

# **ANNUAL POLICING PLAN** **FOR THE YEAR 2017-18**



**DISTRICT Bhakkar**

**District Police Officer  
Bhakkar**



# INTRODUCTION

The Punjab Police is facing unprecedented challenges of great severity and magnitude. The major issues being confronted are combating terrorism, fighting ever more desperate and better equipped criminals and trying to meet the rising expectation of the public. These issues affect the administrative and operational priorities and strategic goals of Police. The Annual Policing Plan 2017-18 circumscribes all these thematic conception and capacity of the force.

We are committed to turning the Punjab Police into a thoroughly professional, accountable and service oriented department delivering dynamic and effective law enforcement. We promise to continue the struggle to clean our District, of the criminals and terrorists who pose a great threat to the life and property of the public. We also remember the sacrifices of our Police Officers who lost their lives in order to stem the tide of terrorism which has blighted our beloved country. In this back drop, we have endeavored to prepare Annual Policing Plan 2017-18 to reset, revise and review our goals, objectives and targets to meet the challenges of the future.

Article 10(4) of the Police Order 2002 envisages the formulation of Annual District Policing Plan. The plan shall include objectives of policing, financial resources likely to be available during the year, targets and mechanism for achieving those targets. As a statutory requirement, “**Annual Policing Plan 2017-18**” is supposed to be submitted to the competent authority for its approval. In the interest of the comprehensive approach to law enforcement, we have also been guided by the need to ensure that counter terrorism role of Punjab Police would not detract from its ability to meet the broader responsibility entrusted to it for maintenance of law and order in the province.

## Geography of District:

- Bhakkar District is created in 1982.
- Geographically Bhakkar District is divided in two major parts one **KATCHA** Area and second **Thal** area.
- 115 Km boundary of Indus River is spread between D.I.Khan and Bhakkar.
- District Mianwali is situated on East.
- District Layyah and District Jhang are also situated on South and East.
- This District is known for its extreme hot summers and never ending dust storms.
- The majority of the population of this District lives in absolute poverty.
- There has been no major development of any kind since its creation.

Total area	9154 Sq/Kms
Total population	1351000
Tehsils.	i. Bhakkar. ii. Kallurkot. iii. Mankera. iv. Darya Khan.
Union Councils	42
Villages	756
Imambargahs	145
Masajid	839
Deeni Madaris	202
Churches	5
Important installations	33
Bus/Wagon Stands	27
Commercial areas/Markets	40
Hotels	65
Colleges	14
Main roads.	i. Bhakkar – D.I. Khan. ii. Mianwali – Multan. iii. Bhakkar – Jhang. iv. Bhakkar – Layyah.
Length & Width of the District.	(120 x 110) Kms.
Industry.	i. Fecto Sugar Mills Ltd: Darya Khan. ii. Colony Thal Textile Mills, Bhakkar.

# **POLICING PLAN**

- Protect life, property and liberty of citizens.
- Ensure justice and fair play.
- Ensuring fair investigation.
- Treating everyone with dignity, respect and provide fair access to services.
- Respect for human rights.
- Guide and assist citizen particularly vulnerable groups.
- Torture free environment.
- Role in relation to relief work in emergencies and natural calamities/national disasters.
- Promote amity and never allow personal feelings, prejudices or friendship to influence decision making.
- Maintain self restraint during law & Order situations.
- Avoid unnecessary excessive use of force.
- Assist other government agencies/departments in discharging their functions/duties.

## **TARGETS TO BE ACHIEVED**

Our overarching target will be:

“Achieve public confidence so that the public is convinced that the Bhakkar Police is dealing effectively with terrorism, anti social behavior and crime issues that matte in the District”

### **Operational Priorities:**

Operational priorities of the Bhakkar Police for 2017-2018 are as follows.

- Combating Terrorism and suicide bombing
- Drive against Hardened Criminals
- Maintenance of Public peace and order
- Security of key installations and foreigners
- Security of judges and court premises
- Fair and speedy investigation

- Torture free policing
- Intelligence based policing model
- Prevention of heinous crime
- Prevention of street crime
- Prevention of dacoity/robbery crime
- Ensuring peace during Muharram-ul-Harram
- Traffic discipline
- Free registration policy
- Complaint management system
- Devising SOPs issued by W/IGP
- Liaison with judiciary

**Administrative Priorities:**

Administrative priorities of the Bhakkar Police for 2017-2018 are as follows.

- Improve image of Police.
- Change in Thana culture.
- Community Policing.
- Accountability.
- Computerization.
- Improvement of Automated Finger Print Identification System.
- Accessibility of force and redressal of their problems.
- Promoting team work.
- Coordination between police and public.
- Establishment of Police public Liaison committee.
- Open katcheries should be held.
- The other administrative issues regarding shortage of force, ministerial staff, budget, non availability of modern techniques / weapons / equipments / vehicles should also be got solved by the high hierarch by approaching to the concerned quarters in this regard.
- Office of CPLC has been established in DPO, office.

**Maintenance of Public Order:**

- Sectarian sensitivity of the District due to 115 KM adjoining boarder with D.I. Khan (Khyber Pakhtoon Khaw) and also boundary with Jhang District.
- Bhakkar is one of the sensitive Districts of Punjab regarding sectarian issues, previous history of sectarian killings since 1981.
- Kidnapping for ransom also took place occasionally in District Bhakkar.

The maintenance of law and order is also foremost duty/responsibility of the police. The following action /mechanism on the part of police is proposed:-

- Police belonging to different organization, i.e religious, political and professional should be kept under close watch.
- Legal action should be taken against person involving in funding for defunct organization.
- Police should keep close vigilance over the activities of activists of defunct organizations.

**Combating Terrorism:**

No doubt terrorism has become a major threat throughout the country. Incidents of Bomb blast, suicidal attacks and target killings are being increased day by day in the country. Now days, the terrorist are targeting the Security Forces and innocent people. The prevention as well as early detection of previous incidents of terrorism is dire need/object of the Police Force as well as the other law enforcing agencies of the country. To achieve this target in an effective manner, the following strategy is suggested:-

- ii) The activities of the persons borne on 4<sup>th</sup> Schedule, ATBs, RAPs and IMEs should be kept under close watch and they should be thoroughly interrogated so as to know indulgence of any of them in the previous incidents of terrorism.
- iii) God-forbid, if any terrorism incident takes place in any part of the country, modern devices and scientific techniques must be utilized during the course of investigation to trace out the real culprits and network thereof.

- iv) Training of weapon handling, musketry and fire practice should be imparted to each and every police officer/ official to tackle/handle the situation.
- v) Specialized and skilled police officers should conduct the sensitive/heinous cases so that the said I.Os with their experience may be able to bring on record solid and un-rebuttable evidence to connect the accused with the crime because it has been observed that the culprits involved in such like offences usually take the benefit of defective investigation and lack of credible/trustworthy evidence. Similarly, the prosecutors play a significant role in the successful prosecution of such like cases and to achieve the goal of sentence / conviction, it is considered essential that the prosecutors should also be given training for the purpose.

**Foolproof security measures to save worship places, key installations and official buildings:**

Foolproof security measures must be adopted to save worship places, key installations and official buildings and for safety of these installations, the below mentioned action is suggested:

- Administration of Masjid should be persuaded to arrange their security guards in addition to the police personnel deployed for security purposes.
- One gate of the Masjid should be used for entry/exit purpose.
- Parking place should be arranged with a proper distance from worship place.
- Metal detector should be provided for checking.
- Bunkers should also be set up at various points.
- Entry points should be properly barricaded and concrete barriers should be placed in the shape of ZIG-ZAG.
- All Encroachments should be removed from these places within 250 yards.

**Free registration of cases:**

- Registration of the FIR without delay is ensured.
- All SDPOs and SHOs have been directed to register the case with out any delay when they received information about cognizable offence.

**Fair and speedy investigation:**

- Os are directed and trained to conduct investigation on merit and within due period of time.
- During inspections of Police Stations all the complainants of the cases are personally heard and justice is ensured.
- Every case is closely supervised by the SDPOs concerned.
- It is compulsory for the I.Os that all cases are forwarded by the SDPOs concerned before submitting to court.
- Open door policy for any grievance during the investigation.
- Through DSP/Legal all the decisions of courts are monitored.
- Strict departmental action is taken if fair investigation is not done.
- All SHOs have been directed to submit reports u/s 173 Cr.P.C with in stipulated period prescribed in section 173 Cr.P.C.

**Improvement in quality of investigation:**

- Scene of the crime is preserved and special team of CRO visits important crime scenes for scientific investigation.
- Training and refresher courses have been started.
- A mock exercise of case file writing is being done.
- It is ensured that case diaries are being written by I.Os themselves.
- Check list is pasted on every case file before sending to the court and closely scrutinized by SDPOs.
- Counseling session of I.Os are made to make sure that they remain just and fair in their dealing with the public.
- Modern investigation Kits have been provided in all Police Stations.
- Advance TA and cost of investigation is given at every level but funds in the cost of investigation are insufficient.
- Head proficient is posted in every circle with finger prints equipments and cameras for assisting the I.Os.

Technical Assistant Unit is established in DPO office to assist the I.Os in Mobile Forensic.

**Prosecution of heinous cases:**

- New challan checking proforma has been prepared for removal of defects.
- Prosecution department is attached in the training of I.Os for effective prosecution and coordination. An Inspector is posted as senior “*PARVI*” Officer who’s office is in District court premises, who ensures all the witnesses in the courts and looks after heinous cases prosecution.
- Criminal Justice Coordination Committee forum is used to highlight the prosecution of heinous cases.
- Action may be taken against Resiling Witnesses u/s 213 PPC  
Strict action may be taken against the sureties u/s 514 Cr.P.C

**Prevention of crime:**

It is primary duty of the police to protect the lives as well as properties of general public. In order to efficiently and successfully achieve this target, the following action on the part of police is suggested.

- Effective patrolling should be ensured for prevention of crime especially crime against person and property. To effectively control the crime against persons, timely preventive action should be taken against the parties having clash. The community and respectable should also be involved for the prevention of crime against person by constituting Peace Committees at Thana Level. To achieve the target i.e prevention of abduction for ransom, the proposed mechanism is detailed below.
- The administration of the school / concerned educational institution should not allow the students to go with any unconcerned person. The cases against the concerned accused should be effectively pursued by the Police at its own level so as to seek maximum punishment with a view to give deterrence to others.
- In case of acquittal from the cases, immediate appeal should be filed against the culprits. Similarly, if any of the accused is released on bail, the

concerned SHO with the assistance of prosecution branch should arrange for filing cancellation petition.

- As regards the safety of property from the thieves, dacoit etc, the measures to be adopted are suggested that effective patrolling, checking of suspected vehicles Chassis/Engine numbers should be got checked through Forensic Science Laboratory, introduction of parking system at specific places for vehicles, observance of movements of dacoits/robbers/car lifters etc and their harbourers in a secret manner, Re-activation of Chowkidara system in cities and *Thekri Pehra* in towns for effectively controlling the theft through cable and local newspapers, to educate the people about their property including cattle, meetings/gathering should be arranged. The notables, peace committee and other influential persons should be motivated to promote and preserve the public order.

#### **Contingency plan for meeting emergencies and annual events like muhammarm:**

- On the important occasion, like Muharram-ul-Harram and other important events a security plan keeping in view the sensitivity of event/program is prepared.
- To ensure proper security arrangements concerned SDPOs, SHOs as well as undersigned personnel monitor the arrangements in the light of security plan.
- In this regard services of allied agencies i.e Special Branch, I.B, CTD, MI, Rescue 1122 and civil defense are also obtained.
- Further, services of Aman Committee are also obtained, specially during Muharram-ul-Harram, Chehlum and Majalis as well as other important religious events.

#### **ADMINISTRATIVE PLAN:**

##### **Changing Thana culture:**

“Thana Culture” is often defined as culture of repression, abuse of authority, highhandedness, misbehavior, “*Sifarish*”, unsociability, pessimism, corruption, partisan, inefficiency, indifference and many other negative social attributes. Work

ethics are considered to be non-transparent, out dated modes of operations/investigations and negative conduct. Lack of accountability and failure to communicate to public are additional factors contributing to the negative image of police. There are also question marks over formal and informal professionalism of Police Officers.

### **Steps Taken For Changing Thana Culture:**

- Internal accountability.
- Community Policing.
- Community Policing Plan.
- Role of women Police officers in Policing.
- Free registration of FIR regime.
- Public Feedback System.
- Strict vigilance on SHOs for avoiding Touts and Kar-e-Khas.
- List of infamous touts have been prepared and sent to Police Stations for banning their entry without purpose.
- Visitor's Register is kept in custody of Santri, who keeps the record of every person who comes to the Police Station.
- Close liaison with the general public is kept to avoid Touts and Kar-e-Khas.

### **Model police station:**

- In 1<sup>st</sup> Phase Police Station Sadar Bhakkar was developed as Model Police Station in Bhakkar District which is functioning properly.
- Civil Work, Machinery, CCTV Cameras, Furniture, PROMIS etc have been completed.
- Web Site updated daily, e-complainants received, entered in Registers and redressed on daily basis.  
PROMIS functional.
- All FIRs/progress reports for the year, 2017-18 have been uploaded on Website.
- Main features of MPS i.e completion of record, improvement of cleanliness, behavioral changes, functioning of CPC etc; are being implemented in true spirit.

- Due to shortage of strength, the purposed force i.e. 94 officials could not be deployed. Maximum officials i.e. 770 from the available strength have been posted.

### **Improving image of police:**

- Police in Pakistan are undergoing a major credibility crisis. Police should change its behavior and attitude towards the public in order to improve its public image. In order to address this lack of credibility and public confidence in Police the following measures are being taken.
- Security of tenure of posting /transfer for a fixed term for one year at least.
- Open Katcheries are being held at DPO and SDPO level.
- Rescue 15 and Police Help Centers are functional round the clock. Achievements of Police to be publicized.
- Prompt/free registration of cases.
- Meaning full /visible patrolling to restore public confidence and minimize crime.
- Preservation of public peace and ensuring safety of the citizens.
- Ensuring culture of transparency.

### **Community policing:**

- The following steps have been taken in this regard.
- Establishment of Citizen Police Liaison Committee.
- Inauguration of Rescue-15 alongwith synchronization with vehicles tracking system.
- Website of Bhakkar Police [www.bhakkarpolice.com](http://www.bhakkarpolice.com)
- Availability of all kind of vehicles and other data on Technical Assistant Unit.
- Organization of Masalehati committees.
- Organization of Aman committees.
- Open Katcheries by DPO, SDPOs and SHOs.
- Awareness campaign in school and colleges regarding Sodomy, Honour killing and Narcotics.

**Improving Discipline and Accountability:**

- To improve discipline / working of Police force many steps have been taken.
- Seminars were arranged.
- Refresher courses were held.
- Weekly parade is being held.
- In case of inefficiency, misconduct strict departmental action is initiated against the delinquent police officers/officials.
- The Police officers/officials shows good performance granted reward.

**Merit Based Recruitment:**

- In the light of instructions received from higher forum the recruitment process will be completed.
- 100% transparency will be ensured.
- The measurement should be done keeping in view 100% merit.
- Females will be recruited according to their quota and their separate list will be maintained.

**Raising training standards:**

- To improve the standard, following suggestions are recommended.
- Training program may be arranged keeping in view the need of latest requirements.
- Training should be imported by well educated/fully trained staff.
- The standard of residence /meal for trainees may also be improved.

**Welfare of force and projects being implemented:**

- Mess, Barracks and Police Stations are being repaired.
- All cases of Dowry, Shaheed claim, Scholarship is being submitted and a book-let regarding awareness of the constabulary is being circulated.

- Welfare Police mess is established in every Police Station and Police Lines.
- Family parks of Police Lines are being renovated.
- During plantation campaign more than 1500 plants have been planted.
- 5 kinds of sports are daily played in Police Lines.
- Gymnasium is well equipped and functioning very well.
- Personal meeting with the constabulary individually in the office and Police Stations even having dinner with the constabulary.
- Police regimental store is functioning on no profit and no loss basis.
- Barber is free and washer man gets only 10 rupees per uniform.
- Veteran's day is celebrated with all retired Police Officers.
- Families of Shaheeds are invited on every occasion.
- Free Police welfare Dispensary is established in Police Lines.
- Health awareness guidance is circulated to all levels.
- Articles of Uniform are delivered to every constable.
- Advance TA in every Police Station for official work.
- Individual counseling and interview.
- Nomination of best constable with award every month.

**Computerization:**

- PROMIS is being installed in this District by National Police Bauru Islamabad.
- It will be very useful practice.

**FINANCIAL RESOURCES**

<b>CODE / HEAD OF ACCOUNT</b>	<b>AVAILABLE</b>
A01101-BASIC PAY	16,666,600
A01151-BASIC PAY	280,758,800
A01152-PERSONAL PAY	56,000
A01153-SPECIAL PAY	2,561,000
A01156-PAY OF CONTRACT STAFF	6,790,337
A01202-HOUSE RENT ALLOWANCE	15,413,000
A01203-CONVEYANCE ALLOWANCE	29,736,300

A01207-WASHING ALLOWANCE	1,320,900
A01208-DRESS ALLOWANCE	57,000
A0120D-INTEGRATED ALLOWANCE	176,280
A0120Q-FIXED DAILY ALLOWANCE	47,494,000
A01210-RISK ALLOWANCE	4,509,024
A01216-QUALIFICATION ALLOWANCE	60,000
A01217-MEDICAL ALLOWANCE	21,052,000
A0121N-PERSONAL ALLOWANCE	151,300
A0121V-SPECIAL ASSIGNMENT ALLOWANCE	561,000
A0122C-ADHOC RELIEF ALLOWANCE - 2015	19,000
A0122M-ADHOC RELIEF ALLOWANCE-2016	22,418,560
A0122Y-AD-HOC RELIEF ALLOWANCE 2017	27,356,428
A01239-SPECIAL ALLOWANCE	276,590
A0123A-POLICE LAW AND ORDER ALLOWANCE	47,337,575
A01260-RATION ALLOWANCE	16,743,000
A01261-CONSTABULARY ALLOWANCE	568,000
A01270-OTHER	1,107,600
A01274-MEDICAL CHARGES	583,100
A03201-POSTAGE AND TELEGRAPH	59,000
A03202-TELEPHONE AND TRUNK CALL	2,482,300
A03303-ELECTRICITY	5,853,200
A03304-HOT AND COLD WEATHER CHARGES	90,000
A03407-RATES AND TAXES	646,000
A03805-TRAVELLING ALLOWANCE	2,255,110
A03807-P.O.L CHARGES A.PLANES H.COPTORS S.CAR	35,870,000
A03901-STATIONERY	2,438,000
A03902-PRINTING AND PUBLICATION	1,034,000
A03905-NEWSPAPERS PERIODICALS AND BOOKS	68,000
A03907-ADVERTISING AND PUBLICITY	131,000
A03914-SECRET SERVICE EXPENDITURE	500,000
A03942-COST OF OTHER STORES	0
A03953-INVESTIGATION COST	2,359,000
A03955-COMPUTER STATIONERY	1,210,000
A03970-OTHERS	3,973,000
A04114-SUPERANNUATION ENCASHMENT OF L.P.R	12,240,990

A06103-CASH AWARDS	175,000
A13001-TRANSPORT	5,989,000
A13101-R & M OF MACHINERY AND EQUIPMENT	845,000
A13201-FURNITURE AND FIXTURES	219,000

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