

ANNUAL POLICING PLAN FOR THE YEAR 2017-18



DISTRICT GUJRANWALA

**City Police Officer
Gujranwala**



INTRODUCTION

Gujranwala is one of the most populous and famous City of the country. It has a novel, unique and significant geography. Because, it is situated at distance of 42 Miles in the North of Lahore on Grand Trunk Road the main Railway Track from Peshawar to Karachi passes through it. Due to these communication means, its industrial, commercial and agricultural activities have been multiplied which generate huge revenue.

Industry:

Doubtlessly Gujranwala has emerged as a main Center of Industry in the Region. High quality electronic motors, fans etc are manufactured here. Similarly, fine textile items are also produced here. The crockery, sanitary items, plastic furnishers, steel products, vehicles parts and bodies of automobiles are the major industry of this City. Due to its significance and importance, its status was raised to District in 1892. It consists of 30 Police Stations and 03 Tehsils namely Wazirabad, Noshera Virkan and Kamoke.

Wrestler/Wrestling:

Gujranwala City has been famous for wrestling. It has produced many wrestlers of National/International level who have earned a great repute for the Country/City.

Trade:

Due to the local industry, the trade of local items as well as imported chattels, has increased with the passage of time, providing employment to large number of youth of the District. The cottage industry at Gujranwala and particularly at Wazirabad is worth mentioning. The cutlery items produced by the crafts men of Wazirabad, are exported to many countries of world.

TARGETS TO BE ACHIEVED

A. Operational targets and key performance indicators to achieve these goals/targets.

Once targets are assigned to the concerned police personnel, a daily report shall be collected for the evaluation of their performance. Those who will remain fail to

achieve the targets, shall be taken to task and those who will perform up to the mark, shall be rewarded immediately.

B. Administrative targets and key performance indicators to achieve these goals/targets.

All the Addl: SsP have been directed to prepare/devise demand-paper seeking the police strength as well as other resources including the logistic resources so that they could freely plan a strategy for the elimination of crime from their respective divisions.

Maintenance of public order, drive against criminals, combating terrorism:

Furthermore, in order to cope with the activities of terrorists, police personnel are being sent to the nearby cantonments for their training on perpetual basis. The training imparted by army personnel to police force, is proving very useful particularly for combating the terrorism.

Security of key installations and foreigners:

Police personnel have been deployed at all the key/sensitive installation of the district and a contingent plan has also been issued in this regard. The following are the key installations of this district:

- Nandipur power house.
- The building of state bank of pakistan.
- Bridges of chenab
- Grid stations i.e ghakhar mandi, qila didar singh, wazirabad, jandiala baghwala, kangniwala, shaheen abad etc.
- Railway bridges.
- Over head bridge.
- Telephone exchanges, city, model town, peoples colony etc.
- Commissioner office, dco office etc

Foreigners Security:

A large number of foreigners are working on different projects situated in this district. In the present situation of the country, their security has been beefed up.

However, it is assured that by the grace of god, there is no likely hood of any act of terrorism against these foreigners. The deployment of the security is submitted below:-

Dsp	01		
Inspector	01	private gunmen	208
Sub-inspector	02	admin officer	01
Asstt; sub-inspector	05	inspector security	02
Hcs	13	sergeant	04
Constables	127	pepco guard	56
Total	149	total	271

Free registration of cases:

Repeated meetings have been held with the shos and sdpos during the last couple of weeks, wherein all the shos and sdpos have been directed for the free registration of cases. They were assured that no one shall hold them accountable for registration of maximum number of cases, rather those who will burke the crime, shall be taken to task. They were further directed that they will be asked only for the detection of the crime registered by them. Furthermore, complaint cell is properly working/ functioning at cpo office, which is receiving the complaints from the aggrieved citizens for the registration of their cases. It is hoped that free registration shall also be kept up in future.

Fair and speedy investigation:

After the inception of Police Order 2002, the investigation branch has been separated from the watch and ward, ssp/investigation, has been appointed who is fully responsible for fair, transparent and speedy investigation of the cases registered in the district. A specific number of cases, is allotted to the i.os so that the investigation could be got finalized in the minimum time. Apart from this, "imprest money" has also been issued to all the SHOs, which is used as the cost investigation of the cases to save innocent citizens/aggrieved complainant from the corrupt officials.

Prevention of crime:

One of the cardinal duties of police is to prevent the crime before the occurrence. In this regard, the role of detective foot constable and beat book, is being revived so that maximum intelligence could be gathered and as a result of the information, preventive action could be taken against the bad hats and criminals. Intelligence is also shared with the other allied agencies like CIA, special branch and cid etc. This intelligence sharing is very much effective and useful for the prevention of crime.

Following steps have also been taken for the prevention of crime:-

- Detective foot constable (DFC) have been deployed to-gather meaningful intelligence for the prevention of all sorts of offences.
- Deployment in plain clothes around the banks and other financial institutions is being ensured to prevent the banking dacoities/robberies etc.
- Similarly, police personnel's in civvies have also been deployed in and around the keys installation of this district.
- The district police is in close co-ordination with the highway police patrol (hpp) as well as the other allied forces i.e special branch, national highway & motorway police (NH&MP) for the prevention of crimes.
- Ordinary patrolling has been enhanced by the following ways:-
- The new patrolling vehicles have also been allotted to those police stations, which were using old vehicles so that they could show their constant existence in their respective area which would create fear among the criminals.
- Security of places of worship i.e mosques, madrissas, imam bargas, churches etc, has been beefed up. The SSP divisions and SDPOs are supervising these security arrangements by day and night.
- Special "nakas" are being arranged as preventive measure, on day to day basis so that the movements of criminals could be restricted.
- "thekri pehra" system has been revived so that the citizens could be involved in the prevention of different crimes.
- Mohallah committees are also being set up to ensure the involvement of general public in the matter of law & order as well as for resolving different

issues between different citizens/individuals which may lead to major offences.

- A vigorous campaign against illicit weapons is underway in the entire district, as the weapons are root-cause of all heinous offences.
- Campaign for the arrest of pos/absconders is also running successfully, which is an effective crime prevention strategy.
- The law enforcement agencies throughout the country are facing an imminent challenge from terrorism/extremism. In order to prevent any incident of terrorism various steps taken by Gujranwala police are:-
 - Check posts have established at all entry/exit points of the district.
 - Strict monitoring of all members of banned organizations and 4th scheduled persons.
 - Monitoring the activities of various madaris/offices of pro-jihadi religious parties.

In order to check the local offences like cattle theft, special books have been issued to all the members, musality committees, former councilors and nazims who issue “rahdari chit” to all the farmers who transport their cattle heads to the cattle market. Similarly, special deployment have been ensured at the exit/entry point of cattle market of this district who ensure the verification of the chits issued to the sellers and purchasers of cattle heads.

Contingency plan of Moharram 2018:

Moharram 2018 is commencing from 12 September 2018 and in this regard, a comprehensive/contingency plan is being devised to ward off any unpleasant eventuality. However, it is stated with pleasure that by the grace of god and with the coordinated efforts of district police and the peace committees, no untoward incident had occurred in this district before. It is hoped that due to the blessing of Allah almighty, this Moharram shall also pass peacefully.

The “majalis” and processions have been categorized as a, b and c according to their nature. Deployment of force is also done according to the seriousness of programmers. However, the following steps shall be taken during the month of Moharram-ul-Haram.

Control room:

A special control room from 1st Moharram to 10th Moharram shall be established at CPO office as usual with the following phones and fax numbers under the supervision of DSP/legal, which will work in shifts. One inspector shall perform his duty round the clock, which after collecting the information will transmit it to the office of w/RPO and w/IGP, Punjab, Lahore etc:-

Quick response force:

A quick response force shall be established at every police station with one upper subordinate and lower 03 subordinates. This force will remain at high alert particularly on 9/10 Moharram and shall respond to any unpleasant situation, at once.

Coordination/co-operation of special branch:

As usual, co-operation shall be sought from all the allied departments including the special branch. All the sites of programs including routes of processions, shall be got checked through special branch. In order to check the entry of any miscreant “walk through gates” shall be installed at the entry of every programme.

Appointment of focal person:

Each allied department will appoint one focal person who will ensure the co-operation of his respective department on the spot.

For the smooth flow of processions, the focal person shall ensure the presence of their workers on the route of processions particularly, the workers of health department, emergency 1122, wapda, telephone, wasa, roads, Sui gas etc.

Bomb disposal squad:

The members of this squad, shall remain available at the site of every programmed for the debacle of any negative activity.

Regular meetings with the members of peace committee/interfaith committee:

All the Addl: SSP and SDPOs of the district will hold regular meetings with the members of these committees to gain their maximum co-operation during the Moharram.

Ban on pillion riding:

The motorcycle and motorcyclists have been used in most of the terrorist activities occurred in our country in the recent past. It is advisable to get it banned

during the month of Moharram. Therefore, the concerned department will be moved for the purpose.

Fiery speakers:

Fiery speakers of all the sects have also been a root cause for generating hate among the rival sects of the Muslims, therefore, their entry into the district shall be got banned so that they could not motivate their followers. It is also necessary to stop them from creating any provocation.

Ban on loud speakers:

The loud speakers may be a source of spreading hate among anti sects, therefore, implementation of loud speaker and amplifier act, in letter and spirit shall be ensured.

Police flag March:

The show of force also creates fear in the minds of the criminals. To show the maximum force, the district police will conduct a flag march before the commencement of Moharram so that the criminal minded activists of different sects could not dare to commit any illegal act.

Ban on display of arms:

Arms are main source for the commission of any offence and negative activity. The concerned department will be moved to put a ban on the display of arms during the month of Moharram so that no miscreant could succeed in his evil design.

Inspection by senior officers:

All the divisional SPs shall also closely supervise all Moharram programs, arranged in their respective areas of jurisdictions. They will also visit the important/sensitive Moharram programs.

Administrative steps inter-alia improvement of police image, Thana culture community policing, redressal of public complaints, monitoring and vigilance.

The following steps have been taken to improve the police image and “thana culture”:

- In order to bring politeness in the police stations, graduate station clerks, have been appointed after conducting their detailed interview and with direction they

shall be polite to the people visiting the police station, as the station clerk is the man who inter acts with the visitors at first.

- Similarly, well educated upper subordinates including inspectors, have been posted as SHOs, with the same directions as imparted to the muharrars.
- Constant courses are being arranged at district police lines, Gujranwala where the religious scholar, professors and prominent lawyers, are invited to deliver lectures for the change of “thana culture”.
- The lectures delivered by the prominent personalities, leave long lasting impacts.
- “Darbars” are being held wherein all the police officials are plainly told that the colonial system is no more there, therefore, they should change themselves according to the circumstances and should give respect to the citizen visiting them.
- As, no govt. Can succeed without the cooperation of general masses, therefore, it is also imperative for the police department for its success, to attain the cooperation of general public. In this regard, the “muhafiz” committees, “musahlity” committees, “mohallah” committees and “thekri pehra”, are being arranged as a step of community policing.
- Apart of this, the public complaints are heard by all the gazetted officers, even thrice a week. Open courts have also been being held by the gazetted officers for the redress of complaints of the general public.
- Besides this, monitoring/vigilance committees have also been constituted to closely watch the performance of police personnel.

Improving Discipline Accountability.2017&2018:

In order to improve the discipline within the department, one new seat has been created as DSP/Security/Discipline, which has been assigned the task to improve the discipline of force by taking all necessary measures.

Raising Training Standards, Merit based Recruitment:

In order to bring transparency and merit based recruitment in the constabulary, a high level recruitment committee is constituted by W/IGP, comprising of one DIG, one SP and CPO of the district. The whole process of recruitment is closely supervised by

the head of committee (DIG). After the recruitment, the constables are sent to Punjab constabulary farooqabad etc for their training.

Welfare of the force and projects being implemented:

All out efforts are made for the welfare of the constabulary. In this regard, many new buildings have been constructed recently whereas further process regarding the construction of new building of police stations, is under way. Furthermore, the toilets of almost all the police stations, have been renovated. Mess system has been revived in all the police stations as well as at the district police lines, to provide quality food to the police personnel. Gazetted officers randomly inspect the food provided to the police force of the district.

One police welfare petrol pump, is working near police lines, Gujranwala. Similarly, muhafiz markets have been built at district police lines, alipur chatha and satellite town. The funds generated from the said welfare projects are used for the welfare of serving/retired police officials. Maintenance allowance to the widows, immediate financial assistance to ailing/injured personnel, loans are also provided to the police personnel, on easy installments after the approval of welfare committee. The meeting of welfare committee is held regularly.

Computerization:

The computer has become the need of hour. It has brought a definite revolution in human life. It has also made the official business convenient and comfortable. Computers have been provided to all the police stations as well as the police offices for their correspondence and for the safe/storage of their relevant data.

It is further added that bank account of 4290 personnel have been computerized rest of the same will be computerized soon.

FINANCIAL RESOURCES

CODE / HEAD OF ACCOUNT	AVAILABLE
A01101-BASIC PAY	48,665,889
A01105-QUALIFICATION PAY	18,000
A01151-BASIC PAY	1,204,262,564

A01152-PERSONAL PAY	121,000
A01153-SPECIAL PAY	39,000
A01156-PAY OF CONTRACT STAFF	26,111,130
A01202-HOUSE RENT ALLOWANCE	106,058,248
A01203-CONVEYANCE ALLOWANCE	132,486,554
A01207-WASHING ALLOWANCE	6,173,960
A01208-DRESS ALLOWANCE	203,000
A0120D-INTEGRATED ALLOWANCE	425,450
A0120Q-FIXED DAILY ALLOWANCE	291,127,982
A01210-RISK ALLOWANCE	19,849,178
A01216-QUALIFICATION ALLOWANCE	1,105,511
A01217-MEDICAL ALLOWANCE	97,937,472
A0121A-AD - HOC ALLOWANCE - 2011	74,000
A0121M-ADHOC RELIEF ALLOWANCE - 2012	192,000
A0121N-PERSONAL ALLOWANCE	17,840
A0121T-ADHOC RELIEF ALLOWANCE 2013	159,000
A0121V-SPECIAL ASSIGNMENT ALLOWANCE	841,000
A0121Z-ADHOC RELIEF ALLOWANCE - 2014	189,500
A01224-ENTERTAINMENT ALLOWANCE	10,500
A01229-SPECIAL COMPENSATORY ALLOWANCE	6,778,321
A0122C-ADHOC RELIEF ALLOWANCE - 2015	93,920
A0122M-ADHOC RELIEF ALLOWANCE-2016	101,867,234
A0122Y-AD-HOC RELIEF ALLOWANCE 2017	121,871,391
A01239-SPECIAL ALLOWANCE	6,000
A0123A-POLICE LAW AND ORDER ALLOWANCE	212,834,817
A01260-RATION ALLOWANCE	71,939,922
A01261-CONSTABULARY ALLOWANCE	27,472,292
A01270-OTHER	1,013,080
A01274-MEDICAL CHARGES	966,000
A03201-POSTAGE AND TELEGRAPH	148,000
A03202-TELEPHONE AND TRUNK CALL	6,550,000
A03302-WATER	200,000
A03303-ELECTRICITY	21,720,000

A03304-HOT AND COLD WEATHER CHARGES	420,000
A03402-RENT FOR OFFICE BUILDING	8,600,000
A03407-RATES AND TAXES	1,772,000
A03805-TRAVELLING ALLOWANCE	3,500,000
A03807-P.O.L CHARGES A.PLANES H.COPTORS S.CAR	108,700,000
A03901-STATIONERY	6,149,000
A03902-PRINTING AND PUBLICATION	2,632,000
A03905-NEWSPAPERS PERIODICALS AND BOOKS	150,000
A03907-ADVERTISING AND PUBLICITY	131,000
A03914-SECRET SERVICE EXPENDITURE	1,000,000
A03953-INVESTIGATION COST	12,502,000
A03955-COMPUTER STATIONERY	3,314,000
A03970-OTHERS	12,049,100
A04114-SUPERANNUATION ENCASHMENT OF L.P.R	33,016,000
A06103-CASH AWARDS	786,000
A13001-TRANSPORT	16,384,000
A13101-R & M OF MACHINERY AND EQUIPMENT	2,128,000
A13201-FURNITURE AND FIXTURES	560,000
