

**DISTRICT POLICE
MANDI BAHAUDDIN
(M.B.Din)**

**Annual Policing Plan
2015-16**

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Introduction

Since the dawn of civilization every society/ institution has been striving hard to manage its affairs systematically. In this regard, the annual policing plan is vital development as envisaged in article 32 of police order 2002. Its major objectives and priorities are to stream line a plane, for the achievements of strategic goals, specific targets making the Police a service oriented department. It is a road map to assess and gauge police performance i.e where they are, where they want to be and how in particular time frame. In this regard, there are some important visages of policing plan.

1. **Target to be achieved.**
 - a) Operational targets
 - b) Administrative targets
2. **Mechanism to be adopted for achieving targets.**
 - a) Operational Mechanism.
 - b) Administrative steps to be taken.
 - * Operational Mechanism may include areas like maintenance of public order, drive against criminals, combating terrorism.
 - * Security of key installations and foreigners.
 - * Free registration of cases.
 - * Fair and speedy investigation.
 - * Prevention of crime.
 - * Contingency plan for meetings emergencies and annual events like Muharram.
 - * Administrative steps inter-alia improvement of police image, thana culture, community policing, redressal of public complaints, monitoring and vigilance.
 - * Improving discipline accountability.
 - * Raising training standards, merit based recruitment.
 - * Welfare of the force and projects based recruitment.
 - * Computerization.
 - * Financial discipline.

Let us think concretely on these lines, not in term of slogans but in terms of actual measure to develop attentive, cordial and well ordered policing.

Message from the DPO.

“If we are to achieve, we must look for the opportunity in every difficulty, instead of the difficulty in every opportunity.”

For the real administration of justice it is the need of hour that territorial boundaries of the Police Stations may be minimized since Police Station (THANA) is the basic unit for enforcement of law, therefore it must be strengthened. The strength of police in THANA must be increased.

Police has to work in co-departments SPU, PHP, PC, traffic, special branch, CTD, security etc. so the number of members of THANA remain very low and the writ of THANA and SHO has become ineffective.

Much like the previous policing plans this one is also citizen focused document aimed at improving the quality of police services through better and efficient administration and establishing closer contact with the local community.

It gives me great pleasure that Mandi Bahauddin Police will be able to achieve the targets in the current policing plan through dedication, devotion and commitment seeking guidance and active support from all segments of society including media & organizations working for the welfare of the society. The postings are being made from the sanctioned strength of the district police in other units. Due to this reason, the district police force is suffering badly in the shape of deficiency of officers/officials. Similarly, for detections of crimes the patrolling, “Naka Bandi” and investigation are also being affected badly. This is a very solid reason for increase in crime. Which is being ignored for the last years. The police station is the basic unit to control over crimes. To strengthen the said unit, it is necessary to increase the strength and provide new logistics.

(BASHARAT MAHMOOD)

TI/QPM

**District Police Officer,
Mandi Bahauddin.**

Review

The annual policing plan is the panacea which leads the Mandi Bahauddin police to achieve strategic goals and specific targets during the next year. The strategic goals, objectives and specific activities highlight the ultimate objective of safer; Mandi Bahauddin Police is committed to provide QUALITY SERVICE in partnership with the community. Guiding principles of its conduct are illustrated by the word **S.E.C.U.R.E.** which is explained as under:

- **SAFETY:** Taking every step aimed at ensuring public safety
- **EXCELLENCE:** Effort to maintain high standard of service
- **COURTESY:** Effort to serve the public with courtesy and politeness
- **UNDERSTANDING:** Developing understanding to public needs and demands
- **RESPECT:** Treating everyone with respect
- **EFFECTIVENESS:** Ensuring effective and efficient working

Professionalism, integrity and accountability constitute the core values as far as working of the district police is concerned. The main theme of the plan is to improve police efficiency and effectiveness by building closer citizen-police relationship, better service delivery, and improvement in administration. Against each priority area, a set of goals and targets have been identified. These goals and targets will be achieved through a number of activities which will be completed during the year. Officers have been designated for ensuring successful completion of these activities. It includes strategies to re-orientate the mindset of the Police and make it a people friendly

service.

Police Order 2002 is a big leap forward in this direction. It has provided the basic legal foundations on which a new structure of Police Culture can be built. This plan has been prepared after intensive in-house debates, and keeping in mind, government priorities and needs of the people. Public needs have been ascertained through newspapers, media reports and interaction with various stakeholders.

Annual policing plan 2015-16

4.1 Closer citizen police relationship.

Mandi Bahauddin Police will continue its efforts to establish a closer relationship with the local community through various initiatives such as extension of ongoing community policing projects to other areas in the district, bringing improvements in on going ADR mechanism at police station level, greater interaction with the community through holding more open *katcheris* and feeling the public pulse through media by Public Relations Cell.

#	Objectives		Targets	Activities	Performance Indicators	Action By
1	Establishing closer liaison with the community	1.1	Effective functioning of existing community policing initiatives and initiation of new initiatives through community policing officer (U.C system)	Monitoring the monthly performance of neighborhood watch in every P.S area	<ul style="list-style-type: none"> • Performance in terms of crime control • Performance in terms of addressing public complaints and solutions • Frequency of police public meetings and participation level • State of Resource allocation 	District Community Policing Officer and In Charge Neighborhood watch project
				Monitoring the monthly performance of Massalihati committees	<ul style="list-style-type: none"> • A mechanism for performance appraisal system to be devised • Performance assessment as per devised performance appraisal system 	District Community Policing Officer
				Initiation of new community policing initiatives in the district (Community involvement preferably in the working of Rescue 15 facilities in the district)	<ul style="list-style-type: none"> • Introduction of at least one project at Mandi Bahauddin, Phalia Circles 	SDPOs concerned and District Community Policing Officer
		1.2	Increased police-community dialogue & greater citizen participation in police affairs	Holding of open <i>katcheris</i> (Special <i>Jumma katcheris</i> and thrice a week regular <i>katcheris</i>)	<ul style="list-style-type: none"> • No. <i>katcheris</i> held by the DPO • No. of complaints received • No. of the complaints resolved on the spot • No. of complaints 	SDPOs and SHOs

				referred to complaint cell	
			Establishment of citizen police liaison committee	<ul style="list-style-type: none"> Establishment of office of the CPLC No. meetings held 	DPO
	1.3	Improved Public Relations Management	Establishment of a public relations cell in the district	<ul style="list-style-type: none"> Development of working procedures for the PRO branch Implementation of the working procedures 	DPO
			Media campaign to sensitize citizens about laws and procedures relating to police working and information about police activities	<ul style="list-style-type: none"> Monthly publication of Mandi Bahauddin police newsletter No. of advertisements, articles, and news printed Number and frequency of advertisements and coverage on electronic channels 	DPO and PRO
			More interactive website	<ul style="list-style-type: none"> Regular updation and monitoring Feed back analysis and prompt response Information sharing 	DPO and PRO

4.2 **Better Service delivery.**

Mandi Bahauddin Police is committed to qualitative police for the community and the current Plan has set targets for improving the performance in preventive policing, investigative work, and rescue services. In order to check the menace of terrorism, the district police plans to devise counter terrorism strategies and reorganization of district security branch. The district police will extend full cooperation in implementation of National Judicial Policy 2010.

The district police also plans to establish close liaison with all the components of district criminal justice system through DCJCC, Protecting minorities, disadvantaged and vulnerable groups will remain a priority for Mandi Bahauddin police. The district police will also facilitate the community in providing access to information under Punjab Police access to information policy.

#	Objectives		Targets	Activities	Performance Indicators	Action By
2	Better prevention and control of crime	2.1	Better prevention of crime	Developing criminal intelligence through better coordination with other agencies	<ul style="list-style-type: none"> No. of and frequency of meetings with other districts, ranges etc. No of reports generated for sharing criminal intelligence with other formations No. of joint operations carried out 	DPO;
				Provide visible policing presence through effective deployment	<ul style="list-style-type: none"> Reorganization of beat and patrolling network at PS level 	DPO, all SDPOs and SHOs
				Effective role of Punjab Highway Patrolling Posts in ensuring highway safety	<ul style="list-style-type: none"> Closer liaison between PHPP and PS officials 	
				introducing <i>Thikri Pehra, Chowkidara</i> (other forms of citizen involvement in prevention of crime)	<ul style="list-style-type: none"> No. of such programmes initiated Reduction in crime in the area 	DPO; all SDPOs and SHOs
				Apprehension of absconders, proclaimed offenders and court absconders	<ul style="list-style-type: none"> No. of Persons apprehended 	DPO; all SDPOs and SHOs
				Identify and reduce organized criminal activities with specific focus on narcotics, gun running, vehicle theft and land grabbing.	<ul style="list-style-type: none"> Establishment of organized crime squad No. of staff posted No. of cases traced increase in convictions for related offences 	DPO;
				limproving the quality of emergency services at Rescue Mandi Bahauddin.	<ul style="list-style-type: none"> Establishment of Rescue 15 facility at Mandi Bahauddin City Monitoring monthly performance of the Rescue 15 centres in terms of No. of calls received and their response Development of working procedures for Rescue 15 Mandi Bahauddin 	DPO, SDPOs and In charge 15 centres

			Busting gangs of known criminals	<ul style="list-style-type: none"> No. of gangs identified No. of gangs busted Amount of recovery made 	DPO; all SDPOs and SHOs
	2.2	Improvement in quality of Investigations and detection of crime	Improvement in the working and usage of crime scene unit during scene of crime investigations	<ul style="list-style-type: none"> Quarterly awareness sessions for SHOs on crime scene unit Monthly performance review of the Unit in terms of No. of crime scene visited No. of crime scene evidence recovered No. of cases detected through CSU efforts at SOC 	DPO , PSO and In charge Crime Scene Unit
			Monitoring of investigation processes	<ul style="list-style-type: none"> No. of applications submitted to the board for change of investigation No. of instances when change of investigation has been recommended by the board No. of complaints received in the complaint cell for change of investigation No. of cases initiated by supervisory officers on faulty investigation No. of instances when action has been taken against the IO for faulty investigation 	DPO; SDPOs
			3% Increase the rate of detection in violent crime against person	<ul style="list-style-type: none"> Increase in detection 	DPO;
			5% Increase the rate of detection in violent crime against property	<ul style="list-style-type: none"> Increase in detection 	DPO;
			10% Increase the rate of	<ul style="list-style-type: none"> Increase in detection 	DPO;

			detection in street crime		
			Increase the rate of convictions to 60%	<ul style="list-style-type: none"> • Increase in the rate of conviction 	DPO;
	2.3	Closer liaison with all components of criminal justice system	Effective coordination through Criminal Justice Coordination Committee	<ul style="list-style-type: none"> • Extending cooperation in implementation of National Judicial Policy 2009 • Regular meetings of the committee • Devising structured agenda programme for the meeting • Liaison with district jail authorities with reference to transportation of UTPs • Improving securities in court premises and <i>Bakhshi Khanas</i> • Improving the service of summons and warrants • Better coordination in other court related issues 	DPO, and DSP Legal
			Disciplinary action against negligent police officers with reference to issues raised in DCJCC	<ul style="list-style-type: none"> • Number of instances of departmental action taken • Number of instances of criminal action taken 	DPO;
			Drastic improvement in cases sent for <i>challan</i> within statutory time line as envisaged by National Judicial Policy 2009	<ul style="list-style-type: none"> • No. of cases sent for <i>challan</i> within statutory time line 	DPO;
			Follow up of case in courts	<ul style="list-style-type: none"> • % of hearings attended by the pairvi officer of the concerned police station 	DPO; and DSP Legal

3	Protecting the district against terrorism and maintenance of public order	3.1	Reduce terrorism incidents and maintain an effective response to terrorist incidents	Better sharing of information with sister agencies working on counter-terrorism activities	<ul style="list-style-type: none"> No. of meetings with sister agencies No. of information reports issued to sister agencies 	DPO
				Devising mechanism for preventing and effectively handling the acts of terrorism in the district	<ul style="list-style-type: none"> Preparation of district based strategy to effectively tackle the acts of terrorism Preparation of a strategy for precautions against terrorism 	DPO; Inspector Security
		3.2	Improvements in intelligence/information gathering network at district level	Better collection and analysis of information	<ul style="list-style-type: none"> Reorganization of District Security Branch 	DPO;
		3.3	Efficient handling of political religious and other events	Through reorganization of district security branch	<ul style="list-style-type: none"> Liaison with political and religious leaders at all levels Liaison with labour, student and business community leaders Better coordination with local administration through regular consultations Coordination with other stakeholders such citizen committees/ professional associations, peace committees during Moharrum and other important events 	
4	Protecting minorities, vulnerable and disadvantaged groups and public access to information	4.1	Improved support to vulnerable and disadvantaged groups by providing and implementing special procedures	Implement of Punjab Police Human Rights and gender sensitization Policy	<ul style="list-style-type: none"> Establishment of Human Rights Cell Circulation of the policy No. of human rights related complaints against police officers 	DPO; and SDPOs

		4.2	Better public access to information	Implementation of Punjab Police Access to information Policy	<ul style="list-style-type: none"> No. of request received No. of requests entertained in the light of the new policy Women help desks in police stations Capacity building of women police to deal with gender related issues 	DPO
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4.3 Improvements in Administration and welfare measures.

The goal of better service delivery can not be achieved without bringing improvements in administration, towards this end the district police intends to take certain key steps such as improving complaint handling mechanism in DPO office, PS Moharror branch. A part from ensuring internal accountability through reorganization of IVC and inspection system, internal accountability division (IAD) has been established under the Chairmanship of DSP/HQrs as directed by worthy IGP to eliminate the cooperation from the Police Department. A prompt action is ensured on the report of (IAD). The district police also attach great significance to gender based policing, capacity building and introduction of modern technologies which figure in priority list for the plan.

In order to improve the working condition and facilitate the manpower the plan also caters for various welfare measures for the district police.

#	Objectives		Targets	Activities	Performance Indicators	Action By
5	Improvement in service delivery	5.1	Better complaint handling mechanism	Reorganization of Complaint Cell	<ul style="list-style-type: none"> Formulation of complaint handling protocols No. of Complaint Cell staff trained in complaint handling protocols and SOPs 	DSP H/Q, PSO DPO, In charge Complaint Cell
		5.2	Improvement in PS Moharror branch	Head Constables are appointed as Moharror in Police stations.	<ul style="list-style-type: none"> Criteria for the post of Moharror be formulated Staff deployed according to the criteria 	DSP H/Q, In Charge Establishment Branch

					<ul style="list-style-type: none"> • Posting of women police officers in Moharror branch 	
6	Effective performance monitoring and evaluation and improved accountability	6.1	Improving efficiency of the organization through incentives and sanctions	Implement performance based rewards and punishment system	<ul style="list-style-type: none"> • No. of persons rewarded or punished under the system 	DPO;
				Improved internal accountability	<ul style="list-style-type: none"> • Through reorganization of inspection and vigilance cell • Formal and informal inspections by supervisory officers • No. and frequency of inspections • No. of rewards or sanctions consequent to inspection reports/ follow up of inspection reports 	DPO; In charge IVC and PSO DPO
				Effective liaison with District Public Safety and Police Complaints commission when exists	<ul style="list-style-type: none"> • Extending Cooperation in the light of National Judicial Policy 2009 • No. of meetings held • Rank of police officer participating in the meeting • No. of complaints received • No. of cases in which action is taken by the police 	DPO
				Effective monitoring of compliance of court directions	<ul style="list-style-type: none"> • No. of cases in which court decisions/ direction were implemented within stipulated time 	DPO; all DSP/ Legal
		6.2	Transparency in administration	Transfer/posting policy	<ul style="list-style-type: none"> • Transfer/posting to be carried out on the basis of performance of the officers and in 	DPO;

					accordance with the instructions of Provincial Police Officer	
				Merit base recruitment	<ul style="list-style-type: none"> Recruitment strictly as per criteria fixed by IGP 	DPO
				Effective utilization of investigation cost funds	<ul style="list-style-type: none"> Devising an effective mechanism for the distribution of cost of investigation funds % of total funds utilised. No. of cases in which funds distributed during the investigation process 	DPO;
7	Promoting gender based policing	7.1	Steps to cater for the special needs of women complainant, Accused and witnesses	Deployment of women police at important points in offices and police stations	<ul style="list-style-type: none"> Establishment of women help counters in police stations and DPO offices Posting of women police in PS Moharror offices 	DPO, DSP H/Q
				Capacity building of women police officers to tackle gender based crime	<ul style="list-style-type: none"> No. of training courses No. of women police officers to be trained 	
8	New technologies for better efficiency and service	8.1	Introducing automation of records and other technologies	Automation of Establishment Branch through HR software	<ul style="list-style-type: none"> Development of software Automation of service records pertaining to officers from inspector to constable level 	DPO; DSP/HQrs
				Automation of investigation work through case tracking software	<ul style="list-style-type: none"> Development of software Automation of record pertaining to registered cases 	DPO and DSP /HQrs,
				Improving the district police website	<ul style="list-style-type: none"> Regularly updating the district police website Feed back analysis 	DSP /HQ and PRO

					<ul style="list-style-type: none"> • Information sharing 	
				Encourage e-learning	<ul style="list-style-type: none"> • No. of officers officially trained in IT-related courses • No. of officers granted leave for such training at their own expense • Use of computers at PS level 	DPO, DSP H/Q
				Introduction of CC Camera network for surveillance purposes in Mandi Bahauddin City	<ul style="list-style-type: none"> • Operation and Management Plan to be prepared • Plan to be implemented 	DPO, DSP H/Q
9	Better efficiency and service through training and human resource development	9.1	Capacity building of the existing staff	Refresher courses for manpower to be organized in district police lines	<ul style="list-style-type: none"> • No. of refresher courses carried out • No. of officers trained in such courses • Special training course for women police officer will also be planned 	DPO and DSP /HQrs,
				Special training sessions in various areas pertaining to investigation, arrest, detention and search protocols, rights issues in criminal investigations, investigation of gender based crime, enquiry procedures and preparation and implementation of annual policing plans	<ul style="list-style-type: none"> • No. of special training sessions • No. of officers trained 	DPO, DSP H/Q
10	Better work environment	10.1	Better buildings and improved logistics	Construction, repair, and renovation of police stations, offices and residential buildings	<ul style="list-style-type: none"> • Construction of new buildings for PS Kuthiala Sheikhan 	DPO, DSP H/Qs
				Improvement in training facilities	<ul style="list-style-type: none"> • Institutional needs assessment for training submitted to the Training Branch in the CPO 	DPO

				Optimal allocation of transport	<ul style="list-style-type: none"> Resource allocation and requirement report submitted to CPO 	DPO
				Optimal allocation of equipment	<ul style="list-style-type: none"> Resource allocation and requirement report submitted to CPO 	DPO
		10.2	Improving policing service at police station level	Establishment of one model police station in the district	<ul style="list-style-type: none"> Formulation of working procedures Provision of adequate resources 	DPO and DSP /HQrs,
11	Increased employee satisfaction	11.1	Monetary and other incentives	Timely and equitable disbursement of salaries and allowances	<ul style="list-style-type: none"> % of Salaries and allowances disbursed within stipulated time % of current financial year travelling allowance claims disbursed with in the current financial year 	DPO
		11.2	Rationalization of working hours	Rational working hours and grant of leave	<ul style="list-style-type: none"> Revision of sanctioned manpower for each police station 10% of manpower in each rank entitled for long leave 	DPO; DSP/HQrs,
12	Better physical & mental fitness	12.1	Increase awareness of mental and physical fitness	Promote fitness through education and awareness programmes and incentives	<ul style="list-style-type: none"> No. of sports events organised by the district police for police officers No. of events organised by other organisations in which district's police teams participated No. of rewards made to officers for results in sporting events 	DPO; DSP/HQrs,
				Establish fitness centre at district level	<ul style="list-style-type: none"> Establishment of fitness centre at 	DPO; DSP/HQr

					district police lines <ul style="list-style-type: none"> • Appointment of a relevant staff to the centre 	s
		12.2	Improve job satisfaction	Timely implementation of compensation schemes for deceased and invalided officers	<ul style="list-style-type: none"> • % of cases in which compensation was paid within stipulated time 	DPO; SP/HQrs
		12.3	Better management of welfare schemes and projects	Effectively utilization of police welfare funds for the employees' welfare	<ul style="list-style-type: none"> • % of the District Welfare Fund actually disbursed for welfare of officers and their dependents 	DPO;

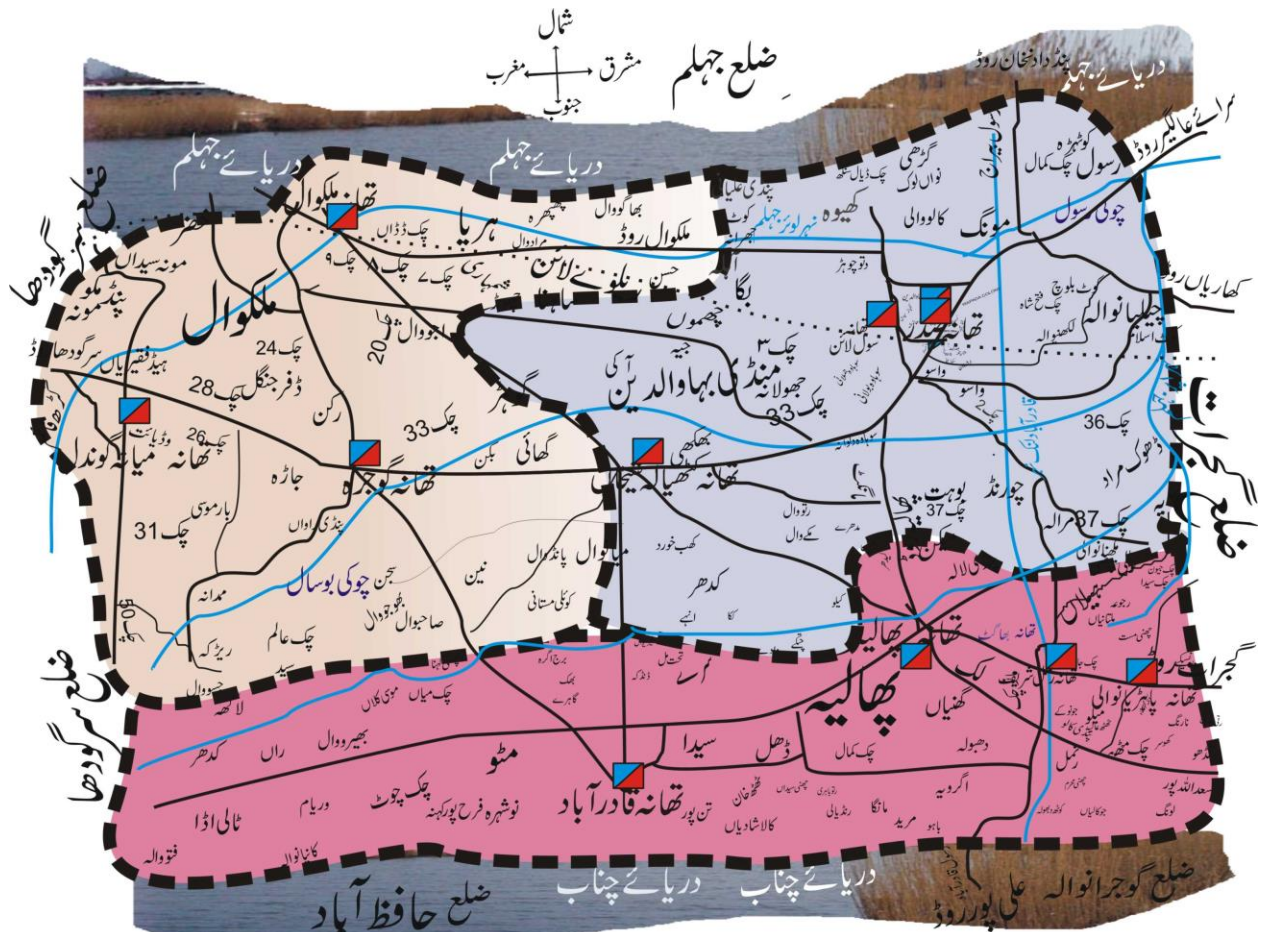
➤ Contingency plan for meeting emergencies and annual events like Moharram.

The contingency plan has been established for meeting emergencies and annual events like Moharram.

Appendix 1: District Overview

Description of the District.

The District of Mandi Bahauddin was established in 1993. It has three Tehsils, i.e. Mandi Bahauddin, Phalia and Malakwal. The District is located between two major rivers Jhelum and Chenab and is commonly known as Chajjdoab. It is bounded on the North east by District Gujrat & Jhelum on the South East by the river Chenab separating it from the Districts of Hafizabad , on North west by District Jhelum through River Jhelum, on west by District Sargodha through Canal Head Faqirian.



Brief History

Little is known about the early history of this District. The town of Mandi Bahauddin itself is of modern origin, but occupies the site of an ancient city, the foundation of which is traditionally assigned to one Raja Bachan Pal, a Surajbansi Rajput, who emigrated from the lower Gangetic Doab, but of whom nothing more is known. The original name of the city is said to have been Udanagri, the everlasting or sweet-smelling city.

The principal source of the above mentioned history is the settlement report of General Cunningham and Captain H. Mackenzie. This settlement report is the principal work of reference on all matters connected with the District. General Cunningham has also stated that the restoration of the old city was done by Ali Khan, a Gujar. Captain Mackenzie, on the other hand, records the tradition that the city was rebuilt in Sambat 175 (A.D.118) by Rani Gujran, wife of Badr Sen, son of Raja Rasalu of Sialkot. Both accounts ultimately agree in the final restoration of the city in the time of Akbar.

Major Towns.

1. Mandi Bahauddin City
2. Phalia
3. Malakwal
4. Qadir Abad

Population Statistics

Total Population	1343816
Urban	15%
Rural	85%
Area	663650 Sq/km

Location

North Latitudes	
East Longitudes	

Socio Economic Data

No. of Tehsils	3
No. of Union Councils	65
No. of Villages	425
No. of Market Committees	3
No. of Hydal power station (Rasul U.J.C)	1
No. of Veterinary Hospitals	1

Educational Institutions

Government Schools

School Level	Numbers
Masjid Maqtab School	-
Primary	705
Middle	144
High	124
H. Sec.	12
Intermediate Colleges	-
Degree Colleges	-
Technical College	1
Total	986

Health Facilities

There are a number of health units providing health facilities through out the district.

#	Health Facilities	Number of Health Facilities
1	DHQ Civil Hospitals	1
2	T.H.Q. Hospital, Phalia	1
3	Children Hospital	1
4	Rural Health Centers	8
5	Basic Health Units	50

Land Utilization

Total Area	
Cultivated area	
Un Cultivated Area	

Main Crops

Rabi	Wheat, Oil Seed.
Kharif	Rice, Sugarcane, Maize, Bajra.

Industry

The Urban areas of the District area highly industrialized. There are 118 registered industries in the District. The total industrial units are around 1400. The main industrial sectors are manufacturing of fans, pottery and Wood working.

Political Setup

Local Government Setup

No. of TMAs:	3
No. of Union councils:	65
No. of Market Committees:	3
No. of Villages:	425

No. of MNAs & MPA's

No. of MNAs: 2

No. of MPAs : 5

No. of MNA/MPAs Special Seat (Women): 2

Political Composition**MNAs**

#	Name	Constituency No.
1	Ch. Mumtaz Ahmad	NA-108
2	Ch. Nasir Bosal	NA-109

MPAs

#	Name	Constituency No.
1	Mohatarma Hameeda Wahiduddin (Provincial Minister for Women Rights)	PP-116
2	Peer Tariq Yaqoub Rizvi	PP-117
3	Ch. Akhtar Abbas Bosal	PP-118
4	CH.Shafaqat Mahmood	PP-119
5	Peer Mohammad Mehfooz Mashehdi	PP-120

MNAs/MPAs OF SPECIAL SEAT (WOMEN)

#	Name	Constituency No.
1	Faiza Mushtaq Deewan	-

Police Information:**Organization:**

The district police have been divided in 3 circles, 11 police stations and 03 (sanctioned) police posts. The detail is given below:

Sadar Circle

#	Police Station
1	City
2	Sadar
3	Civil Lines
4	Kuthiala Sheikhan

Phalia Circle

#	Police Station
1	Phalia
2	Pahrianwali
3	Qadir Abad
4	Bhagat

Malakwal Circle

#	Police Station
1	Malakwal
2	Gojra
3	Miana Gondal

Telephone Numbers District Mandi Bahauddin

#	Name of Officer Designation	Office	Residence
1	DPO Mandi Bahauddin	502324	571001
2	DSP/HQ	650017	
3	DSP/Sadar	507585	
4	DSP/Phalia	596126	
5	DSP/Malakwal	591380	
6	DSP/Legal	650013	
7	Security Branch	600336	
8	Office Superintendent	508915	
9	PA to DPO	505815	
10	FAX DPO Office	571004	
11	Computer Branch (Exchange)	505815	
12	Account Branch	508135	
13	Reader to DPO	507771	
14	OASI Branch	500330	
15	Complaint Cell/Ring Back Center	502060	
16	Elite Force	521417	
17	Police Wireless Control	508415	
18	Police Lines	501417	
19	Rescue 15 Mandi Bahauddin	504815, 504715	
20	Crime Scene Unit	0333-8012366	
21	PS City	507715	
22	PS Sadar	501628	
23	PS Civil Lines	452011	
24	PS Kuthiala Sheikhan	570010	
25	PS Phalia	596007	
26	PS Pahrianwali	592032	
27	PS Qadir Abad	504428	
28	PS Bhaghat	531480	
29	PS Malakwal	591013	
30	PS Gojra	599335	
31	PS Miana Gondal	550026	

Manpower Detail

Executive Staff

Strength	DPO	SPs	ASPs/ DSPs	DSP Legal	Ins. Legal	Ins.	Sis	ASIs	HCS	Const
Sanctioned	1	1	5	2	5	24	111	146	167	1508
Present	1	-	4	1	1	20	83	158	155	1032
Shortage	-	1	1	1	4	4	28	12	12	476

Ministerial staff

Strength	OS	Assistant	Steno	Pesh Imam	Sr. Clerk	Jr. Clerk	Daftri	Naib Qasid
Sanctioned	1	4	8	1	8	13	-	14
Present	-	3	3	-	3	12	-	13
Shortage	1	1	5	1	5	1	-	1

Menial Staff

#	Name of Post	Sanctioned	Posted	Difference
1	Electrician	3	3	-
2	Painter	-	-	-
3	Carpenter	2	2	-
4	Mason	1	1	-
5	Barbar	9	9	-
6	Tailor	3	3	-
7	Water Carrier	5	4	-1
8	Langri	22	19	-3
9	Mochi	1	1	-
10	Sweeper	43	42	-1
11	Mali	3	3	-
12	Plumber	1	1	-
13	Khalasi	1	1	-
14	Dhobi	5	5	-
15	Cycle Mistory	-	-	-
16	Watch Man	5	5	-
Total		104	99	-5

Transport:

#	Type of transport	Available	#	Type of transport	Available
1	Cars	-	10	Mobile Canteen	1
2	Toyota Jeeps	4	11	Coaster(Medium	-
3	Toyota Pick ups	52	12	Motor Cycles	161
4	Shehzore Pick ups	6	13	Toe Trucks (Medium	-
5	Shehzore Science Lab	1	14		
6	Prison Vans	6	15		
7	Busses	2	16		
8	Trucks (Medium	1	17		
9	Ambulance	1	18		

* includes 16 pick ups for Elite Force and 1 Double Cabin Pickups for escort duty.

b. Communication.

#	Kind of equipment	Available
1	Kenwood VHF base set	6
2	Kenwood VHF mobile set	17
3	Kenwood VHF Pocket set	21
4	Kenwood UHF mobile set (25W)	-
5	Kenwood HF SSB set	2
6	Motorola VHF Base set(25W	20
7	Motorola VHF mobile set(25W	76
8	Motorola VHF Pocket set	160
9	I.Com VHF mobile set(25W	53
10	HYT VHF Pocket set(5W	17
11	Micro VHF Base set (40W)	-
12	Micro VHF D/M mobile set(40W	-
13	I. Com HF SSB SET	3

c. Other equipment (in use)

#	Kind equipment	Available
1	Computers	33
2	Photo Copy machine	1
3	Printer	24
4	Fax machine	1

Appendix 2: Crime Profile

All reported crime period from 01.01.2015 to 31.12.2015.

#	Crime	Detail	No. of cases
1	Crime Against Person	Murder	65
		Attempted Murder	111
		Hurt	204
		Assault	13
		Rape	35
		Gang Rape	9
		Kidnapping/Abduction	293
		Kidnapping for ransom	-
		371-A,371-B	35
		376/511	34
		354 PPC	98
		354-A PPC	-
		367-A/ 377 PPC	31
		Rioting	-
		Fatal Accident	16
Non Fatal Accident	21		
	Total	965	
2	Crime Against Property	Dacoity	33
		Robbery	161
		382 PPC	13
		Burglary	155
		Cattle Theft	132
		Vehicles Theft	124
		Other Theft	253
		411 PPC	25
		Vehicle Snatching	46
			Total
3	Local & Special Laws	Prohibition Ordinance/CNSA	548
		Arms Ordinance	754
		Gambling Ordinance	11
		Electricity Act.	23
		Other Local & Special Law	361
	Total	1697	
4	Other Misc: Crime	188 PPC	12
		212-216 PPC	34
		292 PPC	-
		294 PPC	4
		295 to 298 PPC	7
		430 PPC	88
		506 PPC	80
		Other offence	1222
	Total	1447	

Arrest of POs

Total No. of POs arrested during the period from 01.01. 15 to 31.12.15 in the district is **914**.

Recovery of Narcotics and Arms

The detail of recovery of narcotics and illicit arms during the period from **01.01.2015 to 31.12.2015** is given below.

#		Detail	Recovery
1.	Narcotics	Heroin	5.219 kg
		Charas	61.341 Kg
		Opium	1.972 kg
		Liquors	1599 Bottles
		Working Still	25
		Drunker Arrested	86
2.	Illicit Arms	K. Koves	38
		Riffles	91
		Guns	141
		Revolvers	15
		Pistols	431
		Carbines	5
		Knives/Daggers	3
		Cartridges	5869

Arrest of Gangs

The detail of arrest of gangs during the period from **01.01.2015 to 31.12.2015** is given below.

Total No. of Gangs	<u>22</u>
Accused arrested	<u>81</u>
Cases traced	<u>202</u>
Property recovered (Value in Rs.)	20314600/-

Police Encounters

The detail of Police Encounters during the period from **01.01.2015 to 31.12.2015** is given below.

Total No. of encounters	-
Police Men Martyred.	-
Police Men Injured.	-
Criminals Killed.	-
Criminals Injured.	-
Criminals Arrested.	-

Conviction Rate

Total cases decided.	<u>1743</u>
Convicted	<u>862</u>
Conviction rate	<u>50%</u>

Appendix 3: Financial Section and other resources required

District Budget:

This section contains the head-wise breakup of the annual budget allocated to the district and also includes budget demanded by the District Police in specific heads.

Head of Account	Budget allocation 2015-16, including Risk allowance, TA DA fixed daily allowance, Ration allowance	Budget Demand 2015-16
AO1210-Risk Allowance	90776370	89342400
AO120Q- Fixed DA	91434369	83145600
AO1260-Ration Allowance	28250770	26300304
AO3201-Postage and Telegraph	24000	60000
AO3202-Telephone & Trunk Calls	1291000	3000000
AO3301-Gas Charges	319000	1500000
AO3302-Water Charges	0	0
AO3303-Electricity Charges	3504000	5500000
AO3304-Hot & Cold Charges	59000	300000
AO3402-Rent for office building	85000	300000
AO3407-Rates & Taxes	261000	1000000
AO3805-Travelling Allowance	695000	4000000
AO3806-Transportation	2000	100000
AO3807-POL Charges	31264000	100000000
AO3901-Stationary	941000	2000000
AO3902-Printing Charges	466000	1500000
AO3905-News Papers	29000	60000
AO-3906 Uniform & Protective Clothing	0	2000000
AO3907-Advertisement & Publicity	59000	200000
AO3914-Secret Service Expenditure	400000	1500000
AO3917 Law Charges	2000	100000
AO3918-Exhibition Fairs and Others	4000	100000
AO3953-Investigation Cost	816000	15000000
AO3955 Computer Stationary	92000	800000
AO3970-Others-001-Others	1896000	4000000
AO3954-Ordinance Store	0	600000
0011-Feeding Charges	0	0
Sports Fund	45000	300000
040-Beds & Boxes	0	1500000
044-Tent & Tarpals	154000	800000
050-Road Safety	120000	250000
AO6103-Cash Reward	91000	1500000
AO13001-Transport	2147000	9000000
A13101-Machinery & Equipments	314000	1000000
A13201-Furniture & Fixture	101000	400000
Grand Total		

Apart from the regular financial resources in the following heads have also been provided, the requirement made by the district police has also been indicated below:

Head of Account	Budget allocation for 2015-16	Budget demand 2015-16
A13303 Other Building	222000	1500000
AO 3805 TA to PQR	915000	11526000
AO 3906 Uniform to PQR	90000	463000
AO 6103 Cash Reward (Direction)	250000	2500000

2. Additional Resources Required for Implementation of the Plan

The additional resources required include the transportation and a telecommunication facility, the requirement has been calculated by the respective branches of the district police and the detail is given below:

Transportation:

#	Type of transport	Required	#	Type of transport	Required
1	Cars	1	6	Busses	2
2	Toyota Jeeps	1	7	Trucks	1
3	Toyota Pickups	5	8	Ambulance	1
4	Shehzore Science Lab	-	9	Coaster	1
5	Prison Vans	2	10	Motor Cycles	20

Telecommunication:

#	Items	Requirement
1	Base Sets	05
2	Mobile Wireless sets	05
3	Pocket Sets with Charger	20