

# **ANNUAL POLICING PLAN**

**For the Calendar year 2023-2024**

**(Chapter-IV, Article-32 of Police Order-2002)**



**DISTRICT JHELUM**

**District Police Officer**

**Jhelum**

i. **Introduction:-**

**JHELUM DISTRICT- A GENERAL PROFILE.**

Appreciation of scope and challenge of policing in a district requires, among other things, an understanding of certain peculiar characteristics of the district. Such features as geography, population, degree of urbanization, level of commercial and industrial activity, installations and places requiring fool proof security and relative importance of the district in the national context have a direct bearing on the nature of policing.

In ancient days Jhelum was known as **Jalham**. The word Jhelum is reportedly derived from the words **Jal (pure water)** and **Ham (snow)**. The name thus refers to the waters of a river (flowing besides the City) which has its origin in the snow capped Himalayas.

Jhelum is one of the oldest districts of the Punjab. It was established on **23.03.1849**. It spreads over an area of **35873 Sq. KMs** and has a population of **14,73,219 persons**. This district has great historical importance with very rich heritage. This area has been the route of foreign invaders for centuries. The district consists of four Tehsils i.e Jhelum, Dina, Sohawa and Pind Dadan Khan. Country's main railway track i.e Peshawar to Karachi main line passes across the district East to West from Jhelum, Dina and Sohawa as main stations. National Highway i.e main Lahore-Karachi road runs parallel to the main railway track. **It shares its boundaries with Gujrat, Mandi Baha-ud-Din, Mirpur (AJK), Rawalpindi, Chakwal, Sargodha and Khushab districts.** The major portion of the terrain consists of hills. River Jhelum marks the eastern boundary of this district.

Jhelum is **762** feet above the sea level. The highest point of Jhelum is known as "**Tilla Jogian**" which is located **3200** feet above the sea level. The weather invariably remains dry. Average rain fall is **74.5 m.m** per annum. The temperature remains **20 C** in winter and **42.3 C** in summer. The cultivation almost depends on rain fall. **Most** of the area is "**barani**".

**T**here are also tube wells in Tehsil Jhelum, part of Dina and Pind Dadan Khan which are used for agricultural purposes.

**T**here are also **three small water dams** two i.e “**Teenpura**”, “**Garate**” dam in Dina Tehsil and one i.e Jamargal Dam in P.S Chotala Tehsil Jhelum. The water of these dams is also used for cultivation purposes. **The major crops** of the districts are wheat, corn and maze. Salt and coal is derived from Pind Dadan Khan area.

**T**he population mostly consists of **Kashmiri, Gujjar, Rajput, Jatt, and Awan** tribes.

**T**he **major profession** of people is service in **Armed Forces**, hence they are generally disciplined and law abiding. **A large number of people** of this district are settled in foreign countries particularly **Western Europe**. Main source of livelihood of the people is **agriculture**. District Jhelum has few industries like **Pakistan Tobacco Company Cement Factory and ICI Soda Ash Factory**. There is no labour unrest and over all situations is quite peaceful.

**ORGANOGRAM OF D.P.O OFFICE**

**WITH THE DESCRIPTION OF ROLL/DUTIES OF EACH OFFICE BRANCH.**

<b><u>D.P.O</u></b>			
<b><u>P.A Branch</u></b>	<ul style="list-style-type: none"> <li>• Issuance of Show cause notice, Charge Sheets, Explanation /Displeasure/advise letters.</li> <li>• Manage Orderly Room.</li> <li>• Maintain record of leaves of G.Os.</li> </ul>		
<b><u>Reader Branch</u></b>	<ul style="list-style-type: none"> <li>• Maintain daily crime registers / all correspondence on daily basis.</li> <li>• Communicate with all concerned on behalf of D.P.O office work etc</li> </ul>		
<b><u>SP /Inv.</u></b> Supervision of investigation of each & every case.	<b>Reader SP/Inv.</b>	<b>IT CELL</b>	<b>DIB</b>
	Assist SP/Investigation in all matters of investigation	Assist the I/Os in respect of providing Call Data Record & Location of Criminal & Crime.	Re-Investigate all the cases, which entrusted by the District Standing Board for 1 <sup>st</sup> change of investigation.
<b><u>DSP/Legal Office.</u></b> Provided legal assistance to the DPO	<b>LEGAL BRANCH</b>	<ul style="list-style-type: none"> <li>• To assist the head of district in all legal matter i.e District Court, High Court. Supreme Court, P.S T and misc. Correspondence.</li> </ul>	
	<b>R/W</b>	<ul style="list-style-type: none"> <li>• Maintain General Crime Register an all criminal record police station / year wise</li> </ul>	
	<b>CRO</b>	<ul style="list-style-type: none"> <li>• Maintain all criminal record manually and online as well as record of Proficient</li> </ul>	
	<b>PO CLERK</b>	<ul style="list-style-type: none"> <li>• Maintain the record of all POs. CAs &amp; M.Ds</li> </ul>	
	<b>MUHAFIZ KHANA</b>	<ul style="list-style-type: none"> <li>• Secured All Original Police Files and other relevant record etc</li> </ul>	
	<b>CHALLAN CLERK</b>	<ul style="list-style-type: none"> <li>• Maintain record regarding challan status.</li> </ul>	

<u><b>DSP/Organized Crime</b></u>	<u><b>Organized Crime Branch</b></u>	
	<ul style="list-style-type: none"> <li>• Providing assistance in all heinous cases as well as keep surreptitious eye on habitual criminal under the supervision of DSP/Organized Crime.</li> </ul>	
<u><b>DSP/Head quarters.</b></u>  Administration of Hqrs /Police Line	<b>Establishment Branch</b>	<ul style="list-style-type: none"> <li>• Maintain dossiers of all Police Officers/officials</li> </ul>
	<b>Welfare Branch</b>	<ul style="list-style-type: none"> <li>• Financially assists the Police Officer/Official in Medical, Education and other matters.</li> </ul>
	<b>Human Resource Management System (HRMS)</b>	<ul style="list-style-type: none"> <li>• On line uploading of all dossier / data of all officer /officer</li> </ul>
<u><b>Office Superintendent</b></u>	<ul style="list-style-type: none"> <li>• SRC</li> <li>• Pension Clerk</li> <li>• Appeal Clerk</li> <li>• ACR Clerk</li> <li>• Record Keeper</li> <li>• Inspection Clerk</li> <li>• Stationery Clerk</li> <li>• Building Clerk</li> </ul>	
<u><b>Account Branch</b></u>	<ul style="list-style-type: none"> <li>• Deals all matters with District Account Branch i.e Pay &amp; Pension etc</li> </ul>	
<u><b>Security Branch</b></u>	<ul style="list-style-type: none"> <li>• Deal all the security matter.</li> </ul>	
<u><b>Complaint Cell</b></u>	<ul style="list-style-type: none"> <li>• Deal all the complainants/complaints.</li> </ul>	
<u><b>DMU</b></u>	<ul style="list-style-type: none"> <li>• Monitoring of crime figures at district level.</li> </ul>	

a. **Total Population** = 16.5 Lac approximately.

b. **Area** = 35873 Sq. KMs

c. **Division /Sub-Division /Police stations**

City	Saddar	Sohawa	P.D Khan
<ul style="list-style-type: none"><li>P.S City</li><li>P.S Civil Line</li></ul>	<ul style="list-style-type: none"><li>P.S Saddar</li><li>PS Dina</li><li>PS Chotala</li><li>PS Mangla Cantt</li><li>PS Kala Gujran</li></ul>	<ul style="list-style-type: none"><li>P.S Sohawa</li><li>P.S Domeli</li></ul>	<ul style="list-style-type: none"><li>P.S J.P.Sharif</li><li>P.S Lilla</li><li>P.S P.D Khan</li></ul>

d. **Present strength.**

DPO	SP/Inv	ASP/DSP	Insp.	SI	ASI	HC	CS
01	01	01/01	18	45	71	143	866

e. **Logistics (Total No.s of arms & ammo and vehicles( in table form)**

▪ **Arms & Ammunition.**

S#	DESCRIPTION OF WEAPON	TOTAL	AMMUNITION AVAILABLE IN KOT.
1	Rifle 7.62 China made	131	-
2	Rifle SMG	366	35082
3	Rifle G-3	371	26200
4	Rifle MP-5/9-MM	98	28269
5	Pistol 9MM- MP 22	10	-
6	Beretta Pistol	138	-
7	Revolver 38 bore Special	100	97
8	Revolver 455 bore	48	48
9	Brain Gun	02	02
10	Stan Gun	04	04
11	12 bore Pump Action	81	67
12	Rifle 22 bore	02	02
13	Rifle Muscat 410 bore	254	248
14	Gas Grenade	1482	-
15	Jacket Bullet proof	312	-
16	Tear Gas Gun	94	3835
17	Filter	105	-
18	Gas Mask	75	-
19	Grenade Launcher	18	15
20	Ticken Gun	01	--
21	Gun LMG	02	3415
22	Helmet Bullet Proof	240	-

## Vehicles

<b>S #</b>	<b>Vehicle available</b>	<b>Qty</b>
1	Prison Van	04
2	Toyota Jeeps	02
3	Toyota Pick –up	50
4	Buses	02
5	Mobile “Khidmat Markaz”	01
6	Ambulance	01
7	Motor Cycles	76
8	Break Down	01
9	Lab (Crime Scene)	01
10	Hyundai Pick-up	02
11	Vigo (Double Cabin)	04
12	Foton Pick up	01

▪ Anti Riot equipments.

<b>S #</b>	<b>DESCRIPTION OF EQUIPMENT</b>	<b>NO. OF EQUIPMENT.</b>
1	Anti-Riot Shield	1158
2	Anti-Riot Jackets	899
3	Shin Guards	764
4	Steel Helmets	1289
5	Arm Guards	592
6	Polo Sticks	992
7	Bamboo Sticks	516
8	Gloves	400
9	Crawling Guards	260
10	Bottom	150
11	Arm Shield	100

▪ Communication equipments.

<b>S #</b>	<b>COMMUNICATION EQUIPMENT</b>	<b>QTY</b>
1	Base sets	15
2	Pocket sets	106
3	Mobile sets	113
4	HF Set	03

- Miscellaneous store equipments.

<b>S #</b>	<b>DESCRIPTION OF EQUIPMENT</b>	<b>NO. OF EQUIPMENT.</b>
1	Almari (Iron)	200
2	Poll (Machar Dani)	943
3	Targeta	07
4	Measuring Scale	13
5	Tents (etc)	20
6	Tents (Canopus)	04
7	Flags	20
8	Digital Cameras	16
9	Razor Wire	60 Bundle
10	Chairs (Steel)	Steel = 400
11	Video Cameras	01
12	C.C.T.V Cameras	72
13	Scanners	21
14	Telescope	-
15	Fax Machines	07
16	Photostat Machine	03
17	Computers	74
18	Grass cutting Machines	02
19	Printer	46
20	Walk through Gate	01
21	Hand cuffs	740
22	Hand Grass Cutting Machine	04
23	Metal Detector	330
24	Type Write Machine	01
25	Mirror Factor	30
26	Cot (iron)	-
27	Pedestal Fan	50
28	Barrier	60
29	Water Dispenser	21
30	Drone Camera	01
31	U.P.S	37
32	Laptop	03
33	Electric Water Cooler	05
34	Search Lights	25

## **2. District Objectives of policing:-**

**Article 32** of the **Police Order 2002** provides that the Head of the District Police is required to prepare an Annual Policing Plan. The Annual policing Plan will highlight these aspects:-

### **❖ Aims & Objectives.**

**The Annual Policing Plan** has the following aims and objectives:-

- ✓ To ensure there is “no illegal detention” in the police stations.
- ✓ To ensure that the accused are not subjected to torture.
- ✓ To look after the just needs of the accused in police custody.
- ✓ To ensure that lock ups of Police stations have Cameras installed with uninterrupted internet connection & back up recording are readily available in DVRs.
- ✓ To introduce concept of alternate dispute resolution in Jhelum.
- ✓ To avoid unnecessary litigation amongst public.
- ✓ To reduce conflicts at local level.
- ✓ To empower community and to strengthen concept of community policing.
- ✓ To bridge gap between public & Police.
- ✓ To ease the burden on Police.
- ✓ To uphold the rule of law.
- ✓ To provide effective and high quality police service to the people of Jhelum.
- ✓ To bring to book all those who break the law.
- ✓ To preserve public order, prevent crime and to eradicate terrorism.
- ✓ To enhance and improve public-police relationship.
- ✓ To assist the members of the public irrespective of their age, sex, political Affiliations, religious beliefs or their ethnic or social backgrounds.

### ❖ **To improve Police efficiency**

- ✓ By improving Professional capabilities.
- ✓ Efficiency Control & Accountability.
- ✓ Prompt response and active coordination.
- ✓ Effective Monitoring.
- ✓ Feedback from all stakeholders.

### ❖ **Improvement in working of HRMIS**

- ✓ Improved the HRMIS functions, Dash Board, Skills, Demotion, Reputation, Personal Information, Posting Record, Criminal Record, Leave, Assets in current year & Training Courses etc.
- ✓ Improvement in working of Police Khidmat Marakaz.
- ✓ Computerization record of all the police stations.
- ✓ Crackdown against anti-social elements.
- ✓ Special Teams against heinous crimes.
- ✓ Fair & impartial Investigation.
- ✓ Preventive measures against bad characters of the area and “Badmashan”.
- ✓ Effective prosecution.
- ✓ Special campaign for effecting arrest of POs/CAs.
- ✓ Effective & harmonious relationship with judiciary

### ❖ **Needs of the Community.**

**Policing can be effective** only if it is done keeping in view the concerns of the community. A close cooperation and linkage between public and police will give to the police a fair idea of what public expects from the Police. In order to ascertain the needs of the community, the District Police has arranged various meetings with different segments of society which include, inter-alia, notables, professionals, journalist intellectuals etc.

**Detailed discussions with various segments of society** brought to focus the following pressing needs of the community.

- Prompt response to public calls and complaints.
- Meaningful patrolling in order to minimize the incidents of car theft, mobile snatching, robbery and burglaries etc.
- Preservation of public peace and ensuring safety of the citizens of Jhelum round the clock.
- Ensuring a culture of transparency and decent behavior with the citizens of Jhelum.
- Prompt registration of **FIR**.
- Impartial Investigation of cases.
- Adoption of effective strategies to prevent and detect crimes and to eradicate terrorism.
- Enhancing relationship between police and all sections of society.

❖ **Objective Achieved.**

- ✓ Effective assistance of MCTC courts.
- ✓ Busting of 30 Operative gangs.
- ✓ Successful community policing, with the result no such untoward incident took place in the district.
- ✓ Renovation of Barrack, Recreation Hall, Mess & Gymnasium up-to the standard with central Air Condition.
- ✓ Renovation of DPO office.
- ✓ Launching of “Pukaar System” for quick response.
- ✓ Revamping of Resque 15 & Muhaafiz Squaad.
- ✓ Smooth working of Front Desk & Khidmat Marakaz.
- ✓ Efficiency Control & Accountability.
- ✓ Prompt response and active coordination.
- ✓ Effective Monitoring.
- ✓ Feedback from all stakeholders.
- ✓ Improvement in working of HRMIS.
- ✓ Computerization record of all the police stations.
- ✓ Crackdown against anti-social elements.
- ✓ Fair & impartial Investigation.
- ✓ Preventive action against “Badmashan”.
- ✓ Special campaign against POs/CAs.
- ✓ Effective & harmonious relationship with judiciary.

### 3. Target to be achieved and mechanism:-

Sr.No	Category of targets	Present status (No. & percentage)	Expected Achievement of the Target (No./ Ratio / Percentage)	Mechanism
01	Maintenance of Law & Order	Satisfactory	To be remain adequate	Close liaison with all LEAs as well as stake holders. Police public liaison committee must be made on police station levels, consisting of influential / impartial and non political personalities
02	P.Os	(1214 POs) 61 %	70 % to 80 %	Each & every PO has been individually marked to all the SHOs/I.Os.
03	Heinous Crime	During the period from 01.07.2022 to 30.06.2023, 53 cases of heinous offences were registered and about 80 % have already been challaned to court.	66 % crime will be decreased as 30 notorious gangs have been busted and looted amount of Rs: 81160500/- as well as illicit arms have been also been recovered.	All out efforts are underway to curb the criminal & crime by way of effecting patrolling, revamping of Muhafiz Squad, "Theekri Pehra", combing operations with LEAs. Moreover, Swift Response Force has also been constituted.
04	Capacity Building Training	Short course i.e. one day & two days at district level and long course i.e. weekly & fortnightly at Regional level have already been conducted, accordingly.	Capacity Building Training courses will be enhanced for smooth working of Police. Meanwhile special lectures are being delivered to all the I/Os of the district for improvement of investigation skills.	Capacity building efforts must be made on very initial stage during probationer training and later on during the initial courses. There must be a separate syllabus including physiological analysis.
05	Welfare Project	Enclosed	Enclosed	--
06	I.T Initiatives	All the initiatives relating to I.T are being functioning.	The Safe City Project is also being monitored.	The Command & Control System is being installed. Besides maximum CCTVs across the district are also being installed.
07	Investigation	During the current 01.07.2022 to 30.06.2023 cases were registered and after completion of codal formalities upto 1890 reports u/s 173 Cr.PC have been submitted before the learned trial courts, accordingly.	Ensure the provisions of section 173 Cr.P.C in both letter & Spirit.	Obvious direction to SHOs/ I.Os for conducting the investigation in each case in free, fair & impartial manners. Review of status of investigation in every crime meeting.
08	Any other	--	--	--

#### 4. Financial resources likely to be available:-

Sr. No	Code / Head of Account	Amount (Total)
1	Pay and Allowances	Rs:22,72,49,000/-
2	POL	Rs:1,54,40,000/-
3	Investigation Cost	Rs:5,30,000 /-
4	Transport	Rs:38,10,000/-
5	Machinery & equipments	Rs:3,50,000/-
6	Furniture & Fixture	Rs:1,09,000/-
7	Others	Rs:5,64,000/-

#### 5. **Comments by the DPO:-**

Our ideal will be that police officers of all ranks should be regarded by every law-abiding person as impartial and good friends and protectors against injury to his person and property, which is possible due to dedicated work, hectic efforts and disposition of duties with full integrity and honesty.

##### WELFARE PROJECT.

- Subsidized rates in police lines mess for district police officials.
- Establishment of physical training center and jogging track in police lines Jhelum.
- District Police has signed MOUs with private school for special fee discount to the wards of Police Personnel and free education to children of “Shuhada”.
- Introduction of monthly performance appraised system and disbursement of cash reward to constabulary.
- Grant of Loan and welfare assistance.
- Considerable increase in the strength of police stations by posting out maximum number of police personnel from offices and other miscellaneous duties. As a result, duty hours at the police stations have decreased.
- Provision of UPSs to Offices , Police Stations & Police Chowkies.
- Provision of Mess Crockery to all Police Stations.
- Provision of Water Dispenser to all the police establishments.
- Establishment of a recreation room & Library in the Police Lines.
- Installation of Water Filtration Plants in police lines and DPO office.
- Holding of “Darbar” in Police Lines, Jhelum.
- Provision of Burial charges.

##### Expected Achievement

- Safe City Project.
- Construction of multi storey Barracks for 400 Personal in District Police Lines, Jhelum.
- Construction of new Magazine.
- .Renovation of Family Quarters.

## **I.T INITIATIVE**

- Establishment of Command & Control Room.
- Establishment of “Tahafuz Center”
- Constitution of “Misaq Center” to resolve the minority issues.
- Human Resource Management System (HRMIS) for online profile & service record of police employees.
- Resource Management Centre (RMC).
- Anti Vehicle Lifting System (AVLS).
- Front Desks operational in all 11 Police Stations.
- Crime mapping System.
- SVAS System
- Monitoring of Front Desk and Khidmat Marakaz by CCTV cameras.
- Computerization of Police Station Record.
- Police Station Record Management System (PSRMS) & Computerization of Police Registers and Case Files.
- Complaint Management System (CM0S). Registration of all complaints received in Front Desk issuance of E-Tag against every complaint.
- Hotel Eye Registration of visitors.
- Registration of every Tenant who take any property on rent. Notifications will be generated if any accused take the property on rent.
- Establishment of Police Khidmat Counter. Registration of MLC rapat in “Roznamcha” in SPFC system.
- Establishment of 03 Police “Khidmat Marakaz” where all 14 Services are provided.
- Installation of new CCTV cameras in SHO's room for monitoring during Public hours (03:00pm to 05:00pm).