



THE FUTURE OF PUNJAB POLICE

EMPLOYMENT OPPORTUNITIES THROUGH INTERNAL RECRUITMENT.

Punjab Safe Cities Authority Lahore invites applications from Police Department domiciled in Punjab for the following posts on contract basis.

Sl. No.

Name of Post	No. of Posts	Qualification & Experience	Responsibilities	Salary Package (P.M.)	Age Limit
Chief Implementation Officer (MS 19/20)	01	<ul style="list-style-type: none">➤ Master/Sixteen (16) years of education in Social Sciences, Law, Engineering,➤ Economics, Business / Public Administration, IT or Management Sciences.➤ Minimum of ten (10) years of police service in supervisory position➤ and exposure of Policy Formulation/Policy Analysis, Organizational➤ Development and Organizational Management.➤ Exposure of international learning environment.	<ul style="list-style-type: none">➤ Implement policies of the Authority in letter and spirit➤ Ensure Coordination with all stake holders on operational matters➤ Oversee training modules implementation and interact with key stakeholders along with Chief Operating Officer➤ Ensure that vision and policies of the Authority are communicated to all concerned without failure➤ Ensure that other units coordinate with each other during implementation of the projects➤ Liaise with the consultants and the contractors on regular basis➤ Ensure that risks and delays in implementation are timely highlighted➤ Take all lawful steps to achieve targets.	Up to Rs. 500,000/-	30-55 Years

<p>Chief Monitoring & Evaluation Officer (18/19/20)</p>	<p>01</p>	<ul style="list-style-type: none"> ➤ Master/Sixteen (16) years of education in Social Sciences, Law, Engineering, ➤ Economics, Business/Public Administration, IT or Management Sciences. ➤ Minimum ten (10) years of experience of policing in supervisory position ➤ Exposure of international learning environment. 	<ul style="list-style-type: none"> ➤ Develop and strengthen monitoring, inspection and evaluation procedures ➤ Monitor all project activities, expenditures and progress towards achieving the project output ➤ Recommend further improvement of the logical frame work ➤ Develop monitoring and impact indicator for the project success ➤ Monitor and evaluate overall progress on achievement of results ➤ Monitor the sustainability of the project's results ➤ Provide feedback to the Chief Operating Officer on project strategies and activities ➤ Suggest strategies to the Chief Operating Officer for improving the efficiency and effectiveness of the project by identifying bottlenecks in completing project activities and developing plans to minimize or eliminate such bottlenecks ➤ Report weekly, monthly, quarterly, half-yearly and annual progress on all project activities to the Chief Operating Officer ➤ Conduct capacity assessment on existing monitoring and evaluation system Develop indicators and a monitoring strategy for the project 	<p>Up to Rs. 500,000/-</p>	<p>30-55 Years</p>
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IC3 Operations; SSP

BIS 19)

<ul style="list-style-type: none">➤ Sixteen (16) years of education from a recognized university.➤ Minimum of eight (08) years of police service in supervisory position and exposure of Policy Formulation/Policy Analysis, Organizational Development and Organizational Management.➤ Exposure of international learning environment.➤ Preference to be given to officers with technical education.	<ul style="list-style-type: none">➤ To strategically oversee the planning, implementation & PPIC3 operations under the direct supervision of COO/PSCA.➤ To supervise/monitor the IC3 Operations team (Police Personnel Deputed in IC3/ Police Communication Officers) in efficiently running the operations of the Centre.➤ To coordinate operational matters with Superintendents of Police appointed in field units.➤ To Coordinate with other law enforcement agencies to ensure the smooth operations of Centre.➤ To ensure that there is appropriate support for all the concerned departments.➤ To take all necessary disciplinary proceeding against violations of code of conduct, professional and discipline matters.➤ To act as Reporting officer for writing Performance Evaluation Reports of DSP- IC3.➤ To act as bridge between the Police and Public and interact in emergency and crises situations.➤ To maintaining the confidentiality of sensitive data.➤ To supervise and coordinate the work of all the staff appointed at IC3 Centre.	Up to Rs. 250,000/-	30-50 Years
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SP IC3 Operations (18)	03	<ul style="list-style-type: none"> ➤ Minimum Bachelor's degree from a recognized university. ➤ Minimum of six (06) years of experience in Police organization. ➤ Exposure of international learning environment. ➤ Preference to be given to officers with technical education 	<ul style="list-style-type: none"> ➤ To perform other tasks as directed by the Competent Authority 		
			<ul style="list-style-type: none"> ➤ To support the Senior Management for smooth and efficient operations of the PPIC3 Centre ➤ To provide skill/expertise for development of the contingency plans for major event planning. ➤ To assist Senior Management for the development of a detailed Centre operation plan. ➤ Supervise and coordinate the work of other staff posted in PPIC3 including CTD, Traffic and Staff of other agencies. ➤ Hold the officers responsible against pre-defined performance criteria of IC3 operations. ➤ Coordination with other law enforcement agencies to ensure the smooth operations of Centre. ➤ To assist Senior Management for development of major communications plans. ➤ To assist Senior Management for development of SOP for each major operational activity of PPIC3 Centre. ➤ To perform other tasks as directed by the Senior Management / Commander-IC3. 	Up to Rs. 250,000/-	39-50 Years

GENERAL INFORMATION / INSTRUCTIONS:

- i. Detailed job descriptions and terms & conditions for the posts are also available at: <https://psca.gop.pk/PSCA/careers/>.
- ii. All aspirants may apply online through PSCA website www.pasca.gop.pk/PSCA/careers/ till 29.02.2020 followed by submission of hard copy of **duly signed** online application form along with **attested copies** (one each) of Recent Passport Size Photograph, CNIC, Domicile, Educational Testimonials (Matric onwards) & Experience Certificates via courier to the following address within three (03) days after the closing date i.e. 03.03.2020. Candidates should clearly mention the name of the applied position on the envelope.
- iii. Candidates are required to apply through proper channel.
- iv. PSCA reserves the right to accept/reject an application or recruitment process at any time without any notice.
- v. By hand/incomplete and late submission of applications will not be entertained.
- vi. In case of exigency, number of vacancies can be increased or decreased at any time without any notice.
- vii. In case of final selection, HEC verified degree/transcript will be required.
- viii. Subsequent tests and interviews may be conducted by the Authority.
- ix. No TA/DA will be admissible for the test/interview.
- x. Only shortlisted candidates will be contacted.
- xi. For any job related queries, please contact on 042-99051606-08 or through e-mail at: recruitment@psca.gop.pk

CHIEF ADMINISTRATION OFFICER
Punjab Safe Cities Authority
Qurban Police Line, Lahore.