

ANNUAL POLICING PLAN

For the Calendar year 2022-2023
(Chapter-IV, Article-32 of Police Order-2002)



DISTRICT KHUSHAB

District Police Officer
Khushab

INTRODUCTION

Article 10(4) of the Police Order 2002 envisages the formulation of Annual District Policing Plan. The plan includes objectives of policing, financial resources likely to be available during the year, targets and mechanism for achieving these targets. Our aim is to attain excellence for the Khushab Police by establishing rule of law, ensuring human rights and providing relief to the citizen against the criminal activities. There is no denying to the fact that with the limited resources, Khushab Police is striving hard to deal with multifarious issues but we are hopeful to show extraordinary performance during the next year up to the satisfaction of the worthy Inspector General of Police Punjab. We are mindful of the prime responsibilities assigned to the police for crime prevention and detection. We are committed to achieve the targets through all possible means.

POPULATION, AREA DIVISIONS/SUB-DIVISIONS / POLICE STATIONS

Khushab was carved out a new district from district Sargodha in 1982. It is one of four districts of Sargodha Division. Its area is about 6532 square kilo-meters. District is bounded on the east by District Sargodha and towards west by District Mianwali. Chakwal and Jhelum Districts lie on its north whereas Districts Jhang and Bhakkar lie on its southern side. The district has four Tehsils i.e., Khushab, Noopur Thal, Quaidabad & Naushera. There are 3 police sub divisions and 9 police stations in the district.

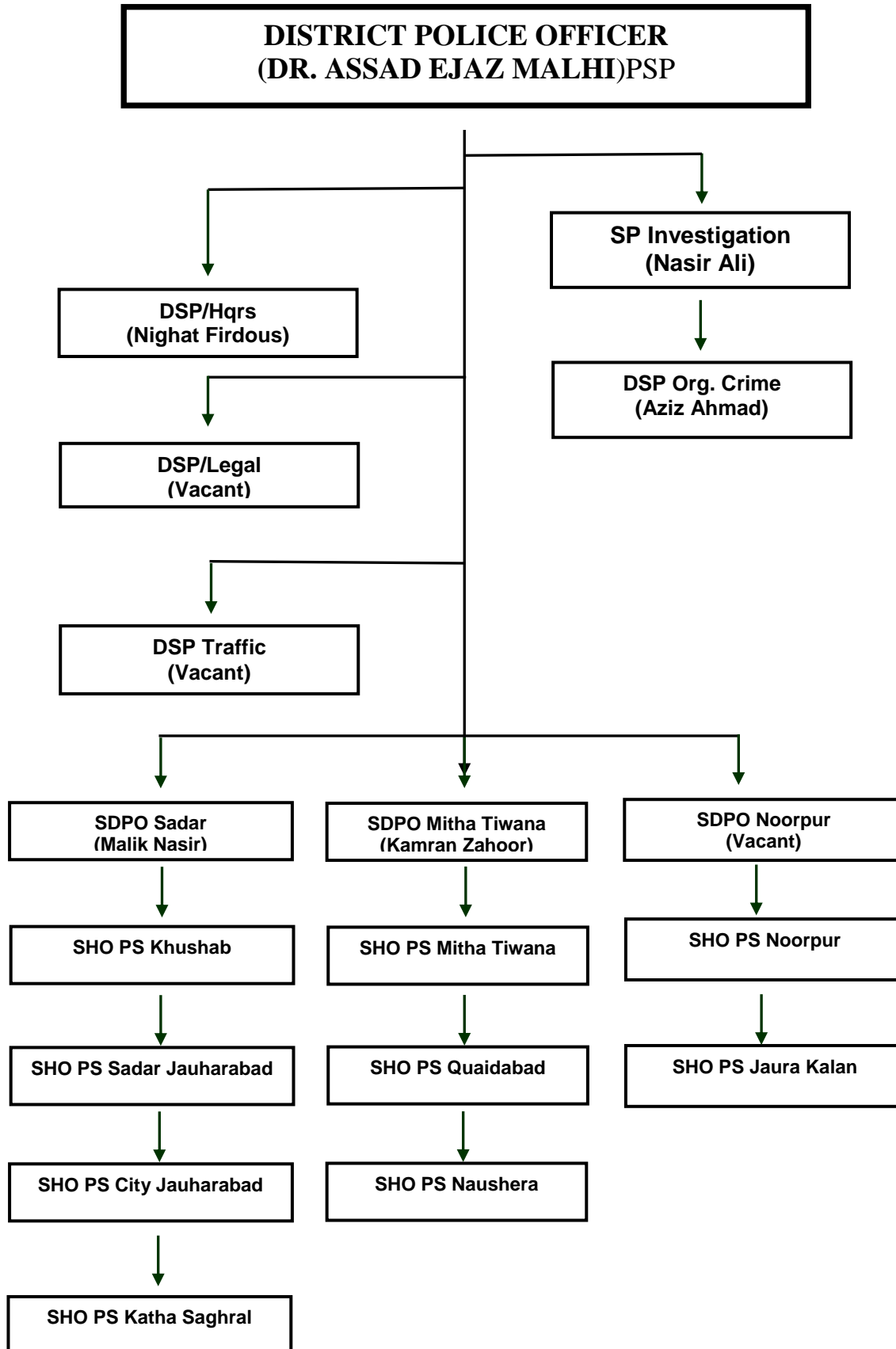
The vital statistics for Khushab District which are essential for police planning are given below:-

Population	1.281 (M) (approx)
Union councils	48
Villages	314
Police Stations	09
Police Sub-Divisions	03
Imam Bargahs	66
Masajid	1054
Deeni Madaris	194
Church	18
Ahmedi Ibadatgha	20
Important Installations	36
Bus/Wagon stands	6
Commercial areas / Markets	8
Hotels/Sraies	15
School / Colleges (Govt. & Pvt.)	1365

Police Population Ratio:

Population:	12,81,790
Existing police strength:	923
Existing ratio of police:	01 for 1388
Required strength:	2848
Shortage of strength:	1925

POLICE ORGANIZATION IN THE DISTRICT



**PRESENT POLICE STRENGTH UNDER VARIOUS HEADS FOR THE FULFILLMENT
OF PLAN**

Rank	Sanctioned Strength	Present Strength	Shortage
SP/SSP/DPO	2	2	-
ASP/DSP/DSP Legal	7	4	-3
Inspector (Legal)	6	1	-5
Inspector	18	15	-3
Sub-Inspector	52	40	-12
Assistant Sub-Inspector	72	72	-
Head Constable	98	120	+22
Constable	761	640	-121
GRAND TOTAL	1016	894	-144

The deployment plan of available strength in Khushab District is as under:-

Sr. No.	Name of Head	Insp.	SI	ASI	HC	FC
1	Urban Police Stations	1	6	11	6	41
2	Rural Police Stations	5	11	28	16	90
3	Permanent Guards	-	-	-	5	25
4	Judicial Guard	2	2	1	6	37
5	Elite Force	-	3	2	7	89
6	Orderly Constable	-	-	-	-	-
7	Picket Duty / Gardaat	-	-	4	10	64
8	M T Section	-	-	1	-	20
9	Band Staff	-	-	-	-	-
10	T/ASI	-	-	1	-	-
11	Recruits	-	-	-	-	4
12	Investigation Staff	-	-	2	4	11
13	DPO Office	1	2	5	13	59
14	N/Court & Legal Branch	-	-	-	2	14
15	Police Lines	6	8	12	22	103
16	Security Branch	-	1	-	2	3
17	Women Police	-	-	3	-	40
18	Courses	-	6	-	21	12
19	Readers	-	1	1	4	10
20	Out District	-	-	1	1	12
21	Rescue-15	-	-	-	-	3
22	Ex-Pakistan Leave & E/L	-	-	-	-	-
23	Shaheed	-	-	-	1	3

24	L.P.R	-	-	-	-	-
Grand Total		15	40	72	120	640

LOGISTICS (TOTAL NOS. OF ARMS & AMMUNITION AND VEHICLES:

The detail of stockpile of arms, ammunition available with the Khushab Police is as under:-

Sr. No.	Type of Arm	Quantity	Ammunition
1.	Rifle G-III	190	31981
2.	SMG	395	63184
3.	Rifle Semi	79	-
4.	9MM/MP-5	90	28672
5.	Revolver 38-bore	72	3214
6.	Rifle 303	1	-
7.	Rifle 22-bore	5	278
8.	Muskat Rifle 410-bore	36	5040
9.	LMG Gun	7	3750
10.	Grenade Launcher 40MM	35	15
11.	Dami Rifle	31	-
12.	Gun 12- bore	82	4625
13.	Breta Pistol	64	-

Vehicles:

Sr.#	Type of vehicle	No. of vehicle
1	Toyota Jeeps	03
2	Pick-ups	49
3	China Vigo	01
4	Hyundai (Shahzore)	03
5	Prisoners Vans	05
6	Bus	02
7	Ambulance	01
8	Crime Scene	01
9	Science Laboratory Van	01
10	Truck	01
11	Hino Van	01
12	Motor Cycle	66

DISTRICT OBJECTIVES OF POLICING

- To protect life, property and liberty of citizens.
- To prevent the commission of offences and effective detection.
- To obey and promptly execute all lawful orders.
- To aid and co-operate with other agencies for the prevention of destruction of public property by violence, fire, or natural calamities.

- To maintain law & order and promote peace in the society.
- To protect the vulnerable sections of society.

MISSION STATEMENT		
To improve police efficiency and effectiveness by increasing engagement with citizens, providing quality services and by ensuring effective administration and welfare of police personnel and to fight crime and terrorism and deliver dynamic and effective law enforcement.		
Providing Public Safety		Responsive Policing
Building Partnerships		Service to Community
Strategic Priorities	Objectives	Targets
a) Citizen focused police service delivery	i) To improve the service delivery for victims of crime and detainees. ii) To improve the service delivery for local communities in general. iii) To improve the police image in public eyes through impartial and effective policing.	i) Improved respect for rights of victims of crime. ii) Improved handling of detainees. iii) Mandatory registration of complaints. iv) better complaint handling by police officers. v) Higher levels of transparency in police working. vi) Improve support to vulnerable and disadvantaged groups by providing and implementing special procedures. vii) Improved public relations management. viii) Eradication of tradition of Thana Culture. ix) Quick response to crime incidents.
b) Reduction in overall crime of the district	i) To reduce overall crime of the district through efficient investigation. ii) To reduce overall crime of the district through active prevention.	i) Reduction in crime related to robberies. ii) Reduction in crime related to burglaries. iii) Arrest of targeted offenders. iv) Improved quality of Investigations. v) Reduction in crime through better intelligence and launch of new initiatives. vi) Improved preventive measures.

		vii) Effective police patrolling.
c) Development of police community partnerships	i) Building local partnerships. ii) Increased involvement of community in policing through citizen's committees. iii) To propagate and support the idea of community policing.	i) Increased police-community dialogue. ii) Higher number of community policing initiatives. iii) Citizen's perception analysis. iv) Mandatory training in the subject of community policing.
d) Tackling anti-social behavior and concern of people about crime.	i) To reduce concern of local communities about crime through result-oriented performance. ii) To reduce social disorder in local communities by suppressing anti-social elements.	i) Reduction in drug crime. ii) Increase in recovery of illegal weapons. iii) Prevention of Gambling at public places. iv) Restriction of Habitual offenders. v) Prohibition on acts for prevention of disorder. vi) Prevention of public nuisance.

Strategic Priority:

To develop a citizen-focused police service delivery that responds to the needs of communities and individuals, especially victims and detainees.

This goal envisages that the focus of the policing should be the common man. Furthermore, police should also try to improve the service delivery for the community and its individuals. This approach of policing requires that the citizen priorities should come to the fore. It also entails that whosoever comes into interaction with the police, he should get the best services. There is a special focus on victims and detainees in this regard. The plan provides details of these activities, which should go a long way in development of citizen-focused police service delivery.

	Objectives	Targets	Activities	Action By	Indicators
1	To improve the service delivery for victims of crime and detainees.	Improved respect for rights of victims of crime.	Training of police officers in victim rights at police lines school.	DPO	At least 9% of officers of all ranks posted in police stations receive training.
Issuance of protocol for handling of victims of crime.			DPO	Protocol prepared.	
Implementation of			DPO/SP	Reduction in the	

	Objectives	Targets	Activities	Action By	Indicators
			protocol for handling of victims of crime.	Investigation, SDPOs/SHOs	number of complaints of victims of crime against police by 45% from the last year.
			Introduction of special procedure for providing support to victims of crime after investigation.	DPO	Special Procedure prepared.
			Implementation of special procedure for providing support to victims of crime after investigation.	DPO	All victims of crime against property of registered cases in 2021-22, to be provided support by police.
		Improved handling of detainees	Improvement of physical conditions of the detention cells in police stations.	DPO	At least 50% of detention cells improved during 2021-22.
			Preparation of protocol for handling persons in custody	DPO	Protocol prepared.
			Implementation of protocol for handling persons in custody.	DPO/ SP Investigation/SDPO's /SHO's.	At least 50% of detainees satisfied with level of treatment during detention
			Establishment of an effective mechanism for reducing illegal detention	DPO/ SP Investigation	Mechanism prepared and guidelines issued.
			Implementation of mechanism for reducing illegal detention.	DPO, SP Investigation/ all SDPOs, and SHO's.	No. of cases of illegal detention.
			Eradication of culture of police torture in lock-up.	-do-	No. of cases of police torture.
2	To improve the service delivery for	Mandatory registration of	Establishment of FIR registration canter at SDPO offices.	DPO, all SDPOs, and SHOs.	Number of court complaint for non-registration of FIR in

	Objectives	Targets	Activities	Action By	Indicators
	local communities.	complaints.			2021-22, to be reduced by 46% in 2020-21.
			Action on filing of complaints under section 182 of the PPC.	DPO/SP Investigation all SDPOs, and SHOs.	Action under 182 PPC in all cases of deliberately filing of false information for registration of cases in 2021-22.
			Burking to be discouraged all together.	DPO / SP Inv.	Departmental Action in 100% of cases where the officer deliberately refused registration of FIR.
		Better complaint handling against police officers.	Preparation of complaint handing protocol against police officers.	DPO	Protocol Prepared.
			Introduction of a complaints register at each police station. This register will document record of each complaint from its inception till disposal.	DPO, SDPOs and SHOs	All police stations have complaint registers
			Reorganization and capacity development of the Complaint Cell in DPO office	DPO, SP/HQrs	Complaint Cell reorganized and demand initiated for its capacity building
			Establish inspection and vigilance cell at district to look into serious complaints and gross irregularities.	DPO, SP/HQrs	Cell established
3	To improve the police image in public eyes through impartial and effective policing.	Higher levels of transparency in police working	Implementation of access to information policy of the Punjab Police.	DPO/SDPOs/SHOs	No. of cases of violation of access to information policy
		Improve support to vulnerable and disadvantaged	Implement human rights and gender sensitization policy for the police	DPO/SDPOs/SHOs.	No. of incidents in which the policy was not adhered to.
			Preparation of special	SP	Policy prepared and

	Objectives	Targets	Activities	Action By	Indicators
		ed groups by providing and	handling procedures for women, juveniles, mentally handicapped and children	Investigation	issued.
		implementing special procedures	Implementation of special handling procedures for women, juveniles, mentally handicapped and children	DPO/SDPOs/SHOs	No. of incidents in which the policy was not adhered to.
			Arrangements for the security of religious minorities	DPO/SDPOs/SHOs	Preparation of a special plan and number of cases in which religious minorities were harmed and no incident was occurred.
			Establishment of gender crime unit in district to introduce and implement special arrangements for control and investigation of gender related crime.	DPO/SP Investigation	Establishment of gender crime unit.
		Improved public relations	Establishment of a public relations cell in the district	DPO	Cell established; public meetings held.
		management	Media campaign to sensitize citizens about laws and procedures relating to police and seeking police assistance	DPO, PRO	Media campaign launched. Media briefings conducted.
			Regular maintenance of district police web site	PRO/Web master	Website launched.
		Eradication of traditional Thana Culture.	Training and counselling of police officials at PS level to improve their behaviour and attitude with public.	DPO, SP Investigation, SDPOs and SHOs	50% decrease in complaints against male handling and misbehaviour by the police officials.
			Implementation of SOP		

	Objectives	Targets	Activities	Action By	Indicators
			for treatment of complainants at PS level.		
		Quick response to crime incidents.	Implementation of SOP for quick response to any crime occurrence.	DPO, SP Investigation, SDPOs and SHOs	Punishment awarded to police officials for delayed response to crime occurrence.
			Fixation of responsibility for initial response to a crime occurrence, on a specific police mobile/officer.		

REDUCTION IN OVERALL CRIME OF THE DISTRICT

Strategic Priority:

To reduce crime in the district especially related to the robberies and burglaries and to arrest targeted offenders.

The reduction of crime is one of the major goals of the policing plan. New initiatives to reduce crime will be employed in the district. However, the effort in this regard will mainly focus on measures to be adopted in order to reduce robberies and burglaries. Similarly in order to achieve the optimal results and keeping in view the provincial priorities; the offenders, who have been arrested or convicted in heinous crimes during the last five years, will be specifically targeted.

	Objectives	Targets	Activities	Action By	Indicators
1	To reduce overall crime of the district through effective investigation.	Reduction in crime related to robberies.	Identification of hot spots and analysis of victim, offender and location according to Problem Analysis triangle in order to prepare a plan for reduction in robberies.	DPO/SP Investigation.	Plan prepared
			Tactical plan implemented.	DPO/SDPOs/ SHOs.	Plan prepared
		Reduction in crime related to burglaries	Identification of hot spots and analysis of victim, offender and location according to Problem Analysis Triangle in order to prepare a plan for	DPO/SP Investigation.	Plan prepared

	Objectives	Targets	Activities	Action By	Indicators
			reduction in burglaries.		
			Tactical plan implemented.	DPO/SDPOs/SHOs.	There was fractional increase in burglary as compared to at least year.
		Arrest of targeted offenders (T.O's).	Identification of targeted offenders who have been arrested or convicted in heinous crimes during the last five years and allocation of T.O's to all the officers of the district.	All SDPOs/SHOs	50% of all T. O's and 70% of T. Os related to robberies and burglaries investigated.
		Improved quality of Investigations.	Competent and trained SIs & ASIs to be posted as investigating officers.	DPO/SP Investigation	Implementation of separation strategy completed.
			Training of police officers in investigation techniques	DPO/ SP Investigation	At least 95% of investigating officers trained.
			Enhancing capacity to collect and use forensic evidence on scientific basis	DPO/SP Investigation	No. of cases in which forensic evidence is collected increase by at least 20%
			Effective utilization of investigation cost funds	DPO/SP Investigation	Funds surrendered
			Strict monitoring of investigations to ensure transparency	DPO/ SP Investigation	No cases in which action was taken against delinquent officers.
2	To reduce overall crime of the district through active	Reduction in crime through better	Developing criminal intelligence through better coordination with other agencies	DPO/SP Investigation	No of meetings held with other agencies.

	Objectives	Targets	Activities	Action By	Indicators
	prevention.	intelligence and launch of new initiatives.	Increasing visibility/police presence through effective deployment of resources.	DPO/SP Investigation	Community Policing plan/Investigation strategy implemented.
		Improved preventive measures.	Preventive action under sections 107, 109, 110 CrPC.	All SDPOs/SHOs	Preventive action should be double of the last year.
			Installation of CCTV cameras at selected places in urban areas.	DPO /all SDPOs/SHOs	No of CCTV installed.
			Apprehension of proclaimed offenders and court absconders	All SDPOs/SHOs	No. of arrest decreased by at least 8% from last years' figures.
			Increased action u/s 88 Cr.PC.	All SDPOs/SHOs	In all cases, where P. Os not arrested.
			Recovery of illicit weapons	All SDPOs/SHOs	Recovery of illicit weapons to increase by at least 15% from the last year.
			Reorganization/rationalization of beat system and police patrols	DPO	Beat system and police patrols reorganized.
		Effective & comprehensive patrolling	Preparation & implementation of comprehensive patrolling plan involving all the Mobiles and Muhafiz Squad in the town areas.	DPO	Weekly progress by the Mobiles / Mohafiz Squad with regard to crime interception.

DEVELOPMENT OF POLICE COMMUNITY RELATIONSHIPS

Strategic Priority:

To develop and improve long standing relationship between police and public of the district. In order to develop and improve relationship between police and community on a long-term basis, community policing is to be adopted as an organizational philosophy so that it can provide the community with the voice in how it will be policed and a voice in setting law enforcement

priorities. Similarly, it can also provide the police department to solicit community resources and a way to make police more responsive. In case of the individual officer associated with the community policing, the major benefits include; self-satisfaction from solving problems, the opportunity to become familiar with the people and a positive change in how the community views him.

	Objectives	Targets	Activities	Action By	Indicators
1	Building local partnerships	Increased police-community dialogue	Effective liaison with Citizen Police Liaison Committee, District Public Safety and Police Complaints Commission and other local government institutions.	DPO/all SDPO's/ SHO's	No of cases in which lawful instructions of public oversight and local government institutions are compiled by the district police
			Increased dialogue with professional organizations and civil society	DPO/all SDPO's/ SHO's	At least 70% of prominent professional and civil society organizations satisfied with police working
			Holding of open <i>katcheries</i> .	DPO/all SDPOs	No. of meetings held
			Implementation of police station-based ADR mechanism	DPO/all SDPOs/ SHOs	No. of cases referred and No. of cases resolved.
2	Increased involvement of community in policing through citizen communities.	Higher number of community policing initiatives	Implementation of community policing plan in district.	DPO/ all SDPOs/ SHOs.	Launch of community policing plan in the district.
			Implementation of procedures for promoting engagement with public in the development of local policing plan.	DPO	No of cases in which procedures were violated
			Establish neighbourhood/business watch in urban areas	DPO/ all SDPOs/ SHOs.	No. of running neighbourhood / business

	Objectives	Targets	Activities	Action By	Indicators
					watch programmes
			Establish <i>thekri pehra</i> system in rural areas	DPO/ all SDPOs/ SHOs.	System implemented in minimum 60% villages
		Citizen's perception analysis	Conduct of citizens perception survey on crime sensitivity and service delivery standards	DPO	Survey conducted quarterly.
	To propagate the idea of community policing.	Mandatory training and short course in the subject of community policing.	Mandatory courses for the police officials to educate them regarding community policing. Conduct of monthly seminars inviting prominent scholars & senior police officers on the subject of community policing.	DPO	No. of courses & seminars conducted in the year & No. of total participants. 95% of the district police should get the training.

TARGETS TO BE ACHIEVED AND MECHANISM

The detail of targets achieved is as under:-

Sr.#	Category of Targets	Present Status (No. / percentage)	Expected achievement of the target (No. / ratio / percentage)	Mechanism
1	Maintenance of Law & Order	100% Law & order situation of this district is fully under control	100%	Law & order will be kept completely under control by utilizing all available resources. Further, the other priorities / outcome laid down above will also be successfully achieved by way of sincerely and effectively implementing the suitable and proper measures / steps by

				the police of this district under the authority of DPO and other Gazzeted Police Officer posted at Khushab District.
2	P.Os	572	100%	All the resources will be utilized by district police Khushab for the arrest of POs.
3	Heinous Crime	5	100%	Timely initiation of preventive measures, to monitor performance of beat officers and DFCs. By awarding deterrent punishment to the accused by vigorous pursuit of the cases.
4	Capacity Building - Training	-	-	Motivation and capacity building courses in Police Lines by inviting religious scholars, Prosecutors, Judges, Educationalists and senior Police Officers.
5	Welfare Projects	5	1.Petrol Pump 2.Bashir Shaheed Plaza 3.Police Shops 4.Police Driving School 5.Fiaz Ullah Shaheed Plaza	This revenue will be utilized purely for the welfare of Khushab Police.
6	I.T Initiatives	7	Driving License System. Development of Khushab Police Website. Facility of information regarding stolen vehicle. Daily Crime	These initiatives were established for the facility of public.

			Report System. Mobile Khidmat Markaz Safe City Project Jauharabad IT Center DPO Office	
7	Investigation	No. of cases crime against person=605 No. of cases crime against property=778	100%	In case of commission of any act of heinous crime in the district, modern devices / techniques will be utilized during investigation of the same.
8	Any other	-	-	-

Shortage of resources:

District Khushab is also facing acute shortage of resources like other departments of Govt. of Pakistan which causes hindrance and adversely affects the police performance. The head wise shortage is as under: -

Strength:

This District is facing shortage of 1925 police personnel as per formula given above. To meet the requirements of district police Khushab for fulfillment of the plan and to achieve the required results, this deficiency of strength is required to be recuperated at the earliest.

Transport:

Transport in this district is insufficient in terms of number and many on road vehicles need some repair. However, 03 police pick up are needed for security around the sensitive areas i.e PAF Base Sakesar and Atomic Energy Commission Plant at Girot, keeping in view the prevailing waive of terrorist attacks over important installations.

Maintenance of Police Stations / Offices:

This District has 9 Police Stations. Some police stations and offices need repair and office furniture as well as other equipment's.

OPERATIONAL TARGETS TO BE ACHIEVED DURING THE YEAR

Crime	Performance indicators/Mechanism to achieve the targets	Targets
(a) VVIP/VIP Security	To ensure the safety and security of the person, movement and venue of the VVIP/VIP	100% security of the VVIP/VIP.
(b) Terrorism	<p>To effectively combating terrorism, the suicide bombing through the following measures/steps for the district police Khushab.</p> <p>a) To completely keep under control the terrorism through preventive measures and effective cooperation with the public.</p> <p>b) To improve quality regarding collection of intelligence from public and other sister agencies.</p> <p>c) To keep strict vigilance over collaborators, harbourers and helpers of terrorism.</p> <p>d) During prayers time, deployment of sufficient number of forces at the mosque of defunct SSP and Imambargahs.</p> <p>e) Action against persons involved in fanning sectarianism, printing and disseminating hate material.</p> <p>f) Strict surveillance of the activists on 4th Schedule of ATA 1997 and detention of active members thereof u/s 11-EEE.</p> <p>g) Action against persons miss-using loud speakers and displaying arms.</p> <p>h) Categorization of places according to their sensitivity.</p> <p>i) Deployment of sufficient members of force at the functions/ceremonies/majalis of Shia and Deoband sects.</p> <p>j) Crack down at the Chanda Collection by the proscribed organizations.</p> <p>k) Procurement of the technical gadgetry and scanners to be fixed on all</p>	<p>a) No incident of terrorism should occur.</p> <p>b). Only one gate of the mosque will be used for the entry/exit of the Namazies.</p> <p>c) Administration of the mosque will be persuaded to arrange the private security guards for security of religious places.</p> <p>d) Places of parking will be arranged to set-up at a proper distance from the mosques.</p> <p>e) Briefing sessions with District Peace Committee and notable Ulamas.</p> <p>f) Circulation of security tips.</p> <p>g) Meeting of Mohallah Committees and Councilors for extending cooperation with the police.</p>

	<p>entry points.</p> <p>l) Establishment of Quick Response Force to respond the incident of terrorism.</p> <p>m) Enhanced and effective coordination with intelligence agencies.</p> <p>n) Briefing of persons on hit list or likely to be targeted by the terrorists.</p> <p>o) Compilation of record of relatives/visitors of sectarian accused.</p> <p>p) Sensitization of local media personnel regarding the action of police to combat terrorism.</p>	
(c) Maintenance of The Public Order	<p>a) To ensure maintenance of public peace and order during public protests and riots etc.</p> <p>b) Regulate processions and public gatherings in accordance with Police Order, 2002, Police Rules, 1934 and Cr.P.C 1898.</p> <p>c) To maintain peace and harmony during Moharram, National Days and on special occasions.</p> <p>d) Work in union with notables of the area like Traders and Ulamas for maintenance of peace.</p> <p>e) Activation of Peace Committees at PS level to develop interfaith harmony between the people of different sects.</p>	100% maintenance of peace and public order will be ensured by adopting the measures mentioned under performance indicators.
(d) Security of Key Installation and Foreigners	<p>a) To ensure security and safety of all Key Installations and sensitive places in the district against any act of sabotage/terrorism.</p> <p>b) Enhancement of security duty on Government buildings for prevention of any possible attack of terrorism.</p> <p>c) Regular visit and survey of vital installations in the District by the Gazetted police officers of the district.</p> <p>d) Security of dignitaries, VVIPs and foreigners in the district.</p>	100% security of Key Installations and foreigners will be achieved.
(e) Free Registration of the Cases	<p>a) Holding of Open Katcheries by the senior police officers.</p> <p>b) Establishment of compliant centre's in the DPO and SDPO office.</p>	The target regarding free registration of cases will be achieved 100% by the measures

	c) Free and prompt registration of cases particularly against property.	indicated.
(f) Fair and Speedy Investigation	<p>a) Submission of challan in courts within 14 days of registration of FIR.</p> <p>b) Holding of weekly, fortnightly and monthly meetings by the SHOs, DSP/Inv and DPO to effectively monitor the investigation so as to ensure fair and impartial finalization thereof.</p> <p>c) Separate posting of investigation staff in the police station.</p>	The finalization of investigation of criminal cases by the investigating officers of the district in a fair and speedy manner will be ensured 100%.
(g) Prevention of Crime	Head wise action/measures to be adopted during the year are given below for prevention of crime.	
(i) Murders	<p>a) Timely initiation of preventive measures against the parties having previous animosity.</p> <p>b) To monitor performance of beat officers and DFCs.</p> <p>c) To collect information about possible clash between the rival groups.</p>	<p>◆ By awarding deterrent punishment to the accused by vigorous pursuit of the cases.</p> <p>◆ By effecting compromise between the parties involved in murder cases.</p>
(ii) Attempted Murders	a) To reduce crime by timely initiation of preventive measures against the parties having previous enmity.	<p>Decreased in crime by 25% and improvement in detection rate up to 80%.</p> <p>◆ By effecting compromise between the parties through respectable of the area.</p> <p>◆ By awarding deterrent punishment to the accused by vigorous Pursuit of the cases.</p>
(iii) Hurt	<p>a) To reduce crime by timely initiation of preventive measures against the parties having previous enmity.</p> <p>b) Strict checking of fake medical reports.</p>	Increase in crime by 2% and improvement in detection rate up to 95%.
(iv) Dacoities	To achieve reduction in this serious crime by effective patrolling vigorous pursuit of such cases and timely initiation of preventive action.	Decrease in crime by 50% and improvement in detection rate up to 90%.
(v) Robberies	To achieve reduction in this serious crime by effective patrolling vigorous	Decrease in crime by 38% and improvement

	pursuit of such cases and timely initiation of preventive action.	in detection rate up to 80%.
(vi) Burglaries	To reduce this crime through effective night patrolling, enforcement of chowkidara system in city areas and thekri pehras in rural areas and vigorous pursuit of crime of likewise nature in courts.	Decrease in crime by 13% and improvement in detection rate up to 80%.
(vii) Thefts	To reduce crime by effective patrolling and timely preventive action.	Increase in crime by 17% and improvement in detection rate up to 65%.
(viii) Vehicle Theft	a) To reduce this crime by effective patrolling, checking of suspected vehicles, engines and chases No. through laboratory tests, introduction of parking system at specific places for vehicles and vigilantly observing movements of vehicle lifters and their harbourers. b) Random Nakabandi for checking of vehicles particularly their registration, engine and chassis No. so as to identify the tempered engine etc.	Increase in crime by 63% and improvement in detection rate up to 70%.
(ix) Cattle Theft	Following measures will be adopted to reduce cattle theft. a) Projection of safety measures for cattle heads through Cable and local newspapers (electronic & print media). b) Campaign for engraving numbers or safety marks on cattle foreheads. c) Distribution of pamphlets for awareness of the general public. d) Meeting/gatherings to educate people regarding security of cattle heads.	Decrease in crime by 29% and improvement in detection rate up to 80%.
(x) Illicit arms	In order to make the society free from arms, crime dens will be identified for the recovery of illicit weapons and similarly dealers of illicit arms will be identified through fake buyers and for this purpose special teams will be constituted. Random raids on those	Increase in recovery of illicit arms up to 12%

	persons who are suspected of having illicit arms will be conducted.	
(xi) Narcotics	In order to make the society free from drugs, narcotics dens will be identified for the recovery of narcotics and similarly dealers of narcotics will be identified through fake buyers and for this purpose, special teams will be constituted. Random raids on those persons who are suspected to be indulged in sale, trafficking and manufacturing of drugs will be conducted.	Increase in recovery of narcotics up to 15%
(xii) Arrest of POs and CAs.	Launching of vigorous campaigns for maximum numbers of POs / CAs after updating list of POs / CAs, allocation of outlaws by name to the upper subordinates and dedicated teams.	To decrease the percentage regarding arrest of POs / CAs up to 7%. Initiation of action u/s 88 Cr.P.C against POs and initiation of proceedings u/s 514 against sureties of CAs. Daily review and supervision of campaign. Establishment of special teams. Fixation of head money of more POs.

FINANCIAL RESOURCES LIKELY TO BE AVAILABLE

Sr.#	Code / Head of Account	Amount (Total)
1	Pay and Allowances	664381531
2	POL	70000000
3	Investigation Cost	500000
4	Transport	10000000
5	Machinery & Equipment	500000
6	Furniture & Fixture	100000
7	Others	600000

WORD BY THE HEAD OF DISFORETRICT POLICE

The Police Order, 2002 was promulgated in the country in the year 2002 under Chief Executive's Order No. 22 dated 14.08.2002 and after its implementation, manifold changes have taken place in policing system. In the present scenario policing is not only a tiresome issue but it is also one of the toughest professions in the world. New devices of terrorism and suicidal attacks on important personalities and valuable public installations have really made this profession very difficult and challenging. Moreover, due to deteriorated social, economic, ethical norms, lack of inter faith harmony and increase in crimes, these problems and challenges have further enhanced. These problems require police to work in a more systematic and scientific manner.

In pursuance of Article 32 of Police Order, 2002, the District Police Officer is required to prepare an Annual Policing Plan for the district. These annual police plan for District Khushab is result of intensive brain storming, hard work and keen observations.

This plan contains the objectives of policing in the District Khushab for the year 2022/2023, targets both operational / administrative to be achieved during the year, mechanism to secure the said targets, financial and other resources likely to be available to Khushab police during the year. This plan also gives a brief account of the mechanism for achieving our planned targets, it also finds mentioned about the measures / steps being taken for the security of Key & vulnerable installations of the district and foreigners working on the different projects. The objectives i.e fair and speedy investigation, free registration of cases, measures for prevention of crime, plan for meeting emergencies, improving discipline, accountability, enhancing training standard, welfare of force and computerization are also the part of this plan. Shortage of resources has also been discussed in this plan. The analysis of crime for the preceding two years is the basis to set future policing targets and to ascertain the requirement of the resources.

All the objectives and targets mentioned in this plan will be met with the professional skills and expertise of police without any compromise. These objectives are to control and minimize the illegal detention at police stations, to reduce the overall ratio of main crime under head, murder, dacoity, robbery, burglary and M.V. theft, control of illicit arms and narcotics.

At the end, I would like to appreciate the efforts of SP/Investigation, DSP/Hqrs, DSP/Org. Crime, DSP/Legal & all SDPOs who provided necessary assistance in the preparation of this Policing Plan. I also pray to Almighty Allah (S.W.T) to make our efforts fruitful in achieving planned targets.

**District Police Officer
Khushab**
