

ANNUAL POLICING PLAN
FOR THE YEAR 2018-19



DISTRICT JHELUM

**District Police Officer,
Jhelum.**

JHELUM DISTRICT- A GENERAL PROFILE.

Appreciation of scope and challenge of policing in a district requires, among other things, an understanding of certain peculiar characteristics of the district. Such features as geography, population, degree of urbanization, level of commercial and industrial activity, installations and places requiring fool proof security and relative importance of the district in the national context have a direct bearing on the nature of policing.

In ancient days Jhelum was known as Jalham. The word Jhelum is reportedly derived from the words Jal (pure water) and Ham (snow). The name thus refers to the waters of a river (flowing besides the City) which has its origin in the snow capped Himalayas.

Jhelum is one of the oldest districts of the Punjab. It was established on 23.03.1849. It spreads over an area of 35873 Sq. KMs and has a population of 14,73,219 persons. This district has great historical importance with very rich heritage. This area has been the route of foreign invaders for centuries. The district consists of four Tehsils i.e Jhelum, Dina, Sohawa and Pind Dadan Khan. Country's main railway track i.e Peshawar to Karachi main line passes across the district East to West from Jhelum, Dina and Sohawa as main stations. National Highway i.e main Lahore-Karachi road runs parallel to the main railway track. It shares its boundaries with Gujrat, Mandi Baha-ud-Din, Mirpur (AJK), Rawalpindi, Chakwal, Sargodha and Khushab districts. The major portion of the terrain consists of hills. River Jhelum marks the eastern boundary of this district.

Jhelum is 762 feet above the sea level. The highest point of Jhelum is known as "Tilla Jogian" which is located 3200 feet above the sea level. The weather invariably remains dry. Average rain fall is 74.5 m.m per annum. The temperature remains 20 C in winter and 42.3 C in summer. The cultivation almost depends on rain fall. Most of the area is "barani".

There are also tube wells in Tehsil Jhelum, part of Dina and Pind Dadan Khan which are used for agricultural purposes.

There are also three small water dams two i.e "Teenpura", "Garate" dam in Dina Tehsil and one i.e Jamargal Dam in P.S Chotala Tehsil Jhelum. The water of these dams is also used for cultivation purposes. The major crops of the districts are wheat, corn and maze. Salt and coal is derived from Pind Dadan Khan area.

The population mostly consists of Kashmiri, Gujjar, Rajput, Jatt, and Awan tribes.

The major profession of people is service in Armed Forces, hence they are generally disciplined and law abiding. A large number of people of this district are settled in foreign countries particularly Western Europe. Main source of livelihood of the people is agriculture. District Jhelum has few industries like Pakistan Tobacco Company Cement Factory and ICI Soda Ash Factory. There is no labour unrest and over all situations is quite peaceful. Certain important statistics of the district needed for policing plan are tabulated below:

Total Population.	=	14, 73,219 Persons.
Area.	=	35873 Sq. KMs
Police Sub. Divisions.	=	04
Police Stations.	=	11
Mosques.	=	1089
Madressah.	=	128
Imambargah.	=	88
Churches.	=	16

GEOGRAPHICAL LOCATION.

Jhelum District is surrounded by Gujrat, MirPur (AJK), Rawalpindi, Chakwal, Khushab & Mandi Baha-ud-Din.

VITAL STATISTICS.

Imambargah	88
Darbar	81
Factories/Mills	19
Telephone Exchanges	33
Grid Stations (Wapda)	06
Petrol Pumps	46
Banks	148
Churches	16
Temples (Manders)	01
Ahmedi Ibadatgha	04
Important Installations etc.	06
Railway Stations	05
Bus/Wagon Stands	08
Commercial Areas/Markets	09
Hotels	37
Foreign Establishments	-
High Schools (Govt)	138
Elementary Schools	930
Privates Schools	88
Colleges	11
Cadet College	-
Universities	01
Air Base / Strip	02

AIMS & OBJECTIVES OF THE ANNUAL POLICING PLAN 2018-2019.

Article 32 of the **Police Order 2002** provides that the Head of the District Police is required to prepare an Annual Policing Plan. The Annual policing Plan will highlight these aspects:-

- i. Objectives of the policing plan.
- ii. Targets to be achieved.
- iii. Mechanism for achieving these targets.
- iv. Financial resources likely to be available during the year.

Copies of the Annual Policing Plan are being distributed to all concerned quarters.

Aims & Objectives.

The Annual Policing Plan has the following aims and objectives:-

- i. To uphold the rule of law.
- ii. To provide effective and high quality police service to the people of Jhelum.
- iii. To bring to book all those who break the law.
- iv. To preserve public order, prevent crime and to eradicate terrorism.
- v. To enhance and improve public-police relationship.
- vi. To assist the members of the public irrespective of their age, sex, political Affiliations, religious beliefs or their ethnic or social backgrounds.

Needs of the Community.

Policing can be effective only if it is done keeping in view the concerns of the community. A close cooperation and linkage between public and police will give to the police a fair idea of what public expects from the Police. In order to ascertain the needs of the community, the District Police has arranged various meetings with different segments of society which include, inter-alia, notables, professionals, journalist intellectuals etc.

Detailed discussions with various segments of society brought to focus the following pressing needs of the community.

- i. Prompt response to public calls and complaints.
- ii. Meaningful patrolling in order to minimize the incidents of car theft, mobile snatching, robbery and burglaries etc.
- iii. Preservation of public peace and ensuring safety of the citizens of Jhelum round the clock.
- iv. Ensuring a culture of transparency and decent behavior with the citizens of Jhelum.
- v. Prompt registration of **FIR**.

- vi. Impartial Investigation of cases.
- vii. Adoption of effective strategies to prevent and detect crimes and to eradicate terrorism.
- viii. Enhancing relationship between police and all sections of society.

GENERAL REVIEW OF THE STATE OF POLICING UNDER MAJOR HEADS IN LAST FIVE YEARS (2014-2018).

TERRORISM.

In response to the incident of 16 December 2014, (A.P.S Peshawar Attack) and developments thereafter i.e. (Operation Zarb-e-Azb) have added new dimensions to terrorist activities as a result of which the police force is facing this phenomenon which is difficult to tackle but by the grace of Almighty Allah no such incident as been reported so far.

However during the year 2009 an incident of terrorism took place near Lilla Interchange, resulting into the martyrdom of SI Shah Iran of Pakistan Motorway Police, while he was checking a car came from Peshawar side.

VVIP/VIP SECURITY.

This is one of the major functions of the Jhelum Police in the present scenario. During the preceding year, a lot of foreign dignitaries visited Pakistan. This will also remain one of core functions of district police during the current year. All out efforts would be adopted to ensure fool proof security arrangements.

MURDER.

The state of crime under this head has been fluctuating during the last five years. The figure under this head were **63 in 2014, 32 in 2015, 53 in 2016, 45 in 2017 & 48 in 2018.** Keeping in view the geography of the area, it is not an alarming situation, but this crime can be reduced through effective and efficient preventive action and increased detection of crime.

ATTEMPTED MURDER.

There has been increase under this head, during last five years. In the year **2014 it was 58, 72 in 2015, 55 in 2016, 60 in 2017 & 78 in 2018.** A vigilant eye has to be kept on attempted murder for reducing its number.

HURT.

This is the major crime of the district, it has shown gradual increase during the last five years. As reported cases under this head were in 2014 is decreased to 299, in 2015 it was 286 in 2016 it was 266, in 2017 it was 200 & 178 in 2018.

The main reasons for the increase of this crime from 2014 to 2018 were:-

1. Grave and sudden provocation.
2. Petty dispute.
3. Previous enmities.
4. Egoism.
5. Illiteracy.

To Curtail / reduce this crime following methodology would be adopted:-

1. By adequate preventive measures in cases involving previous animosity.
2. Advance information regarding any likely clash between rival clans.
3. Proper monitoring of performance of beat officer and DFCs.
4. To identify old enmities, disputes and meaningful efforts to settle the core issues.
5. To constitute consultative bodies at village level.
6. By effective patrolling, timely preventive action and involving community in problem solving at police station level.

ACCIDENT.

Fatal accidents have shown gradual decrease as reported cases were 43 in 2014, 37 in 2015, 45 in 2016, 116 in 2017 & 95 in 2018. The non fatal accidents have however remained almost constant. Such cases can be reduced by making the Traffic Police more vigilant and efficient. It is hoped that the initiative in form of "Model Traffic Police" will help a lot in decreasing the accident rate in District Jhelum.

DACOITY:

Incidents of Dacoity have shown fluctuation during the last five years. These were 15 in 2014, 05 in 2015, 02 in 2016 & 01 in year 2017 & 06 in 2018. Many factors contribute to commission of this heinous crime. Some of the major causes are listed below:-

- Weaponization of society.
- Un-employment.
- Promotion of materialism through media.

This crime can be reduced through effective patrolling, busting of gangs, use of modern techniques and involvement of community.

ROBBERY.

Incidents of robbery has shown decrease during the period under review as reported cases were 86 in 2014, 36 in 2015, 32 in 2016 & 41 in 2017 & 54 in 2018. Jhelum Police carries huge responsibility of reducing this crime by effective patrolling, busting of gangs, prompt arrest of offenders and involvement of community.

KIDNAPPING/ABDUCTION.

This crime remained more or less fluctuating during the last five years. Reported cases were 109 in 2014, 79 in 2015, 94 in 2016, 104 in 2017 & it was 110 in 2018. Jhelum Police has to devote special attention to this crime like other districts of the country.

MOTOR VEHICLE THEFT.

This crime has also shown variation during the last five years as 57 in 2014, 44 in 2015, 37 in 2016, 70 in 2017 & in 2018 it was 78, it will not be wrong to say that this has become the most organized crime of the district and a large number of gangs are involved in it. Important factors that contribute to the increase in motor vehicle theft are as follow:-

- Insecure parking at commercial centers and outside the houses.
- Proximity to NWFP and Azad Kashmir.
- Increased number of Vehicles because of leasing facility.

This crime can be reduced through the adoption of following measures:-

- Involvement of community.
- Installation of security systems in the vehicles.
- Establishment of regular parking areas by T.M.A
- Use of modern techniques like C.C.T.V's.
- Establishment of city checking posts at all exit points.
- Busting of organized gangs.

ARMS ORDINANCE.

In term of registration, this is the major crime of the district. Reported cases were 639 in 2014, 314 in 2015, 357 in 2016, 332 in 2017 & in 2018 it was 299. However this increase is welcome as it manifests activity on the part of police leading to detection of this crime. Jhelum Police will have to make special efforts to make the city weapon free.

SECURITY ARRANGMENTS

In order to ensure law & order and protection of participants at all religious /public gathering, following methodology would be adopted:

- Strict Implementation of National action plan.
- Comprehensive contingency plan would be prepared for Law & Order situations arising out of Sectarianism/ inter-faith issues/blasphemy or any other issue having religious connotation.
- In order to associate different opinion leaders, meetings with religious leaders / Ulemas / Mashaikh / Professionals / Businessmen / persons integrity etc would be regularly held. The Peace Committees would be constituted representing people having good judgment who command respect and have effective following in their communities.
- Seminars / Conferences on religious harmony at local level would also be arranged to bring communities in harmony.
- Meeting of Inter-faith Harmony Committees would be held regularly to bridge the gap between different religious Communities.
- Monthly Meetings to review Law & Order situations would be held without fail.
- The activities of Khatib, fanning, hatred would be effectively checked and discussed during Monthly law & order meetings.
- Action against the distribution of hate- literature, and appearing of wall-chalking against different sects would be reviewed regularly.

- The venue of religious public gatherings would be protected by deploying uniformed/plane clothed armed Police personnel.

KEY INSTALLATIONS

All key points / installations in the district require comprehensive security arrangements. All such key points have been identified and their details have been communicated separately to all concerned. However, the following areas may also be covered in the over-all comprehensive plan of key points/ installations: -

1. Construction of boundary wall up to 08 feet height.
2. Fencing the boundary wall with razor wire.
3. Single entry/exit gate.
4. Installation of Barriers at entry/exit point.
5. Installation of Walk through Gates, Metal Detectors, Borttom view mirrors.
6. Ensuring Zig Zag entry into premises through deployment of concrete barriers.
7. Establishment of proper Check in system for recording credentials of all entrants.
8. Deployment of dedicated guards for operation of barriers.
9. Deployment of trained armed guards at vantage points including roof top.
10. Installation of CCTV Camera system with at least 15 days back up.
11. Establishment of control room for surveillance / monitoring.
12. Preparation of security and rescue plan.
13. SOPs for ensuring, preparation against acts of terrorism.
14. Deployment of guards after verification of antecedents by special branch.

RESOURCES AVAILABLE TO JHELUM POLICE.

Resources available to implement this policing plan are:

- Human Resources i.e., Police Strength.
- Budget.
- Revenue from self generated resources.
- Transport.
- Communication equipment.
- Arms, Ammunition and other anti-riot / security equipment.
- Technology.
- Maintenance of Police Stations.
- Support from other departments / sister concerns.

Relevant details under different heads are as follows.

HUMAN RESOURCES i.e. POLICE STRENGTH UNDER VARIOUS HEADS.

At the start it is pertinent to highlight the issue of sanctioned strength, present strength and shortage.

Detail of Police strength is as under.

	DPO	SP/Inv	ASP/DSP	DSP/Inv	DSP/L	Insp./L	Insp.	SI	ASI	HC	CS
Sanctioned	01	01	06	--	02	06	22	43	64	145	1047
Available	01	01	04	--	--	--	15	42	62	149	912
Shortage	--	--	02	--	02	06	07	-1	-2	+4	-135

BUDGET

The utilization of budget allocation of District Jhelum Police is as under:-

The utilization of the Budget would be under the following heads.

Code	Head of Account	Original Allotment	Modified	Expenditure up to-date	Balance
AO 11-1	Total pay of Officer	7709000	16734000	11081362	5652638
AO 11-2	Total pay of other staff	125028000	255701000	209271930	46429070
AO-12-1	Total regular allowance	114236000	205060000	183796794	21263206
AO 1274	Medical Charges	174000	357000	127000	230000
AO 1278	Leave salary	--	--	--	--
AO 3201	Postage & Telegraph	31000	62000	62000	--
AO 3202	Telephone & trunk calls	727000	1852000	1181223	6707777

AO 3301	Gas Charges	37000	103000	52381	50719
AO 3303	Electricity Charges	1380000	42202000	2988121	1213879
AO 3304	Hot & Cold Charges	53000	106000	--	106000
AO 3402	Rent for Office Building	84000	84000	--	84000
AO 3407	Rate & Taxes	250000	543000	189355	353645
AO 3806	Transportation of Goods	813000	1742000	1651180	90820
AO 3807	POL Charges	16038000	32472000	17469473	15002527
AO 3901	Stationery	1044000	2113000	--	2113000
AO 3902	Printing & Publication	584000	1099000	157051	941949
AO 3905	News papers & periodicals	38000	76000	14036	61964
AO 3907	Advertisement & Publicity	131000	131000	94666	36334
AO 3914	SS Fund	--	--	--	--
AO 3918	Exhibition Fair & other	--	--	--	--
AO 3955	Computer Stationery	642000	1273000	8250	1264750
AO 3953	Investigation Cost	982000	1956000	463225	1492775
001	Others	2405000	4026000	1913697	2112303
001	Others (Model Police Stations)	--	--	--	--
044	Tent & Tarpals	138000	276000	--	276000
050	Road Safety campaign	--	--	--	--
AO6103	Cash Reward	1054000	4553000	887810	3665190
Repair & Maintenance					
A0-13001	Transport				
A0-13101	Machinery & Equipment	214000	898000	144076	753924
A0-13201	Furniture & Fixture	58000	233000	24000	209000

TRANSPORT.

The detail of vehicles available to Jhelum Police is as under.

S #	Vehicle available	Qty
1	Prison Van	05
2	Toyota Jeeps	02
3	Toyota Pick –up	48
4	Buses	03
5	Mobile Canteen	01
6	Ambulance	01
7	Motor Cycles	68
8	Break Down	01
9	Lab (Crime Scene)	01
10	Hyundai Pick-up	02
11	Foton	01

Total drivers available with these vehicles are 60, showing a deficiency of 42 drivers.

COMMUNICATION EQUIPMENT.

The wireless call sign of Jhelum District is Mohsin Control. The equipment available with Jhelum Police is as under.

S #	COMMUNICATION EQUIPMENT	QTY
1	Base sets	21
2	Pocket sets	155
3	Mobile sets	127

ARMS / AMMUNITION.

Details of available arms / ammunition & Anti-Riot / Security Equipment.

S#	DESCRIPTION OF WEAPON	TOTAL	AMMUNITION AVAILABLE IN KOT.
1.	Rifle 7.62 China made	131	7765
2.	Rifle SMG	316	36109
3.	Rifle G-3	361	21792
4.	Rifle MP-5	98	23707
5.	Beretta Pistol	88	398
6.	Revolver 38 bore Special	100	5673
7.	Revolver 455 bore	48	1115
8.	Varied Light Pistol	23	135
9.	Gun 12 bore	72	3633
10.	LMG	02	3415
11.	Brain Gun	02	--
12.	Stan Gun	04	--
13.	Ticken Gun	01	--
14.	Rifle 22 bore	02	27
15.	Rifle 303 Bore	--	451
16.	Rifle Muscat 410 bore	254	1798
17.	Grenade Launcher (MM 40)	20	--
18.	Bullet Proof Jackets	262	--
19.	Bullet Proof Helmet	90	--
20.	Gas Mask	90	--
21.	Filter	70	
22.	Tear Gas Gun	50	--
23.	Shell short range	95	1165
24.	Shell long Range	1695	--

ANTI-RIOT / SECURITY EQUIPMENT.

S #	DESCRIPTION OF EQUIPMENT	NO. OF EQUIPMENT.
1.	Anti-Riot Shield	489
2.	Bamboo Lathi	299
3.	Polo-stick	460
4.	Mega Phone	--
5.	Loudspeaker	--
7.	Metal Detector	211
8.	Gas Mask	--
9.	Night Vision Device	--
10.	Rubber Bullets.	--
11.	Bullet Proof Jacket	--
12.	First-Aid-Box	--
13.	Bandoliers	--
14.	Rubber Bullet-Gun	--
15.	Tear gas Grenade	--
16.	Grenade Launcher Gun	--
17.	Steel Helmet	549

SUPPORT FROM OTHER UNITS.

Jhelum has a peculiar location, being surrounded by three Cantonments i.e; Kharian Cantt., Jhelum Cantt. & Mangla Cantt.

Jhelum Police has always extended full co-operation with other departments, which has played vital role in their effective performances.

The other agencies which have affected on the effective working of the Jhelum police are:-

- Special Branch
- C T D
- District Departments & Civic Bodies.
- Inter Services Intelligence.
- Military Intelligence Agencies.
- Intelligence Bureau.
- Police of adjoining Districts.
- Traffic Police.

WELFARE OF THE FORCE

Welfare of the force, which is to perform arduous duties of maintenance of law & order and prevention and detection of crime is imperative. Proper welfare of subordinates is key to gear up their performance.

INITIATIVES TAKEN FOR THE WELFARE OF FORCE.

- Subsidized rates in police lines mess for district police officials.
- Establishment of physical training center and jogging track in police lines Jhelum.
- District Police has signed MOUs with private school for special fee discount to the wards of Police Personnel and free education to children of “Shuhada” .
- Introduction of monthly performance appraised system and disbursement of cash reward to constabulary.

OPERATIONAL PLAN

- Grant of Loan and welfare assistance.
- Weekly off for the entire police personnel of the district.
- Considerable increase in the strength of police stations by posting out maximum number of police personnel from offices and other miscellaneous duties. As a result, duty hours at the police stations have decreased.
- Establishment of a recreation room & Library in the Police Lines.
- Installation of Water Filtration Plants in police lines and DPO office.
- Holding of Darbar in Police Lines, Jhelum.
- Provision of Burial charges.

IDENTIFICATION OF ISSUES & MEASURES TAKEN

- Construction of multi storey Barracks for 400 Personal in District Police Lines, Jhelum.
- Construction of 20 Bed Police Hospital in District Police Lines, Jhelum.
- Construction of Magazine.
- .Renovation of Family Quarters.

MAINTENANCE OF PUBLIC ORDER

Progress and development takes place in a society where rule of law reigns supreme.

It is first and foremost duty of police to maintain law & order in the society. Elimination of fear creates social harmony & cohesion. The deteriorating situation creates panic and sense of insecurity in the public which must be a cause of serious concern for law enforcing agencies.

In case of processions and rallies, leaders of such processions are to be engaged in dialogue with the help of local Councilors, so that they are persuaded not to create any law and order situation, cause disruption of normal life and damage to public and private property. In case such processions turn violent, the same are to be controlled as per law with the use of minimum possible force.

Following measures must be adopted to maintain public order.

- I. Close liaison be maintained with the public representatives.
- II. All out efforts be made to resolve a conflict through involvement of public representatives.
- III. Trouble makers be identified and necessary preventive measures be taken against them.
- IV. Close watch be maintained on the activities of sectarian organizations and on the movement of Afghan refugees in the territorial jurisdiction of district.
- V. Close liaison be maintained with different intelligence agencies for sharing their information and taking necessary measures.
- VI. Security measures be taken keeping in view the apprehension of sabotage/terrorism activities.

DRIVE AGAINST CRIMINALS

Rule of law will be upheld in all situations. For this purpose, Jhelum police will adopt the following strategies i.e planning and methods to **combat crime** effectively.

- Intensify foot and mobile patrolling round the clock under the supervision of G.Os to keep vigilant eyes over the activities of criminals.
- Clean up the society from illicit weapons by recovering illicit arms.
- Maintenance of complete record of the criminals and their arrest.
- Co-ordination with all intelligence agencies in order to collect the advance information regarding terrorist's especially sectarian terrorists.
- Substantial decrease in crime under head offences against persons and property.
- Smashing of gangs involved in heinous crime.
- Seeking public help in identifying the criminals.
- Investigating and finalization of cases expeditiously.
- Prosecuting the cases effectively and bringing the criminals to book through ordinary/special courts.

- Binding down the habitual criminals through preventive measures like 107, 109, & 110 Cr.P.C, Goonda Ordinance and Habitual Offenders Act.
- Extending concessions & helping the first offenders for their release on probation and parole.
- Evolving methods through environmental policing towards reforming delinquents through social help.
- Suitable strategies will be evolved at each Police Station according to the nature of crime and need of the criminal environments.

ADMINISTRATIVE PLAN

POLICE IMAGE

Police department is responsible for implementation and execution of the laws relevant and related to maintenance of public law and order in all the states. The police force is expected to take preventive measures for achieving lofty objectives of protection of life, property and honour of the citizens. The importance of police force cannot be ignored or under-estimated in any form or at any level. The police personnel imbued with the invigorating spirit of patriotism work hard day and night. These sentiments need to be valued. But it is a matter of grave concerns that in spite of the sacrifices and services by the police force the image of the department is quite negative. The police personnel are mocked at and made the subject of criticism by press and electronic media. This definitely calls us for soul searching. We must make honest and earnest efforts to rehabilitate and improve this blurred image.

Steps to be taken to improve the image of District Police.

- 24/7 open door policy of complainants / victims.
- Women help desk.
- On camera monitoring of SHOs at Police Station have been introduced.
- Community Policing.
- Khidmat Marakaz.
- Free registration of cases in order to eliminate burking.
- Good behavior and fair dealing with public at large.
- Elimination of corruption from police.
- Prompt disciplinary action against the delinquent police officers / officials on the complaints of general public.
- Due respect for the rights of citizens,
- Polite attitude and positive response to persons in distress.
- Stopping the practice of implication of innocent citizens in fabricated cases.

POLICE IMAGE IMPROVEMENT.

Efforts by:-

- Anti Drug campaign.
- Set up of stalls in Jashne-e-baharan.
- Participation in International Forest Day.
- Delivery lectures and distribution of pamphlets to the students of educational instate for safe driving and curb the menace of use of drugs.
- Holding Seminars attended in prestigious local Educational Institutions.
- Maintaining close liaison with doctors, lawyers, transporters, NGO's, Scholars, Ulama , business community & electronic/print media

- Constructing Monuments in remembrance of Shaheed Police officers / officials.
- Distributing valuable Gifts & net cash amongst the family of Shuhada on the eve of EID-ul-Fitar & EID-ul-Azha .
- Holding Open Katchery on regular basis by the District Police Officer to mitigate the grievances/complaints of general public.

THANA CULTURE,

Initiatives taken to improve Thana Culture.

- Posting of well educated ASI's as Moharrir.
- Establishment of Reporting Centers and posting of well refined, courteous and experienced police officers in police stations.
- Free registration of cases especially cases involving crime against property.
- Making sincere efforts to ensure fair investigation of cases.
- Adopting Zero tolerance policy against illegal detention / torture & Corruption in police stations.

TRAINING

Police cannot cope up with the modern challenges of serving the free and educated people of the country and armed encounters with the criminals possessing sophisticated weapons without adequate training in accordance with the latest scientific methods. It is worth mentioning that present system of training of police officers/officials is far from what is desired to handle the current situation. Selection of police personnel on merit and best training are key of success to serve the community and combat crime effectively.

There is an urgent need for a change and improvement in police attitudes without which they would be unable to discharge their duties in an efficient and effective manner. The recognized method of changing attitudes and performance is training. A peculiar feature of police training is its exclusive pre-occupation with crime and criminals. The policemen are to be trained not only how to deal with crime and criminals more effectively but also how to deal with rest of the population, to earn their co-operation and confidence.

It is essential that all training must be research-oriented and the training staff consists of the willing workers. The training facilities need to be enhanced so that the staff may be able to cope with the changing needs of the society.

In future the following steps will be taken to enhance the skills of the police personnel.

- Training to maximum officials from CTC Pabbi, for enhancing operational capacity and improve outlook.
- Start refresher courses in police lines. These courses will include training in Islamic laws, human rights, police practical work and the use of latest techniques during investigation. Lectures by learned professors will be arranged to improve the conduct/attitude of police functionaries. A series of seminars, debates, essay competition etc will also be arranged to educate them.

- Special training will be imparted to the recently bifurcated investigation and watch & ward staff.
- Training regarding anti terrorist activities and police duties like conducting of raids, Nakabandies, house search etc. will be imparted by trained Elite police officials.

COMMUNITY POLICING

Community policing i.e joining the public in the working of police to settle the disputes and eliminate crime with the assistance of citizens is the ideal of Jhelum Police.

The community policing involves public and the public dealing institutions and departments for combating the crime and social evils. One of such strategies is the concept of “neighbor-hood watch” where consultative committees are formed and the community is associated with police in order to fight the crime. This type of policing has proved helpful in fighting against the offences like burglary, house theft, vehicle theft and car lifting etc.

When confidence and co-operation are lacking, private persons and village officials resort to connivance with the criminals and seek redress of their losses through joining hands with the criminals. In such situation, the police are isolated in their efforts to prevent and detect offences and can hope for but a small measure of success.

In the year 2018, an endeavor will be made to.

- Introduce the neighbor-hood watch system in Jhelum city and other towns of the district.
- Co-ordinate with Peace Committees consisting upon the respectable of the area at police station level.
- Eradicate petty crime through local mediation committees at police station level.
- Strengthen the local watchmen system in urban and rural areas at Mohallah / Village level, and Protect Mosques & Imambargahs with the assistance of Mosque, Imambargah Committees.

Our ideal will be that police officers of all ranks should be regarded by every law-abiding person as impartial and wise friends and protectors against injury to his person and property. Reciprocally, the police will receive the information and assistance, which they need, in order to combat crime successfully.
