

ANNUAL POLICING PLAN

For the Calendar year 2023-2024
(Chapter-IV, Article-32 of Police Order-2002)



DISTRICT KHANEWAL

District Police Officer

Khanewal

INTRODUCTION:

District Khanewal is a district of Multan Region and Province of Punjab. The district Khanewal was established in 1985 by taking two tehsils from Multan District, Kabirwala and Mian Channu. Its capital City is Khanewal. It has second largest railway Junction in the country. Multan City is at distance of almost 50 kilometres from City Khanewal. Its boundaries adjacent to the districts of Jhang and Toba Tek Singh in the North, Sahiwal in the East, Vehari in South and with Multan in the West. The climate of the district is hot and dry. The summer season starts in the month of April and continues till month of October. May, June & July are the hottest months. The district lies along bank of the river Ravi. Cotton, Wheat, Rice, Maize and Sugarcane are main crops which are cultivated in this district.

The importance of policing in present days rapidly changing environment calls for increased and efficient service to the people hence provision of appropriate security cover cannot be under estimated. Police performance today is being assessed, evaluated, and analyzed by the demanding public and critical media.

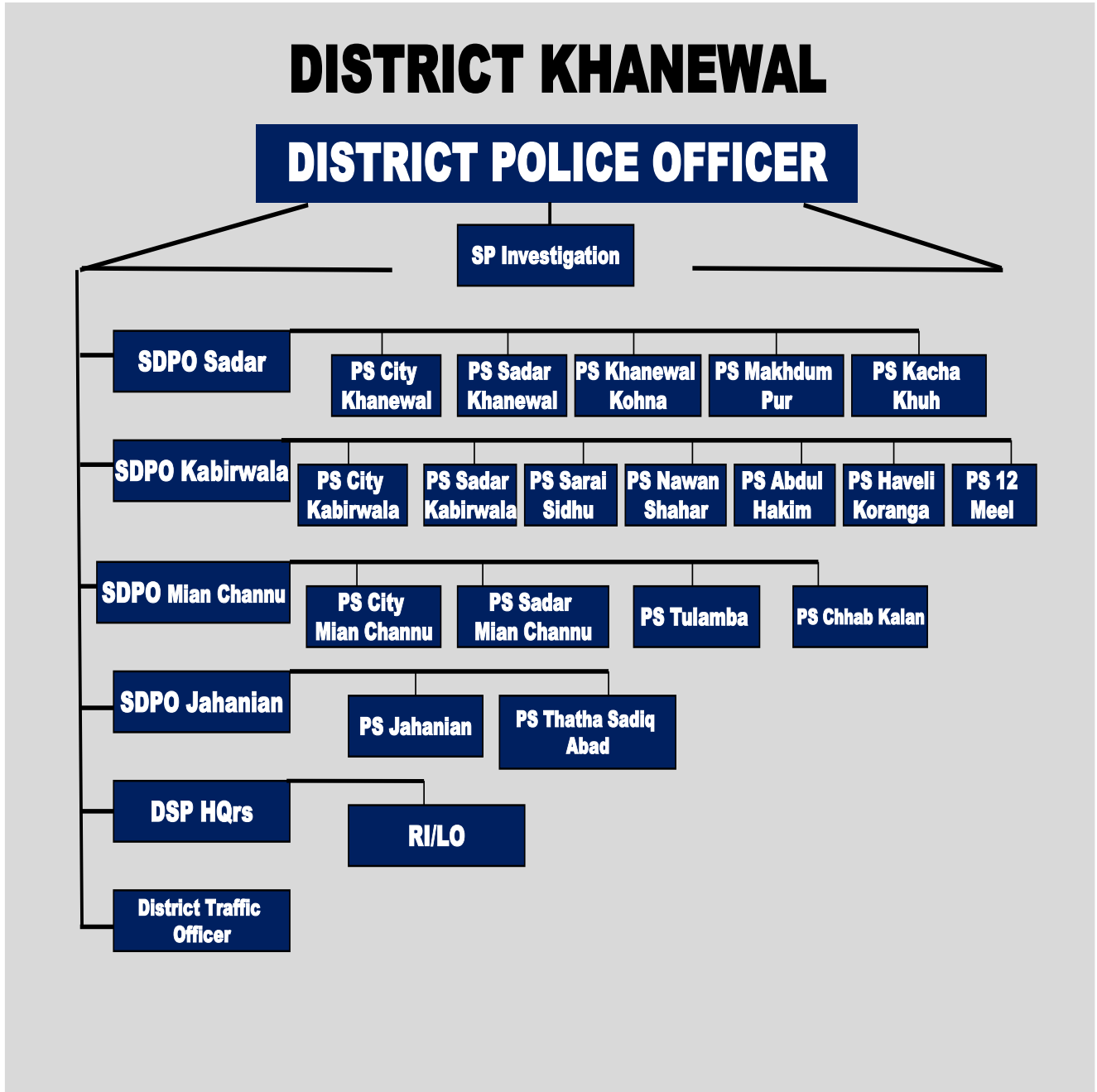
Therefore, it is essential that the traditional methods of policing should gradually be replaced by scientific and organized study of crime and in accordance with needs and expectations of the society. This paradigm shift in attitudes and methods is only possible if policing is not haphazard or wayward but is based on a well considered plan focused on measurable targets along with the action plan to achieve the specified objectives. Police Order 2002 has made it mandatory for the Head of the district police to chalk out annual policing plan in the light of prevalent crime and visible trends by setting up measurable goals and objectives. It clearly determines priorities that shall be addressed during the next twelve months. These priorities have been set while taking into consideration a wide ranging agenda for the district police with the aim of providing improved service for making Khanewal district safer for the people.

Our aim is to attain excellence for the Khanewal police by establishing rule of law, ensuring human rights, and providing relief to the citizens against the activities of the criminals These objectives cannot be achieved by the police effort alone unless it is supplemented by wielding a meaningful Police - public co-operation. With limited resources , the Khanewal police is striving to deal with multifarious problem and given the needed resources it will give a better result of its performance during the next twelve months by providing better service delivery to the people and controlling increasing incidents of crime .

In this back drop, we have endeavored to prepare Annual Policing Plan 2023-24 to reset, revise and review our goals, objectives and targets to meet the challenges in the future.

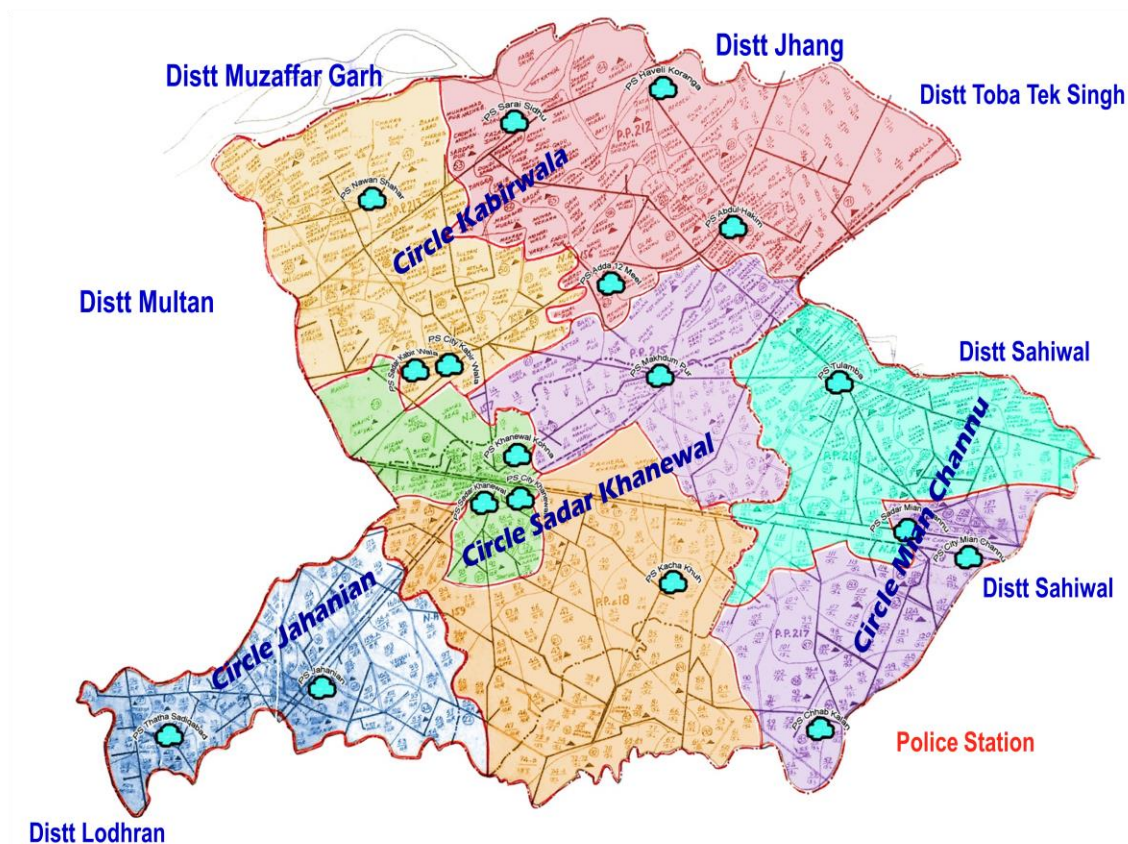
i. District Detail:

a. Organogram



Map of Khanewal District

CONSTITUENCY-WISE MAP OF DISTRICT KHANEWAL



b. Population

1.	Population as per census 2017	29,21,986
2.	Rural Population	23,57,910 (82.58%)
3.	Urban Population	5,64,076 (17.42%)

c. Area

1.	Area	1153193 Acres (4349 Sq. KM.s.)
2.	Masajid + Mudarras	1631+520
3.	Municipal Committees	06
4.	Union Councils	135

d. Divisions/Sub-Divisions/Police Stations

1.	Tehsil	04
2.	Sub-Division Police	04
3.	Revenue Sub-Division	Khanewal, Mian Channu, Kabirwala & Jahanian
4.	Police Stations	18

e. Present Strength (in table form)

	DPO /SSP	SP/ Inv	ASP/ DSP	DSP/ Legal	INSP	INSP/ Legal	SI	ASI	HC	Const.	Total
Sanctioned	01	01	06	02	35	06	102	201	171	1288	1813
Present	01	01	06	--	27	--	102	123	181	1227	1668
Shortage	--	--	--	02	08	06	--	78	--	61	155
Excess	--	--	--	--	--	--	--	--	10	--	10

**f. Logistics (Total Nos. of arms & ammo and Vehicles (in table form)
Vehicles:**

Sr. #	Type of Vehicle	No of Vehicles	On Road	Off Road
i.	Toyota, Land crounior, Jeep	04	03	01
ii.	Vigo Pick Up	46	46	-
iii.	Toyota Double Cabin	07	07	-
iv.	Fotan Double Cabin China	01	01	-
v.	Bus	02	02	-
vi.	Truck	-	-	-
vii.	Prison Van	05	05	-
viii.	Hyundai Shahzor Prison Van	04	04	-
ix.	Hyundai Shahzor Ambulance	-	-	-
x.	Suzuki Bolan Ambulance	01	01	-
xi.	Elite Force	11	11	-
xii.	Toyota Pick Up	15	14	01
xiii.	Other Vehicle	05	05	-
xiv.	Motorcycle	106	104	02
Total Vehicle		207	203	04

Arms:

Sr. No	Name of Article	Total	Distributed to PS & Guards	Available at Kot
1	Rifle Musket-410 Bore	50	02	48
2	Rifle 22 Bore	20	-	20
3	Rifle Semi Automatic	50	39	11
4	Rifle SMG	395	274	121
5	Rifle MP5, 9MM	126	101	25

6	Rifle G3	187	145	42
7	Pistol Very Light	25	-	25
8	Revolver 38-Bore	105	94	11
9	Revolver 455-Bore	44	39	05
10	Gun 12-Bore	96	57	39
11	Gun LMG A-13 (MGIA3)	04	-	04
12	Pistol Britta	161	05	156

Ammunition:

Sr. No	Name of Article	Total	Distributed to Police Station & Guards	Available at Kot
1	Round Musket-410 Bore	3082	-	3082
2	Round 22 Bore	-	-	-
3	Round Semi Automatic	18898	18778	120
4	Round SMG	90052	56014	34038
5	Round MP5, 9MM	36649	12903	23746
6	Round G3	61423	19061	42362
7	Pistol Very Light	274	-	274
8	Revolver 38-Bore	7535	673	6862
9	Revolver 455-Bore	2445	195	2250
10	Gun 12-Bore	5577	2231	3346
11	Gun LMG A-13	4250	-	4250
12	Pistol Britta	-	-	-

Anti-Riot Equipments:

Sr. No.	Name of Article	Total	Distributed to Police Station & Guards	Available at Kot
1	Helmet	1510	870	640 (28 condom)
2	Shield	1634	730	904 (25 condom)
3	Jacket	1043	741	302 (17 condom)
4	Shun Guard	1180	625	555 (32 condom)
5	Arm Guard	100	-	100
6	Polo Stick	5125	3940	1185 (656 condom)
7	Grounding Guard	80	-	80
8	Bullet Proof Jacket	325	240	85
9	Bullet Proof Helmet	280	159	121

Tear Gas Gun & Shells:

Sr. No	Name of Article	Total	Distributed to Police Station & Guards	Available at Kot
1	Tear Gas Gun	53	45	08
2	Tear Gas Shell LR	917	824	93
3	Tear Gas Shell SR	459	385	74
4	Hand Grenade	834	388	446
5	Chemical Mask	80	28	52

Communication Equipment:-

1. Base Wireless Sets for PWP, CP.PP and PHP Officers = 33
2. Mobile Wireless Sets in Vehicles = 109
3. Pocket Wireless Sets = 44

Miscellaneous Store Equipments:

Sr.#	Name of Item	Total Stock	Distribute	Available Stock	Sr. #	Name of Item	Total Stock	Distribute	Available Stock
1	Iron Almirah	281	265	16	49	Bracket Fan	19	19	-
2	Angathian	42	42	-	50	Box Iron	1805	1713	92
3	Exhaust Fan	27	27	-	51	Board Iron	-	-	-
4	Ishara Helicopter	01	-	01	52	Bullet Proof Rostrum	01	01	01
5	Newspaper Stand	01	01	-	53	Biggle	01	02	-
6	Intercom	02	02	-	54	Bench Wood	04	02	02
7	Electric Water Cooler	26	23	03	55	Battery Torch	06	06	-
8	Emergency Light	-	-	-	56	Bans Wood	48	20	28
9	Air Conditioner Split/Window	30	30	-	57	Bottom Mirror	01	-	01
10	Electric Air Cooler	64	64	-	58	Pedestal Fan	58	48	10
11	Adaptor Amplifier	-	-	-	59	Pool Petal	12	-	12
12	Electric Heater fan	02	-	02	60	Pemana Fire	01	-	01
13	Thalli	01	-	01	61	Paper Shedder	02	02	-
14	Inv: Bag / Fingerprint kit	24	24	-	62	Takoon Phatti	02	-	02
15	TV	-	-	-	63	Target Iron	-	-	-

16	Table Lamp	-	-	-	64	Traffic Reflector	-	-	-
17	Tent Sholdari	-	-	-	65	Tent Shamiana	24	09	15
18	Tent Kanopi	01	-	01	66	Troll Wheel Hero	01	01	-
19	Telephone Set	-	-	-	67	TV Trolley	01	01	-
20	National Flag	-	-	-	68	PP Flag	-	-	-
21	Flag Lans	06	-	06	69	Generator	06	04	02
22	Cot Iron	-	-	-	70	Cot Dead Body	01	-	01
23	Umbrella	70	26	44	71	Change Over	01	01	-
24	Drill Machine	-	-	-	72	Drum Stick Belt	01	-	01
25	Road Barrier	195	190	05	73	Revolving Chair	05	05	-
26	Rope	01 (10kg)	-	01 (10kg)	74	Rack Wood/Iron	22	22	-
27	Zanjeer Iron	24	16	08	75	Zanjeer Peetal	08	-	08
28	Selling Fan	420	420	-	76	Search Light 200,400, 500 Watt	-	-	-
29	Steplizer	01	-	01	77	Fire Gas Slender	24	24	-
30	Photo State Machine	06	03	03	78	Fax Machine	05	03	02
31	Kanat	46	-	46	79	Qaleen	28	-	28
32	Chair Wood	1415	1415	-	80	Chair Steel	664	500	164
33	Computer / Card Printer	45	44	01	81	Camera / Finger Print Camera	20 04	20	04
34	Camera TV/DVD/CCTV	25	25	-	82	Camera Fuji Automatic	01	-	01
35	Gras Cutter Machine	05	03	02	83	Table Office	277	265	12
36	Laans	06	-	06	84	Mega Phone	04	01	03
37	Metal Detector	348	240	108	85	Niwar Sooti	-	-	-
38	Water Pump	03	03	-	86	Walk Through Gate	03	02	01
39	Medical Kit	-	-	-	87	Aala Checking Shraab	18	18	-

40	Razor Wire	35 (bundle)	10 (bundle)	25 (bundle)	88	Crime Inv: Kit	01	-	01
41	Sound System	01	01	-	89	Multimedia	01	01	-
42	Floor Stand AC	02	02	-	90	Mini Exchange	-	-	-
43	VLC Saman	-	-	-	91	1 st Respondin g Kit	12	-	12
44	Drone Camera	01	-	01	92	Bio Metric Machine	20	20	-
45	Thumb Reader	02	-	02	93	Lap Top	02	02	02
46	Palm Reader	01	01	-	94	Door Been	04	-	0
47	SVAS TAB	20	20	-	95	Mobile phone	42	39	03
48	Chair Foam	209	209	-	--	--	--	--	--

2. District Objectives of Policing

MISSION

- To uphold the rule of law with due regard to human rights and human dignity,
- To serve the people with honesty and efficiency, with courtesy and respect, with commitment and dedication,
- In striving to achieve the highest professional standards.

CORE VALUES

“The Police espouses certain, organizational principles and values that guide our policing methodology, based on impeccable integrity, commitment to fairness, high degree of professionalism, strong accountability and maintaining excellence in ultimate task of service to the community in an uninterrupted incremental and evolving manner”.

OBJECTIVES

- Ensure justice and fair play.
- Protect life, property and liberty of every citizen.
- Ensuring fair investigation.
- Treating with everyone with dignity, respect and provide fair access to services.
- Respects for Human Rights
- Guide and assist citizen particularly vulnerable groups.
- Torture free environment.
- Role in relation to relief work in emergencies and natural calamities / national disasters.
- Promote amity and never allow personal feelings prejudices or friendship to influence decision making.
- Maintain self restraint during law & order situations.
- Avoid unnecessary excessive use of force.
- Assist other government agencies / departments in discharging their function/duties.

NEEDS OF THE COMMUNITY:-

Policing can be effective if it is done keeping in view the concerns of the community. In order to know the needs of community and to ascertain what the general public expects from police, opinions of different segments of society have been obtained by arranging meetings and interviews of the notables, professionals and common man. Keeping in view their opinions, the following points regarding expected police working have come to light.

1. Prompt/Free Registration of cases.
2. Prompt response to public applications and complaints.
3. Meaningful patrolling in order to minimize the incidents of crime against property.
4. Preservation of public peace and ensuring safety of the citizens round the clock.
5. Ensuring a culture of transparency and decent behavior with the citizens.
6. Impartial and fair investigation of cases.
7. Adoption of effective strategies to prevent and detect crime and to eradicate terrorism.
8. Enhancing relationship between Police and all sections of society.

Adhere to the Code of Conduct.

OBJECTIVE ACHIEVED:

- SIPS PS Kohna Khanewal, PS Jahanian, PS Abdul Hakeem, PS Sadar Kabirwala, PS Sadar Khanewal, PS Sadar Mian Channu.
- Established Khidmat Markaz Jahanian.
- Established Yad Gar e Shuhdah in front of DPO Office Khanewal.
- Established sitting area for public in DPO office Khanewal.
- Established Dispensary at police Line Khanewal.
- Established of Police Driving School at Police Lines, Khanewal.
- Established of Meeting Hall at Police Lines, Khanewal.
- Welfare of force.

INITIATIVES TAKEN:

- SIPS PS Chab Kalan, PS Haveli Koranga, PS Thatha Sadiqabad.
- Establishment of play ground at police line Khanewal.
- Establishment of Khidmat Markaz Tehsil Kabirwala & Mianchannu.
- Established of Police Driving School at Tehsil Mianchannu.
- Established of Driving Licensing Centers at Tehsil Mianchannu & Kabirwala.
- Repair of police stations buildings.
- Repair of Mess & Sports Hall.

3. Targets to be achieved and Mechanism

CRIME OVERVIEW:

Head	From 01.07.22 to 30.06.23	From 01.07.21 to 30.06.22	Difference
Total crime	14519	13573	+946
Murder	131	131	--
Kidnapping for Ransom	01	03	-02
Rape	138	121	+17
Dacoity	87	42	+45
Robbery	1894	648	+1246
Vehicle Theft	1535	843	+692

OPERATIONAL TARGETS AND KEY PERFORMANCE INDICATORS TO ACHIEVE THESE GOALS/TARGETS.

- Maintenance of public order
- Drive against criminals
- Combating terrorism
- Security of key installation for foreigners
- Free registration of cases
- Fair and speeding investigation
- Prevention of crime
- Contingency plan for meeting emergencies and Annual events like Moharram.

ADMINISTRATIVE TARGETS AND KEY PERFORMANCE INDICATORS TO ACHIEVE THESE GOALS/TARGETS.

- Improvement of police image, thana culture, community policing, redress of public complaints, monitoring and vigilance.
- Improving discipline and accountability
- Merit based recruitment
- Raising training standards
- Welfare of the force and projects being implemented
- Computerization
- Financial discipline

ACTION PLAN TO BE ADOPTED FOR ACHIEVING THESE TARGETS

OPERATIONAL PLAN

Maintain Public Order:

i. Efficient Handling of Political and Religious Events.

Activities	Monitoring indicators	Action by
Collection, analysis and sharing of information with other sister intelligence agencies on political and religious issues.	Better preparedness on the part of security branch and all SDPOs/SHOs.	All SDPOs All SHOs Incharge Security Branch

ii. Coordination with Stake Holders.

Activities	Monitoring indicators	Action by
Liaison with religious, labour, student leaders, business community and advocates. Coordination with Mohalla/ Village Committees, notables, elected representatives, citizens, elected representatives, community police councils and CPLC.	<ul style="list-style-type: none"> • Improved public order. • Resolution of Issue and conflict prevailing in the society. 	All SDPOs All SHOs Incharge Security Branch DSP/Legal

iii. Strengthening Anti-Riot Capability

Activities	Monitoring indicators	Action by
Strengthening of anti riot capability in police stations and police lines as well as at sub-divisional level.	Availability of Anti-Riot items at Police Lines, Police Stations and with a reserve of sub-divisional level.	DSP/Headquarter, RI/L.O All SDPOs All SHOs

Drive against Criminals:

- In order to control crime especially violent crime, the following steps would be taken:
- To enhance efficiency of police in performance of its core functions of crime anagement and public order maintenance.
- To ensure quality of investigations and effective prosecution.
- Special meeting has been arranged with IOs to improve prosecution
- To devise effective security and intelligence measures to counter terrorism.
- To adopt proactive approach to improve service delivery and create a people friendly environment through community policing.

Therefore, following strategy shall be followed:

Activities	Monitoring indicators	Action by
<p><u>Reduce Violent Crime:</u></p> <p>Murder, Attempted Murder, Hurt, Rape, Dacoities & Robberies and Street Crime.</p>	<ol style="list-style-type: none"> To keep a close liaison with the respectables and elected representatives of the public and associate them in crime prevention and conflict resolution. Collection of useful information through members of Mohallah/Village committees regarding activities of suspected persons in the area and follow up action. Efforts will be made for reconciliation in cases of long standing enmities. Initiation of proceeding u/s 88 Cr.P.C. against the POs and u/s 514 Cr.P.C. against the sureties of the CAs. Opening of sureties registers at every Police Station. Follow up of under trial cases in courts till conviction. Strict departmental punishments against I.O,s for faulty investigation. Reactivation of Detective foot constable and chowkidara system and collection of information regarding the activities of criminals visiting their villages. To implement neighborhood watch program in the cities. To prepare the list of persons rented buildings with the help of owners, estate dealers and elected representatives to locate the criminals and persons of suspected characters. All the incharges of Bus/Wagon Stands will be asked not allowed any passenger on the way without his proper search. Coordination with the police of other districts through holding of monthly inter-district meetings and joint raids. In Hadood cases action will be initiated on false accusations under 	<p>All SDPOs All SHOs, DSP/Legal Incharge Security Incharge CRO Branch</p>

	<p>PPC and Qazaf Ordinance.</p> <p>xiv. In Rape cases DNA Test will be conducted especially in controversial cases.</p> <p>xv. Non-Proliferation of arms.</p> <p>xvi. Crime free nights through general hold up.</p> <p>xvii. Monitoring of activities through video filming of important bazaars and AC Buses plying on roads.</p> <p>xviii. Installation of CCTV cameras at main chowks in city and Urban areas.</p> <p>xix. Strict implementation of Shops & Security Establishment Ordinance.</p> <p>xx. Encouragement of private security guards and their regulation after due verification.</p> <p>xxi. Availability of mobile lab equipped with modern scientific devices and experts to visit every scene of crime.</p> <p>xxii. All the SDPOs and SHOs will be directed to motivate the public through lumberdars, notables and elected representatives for the “Theekri Pehra” in the villages to check theft, burglaries and violent crime against property.</p>	
<p><u>Reduce Cattle Theft</u></p>	<p>i. Meetings will be held to educate people regarding security of cattle heads.</p> <p>ii. Free registration of cases through announcement in the villages/rural areas.</p> <p>iii. Encouragement of complainants for immediate reporting of crime.</p> <p>iv. Strict action against persons involved in Bhunga Murkhai and Billa.</p> <p>v. Campaign against Rassageers and Harbourers of cattle lifters.</p> <p>vi. Campaign will be launched for engraving numbers of safety marks of cattle heads.</p> <p>vii. Reorganization of Rahdari pass system and entry in the register kept at entry and exit points.</p> <p>viii. Interrogation of the cattle lifter confined in jail to get information regarding their accomplices.</p> <p>ix. Preparation of list of cattle mandies along with date and timing for the screening of cattle lifters and stolen cattle heads at “Mandies” through CRO.</p> <p>x. Holding of regular inter district meetings for sharing information against the culprits.</p> <p>xi. Encouragement of foot trackers and owners of trained dog centers.</p> <p>xii. 100% safety marks on cattle heads.</p> <p>xiii. Updating history sheets and albums of cattle lifters.</p> <p>xiv. Reinvigoration of “Thikri Pehra” in villages and chowkidara system in city areas.</p>	<p>All SDPOs, DSP/Legal, All SHOs, CRO</p>

ADMINISTRATIVE PLAN

The administrative priorities are as follows:

- Internal accountability against corruption and misuse of authority.
- Merit and fair play in recruitments.
- Postings and promotions.
- Accessibility to force and redress their problems.
- Security of tenures at operational levels.
- Emphasis on discipline.
- Training and capacity building courses.
- Up gradation of equipment and infrastructure.
- Welfare of junior ranks.
- Incentives and rewards on good performance.
- Above all to promote team work for success.

OPERATIONAL PLAN MAY INCLUDE AREAS AS UNDER:

Maintenance of public order, drive against criminals, combating terrorism. A comprehensive Patrolling Plan to the level of Union Council has been chalked out in the district to provide visible police presence in all the (136) Union Councils of the District. Strict implementation on this patrolling plan shall be made as per directions to control the violent crime. A mobile vehicle has been allocated in each Sub-Division (Khanewal, Kabirwala, Mian Chanu and Jahanian) for the monitoring and vigilance of these mobile vehicles and motorcycle squads.

- i.** Intensive patrolling on the Highways by Punjab Highway Patrol.
- ii.** Minimizing response time to calls received at Rescue 15. These calls will be analyzed by the Feed Back Cell at the Digital Command & Control Room of DPO Office through customized software.
- iii.** Random checking of 1/1 and 2/2 hours on link roads and canal banks will be carried out to check auto snatching.
- iv.** Strict checking of vehicles at the check posts of entry / exit points of the district.
- v.** Frequent general holdups to check the vehicles having fictitious number plates or without number plates with the assistance of Excise Department.
- vi.** Busting of Gangs involved in crime against property on priority bases.
- vii.** List of stolen vehicles/ motorcycles will be prepared and provided to I/Os, officials deployed at Naka near Bus/Wagon Stands, officials of patrolling post and traffic staff for the effective checking of suspected vehicles.
- viii.** Sand blasting of registration number on front and back screen on the vehicles with official approval.
- ix.** Orientation courses for the I.Os for the identification of kind and model of vehicles will be held.

Efficient Traffic Management:

Activities	Monitoring indicators	Action by
<p><u>Reduce fatal traffic accidents:</u></p> <ul style="list-style-type: none"> • Inculcate sense of district identity amongst traffic police officers. • Promote Traffic Education/Traffic Law Awareness. 	<ol style="list-style-type: none"> i. Regular briefing & Training sessions by supervisory officers to bring attitudinal change amongst traffic officers/officials. ii. Road Shows, visit to educational institutions and bus stands. iii. Meetings with Transporters & Drivers of vehicles. iv. Utilization of Electronic/print media v. Checking of speed limits on the highways and other traffic violations. vi. Fixations of Reflectors on the vehicles especially slow moving ones to avert accidents at night and during fogy hours. vii. Condition of vehicles will be checked with the coordination of motor vehicle examiner to discourage fragile, old and risky vehicles. 	<p>DSP/Traffic</p>

Campaign against Religious Intolerance and Extremism:

Activities	Monitoring indicators	Action by
<ul style="list-style-type: none"> • Maintain an effective response capability against terrorist attacks, religious activists, fanatics and proscribed organizations. • Better detection of ATA cases. • Pro-Active Policing against organized crime. 	<ol style="list-style-type: none"> i. Strict vigilance of persons on 4th Schedule, ATBs, RAPs, LMEs, Proscribed Organizations, Religious Leaders and Madaris of the district. ii. Close coordination with sister intelligence agencies. iii. Identification of conflicts between religious groups. iv. Action against misuse of loudspeakers, publication and distribution of hate material and chanda collection. v. Action against Khateeb's fanning religious hatred. vi. Effective monitoring of sectarian cases pending in the courts and protection of witnesses of these cases. vii. Reactivation of chowkiwdara system to collect information regarding the activities of criminals residing and visiting their villages. viii. Reactivation of Zail Officers/DFCs at Union Council level. ix. Holding of regular meetings by the SDPOs/SHOs with the members of Mohallah/Village Committees for collection of effective intelligence. 	<p>All SDPOs, All SHOs, Incharge Security, Incharge Joint Task Team</p>

Recovery of Illicit Weapons:

Activities	Monitoring indicators	Action by
<ul style="list-style-type: none"> Action against persons having illicit arms to reduce organized crime 	<ul style="list-style-type: none"> i. Criminal pockets will be identified and planned raids will be conducted for the recovery of illicit arms to make the society arms-free. ii. Collection of information regarding persons who indulge in trafficking of illicit arms. iii. All out efforts will be made for the recovery of illicit arms in collaboration with intelligence agencies and public representatives. 	All SDPOs, All SHOs, Incharge Security

Recovery of Narcotics:

Activities	Monitoring indicators	Action by
<ul style="list-style-type: none"> Action against narcotics peddlers and drug trafficking. 	<ul style="list-style-type: none"> i. Narcotics dens and storage points will be identified and planned raids will be conducted for the recovery of drugs. ii. Collection of information regarding persons who indulge in trafficking of narcotics. iii. Awareness in the public will be created against this menace to put social pressure on the drug users and trafficking. iv. The entry and exit points of the district will be plugged to check the trafficking of drugs. v. Preparation of list of drug users with the help of Excise and Health Department. 	All SDPOs, All SHOs, Incharge Security

Arrest of POs/CAs

Activities	Monitoring indicators	Action by
Arrest of POs/CAs to reduce incidence of organized crime and heinous crime through Preventive policing & latest technology.	<ul style="list-style-type: none"> i. Special efforts will be made to arrest the fugitives of law and to keep the total numbers of POs/CAs at possible lower ebb. ii. Categorization of Category-A POs i.e. Top-10 & Top-20 at District, Circle and PS level. iii. Vigorous campaign will be launched for the arrest of POs/CAs/MDs and targets will be given to the SHOs and SIs/ASIs for the arrest of POs. iv. Incentives will be given to police officers for the arrest of hardened criminals and POs of Category "A". v. Intelligence collection regarding the POs/CAs will be ensured with the help of elected representatives, lumberdars, notables of the locality, police intelligence and other intelligence agencies. vi. Action against sureties and Proceedings u/s 88 Cr.PC – Effective Monitoring through DSP/Legal. vii. Regular updating of Register No.4 of all the Police Stations on monthly basis. 	All SDPOs, All SHOs, DSP/Legal

Security of key installations and foreigners.

Activities	Monitoring indicators	Action by
<ul style="list-style-type: none"> Improving police Security arrangements at key installations/govt. offices. Preparation of standard Security Plans for each installation/offices. 	<ol style="list-style-type: none"> Security against sabotage of all key installations categorized as A and B by the Special Branch. Security of government functionaries and buildings against suicide attacks and bomb blasts. Security of all foreigners, including Chinese nationals, involved in development projects in the province. Security according to Blue Book for all visiting dignitaries, VIPs and diplomats etc. 	All SDPOs, All SHOs, Incharge Security

Free registration of Cases.

Activities	Monitoring indicators	Action by
<ul style="list-style-type: none"> Prompt registration of cognizable cases Proper documentation of non cognizable disputes and referrals. Departmental action against officers not registering serious cases where information seems to be credible Resolution of non-cognizable issues through CPLC and CPC. To adopt proactive approach to improve service delivery and create a people friendly environment. 	<ol style="list-style-type: none"> All criminal cases, particularly against property, will be registered freely and promptly. The cases would preferably be registered on written statements to be signed by the complainants. Reporting Rooms in all police stations in Khanewal to be upgraded with the help of Access to Justice Programme. All the SDPOs and SHOs will specially focus on prompt and helpful response to victims. Non-Cognizable issues will be referred to the CPLC and CPC for early disposal and to minimize the burden of police. Strict departmental action would be taken against those police officials found guilty in burking in minimizing the offences. 	All SDPOs, All SHOs, Reader DPO

Fair and Speedy Investigation:

Activities	Monitoring indicators	Action by
<ul style="list-style-type: none"> Improvement in quality of Investigations and detection of crime 	<ol style="list-style-type: none"> Establishment of District Investigation Branch as per amendment in Police Order 2002 (2013) Fair and prompt investigations through Investigation Staff. Investigation of Special Report cases will be accorded the highest priority. Weekly meetings with the IOs by the Supervisory Officers. Interim/incomplete challan will be submitted before trial courts within two weeks. SP/DSP Investigation will be personally responsible to monitor the investigation of all the cases as required under article 18(4) of Police Order 2002. Introduction of scientific investigation methods Training of police officials in investigation techniques 	District Head of Investigation. DSsP/Inv. All SDPOs, All SHOs, DSP/Legal.

	<p>– Refresher Courses in District Police Lines.</p> <p>ix. Enhancing capacity for collection of data relating to stolen/snatched mobile phones</p> <p>x. Effective utilization of investigation cost funds</p> <p>xi. Deputing dedicated staff to conduct high profile/organized crime exclusively</p> <p>xii. Implementation of Police Order 2002</p> <p>xiii. Departmental action against police officers found guilty of tampering with evidence and violating other investigation procedures</p>	
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Prevention of Crime:

Activities	Monitoring indicators	Action by
<ul style="list-style-type: none"> • To adopt proactive approach to improve service delivery and create a people friendly environment. • Provide visible police presence where necessary • Minimizing response time to calls to Rescue-15 • Preventive action taken U/S 54, 107, 109, 110 Cr P C and U/S 3-MPO • Implementation of Punjab Shops and Establishment Security Act. 	<ul style="list-style-type: none"> i. Intensive patrolling on the Highways by Punjab Highway Patrol and the local police will be carried out. ii. Random checking of 1/1 and 2/2 hours on link roads and canal banks will be carried out to check auto snatching. iii. Strict checking of vehicles at entry / exit points of the district. iv. Patrolling through Muhafiz motorcycle squads at union council level. v. Frequent general holdups to check the vehicles having fictitious number plates or without number plates with the assistance of Excise Department. vi. Gangs involved in crime against property will be smashed on priority bases. vii. List of stolen vehicles/motorcycles will be prepared and provided to the I.Os, officials deployed at Naka near Bus/Wagon stand, officials of patrolling post and traffic staff for the effective checking of suspected vehicles. viii. Sand blasting of registration number on front and back screen on the vehicles with official approval. ix. Orientation courses for the I.Os for the identification of kind and model of vehicles will be held. x. Thikir Pehra would be arranged in all the villages to control theft / burglary. xiv. Effective preventives action would be initiated against the parties to control crime against persons. xv. Action against the violation of Punjab Shops and Establishment Security Act – Deployment of Guards, Installation of CCTV Cameras etc. 	<p>All SDPOs, All SHOs, Reader DPO</p>

Contingency Plan for meetings emergencies and Annual Events like Moharram.

Activities	Monitoring indicators	Action by
<ul style="list-style-type: none"> Fool proof security arrangements during Holy Days. 	In order to ensure peaceful passage of important events like Moharram-ul-Harram, Eid-ul-Fitr and Eid-ul-Azha to meet other emergencies SOPs/contingency plan are prepared and got implemented through the field staff.	Incharge Security Branch All SDPOs All SHOs

ADMINISTRATIVE PLAN MAY INCLUDE AREAS AS BELOW:

Improvement of police image, thana culture, community policing, redress of public complaints, monitoring and vigilance.

Activities	Monitoring indicators	Action by
<ul style="list-style-type: none"> To promote closer interaction between the police and the community and reduce trust deficit, To enlist community's support in crime prevention, reducing organised crime and maintenance of law & order To incorporate citizens priorities in policing plans and strategies, To reshape the organizational culture from authoritarian to service oriented through community policing initiatives 	<ol style="list-style-type: none"> i. Regular meetings with Citizen Police Liaison Committee and Community Police Councils of Khanewal, Kabirwala, Mianchanu and Jahanian. ii. Establishment of Model Police Stations to restore the public confidence on police. iii. Establishment of Reporting Rooms at the police stations. iv. Improvement in the performance of Duty Officers at the Police Stations. v. Presence of SHOs at Police Stations at specified hours to address the problems of public. vi. Resolution of petty nature disputes through Community Police Councils (Masalihati Committees). vii. Establishment of crime control committees at Police Station Level. i. Discouragement of torture and illegal detention. ii. Discouragement of repeat victimization. iii. Selection of police personnels before deployment of duty at Nakabandi and proper briefing to them. iv. Attitudinal change by way of courteous attitude with the general public at police stations. v. Improve the behaviour of police officers through Refresher courses and lectures by the scholars, ulemas and dignitaries. 	DSP/Legal All SDPOs All SHOs Convener CPLC & Chairman of CPC(s)

Improving Discipline Accountability.

To maintain a check and balance system over the performance/working of police officers/officials, departmental action has been initiated against all delinquents, major and minor punishments i.e. dismissal from service, compulsory retirement, reduction in rank, stoppage of increment etc. will be awarded to the delinquents keeping in view gravity of their misconducts.

Merit Based Recruitment.

All the recruitment will be made purely on merits, so that encourage the qualified persons and enhance their trust on recruitment board.

Raising Training Standards

Short smart courses will be arranged regularly in the police lines regarding weapon handling, field craft, drill, anti riot, collection of evidence in investigation and annual firing to raise the standards of Police department.

Welfare of the force and projects should be implemented

Educational Facilities

The children of Police officials are suffering great educational problems. There should be a police High School at district level at least, furthermore MOUs should be signed with top schools in district level to facilitate the employees in this regard.

Health/Medical Facilities

The good health and physical fitness are very important for better working. A police hospital at district headquarter is the need of the day. Police officials during duty suffer some time great problems for their treatment. Qualified staff should be appointed in the hospital and the doctors should visit at police station level for better health of the personals and MOUs should be signed with leading hospitals & laboratories to solve health issues of the employees and their families which is basic need of employees.

Computerization:

Activities	Monitoring indicators	Action by
<ul style="list-style-type: none">• Increased use of modern technologies for better efficiency, and service delivery• Automation of records and other technologies	<ol style="list-style-type: none">i. Automation of police station and office records by providing computers at every police station.ii. Computer training to all the Moharrirs, Naib Moharris of police station.iii. Computerization of CRO record.iv. District monitoring unit (DMU) is established to monitor the performance & remove all the lope holes in this regard.	Incharge Security Branch All SDPOs All SHOs

Financial discipline

There is scarcity of funds under the head of POL. Escorting of under trial prisoners, costs us about 15 million annually. So, only Five hundred liters of diesel is provided to each police station for patrolling and other functions for an entire month, which is pathetically inadequate. Therefore, the shortage of fuel becomes a handy excuse for ineffective patrolling. It becomes really problematic when the raids are to be conducted at far-flung places or in other cities. Hence, public complaints regarding delay in investigation. In order to fill the gap between resources available and resources needed for the year 2014-2015 funds may be raised from Federal Government, Provincial Government, District Government, NGOs, Traders, Professionals and from the general public in the form of Public Safety Fund as incorporated in Article 169 of Police Order 2002. Approximate financial resources required to meet out the above mentioned shortfall in police strength, budget, transport, communication, maintenance of police station buildings and technology are about Rs. 350 Million.

REMEDIAL MEASURES:

Keeping in view the present scenario of terrorism identified through source reports of various activists of Jihadi Organizations, the following security measures are made:-

- Government buildings like Police Stations, Courts, Jails, Offices, Banks and Railway Stations etc. have been provided with proper security.
- Sensitive installations like Bridges, Microwave Towers and Grid Stations are also not left free.
- Installations of CCTV Cameras at important buildings, shopping Plazas, important Bazaars and Chowks etc.
- Deployment special duties during Majalsi, Mehfil-e-Naat and on other religious gatherings.
- Holding of meetings with Ulema-e-Karam of all sects.
- Network of activists is being watched in a scientific way so that they could not succeed in their nefarious designs.
- Close liaison is being observed with all intelligence agencies. They are provided with suitable security cover. They are not only provided police contingent as and when required but constant patrolling is being conducted near and around their offices also.
- Proper security cover is ensured during the movement of VVIPs/VIPs.
- Maintenance of record of rented building through mass cooperation / Mohallah/Village Committees.
- Checking of Sarais/Hotels and monitoring of activists of the persons staying therein with latest technologies.

- All the ATBs, RAPs, LMEs would be identified and their activities monitored closely and activists and their associates brought on 4th Schedule.
- Fund generating elements would also be identified and be dealt accordingly.
- Objectionable speeches, hatred material are the root cause of the sectarian conflict. Stern legal action would be taken against those involved in these activities without discrimination and in uniformity and also ban their entry in district on sensitive occasion like Moharam.
- Activists involved in sabotage and sectarian activities would be treated through psychiatrist at the time of their arrest. Likewise other elements that have sympathies for them also require to be treated psychologically.
- Close coordination meeting of intelligence agencies with police are inevitable to discuss the network and their activists in different areas.
- Devise strategy to discourage the unhealthy competition amongst the intelligence agencies which ultimately give advantage to the terrorists.
- The Madaris in which extremism is being taught, would be identified immediately and sources planned discretely to keep close eye on their activities.
- Checking of illegal sale of SIMs and legal action under the provisions of security & Shops and Establishments act 1997 PTA 1996.
- Crackdown against Chanda collection by the proscribed organization and detaining the activists of banned Jihadi Organizations under 3 MPO.

4. Financial Resources likely to be available:

Sr. No.	Code/Head of Account	Amount (Total)
1.	Pay and Allowances	349770000/-
2.	POL	3347000/-
3.	Investigation Cost	1917000/-
4.	Transport	6185000/-
5.	Machinery & Equipment	419000/-
6.	Furniture & Fixture	131000/-
7.	Others	916000/-

5. Comments

According to the prevailing situation, there is dire need to overhaul police infrastructure/system. In this regard, new avenues, plans and strategies have been drawn in pursuance of police order 2002 to achieve desired objectives and targets.

As a matter of fact, things are moving pretty fast in our modern and scientific world but I have tried my level best to incorporate all the latest developments in policing plan 2023-24.

It is the plan to improve the quality of policing. It not only enables the local police to chalk out roadmap for next year policing priorities but also contains elements such as being sensitive to public requirements, incorporating their felt needs in the plan. So it covers whole range of issues from organizational planning, to community participation and public oversight.

Much like the previous policing plans this one is also citizen focused document aimed at improving the quality of policing services through better and efficient administration and establishing closer contact with the local community.

It gives me great pleasure that the District Police Khanewal will be able to achieve the targets in the current policing plan through dedication, devotion and commitment seeking guidance and active support from all segments of society including organizations working for the welfare of the public, please.

Our motto is “**Live to Serve**”

RANA UMAR FAROOQ (PSP)
District Police Officer,
Khanewal