-	4%

POs Arrested

Sr. No.	Heads	2014	2013	Increase %	Decrease %
1	Previous Balance	145	88	39%	-
2	Added	316	369	-	14%
3	Arrested	280	312	-	10%
4	Balance	181	145	20%	-

CAs Arrested

Sr. No.	Heads	2014	2013	Increase %	Decrease %
1	Previous Balance	35	37	-	5%
2	Added	414	65	84%	-
3	Arrested	80	67	16%	-
4	Balance	369	35	91%	-

RESOURCES AVAILABLE TO DISTRICT POLICE KHUSHAB

The resources available to implement this policing plan are:

- (i) Human resources i.e. Police strength under various heads.
- (ii) Budget from the Provincial Police Officer.
- (iii) Revenue from self created sources.
- (iv) Transport.
- (v) Communication equipment.
- (vi) Arms Ammunition another Anti-riot/security equipment.
- (vii) Technology.
- (viii) Maintenance of police stations.
- (ix) Support from other departments.

The sufficient availability of these recourses plays a vital role in the effective and efficacious implementation of any policing plan anywhere in the world. In the coming paragraphs we are going to discuss in detail the availability of above mentioned resources.

1. Human resources i.e. Police strength under various heads for the fulfillment of plan

Rank	Sanctioned Strength	Present Strength	Shortage
SSP/DPO	2	1	-1
ASP/DSP	7	6	-1
Inspector (Legal)	6	1	-5
Inspector	18	17	-1
Sub-Inspector	52	49	-3
Assistant Sub-Inspector	72	72	-
Head Constable	98	98	-
Constable	779	684	-113
GRAND TOTAL	1052	928	-124

POLICE POPULATION RATIO

Population:	15,90,790
Existing police strength:	928
Existing ratio of police:	1 for 2325
Required strength:	3635
Shortage of strength:	2951

The deployment plan of available strength in Khushab District is as under:-

Sr. No.	Name of Head	Insp.	SI	ASI	HC	FC
1	Urban Police Stations	5	13	11	14	100
2	Rural Police Stations	1	14	12	12	58
3	Permanent Guards	-	2	6	23	91
4	Judicial Guard	-	2	1	4	70
5	Elite Force	-	3	2	-	88
6	Orderly Constable	-	-	-	-	6
7	Picket Duty	-	-	-	-	-
8	M T Section	-	-	1	1	24
9	Band Staff	-	-	-	-	3
10	T/ASI	-	-	19	-	-
11	Recruits	-	-	-	-	-
12	Investigation Staff	2	-	1	3	14
13	DPO Office	1	1	6	9	28
14	N/Court & Legal Branch	1	1	1	3	37
15	Police Lines	6	8	7	21	55
16	Security Branch	-	1	-	1	5
17	Women Police	1	-	-	2	17
18	Courses	-	2	-	-	37
19	Readers	-	-	-	3	6
20	Out District	-	1	3	1	30
21	Rescue-15	-	1	1	-	4
22	Ex-Pakistan Leave & E/L	-	-	-	-	-
23	Shaheed	-	-	-	-	3
24	LPR	-	-	-	1	8
Grand Total		17	49	72	98	684

2. Budget from the Provincial Police Officer

The budget allocation to District Khushab from the Provincial Police Officer for current financial year i.e. 2015-2016 is amounting to Rs. 393290440/-.

3. Revenue from self generated resources

The District Police Khushab owns 10 shops and a patrol pump. The total revenue generation from the said resources is approximately Rs. 101288/- per month.

4. Transport

The detail of all the official vehicles available to Khushab Police is as under:-

1.	Toyota Jeeps	01
2.	Pick-ups	43
3.	Hyundai (Shahzore)	05

4.	Prisoners Vans	04
5.	Bus	02
6.	Ambulance	01
7.	Science Laboratory Van	01
8	Truck	01
9	Car	Nil
10	Motor Cycle	64

5. Communication equipment

There is only one Wireless Control Room i.e. Niaz Control set-up in Khushab District which is the basic source of communication for both Urban and Rural areas of this District. The communication equipment of Khushab Police consists of types of wireless sets, base sets and mobile sets. We have 35 base sets and 82 mobile sets.

The detail of wireless sets required and working during the current year for Khushab District is as under :-

i).	Base sets	35
ii)	Mobile sets	Nil
iii)	Pocket sets	150
iv)	H.F	02

6. Arms ammunition and other Anti-riot / security equipment

The detail of stockpile of arms, ammunition available with the Khushab Police is as under :-

Sr. No.	Type of Arm	Quantity	Ammunition
1.	Rifle G-III	180	22327
2.	SMG	295	69208
3.	Rifle Semi	79	-
4.	9 MM	90	30136
5.	Revolver 38-bore	73	1270
6.	Rifle 303	1	-
7.	Rifle 22-bore	5	278
8.	Muskat Riffle 410-bore	36	5040
9.	LMG Gun	3	3750
10.	Grenade Launcher	35	50
11.	Dami Rifle	31	-
12.	Gun 12- bore	72	3680
13.	Breta Pistol	64	-

Shortage of resources

District Khushab is also facing acute shortage of resources like other departments of Govt. of Pakistan which causes hindrance and adversely affects the police performance. The head wise shortage is as under: -

(i) **Strength**

This District is facing shortage of 2951 police personnel as per formula given above. To meet the requirements of district police Khushab for fulfillment of the plan and to achieve the required results, this deficiency of strength is required to be recuperated at the earliest.

(ii) **Reserves in Police Lines**

There are two reserves i.e. 1st reserve and 2nd reserve in Police Lines Khushab which are insufficient to meet the frequent requirements of police.

(iii) **Transport**

Transport in this district is insufficient in terms of number and many on road vehicles needs some repair. However, 3 police pick up are needed for security around the sensitive areas i.e PAF Base Sakesar and Atomic Energy Commission Plant at Girot, keeping in view the prevailing waive of terrorist attacks over important installations. We are

(iv) **Technology**

The District Police is lacking modern technology like computers, scanners, computerized databases, accessibility of mobile phone data, Jammer, metal detector, walk through gates, CCTV Cameras, Biometric, monitoring equipments like video recorders. We are lacking more than 35 vehicles under various heads to meet the transportation demand.

(v) **Maintenance of Police Stations / Offices**

This District has 9 Police Stations. Some police stations and offices need repair and office furniture as well as other equipments.

GENERAL REVIEW OF THE STATE OF POLICING UNDER MAJOR HEADS

Terrorism

Although terrorism has become a major threat in the country yet in the last year no incident of terrorism took place in Khushab District. However, we are all time ready to face the challenge of terrorism. This crime is under control due to effective preventive measures, discouraging sectarian elements and sectarian publications including constant checking of ATBs, religious institutions, and prominent / active persons of various sects. However, in case of commission of any act of terrorist in the District modern devices / techniques will be utilized during investigation of the same.

VVIP/VIP Security

VVIP/VIP security duty in the present scenario, is also being performed by the police of this district. During the year 2014 the district police have provided escort duties to a number of Chinese delegations. Ministers were also provided police security during their movements in Khushab District particularly following and observing the sad incident of Attock. The provision of security to VVIP/VIP will remain one of the core functions of the district police during the current year.

Murder

During the year 2014, 62 murder cases, as against 74 cases reported in the year 2013, were registered. In this way there was decrease of (-12) cases in the year 2014. It was not an alarming situation. This crime will be reduced in future through timely, effective and efficient initiation of preventive action by police and affecting compromises between the parties having long standing/reckon with the cooperation of respectable of the area as well as elected public representatives.

Attempted Murder

The crime under above head has decreased (-12) during the year 2014 as compared to the year 2013. The efforts will be made through effective patrolling and involvement of community to decrease the crime under this head during the current year. The services of the Beat Officers as well as the Numberdars/Chowkidars will also be utilized to reduce the crime by obtaining information prior to incident from them.

Accidents

The fatal accidents have increased by (+7) during the year 2014 as compared to the year 2013. This crime will be further decreased by adopting following modes:-

1. Awareness to general public and PSV drivers regarding traffic rules through arranging seminars and delivering lectures.
2. Strict action against persons violating traffic rules.
3. Discouraging overloading and over-speeding by transport staff.
4. Discouraging underage drivers /without license driving.
5. Issuance of driving licenses through proper test.
6. Removal of encroachments at highways.
7. Delegation of power of traffic checking to PHP and District Police.
8. Suspension of licenses of the drivers involved in fatal accidents.

Kidnapping / Abduction

The crime under head abduction has increased by (+18) during the year 2014 as against number of cases registered under same head in the year 2013. The efforts will be made through effective patrolling and involvement of community to decrease the crime under this head during the current year.

Dacoity / Robbery

The crime under above both heads has increased / decreased by (+1/+26) during the year 2014 as compared to the crime figures under these heads for the year 2013. Efforts will be accorded to reduce alongwith effective and efficient patrolling, use of modern techniques like cameras, awareness about teaching of Islamic conjunctions, co-operation of community and increasing detection rate though improved investigation, strict vigilance over the activities of suspects and ensuring award of deterrent punishment to the culprits/perpetrators by vigorous pursuit of criminal cases already registered and pending trial in courts.

Burglary / 382 PPC

The crime under both heads was decreased by (-2) during the year 2014 as against the crimes figures of year 2013. This crime will be further reduced through effective patrolling, enforcement of Chowkidara and Thekri Pehras in the district and improving detection rate of such crime.

Motor Vehicle Theft

The crime under head motor vehicle theft was decreased (-26) during the year 2014 as against the year 2013. However, this crime will be further reduced through effective and efficient patrolling, deploying spy sources and detection of gangs integrated for such like offences.

OPERATIONAL TARGETS TO BE ACHIEVED DURING THE YEAR

Crime	Performance indicators/Mechanism to achieve the targets	Targets
(a) VVIP/VIP Security	To ensure the safety and security of the person, movement and venue of the VVIP/VIP	100% security of the VVIP/VIP .
(b) Terrorism	<p>To effectively combating terrorism, the suicide bombing through the following measures/steps for the district police Khushab.</p> <p>a) To completely keep under control the terrorism through preventive measures and effective cooperation with the public.</p> <p>b) To improve quality regarding collection of intelligence from public and other sister agencies.</p> <p>c) To keep strict vigilance over collaborators, harbourers and helpers of terrorism.</p> <p>d) During prayers time, deployment of sufficient number of force at the mosque of defunct SSP and Imambargahs.</p> <p>e) Action against persons involved in fanning sectarianism, printing and disseminating hate material.</p> <p>f) Strict surveillance of the activists on 4th Schedule of ATA 1997 and detention of active members thereof u/s 11-EEE.</p> <p>g) Action against persons miss-using loud speakers and displaying arms.</p> <p>h) Categorization of places according to their sensitivity.</p> <p>i) Deployment of sufficient members of force at the functions/ceremonies/majalis of Shia and Deoband sects.</p> <p>j) Crack down at the Chanda Collection by the proscribed organizations.</p> <p>k) Procurement of the technical gadgetry and scanners to be fixed on all entry points.</p> <p>l) Establishment of Quick Response Force to respond the incident of terrorism.</p> <p>m) Enhanced and effective coordination with intelligence agencies.</p> <p>n) Briefing of persons on hit list or likely to be targeted by the terrorists.</p> <p>o) Compilation of record of relatives/visitors of sectarian accused.</p> <p>p) Sensitization of local media personnel regarding the action of</p>	<p>a) No incident of terrorism should occur.</p> <p>b). Only one gate of the mosque will be used for the entry/exit of the Namazies.</p> <p>c) Administration of the mosque will be persuaded to arrange the private security guards for security of religious places.</p> <p>d) Places of parking will be arranged to set-up at a proper distance from the mosques.</p> <p>e) Briefing sessions with District Peace Committee and notable Ulamas.</p> <p>f) Circulation of security tips.</p> <p>g) Meeting of Mohallah Committees and Councilors for extending cooperation with the police.</p>

	police to combat terrorism.	
(c) Maintenance of The Public Order	<p>a) To ensure maintenance of public peace and order during public protests and riots etc.</p> <p>b) Regulate processions and public gatherings in accordance with Police Order, 2002, Police Rules, 1934 and Cr.P.C 1898.</p> <p>c) To maintain peace and harmony during Moharram, National Days and on special occasions.</p> <p>d) Work in union with notables of the area like Traders and Ulamas for maintenance of peace.</p> <p>e) Activation of Peace Committees at PS level to develop interfaith harmony between the people of different sects.</p>	100% maintenance of peace and public order will be ensured by adopting the measures mentioned under performance indicators.
(d) Security of Key Installation and Foreigners	<p>a) To ensure security and safety of all Key Installations and sensitive places in the District against any act of sabotage/terrorism.</p> <p>b) Enhancement of security duty on Government buildings for prevention of any possible attack of terrorism.</p> <p>c) Regular visit and survey of vital installations in the District by the Gazetted police officers of the District.</p> <p>d) Security of dignitaries, VVIPs and foreigners in the District.</p>	100% security of Key Installations and foreigners will be achieved.
(e) Free Registration of the Cases	<p>a) Holding of Open Katcheries by the senior police officers.</p> <p>b) Establishment of compliant centre's in the DPO and SDPO office.</p> <p>c) Free and prompt registration of cases particularly against property.</p>	The target regarding free registration of cases will be achieved 100% by the measures indicated.
(f) Fair and Speedy Investigation	<p>a) Submission of challan in courts within 14 days of registration of FIR.</p> <p>b) Holding of weekly, fortnightly and monthly meetings by the SHOs, DSP/Inv and DPO to effectively monitor the investigation so as to ensure fair and impartial finalization thereof.</p> <p>c) Separate posting of investigation staff in the police station.</p>	The finalization of investigation of criminal cases by the investigating officers of the District in a fair and speedy manner will be ensured 100%.
(g) Prevention of Crime	Head wise action/measures to be adopted during the year are given below for prevention of crime.	
(i) Murders	<p>a) To reduce crime by timely initiation of preventive measures against the parties having previous enmity.</p> <p>b) To monitor performance of beat officers and DFCs.</p> <p>c) To collect information about possible clash between the rival groups.</p>	<p>Reduction in crime by 16% and improvement in detection rate up to 89%.</p> <p>◆ By awarding deterrent punishment to the accused by vigorous pursuit of the cases.</p>

		<ul style="list-style-type: none"> ◆ By effecting compromise between the parties involved in murder cases.
(ii) Attempted Murders	a) To reduce crime by timely initiation of preventive measures against the parties having previous enmity.	<p>Increase in crime by 21% and improvement in detection rate up to 82%.</p> <ul style="list-style-type: none"> ◆ By effecting compromise between the parties through respectable of the area. ◆ By awarding deterrent punishment to the accused by vigorous Pairvi of the cases.
(iii) Hurt	<p>a) To reduce crime by timely initiation of preventive measures against the parties having previous enmity.</p> <p>b) Strict checking of fake medical reports.</p>	Reduction in crime by 11% and improvement in detection rate up to 96%.
(iv) Dacoities	To achieve reduction in this serious crime by effective patrolling vigorous pursuit of such cases and timely initiation of preventive action.	Increase in crime by 7% and improvement in detection rate up to 93%.
(v) Robberies	To achieve reduction in this serious crime by effective patrolling vigorous pursuit of such cases and timely initiation of preventive action.	Increase in crime by 41% and improvement in detection rate up to 67%.
(vi) Burglaries	To reduce this crime through effective night patrolling, enforcement of chowkidara system in city areas and thekri pehras in rural areas and vigorous pursuit of crime of like nature in courts.	Increase in crime by 4% and improvement in detection rate up to 47%.
(vii) Thefts	To reduce crime by effective patrolling and timely preventive action.	Increase in crime by 2% and improvement in detection rate up to 56%.
(viii) Vehicle Theft	<p>a) To reduce this crime by effective patrolling, checking of suspected vehicles, engines and chases No. through laboratory tests, introduction of parking system at specific places for vehicles and vigilantly observing movements of vehicle lifters and their harbourers.</p> <p>b) Random Nakabandi for checking of vehicles particularly their registration, engine and chassis No. so as to identify the tempered engine etc.</p>	Reduction in crime by 39% and improvement in detection rate up to 76%.
(ix) Cattle Theft	Following measures will be adopted to reduce cattle theft.	Reduction in crime by 11% and improvement

	<p>a) Projection of safety measures for cattle heads through Cable and local newspapers (electronic & print media).</p> <p>b) Campaign for engraving numbers or safety marks on cattle heads.</p> <p>c) Distribution of pamphlets for awareness of the general public.</p> <p>d) Meeting/gatherings to educate people regarding security of cattle heads.</p>	in detection rate up to 76%.
(x) Illicit arms	In order to make the society free from arms, crime dens will be identified for the recovery of illicit weapons and similarly dealers of illicit arms will be identified through fake buyers and for this purpose special teams will be constituted. Random raids on those persons who are suspected of having illicit arms will be conducted.	Increase in recovery of illicit arms up to 8%
(xi) Narcotics	In order to make the society free from drugs, narcotics dens will be identified for the recovery of narcotics and similarly dealers of narcotics will be identified through fake buyers and for this purpose special teams will be constituted. Random raids on those persons who are suspected to be indulged in sale, trafficking and manufacturing of drugs will be conducted.	Decrease in recovery of narcotics up to 9%
(xii) Arrest of POs and CAs.	Launching of vigorous campaigns for maximum numbers of POs / CAs after updating list of POs / CAs, allocation of outlaws by name to the upper subordinates and dedicated teams.	<p>To increase the percentage regarding arrest of POs / CAs up-to 39%</p> <p>Initiation of action u/s 88 against POs and initiation of proceedings u/s 514 against sureties of CAs.</p> <p>Daily review and supervision of campaign.</p> <p>Establishment of special teams.</p> <p>Fixation of head money of more POs.</p>

CONTINGENCY PLAN DURING MOHARRAM-UL-HARRAM

A comprehensive security plan was prepared in the District for maintenance of law & order during the Moharram-ul-Harram. Meetings were held with the Peace Committees and Ulamas of all sects with a view to keep peace and

harmony in the District and as a result the said event concluded in a very peaceful manner without any turbulence.

MISSIONS, SERVICES AREAS AND OBJECTIVES

Public Order	Service Areas	Objectives
(a) Processions and marches.	To promote and preserve public order with the collaboration of elected representatives, peace committees, organizers and notables of the area.	To ensure maintenance of peace and public order during protests and rights, regulate processions in accordance with Police Order, 2002 and Cr.P.C 1898. Activation of Peace Committees at PS level and maintenance of peace and harmony, during Moharram, National Days and special occasions. Adoption of security measures to guard sensitive Masajids / Imam Bargahs etc.

High Quality Investigation

Police priority	Objectives	Targets / Measures
High quality investigation.	Better and prompt crime detection by use of modern techniques, helping recovery of stolen properties and improved satisfaction of victims.	To increase use of forensic science techniques so as to seek conviction of the accused and criminal cases to enhance capacity of investigators.

Traffic Management

		Performance indicators	Targets
(a) Total number of accidents.	2014=53 2013=66	a) To increase the police assistance for its timely provision to the effected persons. b) To educate the drivers about traffic rules through arranging seminars, awareness to general public through seminars and delivering lectures. c) Removal of encroachment from highways in collaboration with the district government.	a) To reduce the number of traffic accident to minimum extent. b). Strict action against violators under PPC and MV Ord. c) Effective enforcement through ticketing system. d) Making the road condition batter and extension of road passing through Khushab and Jauharabad city with the collaboration of District Government. e) Installation of traffic signals, signs and road marking. f) Improvement of bus stations and waiting rooms at different places with the collaboration of District Government. g) Ensuring discipline & smooth flow of traffic and awareness in the public. h) Training to drivers with the help of local NGOs with regard to basic principles of traffic law/rules
(b) Number of fatal and serious accidents	2014=36 2013=29	Same as above.	b) To reduce the number of serious and fatal accidents.
(c) No. of persons killed	2014=44 2013=39	a) To devise a tantalized police working order to keep under close watch the parties having arch and mortal enmity.	To decrease this number to minimum.
(d) No. of persons seriously injured	2014=61 2013=86	Same as above.	To decrease this number to minimum.

ADMINISTRATION TARGETS

The following administrative priorities/targets have fixed to be achieved during the year.

In order to improve the image and credibility of police and to bring change in behaviour of police towards public, the steps being taken are as under: -

- a) Regular holding of open katcheries by senior police officers to attend public complaints and address their grievances.
- b) Regular holding of meeting by the District Police Public Committee against police torture.
- c) Holding of workshops in Police Lines to motivate the police officers to behave the public in courteous manner.
- d) Zero tolerance against corrupt police officers and those misusing their authority.
- e) Establishment of complaint cell to hear the complaints about police high handedness.
- f) Accessibility of senior police officers to the public, media and all segments of the society.
- g) Posting of educated and good reputed police officers in the police stations to deal the public in nice manner.
- h) Motivation and capacity building courses in Police Line School by inviting religious scholars, Prosecutors, Judges, Educationists and senior Police Officers.
- i) Appointment of ASIs as Moharrir at Thanas.
- j) Availability of water at police stations for the public.
- k) Improvement in service delivery by the District Police, Rescue-15 Centre, PHP and Traffic Police.

ii). Community Policy

The following steps have been taken in this regard.

- Establishment of Citizen Police Liaison Committee.
- Inauguration of Rescue-15 alongwith synchronization with vehicles tracking system.
- Website of Khushab Police www.khushabpolice.gov.pk
- Availability of all kind of vehicles and other data on Technical Assistance Unit.
- Organization of Masalahatti committees.
- Organization of Aman committees.
- Open Katehries by SSP, SDPOs and SHOs.
- Awareness campaign in school and colleges regarding Sodomy, Honour killing and Narcotics.
- Establishment of Citizen Feedback Cell at Rescue 15.

iii) Improving Discipline Accountability

The following steps are being taken to improve the discipline and accountability.

- Strict action is being initiated under R&D Rules **2006** against the delinquent police officers/officials besides taking legal action against the defaulters under the Police Order.
- Regular conduct of formal and informal inspections of police stations, Police Lines by the GOs of the District.

iv. Merit Base Recruitment Promotion And Posting

- Promotion examination of constables will be held and promotion will be made purely on the basis of merit.
- Posting and transfer of all ranks and field in the District will be made purely on merit.

v. Welfare of the Force

- Messes have been arranged at police stations of the District.
- Utility Store has also been established at Police Lines Khushab to provide the necessary articles of life to the police officers/officials at subsidies rates.
- Gymnasium has also been set up in the Police Lines for exercise of Police Force.
- To provide accommodation to the force, more barracks will be constructed at Police Lines and Police Stations.
- Dowry funds is being given to the police employees at the marriage of their daughters.
- On account of death of serving police officer, an amount of Rs. 50,000/- is being given for funeral arrangements.
- Goazara Allowance is being given to the widows of Shaheed Police Jawans.

vi. Computerization

The following IT related projects are active in this District.

- Driving License System.
- Development of Khushab Police Website.
- Facility of information regarding stolen vehicle.
- Daily Crime Report System.

vii. Financial Discipline

The District Police Khushab would utilize financial resources provided in the Budget for financial year 2015-2016 with professionalism and sheer integrity.

OBJECTIVES/OUTCOMES

The objectives to be achieved by the police of this district during the current year are detailed below:

1. Improving attitude and behavior of police towards general public.
2. Maintenance of peace and tranquility & to keep under control law & order situation and crime situation in the district.
3. Holding of open katcheries in the area of every Police Station so as to redress the grievances of public at their door step.
4. Identification of disputed lands / disputed allotments particularly in the area of Tehsil Noorpur. Such disputes will be settled between the parties with the help of local government and Revenue Department.
5. Shifting of truck stands / workshops out-side of city areas.
6. Construction of stand for parking / standing of rickshaws at specific places with the help of District Administration.
7. Construction of halting points on both sides of roads from Khushab to Jauharabad with the help of District Administration.
8. Compilation of record of criminals involved in crime against property (Chapter 12-17).
9. Constitution of reconciliation committees at Thana level to settle dispute of petty nature.
10. Improvement of reporting / reception room at every Police Station.
11. Arranging treatment of police officers / officials suffering from fatal diseases like Hepatitis.
12. Establishment of medical dispensary in Police Lines for treatment of Police officers / officials and arrangement for part-time doctor, to check police patients in Police Lines.
13. Allotment of separate rooms for medical treatment of police personnel.
14. Ensuring safe journey on highways through preparation of video films of passengers traveling on long route vehicles during night time by Traffic Staff on pattern of Motor Way.
15. Provision of high quality and effective police service to the people of District.
16. To uphold the rule of the law.
17. Bring to justice the law breakers.
18. Preservation of public order, prevention of crime and eradication of terrorism.
19. Assist the members of the public irrespective of their age, sex, political affiliations or religious belief, their ethnic or social backgrounds.
20. Enhance relationship between police and all sections of the society.

21. Improving relationship with the community through elected representatives, ulamas, various committees and other bodies.
22. Arranging for the VIP and VVIP security in the district.

23. Coordinating effectively with the police of the adjoining districts.
24. Elimination of Ethnic, religious, social, local tendency
25. To achieve internal efficiency by optimum distribution of available resources and by their optimum utilization.
26. Arranging for the welfare of the police personnel in the district.
27. Establishment of forensic Lab at District level.
28. To improve efficiency, fitness, morale, image and discipline of force.
29. Providing security to the life and property of the people of the district by the police.
30. Arranging for the security of the religious processions and religious places in the district.
31. Arrest of P.Os, C.As, M.Ds and T.Os.
32. Detection of narcotics and illicit arms.
33. Free registration of cases.
34. Policy of fair, impartial working and not to accept any extraneous interference.
35. Provision of clean drinking water in Police Stations of the District in collaboration with the District Administration.
36. Investigation of the cases on technical / scientific basis.
37. Efficient prevention and effective detection of crime in the district.

PERFORMANCE MEASURES

The following measures / steps have been adopted to enhance police efficiency and achieve better performance as well as good results under different crime heads:-

1. District Khushab is divided into 3 Circles i.e Sadar Circle, Mitha Tiwana Circle and Noorpur Circle. There are 9 Police Stations and a Police Post.
2. At night all the SHOs patrol in their respective areas of police station personally, on their official vehicles till 12:00 midnight. Thereafter, another upper subordinate patrols through official vehicle till dawn. Similarly, all the SDPOs also patrol on their official vehicles within the area of their respective circles. In addition to the staff of PSs, two armed constables on motorcycles also patrol in congested areas / Mohallas in the city area of PS City Jauharabad and PS Khushab in order to avert the incident of any house breaking etc. They are known as Mohafiz and specific call signs as well as specific areas have been allotted to them. One GO daily conducts patrolling and carry out checking of patrolling of Police Station.
3. A special emphasis is being given on Mianwali-Khushab road to pre-empt any possible incident of highway dacoity. A contingent consisting of armed upper subordinate and constables are daily deployed after sun set till sunrise on Quaidabad-Piplan road, Khushab-Mianwali road and Khushab-Sakesar road besides other roads of the District.
4. The Elite Police Teams are also detailed for night patrol duty in the area of PS Katha Saghral and PS Quaidabad to avoid the commission of highway dacoity and robbery and other heinous crime etc. At day time the Elite team patrols in District Courts Khushab on daily basis. The Elite Police is also detailed for escort of under trial prisoners and VIPs.
5. District Police Wireless Control properly monitors the patrolling programme of the District throughout the night
6. The DPO also daily moves out in an un-scheduled manner at any time of the night just to check the presence and agility of the staff on patrolling duty besides he also conducts patrolling on two nights as per scheduled programme.
7. Preventive action against the parties having previous enmity is being initiated at large scale and they are bounded down for large sum to avert the incident of any clash between them.
8. Special protection is being given to the Mosques and Imambargahs by way of deploying armed police constables at Jumma prayers and on special congregations.

9. Criminals involved in heinous property cases are being picked up and interrogated by the respective local police with a view to unearth the untraced property cases, to recover arms ammunition and narcotics from them.
10. A special campaign for the arrest of P.Os C.As is in full swing in Khushab District. The fugitive of laws have been marked by name to the upper subordinates at thana level. The efforts made by them in this behalf are being monitored by the SDPOs concerned as well as the undersigned.
11. To avert the incident of car snatching, proper record for the identification of passengers including preparing video clips of them hiring the taxi is being maintained at the taxi stand through a proper register and video camera.
12. Rescue-15 has been established in District Police Office, Khushab. The available elite force and transport quickly react to any call made from needy persons requiring police help relating to commission of crime etc.
13. In urban police stations a register has been arranged by the respective SHOs in which the particulars of tenants of houses and nomads alongwith copies of their I.D. Cards are entered following the provisions envisage newly promulgated NAP. Their activities are kept under watch by the concerned local police.
14. A special register has been maintained at PS Katha Saghral, Quaidabad and Naushera in which the particulars of persons working in mines falling with jurisdiction of said police stations have been entered. The presence of said persons in the mining area is being regularly checked by the respective SHOs so as to prevent them from the commission of crime.
15. Armed private guards have been got deployed at filling stations of Khushab District.
16. The owners and managers of passenger buses plying on long route and passing from Khushab District have been directed to deploy their personal armed guard for the security of passengers traveling in the buses. Moreover, the managers of Bus Stand have also been directed to arrange proper checking of passengers through detectors before boarding them in the vehicle.

17. The owners of Restaurants and Sarais located in the jurisdiction of Khushab District have been directed to allow persons to stay in the Restaurants after due identification. Their particulars alongwith with number of their I.D Cards may be entered in a register maintained in this behalf.
18. The criminal cases of heinous nature are being vigorously pursued by the concerned prosecution branches of the District with a view to get awarded deterrent punishments to the accused involved therein.
19. The activities of persons on 4th schedule as well as other activists of religious organization are being kept under strict surveillance so as to keep them away from indulging in any terrorist activities.
20. For prevention of abduction of children for ransom, the parents are being advised to personally pick and drop their school going children. Special measures are being taken in the area of PS Quaidabad against the visitors from Mianwali, Bannu with regard to commission of kidnapping for ransom and snatching of vehicles.
21. Training of weapon handling, musketry and firing as well as matters relating to investigation of criminal cases are being imparted to police officers / officials in Police School established in District Police Lines, Khushab besides training to the investigating police officers is also being imparted regarding bringing on case files strong type of evidence against the accused, use of modern devices through expert police officers and other lawyers invited as guests.
22. The record of police personnel crime statistics etc will be computerized keeping in view dire need of the time.
23. Public meetings will be arranged in order to bridge the gape between public and police and to restore their confidence.
24. A well furnished reception room at each police station has been constructed in order to change the canteen culture (Thana culture) and well educated police officers have been detailed as duty officer. The police personnel violating the code of conduct will be awarded severe punishment.
25. The District Complaint Cell equipped with Telephone and Email facilities is already functioning in DPO office.
26. Free legal advisory service is being provided to the general public at police Rescue-15 Jauharabad for their guidance. Moreover, a computerized database of stolen vehicles is organized at Rescue-15. It will be interlinked with other districts and provinces. The people buying vehicles may get clearance from the said centre.

27. Meetings of Criminal Justice Co-ordination Committee are being held in every month regularly by the District & Sessions Judge Khushab. In the course of such meeting submission of challan, conviction in criminal cases, service of summons, expeditious disposal of criminal cases, production of witnesses in courts, implementation on the decisions of the committee are reviewed and other matters regarding promotion of co-ordination amongst various units of assistance are discussed and implementation of the decisions taken is ensured.

The above mentioned measures / steps will not only prove beneficial to achieve the objectives mentioned in the preceding paras but will enable the police to effectively enforce the writ of Government relating to the following issues.

- i). Action against canal water theft.
- ii). Un-authorized sale of SIMs.
- iii). Action against theft of Electricity & Sui Gas with the help of FESCO and Sui Gas Staff.
- iv). Strict action against adulterated pesticides and fertilizers.

In addition to above, law & order and crime situation will be kept completely under control by utilizing all available resources and means through above indicated measures / steps. Further, the other priorities / outcome laid down above will also be successfully achieved by way of sincerely and effectively implementing the suitable and proper measures / steps by the police of this district under the authority of District Police Officer and other Gazzeted Police Officer posted at Khushab District.

-X-X-X-X-X-X-X-X-