

INTRODUCTION

Toba Tek Singh is a small District, having **11** Police Stations and **6** Police Posts. It was a sub-division of District Faisalabad and came into existence as independent District on **01-07-1982**. The District Police is all set to deliver to the people on the basis of need analysis by revamping its orientation and attitude to conform to the new good governance, parameters and aspirations of the people. The police order 2002 has made it mandatory for the head of district police to prepare annual policing plan and to get it approved by the District Public Safety Commission. Accordingly, this Annual Policing Plan has been prepared for the year **2015-2016**.

This plan is an important step towards describing objectives/strategy for the future. The crime in this district in all heads is normal as compared to other districts. This plan is the base to provide the better service to people/to control the crime and to create general sense of security in the minds of people. The crime regarding sectarian issues as well as kidnapping for ransom is under control. Keeping the afore mentioned picture in view, the plan has been given the priority to reduce the whole crime. The implementation and monitoring would strengthen on the targets, objectives and goals given in the Annual Policing Plan, so that we meet the challenge of 21st century in a proper manner.

The Annual Policing Plan is the result of wide consultation with the public and other relevant segments of society. Joint efforts have been made to make our plan as a representative of our thinking, coupled with genuine demands of the public. We will maintain close liaison with the public to know what practice, in their opinion, best suits the purpose and mission of our service. We will work closely in partnership with Friend Agencies, respectables of the society, professors, lawyers, Ulema of different Sects and other dignitaries.

(CHAPTER - 2)**District Profile:-**

•	Area in acres-along with tehsil-wise break up:	Tehsil Toba = 307250 Acres. Tehsil Gojra = 210381 Acres. Tehsil Kamalia = 263032 Acres
	i) Irrigated:	80%
	ii) Non-irrigated:	20%
	iii) Non-culture-able	Nil
	Population as per 1998 Census and present estimate.	1127253, 1621593
•	Tehsil-wise Population, with urban/rural break up:	Tehsil Toba Urban = 59940 Rural = 545218 Tehsil Gojra Urban=117892 Rural=366335 Tehsil Kamalia Urban=60599 Rural=439656
•	Major towns/population	Toba = 59940 Gojra = 117892 Kamalia = 60599 Pir Mahal = 49785
•	Major Establishments: Hospitals, Banks.	Major Hospital= DHQ Toba Tek Singh. Foundation Hospital Rajana. THQ Hospital Kamalia THQ Hospital Gojra. National Bank, Toba, Gojra & Kamalia.
•	Major Industries/units.	Chenab Fabrics Mills, Toba. Kamalia Sugar Mills, Kamalia. Accord Textile Mills, Rajana Road, Pir Mahal. Chaudhary Sugar Mills, Pensara, Road, Gojra. Friends Textile, Nawan Lahore. Hamza Chip Board Mills, Gojra.
•	Cantonments	Shorkot Cantt
•	Key Installation	Head Sadhnai & Ravi Bridge

(CHAPTER - 3)**Police Sanctioned Strength:-**

DPO	SP/Inv.	ASP/DSP	DSP/L	Inspector	Inspector/L	SI	ASI	HC	FC
1	-	3	1	21	-	63	95	118	1112

Present Strength:-

DPO	SP/Inv.	ASP/DSP	DSP/L	Inspector	Inspector/L	SI	ASI	HC	FC
1	-	3	1	21	-	63	95	118	1112

Elite force with rank wise break up:-

Inspector	SI	ASI	HC	FC	LC	Total
-	2	2	-	108	3	115

Patrolling Posts, with rank wise:-

DSP	Inspector	SI	ASI	HC	FC	Total
-	-	6	7	15	106	128

Traffic Police, with rank wise break up:-

DSP	Inspector	SI	ASI	HC	FC	Total
1	4	5	8	12	60	90

Police station wise Man Power:-

Police Stations						
Name of PS & PP	Inspector / SHO	SI	ASI	HC	FC	Total
PS City Toba	2	4	7	7	45	65
Sadar Toba	2	3	6	6	36	53
Rajana	1	3	6	5	32	47
Chuttiana	2	3	6	2	31	44
City Kamalia	2	3	5	5	38	53
Sadar Kamalia	2	4	4	8	40	58
Pir Mahal	2	2	6	5	38	53
Aroti	1	1	5	3	31	41
City Gojra	1	4	7	5	42	59
Sadar Gojra	2	3	6	5	32	48
Nawan Lahore	1	2	4	5	34	48
Police Posts						
PP Ashraf Shaheed	-	1	-	-	8	9
PP Nishat Abad	-	1	1	2	8	12
PP Jakhar	-	1	1	2	11	15
PP Pir Mahal	-	1	2	3	10	16
PP Mongi	-	1	2	2	13	18
PP Uggi	-	1	-	-	6	7

(a) **Physical Resources:-**
Vehicles

Sr. No	Type of Vehicle	Available	Requirements
I.	Vigo	2	1
II.	Cars	-	1
III.	Jeeps	7 available and 1 allotted to DPO Chiniot (temporary) by the order of RPO Faisalabad.	1
IV.	Pick ups	50	10
V.	Troop carries	-	-
VI.	Buses	4	1
VII.	Prison vans	6	2
VIII.	Motor Cycle	87	20
IX.	Hyundai	5	-
X.	Science Lab	1	-
XI.	Others	-	Truck =1 APC =1 Mobile Canteen =1 Lifter =1

• **Equipment.**

Sr. No	Description	Total Stock
1.	Polo sticks	628
2.	Lathies	366
3.	Steel helmet	802
4.	Plastic Helmet	383
5.	Fiber helmet	85
6.	Shield iron	426
7.	Shield jasti (small)	122
8.	Shield jasti (large)	200
9.	Shield carbonate	264
10.	Shin guard	741
11.	Arm guard	321
12.	Khaki jacket	503
13.	Blue jacket	251
14.	Water bottle	50
15.	Hand cuff	372
16.	Tear gas guns	41
17.	Tear gas grenade	361
18.	Long range shell	376
19.	Short range shell	258
20.	True flight shell	-
21.	Spray shell	14
22.	Rubber bullet shell	27
23.	Gas mask	48
24.	Helmet	8
25.	Bullet Proof Jacket	60

• **Arm /Ammunitions:-**

Sr. No.	Description	Arms	Ammunitions
1.	Gun MG-I/A3	-	830
2.	Gun SMG	224	81674
3.	Rifle Semi China	101	
4.	Rifle MP-5	92	30382
5.	Rifle G/III	196	51205
6.	Short Gun 12 Bore	58	2998
7.	Gun Grenade Launcher	35	100
8.	Musket 410 Bore	77	6731
9.	Revolver 38 Bore special	90	7351
10.	Revolver 455 bore	3	37
11.	Signal pistol	1	2
12.	Pencil Shooter Pistol	84	72
13.	Beretta pistol 9.MM	91	-
14.	Rifle 303 bore	249	-
15.	Cartridges Rubber Ball	-	2891

(CHAPTER - 4)**Major Threat Areas-Brief Analysis:-**

The law & order situation of this district is normal and well under control. There is no threat area. However, all SHOs of district have been directed to remain vigilant about all type of challenges.

Major Crime:-**COMPARATIVE CRIME FIGURES**

		2013	2014
A	All reported	5698	5591
1	Murder	140	115
2	Rape/Zina	45	65
3	Gang Rape	8	2
4	Kidnapping for Ransom	1	2
5	Dacoity	64	52
6	Robbery	273	311
7	382 PPC	150	31

B	Persons involved		
C	Property	2815	1483
D	Local and Special Laws.	2504	2483
E	Miscellaneous.	2565	1853

RELIGIOUS ISSUE. (Muslims / Christians Clash).**SECTARIAN ISSUE.**

•	Sectarian divide:	There is no sectarian problem in the district and close coordination with Ulemas of different sects is being maintained all the times.
•	Student Organizations	Nil
•	Labour Problems	Nil
•	Festering Parochial irritants	Nil
•	Mapias and their Linkage with power centre.	Nil
•	Any other features peculiar to the district	A religious issue/clash arose between Muslims and Qadianies Community over construction of Minarets on a Qadiani worship place. But in the almighty of <i>ALLAH</i> the same was handled tactfully. At present, the law & order situation in the district is normal and well under control.

(CHAPTER - 5)

7. Objectives:-

The Police Order 2002 visualized the reconstruction of police for efficient prevention/detection of crime and maintenance of public order. The police is now obliged to function according to constitution, law and democratic aspirations of the people. The police force is required by Police Order 2002, to be professional, service oriented and accountable to the people.

This means complete break with the past, and a total transformation of the police working, according to the need of the time. Human and compassionate culture would replace the repressive and abusive one. Articles 3&4 of police order amply delineate the attitude and responsibilities of the new police; human, courteous, amiable, friendly, and compassionate. Police officers to be guardians of life, property and liberty of citizens and committed to “preserve and promote public peace”. They are to “obey, and promptly execute all lawful orders”, without fear or favour, firm and polite towards general public. Prevention and detection of crime efficiently.

District police would work with the community to eradicate crime from society. All members of the force would be motivated to share the commitment to bring the cultural change. The effort would be done from foot constable to the District Head.

Initiatives:-

i). Citizen Feedback System. .

The Citizen Feedback Cell has been established to gather feedback from all the clients of the District Police, so that the public grievances against the police officials can be redressed. This system tends to enhance the level of service delivery, accountability and fair dealing by the police personnel and will generate realization on the part of general people that their complaints against the malpractice of police officials are being responded and their grievances are redressed without delay.

ii). Empowering people through communication and respect.

Open Door Policy, No Chit System, no visiting cards and no visiting hours. Now, complainant comes into directed contact with DPO in case of any grievance.

iii). Introduction of Video Conference Facility.

In pursuit of the policy of providing easy access to general public the district police have undertaken an initiative of providing facility to complainants for making a video conference call with the DPO. Through this initiative the complainants residing at the far ends of the district who find it difficult to travel all the way to DPO office can go to their area Police Station and submit their complaint one-to-one to the DPO through video conference facility.

iv). Establishment of central 15 control room and Police vehicles tracking system.

In order to ensure the quickest response of District Police, Toba Tek Singh to crime, a Central 15 Control Centre, equipped with police mobile vehicles, tracking system has been established at the District Police Offices Complex, Toba Tek Singh. For this

purpose, new emergency cell centre system has been installed at Control Room. Moreover, 30 vehicles have been equipped with tracker units.

v). **Accountability through awareness – guidelines for general public for criminal Investigation.**

These guidelines have been developed by Toba Tek Singh police to enhance the knowledge regarding the procedure and process of police investigation and to create awareness about their legal rights. These guidelines are being given to the complainant alongwith copy of FIR in district.

vi). **Initiatives taken up for improving Investigation.**

For improving investigation methods, a digital lab has been established at DPO Office. Analysis of Call data records of mobile phones to trace out complicated cases is the major function of this Lab. This Lab has a digital database for stolen vehicles.

vii). **Installation of Biometric Attendance System.**

Biometric Attendance System has been installed at every police station (11 in number), Police line, Police posts (3 in number) and DPO Offices Complex of District Toba Tek Singh. Now, the attendance of every officer/official is being recorded through these Biometric Units, which has greatly helped in improving performance of police functionaries.

viii). **Skill Development Centre.**

A training facility including a class room equipped with multimedia and other modern facilities was established at Police Lines, T.T.Singh. This Skill Development Centre has the seating capacity of 34 persons. After its establishment, many courses have been conducted at this centre to enhance the professional capacity of investigation officers and moharrirs.

ix). **Digital Uniform Store.**

A new digitalized uniform store has been established at the Police Lines. All the transactions of this Uniform Store are recorded in the computer through an especially designed software which has ensured proper and timely distribution of uniform among the police personnel of District Toba Tek Singh.

x). **Welfare of Police Force.**

Several project of welfare of police force has been completed in which Renovation of Mess Hall, construction of new recreation room and Gymnasium, establishment of Utility Stores, new barracks for officials, renovation of Quarter Guards, repair of metallic road within the Police Lines are of worth importance.

(b) Budgetary allocation under various heads is shown as Annexure 'A'.

(CHAPTER - 6)**Priorities:-**

The priorities are as follows:

- To provide a sense of security to the people through effective prevention of crime.
- To tackle crime barons; combat serious and organized crime.
- Bridge the justice-gap through efficient detection of crime and effective prosecution with the cooperation of Punjab Criminal Prosecution Service.
- To improve the police image and change of thana culture.
- CCTV Cameras at important city buildings under provision of shops and establishment Act.

(CHAPTER - 7)**Strategies:-**

(a) The fight against anti-social elements and disorder would be waged on all fronts. From prevention to crime detection, investigation, every area will be meticulously attended to. Public Security, Maintenance of peace and Traffic management would be improved suitably. The targets are as follows:

(b) Targets:-

- Prevention/reduction of crime.
- History sheets: The provision of Chapter XXIII of the Police Rule 1934 will be strictly enforced. SHO and Zail officers “shall pay special attention to villages”, and areas where bad character and suspects, ordinarily resides.” (Rule 23.1) through effective surveillance (Rule 23.8) particularly in respect of the following:
 - a) Terrorists;
 - b) Gun-runners
 - c) Drug barons
 - d) Land Mafias
 - e) Harbours of dacoits and robbers
 - f) Rassagirs
 - g) Notorious gangs.
 - h) Dens of criminals
 - i) Qabza Groups

Heinous crime has decreased upto 10-20% due to effective strategy of district Police as well as hectic efforts made by the district police.

- **POs & CAs:** As laid down in rule 21.5 “the absence or prevalence of absconding and harbouring are among the acid tests of the efficiency of the criminal administration. The lists alongwith action taken will be reported on quarterly basis. DSP(Legal) will update the Register of Proclaimed Offenders. The POs wanted in heinous offences like murder, dacoity, Robbery, terrorism rape, etc. will be separately listed. SHOs, as well as Special Squads constituted for nabbing dangerous POs will put in their best to arrest maximum number of POs. The performance of district police with regard to arrest of POs/CAs/MDs for the year 2014 is as under and it would further be improved in the year 2015.

Statement of POs/CAs/MDs arrested during the year 2014.

Type	Previous	Added	Total	Arrested	Struck of	Balance
Proclaimed offenders	634	1023	1657	1102	45	510
Court absconders	458	295	753	278	4	471
Military deserters	741	94	835	1	21	813

Statement of PO's (heinous crime) arrested during the year 2014.

Type	Previous	Added	Total	Arrested	Struck of	Balance
Murder	119	62	181	70	4	107
Dacoity	60	45	105	65	8	32
Robbery	28	62	90	50	6	34

- **Community policing:** Similar action is being taken for the apprehension of Court absconder and Military deserters. Every union council in a police station would be placed under the charge of SI/ASI who would visit each village/neighborhood and criminals of all kinds would be booked and brought before the law.
- **Awareness Campaign:** Through widespread publicity and awareness campaign for all those wanted by the court will be persuaded to voluntarily surrender themselves before the courts. The outcome of the campaign would be monitored.

- **Preventive Measures:-** Preventive action u/s 107/151, 107/150, 55/110 & 55/109 Cr.PC will be promptly taken for ensuring that public peace is not breached. The elements posing threat to the public order will be proceeded against under the provisions of MPO. The detail of persons bound down u/s 107/151, 55/110, 55/109 Cr.PC during the year 2014 is as under.

STATEMENT OF PREVENTIVE ACTION

Offence	Arrested	Bound down	Discharge	Pending
107/151 Cr.PC	2557	2157	-	400
55/109 Cr.PC	37	18	-	19
55/110 Cr.PC	47	27	-	20

- **Watch and Ward:** Lamberdars, Village Chowkidars would be reactivated and sensitized about watch and ward duties. Civil society and elected representatives will also be approached to up grade the level of vigilance.
- **Intelligence Gathering:** Close liaison will be maintained with the intelligence information-particularly about saboteurs and terrorist would be collected from all possible sources to deal with the threat effectively.
- **Security:** Public utilities, offices and establishments will be made to improve their security arrangements.
- **Ban on Firearms Display:** Exhibition of arms at public places will be got prohibited and will be strictly enforced.
- **Patrolling.** Extensive touring/patrolling will be carried out by SHOs and all supervisory officers. Wherever necessary check posts and Nakas would be established-particularly in areas prone to cattle lifting, robbery and theft etc.
- **Sectarian Hatred:** Sectarian Scene will be carefully observed and anyone found preaching hatred or violence will be immediately proceeded against.
- **Vigilance over Railway station , Bus stands , Shrines, Places of Worships:** SHO of each urban Police station will detail one SI/ASI who will institute meaningful vigilance over public places like District Courts Complex, Railway Stations, Bus/Taxi/Truck/Wagon Stands and Shrines, Places of Public Congregation and Gatherings, like crowded Bazaars and Markets etc, concerned SHO will check above noted duties himself.
- **Political rallies/religious meeting/congregates:** Special watch shall be kept on political gatherings convened both by the ruling party and the opposition. Similarly, extra caution will be exercised to ensure the safety of religious gatherings especially on occasions i.e Muharram, Eid-E-Milad-U-Nabi (PBUH), Christmas and other ceremonies.
- **Nomad Ganges:-** S.H.O will be vigilant about the movement of nomads within their jurisdiction. Gangs would be identified and busted vigorously.

(CHAPTER - 8)**Free Registration of Cases:-**

- A) District Police is committed to ensure free and unrestricted registration of FIRs in strict conformity with the provisions of Sections 154 & 155 Cr.PC and Rules 24.1 & 24.2 of Police rules 1934. The Police Station-wise number of FIRs registered during each quarter will be communicated to DPSC with a copy to the DIG, with the following details:
- a) Month wise number of FIRs under each offence;
 - b) FIRs registered under the direction of the High Court;
 - c) FIRs registered under the direction of supervisory Police Officer and DPO;
 - d) FIRs registered under the direction of the District & Sessions Judge and other members of district judiciary;
 - e) FIRs registered under the instructions of DPSC;
 - f) FIRs on the reports received from village headmen under Rule 24.2
- B) Internal accountability :

DPO will report on quarterly basis to the RPO about departmental action taken against police officer/officials on different counts i-e burking of crime, minimizing the gravity of offences by manipulating the relevant sections of PPC and corruption etc.

NADRA VERISYS SYSTEM:

This system has been installed in the office of D.P.O after due negotiation with NADRA. It is a most effective system to trace out fake/bogus computerized identity cards and to dig out the culprits involved in the cases of forgery/fraud. This system will be extended up to the judiciary as the learned Sessions Judge, has agreed to adopt this exercise in courts by the judicial officers to curb the tendency of bogus surety bonds etc presented on the basis of fake identity cards.

(CHAPTER – 9)**Investigation:-**

- a) **Delay:** As laid down in Rule 25.17 (3) of Police Rules 1934, unnecessary delay would be stopped in the course of investigations, challaning successful cases or in submission of final reports in untraced cases etc.
- b) **Close Supervision of investigation:** Superintendent of Police (Investigation) shall closely supervise the investigation of all reported/important cases in accordance with the Police Order 2002.
- c) **Augmenting Investigating Staff:** The work load will remain under constant review and investigating staff would be augmenting wherever necessary and possible. Equitable distribution of the work would be ensured.

(CHAPTER - 10)**Under Trial Heinous Crime Cases:-**

Type of offence	Less than one year	Two year	More than two year
Terrorism	-	-	-
Dacoity	17	39	26
Robbery	13	29	40
Car snatching	1	2	2
Cattle lifting	78	122	58
Other heinous offences	16	15	19

- a) **Pairvi Officers:** In every Police Station, a full time Pairvi officer will be appointed. He would be issued a Pairvi Book to ensure that the trial of the cases sent up by his Police Station is not hampered for want of attendance of Prosecution Witnesses and other evidence. The Prosecutor would report any lapse on the part of Pairvi Officers to DSP (legal) who would evaluate their performance on quarterly basis.
- b) **Production of under trial prisoners:** Prison-vans dedicated for the carriage of under trial prisoners to courts and back to jail will be kept in good order. It would be ensured with the cooperation of the jail authorities that on the date of hearing, the under trials are produced in time before the court. Their security will also be fully ensured. Any lapse in this regard will be seriously viewed.
- c) **SOP:** regarding the above mentioned directions/instructions will be prepared and circulated to all the concerned for strict compliance.

(CHAPTER - 11)**Efficiency Tools:**

Unclaimed Property: The unclaimed property recovered by police will be dealt with in accordance with Article 134 of Police Order 2002.

- a) **Data Base:** The vital information will be computerized on priority basis. Within first quarter, brief particular of all terrorists and proclaimed offenders involved in heinous cases would be computerized. The finger prints of culprits would be fed in the data base for future use/guidance.
- b) **CRO:** The working of CRO would be improved. The hardened criminals would be dealt with by iron hands and techniques.
- c) **Deployment of Staff:** The progress in policing depend on the availability of the trained manpower. Efforts would be made to get the trained staff for achieving fruitful results.

(CHAPTER - 12)**Security Plan:-**

- a) **Contingency Plan:** Contingency Plan in respect of the following events/eventualities/unforeseen are prepared well in time.
 - i) **Muharram**
The Contingency Muharram Plan will be prepared keeping in view the trouble spots.
 - ii) VVIP Visits or tours by foreign dignitaries/groups/pilgrims according to the movement of VVIP/VIP as well as according to their schedule program.
 - iii) Earthquake, floods, fire, mass poisoning, arrangements will be made according to the circumstances.
 - iv) Train, bus accidents or air crash according to the situations.
 - v) **Massive acts of terrorism like bomb blast.**
According to the situation SOP will be prepared
 - vi) Major disruption or sabotage in Public utilities like gas, electricity, water supply.
 - vii) Sectarian or other rioting, student/labour unrest resulting in violence.
- b) **Floods :** This district is not flood area, even then a plan is prepared for the rainy season in order to meet the situation.
- c) Rescue and relief will be planned in consultation with district government and all the concerned agencies and finalized before advent of rainy season. Safe location for shifting the affected population of human and cattle would be earmarked in advance to avoid any complication.
- d) **Student:** College are fairly volatile. Like volcanoes these may erupt any time. In collaboration with heads of these institutions, Circle Officer/SDPOs would develop deep understanding of the undercurrents and ensure that congenial climate is maintained. Trouble makers if any would be identified with great care and caution with the help of parents and teachers.
- e) **Labour:** SDPOs shall ensure that tension developing among industrial labour if any, is resolved with the help of management well in time.
- f) **Sectarian peace:** Trouble spots and threat areas would be identified. Vulnerable Mosques, Imambarghas, and Places of Worship would be secured with the help of the community. Timely preventive action shall be taken against the violators under the relevant provisions of law.
- g) **Election:** Election of any kind, be they for the National/Provincial Assemblies or for the local bodies, generate their own dynamics which certainly affect law and order situation. Contingency plans will be prepared in advance to cover such a situation.
- h) **Vulnerable Important Persons:** Important persons who may have reason to feel threatened will be helped by tightening their security. Security of such persons shall be kept under constant review even if they themselves do not make any request to this effect.
- i) **Security:** Security of District & Tehsil Courts, DHQ/THQ Hospitals and other important areas.

(CHAPTER - 13)**Human Resource Development and Thana Culture:**

Thana Culture is the major impediment. Police working has improved but public perception has already changed. The common man has to be convinced that attitudes and behavioral patterns of the police force at all levels have been changed to some extent. Every member of the force has to “behave with the members of the public with due decorum and courtesy” and “to guide and assist members of the public” as envisaged in Chapter II of the Police Order 2002.

INITIATIVES.

To bring about the qualitative change the following measure's will be adopted.

- i.** NGOs, social welfare organization, community workers will be identified in each city and town area who are inclined to play active role in prompting peace and cordiality. SDPOs/SHOs/Nazims will personally established contact with them and seek their cooperation in cultivation police good will.
- ii.** Senior officers will present them being accessible, polite and helpful to all the visitors in respect of rich and poor.
- iii.** Seminars involving SHO/ASIs/HCs/Constables and different sections of society will be organized to build mutual trust and confidence.
- iv.** SHOs will personally remain available to the people during certain hours of each working days. The timing would be prominently displayed on the notice board outside the police station and would be strictly observed. SHO shall accord sympathetic and patient hearing to every visitors.
- v.** Duty Officer will be appointed to attend to the people when SHO is away or is attending the matters of great urgency.
- vi.** Supervisory officer will hold monthly meeting with community leaders, Mohallah Committees in every police station.
- vii.** Each Union Council in a police station would be placed under the charge of preferable young ASI recruited through Public Service Commission. It would be given a good ground in the concept of community police. He would visit the villages and neighborhoods regularly and ensure that police and community fight the crime together. Every SDPO will submit a quarterly report of this experiment of community policing.
- viii.** Every police station will determine as to which is staple crime, i.e recurrent offences. A crusade would be launched against particular crime. For instance, if it be the cattle lifting in a certain police station then the cattle lifters shall face the real might of the law enforcement.
- ix.** Officers and the men would be so conditioned that they develop full faith in the rule of law.
- x.** Monthly performance of SDPOs and SHOs of each police station will be evaluated. In addition to the other things, “Best Practices” followed by staff will be identified for appreciation/commendations.
- xi.** DPO will hold a quarterly meeting with all SHOs for dissemination and the application of the “Best Practices”.
- xii.** Official at all levels would be sent for skill and orientation course. Those who perform better during the training would be considered for reward.
- xiii.** Young and intelligent officials would be encouraged to learn computer, internet and E-mail.

(CHAPTER - 14)**RESCUE:-**

Rescue system is operating in this district. Teams are available at day and night. The response time would be around five minutes from receipt of the call. Rescue Centre is equipped with:-

- i. Multiple telephone help lines.
- ii. Round the clock service counter for public assistance/relief.
- iii. Wireless fitted motorcycles squads with automatic weapons.
- iv. Stand by elite and crime scene units.
- v. Stand by ambulance with emergency aid unit.
- vi. Fire brigade and bomb disposal coordinator.
- vii. Connectivity with police control room through E-mail/Internet, besides normal.

(CHAPTER - 15)**Elite force:-**

They are police commandos, well trained, disciplined, courageous and brave. They are meant to deal with Terrorist, dacoits, gangs of other hardened criminals, sectarian terrorists and the proclaimed offenders. The present strength of elite force in the district is as under:-

Elite force with rank wise break up:-

Inspector	SI	ASI	HC	FC	LC	Total
-	2	2	-	108	3	115

In the prevailing law and order/security environment, the existing strength of elite Force will be sufficient, for the next year.

(CHAPTER - 16)**Traffic management:-**

DSP Traffic with his staff shall improve quality of traffic management.

The perception about corrupt practices, however, persist. The following measure would be taken to bring about a visible change:

- a) **Fitness certificate:** Only the vehicle in real good condition would get fitness certificate, RTA will be moved to constitute a committee whose integrity is above board. This committee will be authorized issuing of fitness certificate after thorough and complete checking of the vehicle by the expert, including MVE.
- b) **Driving licenses:** Driving licenses will be issued after rigorous test to well qualified, able-bodied persons. Driving without license will not be tolerated.
- c) **Incidence of driving while under the influence of drink or drugs would be effectively curbed:**
- d) **Over speeding will be systematically and consistently checked:**
- e) **Ticketing system:** To ensure effective checking, ticketing system would be introduced with optimum efficiency.
- f) **Reflectors:** Reflectors will be got affixed on the vehicles, particularly the slow moving ones to avert accidents during hours of darkness, and foggy weather.
- g) **Analysis of serious accidents:** Every serious accident will be closely analyzed to determine the cause thereof. The culprits would be taken to task. The causes would also be addressed to try to prevent a similar mishap in the future.

(CHAPTER - 17)**Punjab Highway Patrolling Police Posts:-**

The following Police Patrolling Posts have already become operational. The resource availability in respect of each post is indicated against the same. These posts will continue operating with maximum effect during the forth coming year.

Sr. No.	Name of the road on which located	Manpower officers Total	Men	Vehicle	Equipments
1	Samundri road Rajana	26		Dala = 1 M/cycle = 1 Cycle = 1	Wireless Base Set=1 Motorola Set = 3 Rifle G-3 = 6 SMG = 6 Pistol = 5 Biretta Signal Pistol = 1 Tear Gas Gun = 01
2	Chak No. 312/GB Railway Phatak	27		Dala = 1 M/cycle = 1 Cycle = 1	Wireless Base Set=1 Motorola Set = 3 Rifle G-3 = 6 SMG = 6 Pistol = 5 Biretta Pistol = 1 Tear Gas Gun = 1
3	Chak No. 728/GB Adda Wahgi	25		Dala = 1 M/cycle = 1 Cycle = 1	Wireless Base Set=1 Motorola Set = 3 Rifle G-3 = 6 SMG = 6 Pistol = 4 Biretta Pistol = 1 Tear Gas Gun = 2
4	Chak No.733/GB Adda Bahar Shah	24		Dala = 1	Wireless Base Set=1 Motorola Set = 3 Rifle G-3 = 6 SMG = 6 Pistol = 4 Biretta Pistol = 1 Tear Gas Gun = 1
5	Chak No.279/JB Adda Noor Shah	22		Dala = 1	Wireless Base Set=1 Motorola Set = 3 Rifle G-3 = 6 SMG = 6 Pistol = 4 Biretta Pistol = 1 Tear Gas Gun = 1
6	Chak No.419JB	19		Dala = 1	Wireless Set = 1 Motorola Set = 0 Rifle G-3 = 6 SMG = 6 Pistol = 4 Biretta Pistol = 1 Tear Gas Gun = 1
7	Chak No.430/JB	22		Dala = 1	Wireless Set = 1 Motorola Set = 0 Rifle G-3 = 6 SMG = 6 Pistol = 4 Biretta Pistol = 1 Tear Gas Gun = 1

(CHAPTER - 18)**A) TOP GANGS (Terrorists/Dacoits):**

During the year of 2014, twenty two (23) gangs of dacoits were arrested from whom case property worth Rs.13846094 /- has been recovered. There is no sectarian tension in the district. Even then all the concerned SHOs have been directed to increase the patrolling within their jurisdiction over the sectarian/religious assemblies to avoid any untoward incident of terrorism.

B) Strategy for Gang-busting:

Teams headed by police officers known for their sagacity and courage and comprising Elite force and other will be constituted to pursue each gang. Team leader will be provided all the available intelligent moves. With the cooperation of the local community, logistic support would be denied to the gang members. They would be called upon to surrender failing which they will be pursued wherever they be and arrested.

C) Rewards: As per Rule 15-1of the police Rules 1934 the “rewards shall be given frequently. Rule 15.18 specifically provide that “liberal rewards shall be offered and promptly disbursed for the arrest of proclaimed offenders

D) Gang Leaders: special reward will be got sanctioned from competent authority in respect of the most notorious gang and extensively publicized along with their photographs and particulars.

E) Medals: As provided under rule 15.20, all acts of gallantry will be duly appreciated and recommended for appropriate medals. The exceptionally courageous and brave Police officers/officials will be recommended for grant of land as per rule 15.23.

(CHAPTER - 19)**ECONOMIC CRIME:**

- A)** SP Investigation will hold a monthly meeting to review the progress of investigations involving economic crimes. Expert advice will be obtained wherever necessary. Knowledgeable and relatively younger investigation officers will be dedicated for such categories of crime. They would be encouraged to enhance/upgrade their capacity and skills. Close monitoring of the cases coupled with guidance and counseling will be ensured. Training facilities in this field will be fully utilized. Investigation officers with relevant academic background will be specifically selected for intensive training in detection techniques for organized and economic crimes and investigative skill thereof.
- B)** Workshop will also be held at district level where the real-time experience of such cases will be shared, discussed and used as learning tools.
- C)** Best practices arising out of such workshop will be applied in the pending cases.
- D)** Talent-pool of the smart investigating officers will be utilized for organizing short but intensive courses for benefit of selected young ASIs. The detail of five years comparative crime is also enclosed as annexure 'A'.

(CHAPTER - 20)**Counter Terrorism:-**

Effective partnership with intelligence agencies, district government is a prerequisite for countering local terrorism. The following measures will be adopted to combat this menace.

- a) A senior officer of at least ASP/DSP rank will be designated as the district coordinator who would remain in constant contact with intelligence community and local community leaders.
- b) Robust local contingency plan will be worked out to deal with terrorist attacks and management of their consequences.
- c) Police officers with specialized training in dealing with the use of terrorists of chemical, biological material will be identified and rededicated for this sensitive assignment.
- d) Young, intelligent officers will be sent for counter terrorism training.
- e) Statutory powers available in different enactments will be applied to prevent and disrupt acts of terrorism.
- f) Local training will be imparted to the staff regarding incident response.
- g) Selected official will be departed for special training in suicide intervention issues and bomb threat.
- h) Contingency plan will be coordinated with the concerned military and emergency response units.
- i) Sensitive information will be shared with police in other districts.

(CHAPTER - 21)**Police Public Partnership:**

Article 44 (b) of the Police Order 2002 entails that “the DSP & CC shall submit an annual report to the government through the PPS & CC”, containing apart from other things “a report on the functioning of the district police besides matters connected with the law and order in the district”. DSP will feel handicapped in generating these report unless the district police extends generous cooperation in sharing with it the relevant information. In order to meet with aforesaid purposes adequately, the following periodical reports will be submitted to DPSC by the dates indicated against each.

Annual Police Administration Report: Under Rule 21.16 of Police Rule 1934, an APAR has to be prepared by DPO in January of each year for the pervious calendar year. A copy of the same shall be sent to DPSC before 20th January. While preparing the said report, provision of Rule 21.17 would be strictly followed so that the quality of the document is ensured.

Contingency Plan: A copy of the contingency plan for the dealing with the likely threats to public order would also be provided to DSPC. It would be construed to be a part of the ALLPP.

Monthly Crime Report: Monthly Crime statement in form 21.15(1) prepared under Rule 21.15, on the first of each month will be regularly provided to DPSC, which may discuss in its next monthly meeting and device ways and means to further promote police public cooperation for arresting dangerous crime trends.

Integrated Approach: All agencies impacting the criminal administration would be taken on board. These agencies would include “Criminal Justice Coordination Committee” and “Citizen Police Liaison Committee.”

Criminal Justice Coordination Committee: Constituted under Articles 109 & 110 of the Police Order, it is of great significance. Its functions as laid down in Article 111 of the Police Order are as under.

Function of the Criminal Justice Coordination Committee:

- (1) The Criminal Justice Coordination Committee shall
 - a) Keep under review the operation of the criminal justice system and work towards the improvement of the system as a whole.
 - b) Promote understanding, cooperation and coordination in the administration of criminal justice system.

- c) Exchange information give advance notice of local developments, which may affect other parts of the system;
- d) Formulate co-coordinated priorities and plans to give effect to locally agreed policies;
- e) Raise relevant issues with the appropriate authorities;
- f) Promote the spread of good practices;
- g) Review the implementation of any decision taken by the criminal justice coordination committee.
- h) Citizen Police Liaison Committee constituted under Article 168 of the police order 2002, can also play an important role in bridging the gap between police and the public. It has not yet been established in this district. However, an exercise will be carried out for the same.

DPO will keep DPSC informed about the progress achieved and facilitate a consolidated fight against crime.

ANNEXURE' A**BUDGET ALLOCATION 2015-16**

Objective	Head	Original Allotment	Increase	Decrease	Modify Grant
A01101	Pay of Officer	8,901,100			8,901,100
A01103	Special Pay	25,300			25,300
A01108	Pay of Shaheed Police Officer	32,700			32,700
A011-1	Total	8,959,100	-	-	8,959,100
A01151	Pay of other staff	203,308,475		3,891,000	199,417,475
A01152	Personelly Allowance	73,815			73,815
A01153	SPL Pay	1,249,900			1,249,900
A01158	Pay Shaheed Staff	1,560,720			1,560,720
A011-2	Total	206,192,910	-	3,891,000	202,301,910
A011	Total	215,152,010	-	3,891,000	211,261,010
A01201	Senior Post Allowance	1,470	-	-	1,470
A01202	HRA	24,942,295			24,942,295
A01203	Conveyance Allowance	34,615,690			34,615,690
A01207	Washing Allowance	1,684,610			1,684,610
A01208	Dress Allowance	-			-
A01210	Risk Allowance	63,691,015			63,691,015
A0120D	Integrated Allowance	83,270			83,270
A0120Q	Fixed Daily Allow:	73,880,680			73,880,680
A01216	Qualification Allowance	3,000			3,000
A01217	Medical Allow:	18,887,100			18,887,100
A0121-A	Adhoc Relief 2011-15%	27,986,865			27,986,865
A0121-M	Adhoc Allow: 20% 2012	42,491,780			42,491,780
A0121-T	Adhoc Relief 2013-10%	22,129,940			22,129,940
A0121-Z	Adhoc Relief 2014-10%	-			-
A01224	Entertainment allowance	5,000			5,000
A01239	Spl: All: DSP/SHO Con	631,155			631,155
A01260	Ration Allow:	19,295,830			19,295,830
A01261	Constabulary Allow:	7,541,500			7,541,500
A01270-037	30% Social Security benefit	187,280			187,280
A01270-006	Uniform A	393,800			393,800
A01270-022	Cycle A	-			-
A012-1	Total Reg A	338,452,280	-	-	338,452,280
A01274	Medical Charges	500,000			500,000
A01277	Contingent paid Staff	25,000			25,000
A01278	Leave Salary	10,000			10,000
A012-2	Total other A	535,000	-	-	535,000
A012-2	Total Employees Related Exp.	554,139,290	-	3,891,000	550,248,290
A03201	Postage & Telegraph		17,000		17,000
A03202	Telephone & Trunk Call	1,644,000	-		1,644,000
A03301	Gas Charges	169,000	200,000		369,000
A03302	Water Charges	53,000	-		53,000
A03303	Electricity	3,916,000	600,000		4,516,000
A03304	Hot & Cold Weather	-	44,000		44,000
A03402	Rent for office building	598,000	-		598,000
A03407	Rate Taxes	287,000	-		287,000
A03805	Traveling A	-	742,000		742,000
A03807	POL Charges	14,212,000	11,960,000		26,172,000
A03901	Stationery		492,000		492,000
A03902	Printing & Publication		208,000		208,000
A03905	News Paper & Book		22,000		22,000
A03906	Uniform Protection Clothing		-		-
A03907	Advertising & Publicity		22,000		22,000
A03914	SS Fund		1,511,000	818,000	693,000
A03918	Exhibition Fair & other		2,000		2,000
A03953	Investigation Cost		566,000		566,000
A03954	Ordinance Store		-		-
A03955	Computer Stationary		13,000		13,000
A03970	Others	-	1,702,000		1,702,000
A03970-011	Feed Charges				-
40	Bed & Box				-
44	Tent & Paul		31,000		31,000
50	Road Safety Campaign				-
A03	Total Operating Expenses	20,879,000	18,132,000	818,000	38,193,000
A04114	Superannuation Encashment of LPR		3,891,000		3,891,000
A05216	Financial Assistant	-	-	-	-
	Total	-	3,891,000	-	3,891,000
A06103	Cash Reward				-
A06103	Total	-	-	-	-
A13001	Transport		1,987,000		1,987,000
A13101	Machinery & Equipment		241,000		241,000
A13201	Furniture & Fixture		72,000		72,000
A13	Total Repair & Maintenance	-	2,300,000	-	2,300,000
	Grand Total	575,018,290	24,323,000	4,709,000	594,632,290

ANNEXURE “B”**FIVE YEAR AVERAGE ANALYSIS OF CRIME (YEAR 2010 to 2014)**

Crime	2010	2011	2012	2013	2014	Total	Average
Murder	145	130	140	140	115	670	134
Attempt to Murder	108	100	101	100	126	535	107
Hurt	384	337	307	359	283	1670	334
Zina Ordinance Kidnapping	279	259	290	226	238	1292	259
Fatal Accidents	39	33	39	23	21	155	31
Non Fatal Accidents	23	15	16	19	7	80	16
Dacoity	58	104	91	64	51	368	74
Robbery	297	410	336	273	311	1627	326
Day Burglary	9	6	5	7	-	27	6
Night Burglary	140	282	236	243	230	1137	228
General Theft	775	639	494	493	494	2895	579
Car Theft	19	21	27	12	15	94	19
Motor Cycle Theft	110	165	164	147	227	853	171
Tempered Cars Recovery	-	-	-	-	-	-	-
M/cycle recovery	-	25	84	50	56	215	43
General recovery	317	321	290	305	321	1554	311
Arms Ordinance	1155	748	677	652	621	3853	771
Prohibition Ordinance	1047	936	628	696	898	4205	841
Foreigner	-	-	-	-	-	-	-
Miscellaneous	1412	1879	1281	1398	1335	7305	1461