

ANNUAL POLICING PLAN

For the Calendar year 2022-2023
(Chapter-IV, Article-32 of Police Order-2002)



DISTRICT FAISALABAD

City Police Officer
Faisalabad

INTRODUCTION

This Annual Policing Plan is based on requirements of the Police Order 2002 for approval of the Provincial Government and oversight by the Provincial Public Safety and Complaints Commission. This plan indicates the objectives of policing in District Faisalabad for the financial year 2021-22 with specific targets to be achieved and the distribution of financial and other resources, which are likely to be available during the year. This plan also highlights mechanism for achieving our planned targets. This plan also discusses the requirement of resources to work effectively. The policing targets and demand for resources has been based on the analysis of preceding three years. This plan also highlights the mechanism for proper distribution and utilization of the available resources.

CITY OF FAISALABAD (BRIEF HISTORY)

Location:

The district lies from 30.35° to 31.47° North latitude and 72.01° to 73.40° East longitudes. It is bounded in the North by Hafizabad and Nankana districts, in the East by Nankana and Sahiwal districts, in the south by Sahiwal and Toba Tek Singh districts and in the West by Jhang & Chiniot districts.

Area and Population:

Faisalabad district has an area of 5,856 Sq Km and a population of 78.7 million. According to Municipal administration, this district consists of six towns.

Climate:

The climate of the district touches two extremes. The maximum temperature in summer reaches up to 50° C or 122° F. While in winter, it may fall below the freezing point. The maximum temperature in winter 21° C and 6° C respectively.

Background:

Faisalabad District came into existence in 1904 as Lyallpur District. The name Lyallpur was given with a view to pay tribute to Sir James Lyall Lt. Governor of Punjab, for his services rendered in colonization. In 70's, the current name of Faisalabad was given after the name of law King "Faisal" of KSA.

Industrial Growth:

In the beginning, Lyallpur now Faisalabad was developed as a hub of agricultural activities. It gained popularity throughout Punjab having as eat winding and cotton ginning units. These units kept enhancing their capabilities and at the time of independence 1947, there were four flour mills, textile mills, twelve ginning and six engineering units. A tier independence with the capabilities of our entrepreneurs and government support, a city which was basically an Agro-based industrial city

with original base of power looms and textile processing, have grown up to the capacity of largest chemical plant in Pakistan and largest manmade fiber producing mills which are in Faisalabad. Approximately 70% of textile export originates from Faisalabad. Indeed, it is the second largest revenue contributor to the national exchequer. After observing the current growth patterns of industrialization, it can safely be predicted, that establishment of industry

Communication:

M3 is the most modern and developed Motor way linking to Lahore in the East and Islamabad in the North. With the completion of recently announced Faisalabad-Karachi Motor way and extending the leg of M3 to Sialkot, Faisalabad will emerge as the best technical rectangle of Pakistan (Faisalabad, Gujranwala, Sialkot, Gujarat), Faisalabad is likely to become the most vibrant central industrial hub, "a Trading Gateway: for Southern & Northern areas of the country, and the safest alternate highway to Karachi in the South and Peshawar in the North.

Education:

Faisalabad city has the distinction of having a world famous Agricultural /Engineering University and equally renowned Ayub Agricultural Research Institute, Nuclear Institute for (NIAB) and National institute for Biotechnology and Genetic Engineering (NIBGE). Besides Punjab Medical College there are several other Universities and colleges like G.C. University, The University of Faisalabad, National Poly Technical College, Superior Science College, NFC Institute of fertilizer & research, National Textile University and many other technical and educational institutions.

Health:

There are more than 40 hospitals run by various government department for providing primary to specialized health care facilities to its citizens. These hospitals provide about 3300 beds facility for its patients. In addition, there are approximately 43 hospitals run by private welfare institutions with specialized health care and having approximately 1500 beds facility.

PRESENT STRENGTH

Strength	Categories										
	CPO	SSP	SP	ASP/DSP	DSP/L	INSP/L	INSP	SI	ASI	HC	Cs
Sanctioned	1	2	6	26	3	14	96	628	711	1140	7659
Available	1	2	6	19	1	0	70	578	700	1088	6451
Shaheed	-	-	-	1	-	-	1	7	4	11	52
Died (In Service)	-	-	-	1	-	-	3	16	7	5	75

Total on pay	-	-	-		-	-	74	601	711	1104	6578
Roll											
Shortage	-	-	-	7	2	14	22	27	0	36	1081

LOGISTICS

(Total Nos. of arms, ammunition and vehicles)

Ser	Type of Arm	Quantity	Ammunition
1.	Rifle G-III	575	81140
2.	SMG 7.62	1595	45460
3.	Rifle Semi 7.62	575	-
4.	MP5-A2	428	8700
5.	Stain Gun 9mm	2	-
6.	Army Universal Gun	3	100
7.	LMG-1-A3	11	6250
8.	Mortar gun 60mm	-	-
9.	Shot gun 12 bore	268	4770
10.	Revolver 38 special	233	15204
11.	Revolver 45.5 bore	150	7750
12.	Revolver 38 bore old	1	1805
13.	Revolver 32 bore old	1	-
14.	Rifle 303 (M-4)	-	-
15.	Light Pistol	3	-
16.	Rifle 410 bore	317	41311
17.	Rifle 22 bore	2	19150
18.	Rifle DP	-	-
19.	Swords	-	-
20.	Pen Pistol- light	57	130
21.	Pistol 9mm NP 22	10	-
22.	Bullet proof jacket	-	-
23.	Launcher Grenade 40 MM	55	-
24.	Brita Pistol 9mm	503	-
25.	12 Bore Gun Single Barrel	-	-
26.	12 Bore Short Gun Double Barrel	-	-
27.	Bullet Proof Helmet	-	-

28.	Pistol 30 Bore	-	-
29.	Rifle 303 Bore (Darrah made)	-	-

TYPES & NO'S OF VEHICLES

No.	Types of Vehicles	No of Vehicles
1.	Cars	12
2.	Jeeps	12
3.	Vigo/Double Door	19
4.	Foton Tunland	21
5.	Pick Ups District Police	114
6.	Pick Ups Elite	69
7.	Buses	14
8.	Prisoner Vans	17
9.	Trucks	03
10.	Tow Trucks	01
11.	Brake Down	01
12.	Ambulance	02
13.	Mobile Canteen	02
14.	Mobile Khidmat Markaz	01
15.	APC Vans	02
16.	Mobile Labs	03
17.	Coasters	02
18.	Water Tankers	03
19.	Water Cannon	01
20.	Crane	01
21.	Shahzore	02
22.	Motor Cycles	316

DISTRICT OBJECTIVES OF POLICING

The broad parameters of policing which we intend to materialize as briefed above but the detailed objectives of policing in the district that will include some Faisalabad-specific issues are mentioned here in detail. These objectives are:

Objectives of Policing:

The objectives of Faisalabad Police for 2021-22 would be as follows:

- Maintenance of Public Peace and Order.
- Arrest of Criminals and Fugitives.
- Counter terrorism, Sectarianism, Extremism and Child Abuse.
- Security of key installations, foreigners, dignitaries, religious and vulnerable places.
- Free and prompt registration of cases.
- Fair and speedy investigations.
- Prevention of Crime.
- Prompt and professional response in calls for service.
- Promote police public partnership.
- Improvement of police image (Thana Culture). Community policing.
- Redressal of public complaints.
- Internal accountability against corruption and abuse of authority.
- Emphasis on discipline, training and capacity building.
- Welfare and incentives for the force and "Shuhdaa's".
- Promote merit and fair-play in internal administration.
- Accessibility to force and redress of their problems.
- Up-gradation of police infrastructure.
- Promote team work, and esprit de corps.
- Computerization.
- Financial discipline.

Protect life, property and liberty of citizen:

- Efficient prevention and effective detection of crime in the district.
- Eradication of terrorism.
- Maintenance of public order in the district.
- Providing security to the life and property of the people of the district.
- Ensuring Security of the religious places, processions etc.
- Arranging the security of all the festivals and public celebrations etc.

Preserve and promote public peace:

- To ensure that there is no illegal detention in the police stations.
- To ensure that the accused are not subjected to torture.
- To look after the just needs of the accused in police custody.
- Ensuring fair investigation of cases.
- Meaningful/visible patrolling to restore public confidence and minimize crime.
- Open Kacheries are being held regularly at City Police Officer level to attend and address public grievances.
- Citizen feedback system.
- Establishment of Complaint Centre.

To improve Police efficiency:

- Establishment of Complaint Centre.
- Improving relationship with the community through elected representatives, Ulamas, various committees and other local bodies.
- Mechanism of appreciation certificates and cash rewards on best performance and good work and strict departmental action/punishment on any kind of misconduct, inefficiency and lethargic attitude during performance of official duties.
- Utilization of modern equipment and I.T skills for effective crime control of access to previous history of criminal gangs and their activities.
- Transfer/ Posting of officers/ officials is solely made on merit.
- Coordinating effectively with the police of the adjoining districts.
- To achieve internal efficiency through optimum distribution and utilization of available resources.
- Establishment of Resource Management Centre in Police Lines, Faisalabad.
- Establishment of Police Khidmat Markaz at Murree and Kahutta.
- Establishment of Mobile Khidmat Markaz.
- Establishment of 24 Police Khidmat Counters at BBH, DHQ, Holy Family Hospitals & THQ Hospitals Taxila & Gujar Khan.
- Police Training School (Short Courses, Capacity Building Courses etc.
- MOUs with 37 Schools/Colleges.
- Establishment of Command & Control Room centre in City Police Office.
- Establishment of well-defined Investigation Facilitation Centre and CRO Branch.
- Establishment of Welfare Branch.

- Withdrawal of 585 Police Personnel from non-operational units and their posting to Police Stations and Police Pickets.
- Formulation/implementation of four policies relating to transfer/ posting, Award & Reward, leave and punishment Matrix.
- Identification of ten main Crime Pockets in City and Tactical Action Group vehicle (TAG) for prevention of crime.
- Formulation/implementation of Centralized Patrolling/Picketing Plan for Dolphin Squad, Muhafiz Squad, Tactical Action Group to ward off crime & equipping of Dolphin Force with body cam.
- Refurbishing of Martyr's Memorial & Quarter Guard in the Police Line.
- Introduction of Youth Engagement Programme of Punjab Police, registration of Volunteers in Police (VIP) & Friend of Police (FOP).
- Establishment of Khidmat Counter in Holy Family and Taxila Hospital.
- SOP has been evolved containing the pre-requisites for registration of each FIR.
- E-tagging in all police stations and CPO Office complaint cell.
- Daily Open Court in CPO Office.
- 03 Special Initiative Police Stations (SIPS) i.e. Cantt, Saddar Barooni & New Town.
- Segregation of Investigation and operational work in all Police Stations down to beat level.
- Installation of tracker in vehicles to ensure proper patrolling and economy of fuel.
- Police Lines Entrance Gate Renovation-Access Control System.
- Leveling and beautification of lawns in the Police Lines.
- Waiting Room CPO Office.
- Auditorium in Police Lines.
- New Model Barracks for 350 personnel.
- Walking/Jogging track in Police Lines.
- Children Park.
- Renovation of mess for Police officials/officers.
- Renovation of well-defined Gym & Library in Jadeed Building.

TARGETS TO BE ACHIEVED AND MECHANISM

Ser	Category of Targets	Present Status (No./Percentage)	Expected Achievement of the Target (No./Ratio/Percentage)	Mechanism
1	Maintenance of Law & Order	At present Law & Order situation in district is normal by the grace of Allah Almighty.	Faisalabad Police is laced with modern equipment, vehicles and anti-riot material and posses the capabilities to crush/ put down any emerging Law & Order situation.	Security orders are prepared by CSO under the supervision of CPO & SSP/Ops.
2	P.Os	22%	45%	Each & every PO has been individually marked to all the Concerned SHOs/ IOs.
3	Heinous Crime	During the period from 01.07.2020 to 30.06.2021. 2624 cases of heinous offences were registered and 1470 have already been challaned to court.	20% crime will be decreased, 138 gangs have been busted during the period with the result the crime ratio will be reduced.	All out efforts are underway to curb the criminal & crime by way of effective patrolling and picketing plan revamping of Muhafiz Squad/Dolphin Squad. Theekri Pehra and combing operations with LEAs.
4	Capacity Building Training	Nil		
5	Welfare Projects	Copy enclosed (Annex A)	-	-
6	I.T Initiatives	Copy enclosed (Annex A)	-	-
7	Investigation	During the current year 30774 cases were registered and after completion of codal formalities upto 18835 reports u/s 173 Cr.PC have been submitted before the learned trial courts.	Ensure the provisions of section 173 Cr.P.C in both letter & Spirit.	Obvious direction to SHOs/I.Os for conducting the investigation in each case in free, fair & impartial manner. Review of status of investigation in every crime meeting.
8	Any other	-	-	-

TARGETS TO BE ACHIEVED AND MECHANISM

Sr. No.	Category of Targets	Present Status	Expected Achievement of Target	Mechanism
1	Maintenance of Law & Order	100%	100%	<p>Maintain the capability and capacity to deal with spontaneous protest or unrest.</p> <p>Work with partners to plan for and address large events. Provide updates to City businesses, residents and workers to assist them to react effectively to events.</p> <p>Engage with businesses to address any concerns and resolve any problems or disruption connected with any public order events, with contact being made prior to, during and post event.</p> <p>Best use of social media to keep the public informed and provide additional ways for them to furnish us with information.</p> <p>Effective use of intelligence to maximize the visibility and accessibility of officers so they are best able to respond quickly to an incident.</p> <p>Continuous review of tactics and options in line with national best practice.</p> <p>Minimum and necessary use of force in dispersing an unruly mob or tackling a violence-prone situation.</p> <p>Work with Peace & Reconciliation Committees.</p> <p>Revival of village defense Committees.</p>
2	P.Os	Arrested A Category	Expected Arrest A category	<p>Action u/s 37/88 Cr.PC will be taken</p> <p>Category 1 Category against Proclaimed Offenders. Cellular Detection Unit (CDU)</p>

		50% Arrested B Category 42%	55-60% Expected Arrest B category 55-60%	<p>is established to track wanted criminals through cell phones.</p> <p>Special Naka Bandi and Checking Points will be established at different Locations for arrest of criminals.</p> <p>Enhance methods of information sharing to encourage community to report criminals. Specials Teams be formed to collect intelligence/ information as well as arrest of criminals.</p> <p>Patrons of criminals and men of influence harboring absconders are special target of Faisalabad Police in order to ensure rule of law.</p>
3	Heinous Crime	ATA Challaned 69% Murder Challaned 53% Kid. For Ransom Challaned 33% Extortion Challaned 50% Dacoity/ Robbery with Murder Challaned 64% Dacoity Challaned	Expected ATA Challan 75-75% Expected Murder Challan 55-60% Expected Kid for Ransom Challan 50-60% Expected Extortion Challan 55-60% Expected Dacoity/	<p>Targeting crime hotspots and known offenders.</p> <p>Adopting collaborative approach for problem solving to maintain the city as a low crime, safe area.</p> <p>Maintaining and building relationships with residents, businesses and workers to encourage them for taking an active citizen role.</p> <p>Effective use of intelligence to identify crime, disorder hotspots and trends so that resources can be matched to demand.</p> <p>Maximizing officer visibility and accessibility in hotspot areas in abide to deter offending and help in identifying and target persistent offenders to reduce re-offending.</p> <p>Launch specific targeted operations to address emerging challenges and provide quality-focused investigations with high quality evidence to support successful</p>

		32% Robbery Challaned 55%	Robbery with Murder Challan 65-70%	prosecutions. Ensure that patrolling strategies offer re-assurance to our community. Ensure that victims can easily report crime and that once reported; victims will receive a professional response and are regularly updated.
		Challaned 50%	Expected Dacoity Challan 40-45%	Maintain a focus on incidents of Dacoity, Robberies, and Kidnapping for ransom. Respond swiftly to calls for assistance, maintaining some of the fastest response times in the country.
			Expected Robbery Challan 60-65%	Check criminal record of previous three years, identify gangs of robbers and auto-snatchers and re-arrest them; get their bails cancelled and prosecute them successfully. Act as an arbitrator to resolve conflicts between arch enemies and take preventive action against them. Revive Thekri Pehra in rural and Chowkidara System in urban areas. Enforce Shop Security Ordinance in its true sense.
	Capacity Building- Training	Courses Conducted 26	Expected Courses 35-40	Training and capacity building of officials will be given priority. Professionalism, Expertise and specialization will be developed at all ranks of police.
	Welfare projects	-	-	Rejuvenation and streamlining of welfare schemes of Faisalabad Police, especially Combined Police Hospital, Plazas, Petrol Pump, Housing Scheme, Police College, Library and Printing Press in Faisalabad. Enhancement of welfare grants in areas like medical treatment, education and for

				the welfare of 'Shohdas' Family. Accelerated promotion for lower ranks.
	IT Initiatives	PKM PKC HRMIS PSRMS CRMS Hotel Eye TRS CMS E-Gadget	Establishment of new Police Khidmat Marakiz Data entry in software & Analysis - Legal Affair Financial Management	Deployment of trained staff. Replacement of Infrastructure equipment to maintain existing software, network & standards. Update all Audio/ Visual equipment , Training and capacity building of officials. Installation of CCTV cameras for monitoring.
	Investigation	Crime against Person Challaned 41% Crime against property Challaned 41% Misc. PPC 74% L&SL Challaned 90%	Expected Crime against Person Challan 45-50 Expected Crime against Property Challan 45-50 Expected Misc. PPC 80-85% Expected L&SL Challan up to 100%	SSP Investigation will ensure fair and prompt investigations. Special Crime Scene Units are developed for evidence collection which is equipped with latest equipment at Circle Levels. Investigation of special report cases will be accorded highest priority. SHOs will hold weekly meetings, SsP/DSSP will hold two meetings in a month and SSP Investigation will hold monthly meeting to review and monitor investigations. Interim/ incomplete challans will be submitted before trial courts within two weeks. Investigation teams will be constituted in each investigation wing of the police station in accordance with volume of crime based on average statistics.

WELFARE PROJECTS AND 'IT' INITIATIVES

The Following Welfare Projects and IT Initiatives are functioning properly:-

Ser	Name of Software	Dealing Hand
1	<p><u>Command and Control Center</u></p> <p>Command & Control Center is established in CPO Office Faisalabad to monitor and improve services like PUCAR-15, Vehicle Tracking System, Dolphin Tracking System, wireless control, front desk monitoring, lockup monitoring, SHO monitoring, PKM monitoring, SIPS monitoring, TAG & CPU monitoring, Hotel Eye, E-Gadget, Tenant Registration System, traffic management using WAZE, Faisalabad Police App, crime hotspot monitoring using PTZ cameras, Rescue 1122 coordination, CPO Connect (111-CPO-RWP), AVLS monitoring, Biometric Attendance System, crime mapping, complaints monitoring, Harassment reporting unit.</p>	<p>Moen Afzal (T/SI) (0332-5680224)</p>
2	<p><u>Faisalabad Police App for Android and IOS</u></p> <p>Faisalabad Police App has been designed to facilitate the citizens of Faisalabad and overseas Pakistanis by providing Services like Crime Reporting, Complaints, Appointments, Criminal record search, Zainab alert, Traffic Advisory, Crime Map, Qibla Finder, Tourist Attraction Places, AAGAH I about Police System, Faisalabad Police FM 88.6. etc. This app was inaugurated by the Honorable Chief Minister Punjab on 23rd July 2020.</p>	<p>Mahmood Bashir (TW) 0312-9777000</p>
3	<p><u>Establishment of Police Welfare Markaz</u></p> <p>Sixty online facilities are provided for the welfare of Police Ranks to eliminate intra deforms departmental practices. This service has also been extended to all the Front Desks of all Police Stations and Police Posts. 16608 applications received, 14666 applications processed and 1942 are in progress.</p>	<p>Hammad Zafar (DPO) 0300-4858293</p>
4	<p><u>Establishment of Investigation Facilitation Centre</u></p> <p>Investigation Facilitation Center is established in CPO Office Faisalabad to facilitate investigation officers providing facilities like Mobile data, CCTV, CRO data etc.</p>	<p>Qasim (SI) 0312-0868787</p>
5	<p><u>Installation of Surveillance Cameras</u></p> <p>10 PTZ and 40 CCTV Cameras are installed in Crime Hotspots with 24/7 monitoring in Command & Control Centre.</p>	<p>Kashif Rasool (TW) 0332-5381554</p>
6	<p><u>Smart Patrolling Vehicles</u></p> <p>Tablets with the internet are installed in 30 new patrolling vehicles with a facility of Zoom/Skype meeting, CRO record, AVLS and PUCAR 15.</p>	<p>Hammad Zafar (DPO) 0300-4858293</p>
7	<p><u>Faisalabad Police FM 88.6</u></p>	<p>Kaleem Satti (STW)</p>

Ser	Name of Software	Dealing Hand
	Faisalabad police FM 88.6 is established to provide crime and traffic updates and awareness along with entertainment.	0321-5715441
8	<p><u>TAG Teams</u></p> <p>Six vehicles mounted with CCTV Cameras are deployed for patrolling in crime pockets to reduce crime. Through which live tracking and monitoring is performed in Command-and-Control Center.</p>	Talha (T/SI) 0333-5896131
9	<p><u>CPU (Central Picketing Unit) Teams</u></p> <p>Four vehicles are deployed with tablets and internet, having facility of Zoom/Skype meeting, CRO record, AVLS, PUCAR 15 and SVAS (smart verification alert system) for picketing in crime hotspots.</p>	Talha (T/SI) 0333-5896131
10	<p><u>Installation of Trackers</u></p> <p>Trackers have been installed in all vehicles of Faisalabad Police since January 2020. Their location is monitored live through the Command & Control Room. These Trackers have been instrumental for improving response time to 15 Emergency Calls and helped in reducing crime by ensuring presence of Police Vehicles in crime-hit areas.</p>	Noman Malal (HC) 0333-5681758
11	<p><u>UAN: 111-CPO-RWP (276-797)</u></p> <p>A Call Center with a UAN Number 111-276-797 (CPO-RWP) has been established in the Command & Control centre to facilitate citizens by connecting their calls with Faisalabad Police officers. The facility is also used to obtain valuable citizen feedback regarding service like Special Initiative Police Stations, Police Khidmat Marakiz, Traffic Police Offices, Khulli Kachehri, TAG & CPU Teams, Mohafiz and Dolphin etc. All calls have been recorded. 150884 SMS and 69291 calls have been made for feedback.</p>	Mahmood Bashir (TW) 0312-9777000
12	<p><u>SIPS – Model & Extension</u></p> <p>SIPS SOP for FIR Registration timeline, Loss Report, Advisory, Checklist, Arrest, Raid and Custody forms is implemented in all Police Stations of Faisalabad.</p>	Hammad Zafar (DPO) 0300-4858293
13	<p><u>Front Desks at Police Posts</u></p> <p>Front desk facility is extended to all Police Posts of Faisalabad.</p>	Hammad Zafar (DPO) 0300-4858293
14	<p><u>Biometric Attendance in Police Stations and Police Lines</u></p> <p>Biometric Attendance system is implemented to ensure the attendance of Police officials in Police Stations and Police Lines.</p>	Hammad Zafar (DPO) 0300-4858293
15	<p><u>Automated Weekly Rest</u></p> <p>Introduction of one rest weekly for all individuals in Police Stations, 14% of deployed staff avails weekly rest daily which</p>	Hammad Zafar (DPO) 0300-4858293

Ser	Name of Software	Dealing Hand
	makes it 100% in a week.	
16	<p><u>Publishing Investigation/Inquiries List</u></p> <p>The list of persons called for investigation/inquiries in Police Stations is published online through Social Media Accounts, Website and Faisalabad Police app.</p>	Mohsin (T/SI) 0303-5219067
17	<p><u>Establishment of Police Khidmat Marakiz in Tehsils</u></p> <p>Police Khidmat Marakiz are established in Tehsil Kahuta, Murree, Gujar Khan and Taxila, providing the facilities of Khidmat Markaz for people of the respective Tehsil.</p>	Moen Afzal (T/SI) (0332-5680224)
18	<p><u>Establishment of Khidmat Markaz Traffic Headquarters Faisalabad</u></p> <p>Police Khidmat Markaz is established in Traffic Headquarters Faisalabad, providing all facilities of Khidmat Markaz.</p>	Kaleem Satti (STW) 0321-5715441
19	<p><u>Khidmat Markaz for Women</u></p> <p>Faisalabad Police established Punjab's first Police Khidmat Markaz for Women with all features of any Police Khidmat Markaz. Which is run by female Police Officers, PKM for women facilitates females in obtaining easy access to policing services.</p>	Moen Afzal (T/SI) (0332-5680224)
20	<p><u>Tahaffuz Center for Transgenders</u></p> <p>Faisalabad Police established Pakistan's first Police Khidmat Markaz, for Transgender. For the first time in Pakistan, a Victim Support Officer from the Transgender community has been recruited by Faisalabad Police, on contract, to deal with the crime/ Police Services and other matters related to Transgenders.</p>	Moen Afzal (T/SI) (0332-5680224)
21	<p><u>Paperless licensing</u></p> <p>Files and Forms are eliminated to facilitate the public coming for driving license related facilities.</p>	Kaleem Satti (STW) 0321-5715441
22	<p><u>Automated driving test video recording system</u></p> <p>An automated driving test video recording system is launched to eliminate malpractices in driving test, where live recording is captured during the driving test.</p>	Kaleem Satti (STW) 0321-5715441
23	<p><u>Traffic management using WAZE App, Google Traffic and PTZ Cameras</u></p> <p>Traffic congestions are identified using the WAZE app, Google Traffic and PTZ Cameras. Necessary measures are taken to resolve these congestions.</p>	Mahmood Bashir (TW) 0312-9777000
24	<p><u>E- Challan</u></p> <p>Traffic Police in collaboration with Punjab IT Board, has digitized the system of Traffic Challan. Citizens will get a PSID (18-Digit) on their Traffic Challan Violation Ticket. Citizens can pay Traffic Challan online via Banking Channels by putting in</p>	Kaleem Satti (STW) 0321-5715441

Ser	Name of Software	Dealing Hand
	the PSID in GoPb Biller.	
25	<u>Online appointment system</u> An online appointment system is started to facilitate the public to avoid long queues.	Mahmood Bashir (TW) 0312-9777000
26	<u>Extension of all Licensing Facilities in Taxila and Gujar Khan</u> All licensing facilities are extended in Tehsil Taxila and Gujar Khan, and now candidates can avail all licensing facilities like driving test, renewal, international permit and learners license of respective Tehsil.	Kaleem Satti (STW) 0321-5715441
27	<u>Firing range and school of tactics</u> Firing range and school of tactics is established in Police Lines Faisalabad, for firing practices and tactics for filed as well as elite group for more efficient working and training purposes.	Imran Haider, ASI 0331-55863137
28	<u>Police kidmat center in BHU's /THQ's Hospital's</u> 24 Police Khidmat center are established in Basic Health Units hospitals & Tehsil Headquarters Hospital's Faisalabad, providing all facilities of Khidmat Markaz.	Hammad Zafar (DPO) 0300-4858293

FINANCIAL RESOURCES LIKELY TO BE AVAILABLE

Ser	Code/Head of Account	Amount (Total)
1	Pay and Allowances	6304134812.00
2	POL	168212000.00
3	Investigation Cost	11109002.00
4	Transport	36968000.00
5	Machinery & Equipment	3979000.00
6	Furniture & Fixture	1532000.00
7	Others	22627000.00

COMMENTS BY CPO FAISALABAD

Maintaining peace, prevention of crime, protection of the lives & properties of the citizens are among the list and foremost priorities of the Faisalabad Police. The well committed, dedicated, professional, Courageous and crime fighter all ranks and files of district police will leave no stone unturned to achieve the dream of crime free and peaceful society. Welfare and prosperity of the police force, police many families as well as kith & kin of late police officers will also be of paramount importance to Faisalabad Police. Faisalabad Police is facing unprecedented challenges of great severity and magnitude. The major issues being confronted by the District Police Faisalabad are combating terrorism, fighting ever more desperate and better equipped criminals and trying to meet the rising expectations of the public. These issues affect administrative and operational priorities and strategic objects of the police. The Annual Policing Plan 2021-22 circumscribes all these thematic conceptions and makes recommendations based on our social and cultural norms as well as capacity of the police force. To reinforce our pledge for a balanced force, we have introduced modern concepts of policing as part of the curricula short courses at Police lines in the shape of training strategy. We intend to change the mind-set and abysmal state of police cultural at police station level by issuing policy guideline like free registration of cases checking police access Code of conduct for police officer, guideline of Police Public Relations, Strategy to deal with Kidnapping for Ransom, Strategy to fight Street Crime. Our key performance indicators are based on innovative tools of control encompassing every area of policing. Our major concern is to prevent, restrict and retard the tide of rising crime, abuse of human rights and terrorism. We intend to transform police into a proactive organization and change its traditional Irish constabulary model to intelligence led policing in which every information is analyzed thoroughly, on the basis of statistical data and counter strategies are devised. Therefore, major responsibility for implementation rests with senior police command at district level. Faisalabad Police is committed for transformation into a thoroughly professional, accountable and service oriented department delivering dynamic and effective law enforcement. We promise to continue the struggle to clean our district, of the criminals and terrorists who pose a serious threat to the life and property of the general public. We also remember the sacrifices of our Police Officers who offered their lives stem out the heinous crime which has blighted our beloved country. In this back drop, we have endeavored to prepare Annual Policing Plan 2021-22, to reset, revise and review our goals, objectives and targets to meet the challenges of the future.

**City Police Officer,
Faisalabad.**
