

ANNUAL POLICING PLAN

For the Calendar year 2022-2023
(Chapter–IV, Article–32 of Police Order–2002)



DISTRICT MANDI BAHAUDDIN

District Police Officer
Mandi Baha ud Din

INTRODUCTION

Since the dawn of civilization every society/ institution has been striving hard to manage its affairs systematically. In this regard, the annual policing plan is vital development as envisaged in article 32 of police order 2002. Its major objectives and priorities are to stream line a plane, for the achievements of strategic goals, specific targets making the Police a service-oriented department. It is a road map to assess and gauge police performance i.e where they are, where they want to be and how in particular time frame. In this regard, there are some important visages of policing plan.

District Detail:

ORGANOGRAM FROM CCPO/CPO/DPO TO SHO

Population:

Total Population	1593292
Urban	20%
Rural	80%
Area	663650 Sq/km

Area:

Area	663650 Sq/km
Urban	20%
Rural	80%

Divisions/Sub-Divisions/Police Stations:

The district police have been divided in 3 circles, 11 police stations and 03 (sanctioned) police posts. The detail is given below:

Sadar Circle:

#	Police Station
1	City
2	Sadar
3	Civil Lines
4	Kuthiala Sheikhan

Phalia Circle:

#	Police Station
1	Phalia
2	Pahrianwali
3	Qadir Abad
4	Bhagat

Malakwal Circle:

#	Police Station
1	Malakwal
2	Gojra
3	Miana Gondal

PRESENT STRENGTH**Executive Staff:**

Strength	DP O	SPs	ASPs / DSPs	DSP Lega 1	Ins. Legal	Ins.	Sis	ASIs	HCs	Const
Sanctioned	1	1	5	2	5	23	106	141	167	1264
Present	1	-	4	1	1	15	91	139	173	1085
Shortage	-	1	1	1	4	8	15	2	+6	179

Ministerial staff:

Strength	OS	Assistant	Steno	Pesh Imam	Sr. Clerk	Jr. Clerk	Daftri	Naib Qasid
Sanctioned	1	4	8	1	8	13		14
Present	1	3	2	-	5	10	-	14
Shortage	-	1	6	1	3	3	-	-

LOGISTICS**(TOTAL NO.S OF ARMS & AMMUNITION AND VEHICLE)****Vehicle:**

#	Type of transport	Available	#	Type of transport	Available
1	Cars	-	10	Mobile Canteen	-
2	Toyota Jeeps	5	11	Coaster(Medium)	-
3	Toyota Pick ups	52	12	Motor Cycles	161
4	Shehzore Pick ups	4	13	Toe Trucks (Medium)	-
5	Shehzore Science Lab	-	14	Double Cabin pickup	2
6	Prison Vans	5	15	Crime Scene (Toyota)	1
7	Busses	3	<u>TOTAL VEHICLE= 235</u>		
8	Trucks (Medium)	1			
9	Ambulance	1			

DETAIL ARMS & AMMUNITION

Sr. No .	Name of Weapons	Total Stock		Distributed		Present Stock		Total Stock Ammunition	Distributed Ammunition	Present Stock Ammunition
		Arms	Magazine	Arms	Magazine	Arms	Magazine			
1	LMG (All Type)	3	-	-	-	3	-	5200	-	5200
2	G-III	194	574	135	293	59	281	32133	13558	18575
3	SMG-7.62 *39mm	383	1529	200	652	183	877	58469	30755	27714
4	Rifle Semi 7.62 * 39mm(SM G)	67	-	43	-	24	-	-	-	-
5	MP 5	93	183	66	127	27	56	23908	11616	12292
6	12 Bore Gun	76	-	34	-	45	-	4880	200	4680
7	303 Bore (All Type)	-	-	-	-	-	-	-	-	-
8	Stain Gun	1	1	1	1	-	-	-	-	-
9	38 Bore Special	34	-	4	-	30	-	5997	114	5883
10	Beretta Pistol 9MM	96	192	2	8	94	184	-	-	-
11	Pencil Shooter	17	-	-	-	17	-	116	-	116
12	Very Light Pistol	5	-	-	-	5	-	-	-	-
13	Grenade Launcher Gun	20	-	-	-	20	-	-	-	-
14	Tear Gas Gun	34	-	25	-	9	-	1857	1262	595
15	Grenade Gas	-	-	-	-	-	-	280	62	218
16	Rubber Ball Kartus 12 Bore	-	-	-	-	-	-	4461	2472	1989

17	Bullet proof Jacket	-	-	-	-	-	-	291	203	88
18	Bullet proof Helmet	-	-	-	-	-	-	170	74	96

DISTRICT OBJECTIVES OF POLICING

- Combating Terrorism and suicide bombing.
- Drive against Hardened Criminals.
- Maintenance of Public peace and order.
- Security of key installations and foreigners.
- Fair and Speedy investigation.
- Torture free policing.
- Intelligence based policing Model.
- Prevention of heinous crime/house robberies/street crime.
- Liaison with Judiciary.
- Ensuring peace during Muharram-ul-Haram.
- Enforcement of traffic discipline.
- Free Registration Policy.
- Prompt and professional response to calls for service.
- Complaints Management System.
- Zero tolerance against social violence
- Dissemination of information to public
- Developing performance indicator, monitoring mechanism and benchmarks.
- Devising SOPs for operational clarity and transparency.
- Internal accountability against corruption.
- Promote merit and fair-play in internal administration.
- Accessibility to force and redressal of problems.
- Maintenance of tenures at operational level.
- Up-gradation of police infrastructure.
- To reduce the local tension between different sects by holding meetings with the representative of different schools of thought.
- To arrest the POs, CAs and TOs.
- Gangs busting.
- Completion of work regarding construction and renovation of building of police stations and offices.
- Proper patrolling plan.
- Action against the violators of Sound System Act, Kite Flying Act, Wall Chalking etc.

TARGETS TO BE ACHIEVED AND MECHANISM

Maintenance of law & order:

PRESENT PERCENTAGE	=100%
TARGET	=100%

During the preceding year affective campaign was launched for the arrest of hardened criminals especially POs/CAs of heinous cases. As a result, 444 POs and 264 CAs of heinous offences were arrested. During the next year, concrete steps will be taken for the arrest of POs/CAs of cases of murder/dacoity/robbery and kidnapping for ransom. Following measures will be taken to achieve better results.

- Proceedings u/s 88 Cr.P.C are being initiated against all proclaimed offenders
- Action u/s 514 Cr.P.C against court absconders.
- Daily supervision of the campaign with strict accountability.
- Fixation of Head money of hardened POs/Terrorists.
- Updated Red Book& Black Book for wider circulation.
- Publicity of POs with photographs in print/electronic media.
- Establishment of dedicated teams at district level.

Maintenance of public peace & order:

Without public peace no society can survive. However, with the increase of complex city in the social fabric of Punjab maintenance of public peace is challenge for district police. In this district law & order situation generally is well under control. Following measures will be taken to improve it.

- Maintenance of public peace and order during public protests, power riots, religious riots etc.
- Regulate processions and public gatherings in accordance with Police Order, 2002, Criminal Procedure Code and Police Rules.
- Maintain peace and harmony during Muharram
- Maintenance of peace on national days and special occasions
- Work with the coordination of notables of the area and various pressure groups like
- Traders and Ulema for maintaining peace and order in accordance with government policy
- Activation of Peace Committees at Police Station level to develop interfaith harmony between the people of different sects
- Metal Detectors - Security measures adopted to guard sensitive Masajid/Imam Bargahs
- Entry to all special events through Walk-Through Gates Implementation of SOPs.
- Masalehati Committee will be more activated.

- Participation of public in maintaining law & order will be ensured.
- Areas infested with crime will be given more attention to control the crime.

Security of key installations & foreigners:

- There is total 04 vital installations in the district. At all installations security is being provided.
- Regular checking of duty on daily basis is being ensured.
- All the foreigners are properly registered and their over stay is prevented.
- Installation of CCTV cameras has been ensured.
- Contingency Plan for the security of each key installation has been prepared and implemented.

POS Arrested:

Sr. No.	Heads	01.01.2022 to 30.06.2022	01.01.2021 to 30.6.2021	Percentage of arrest	Target
1.	Previous Balance	771	1049	37%	25%
2.	Added	431	509		
3.	Arrested	444	510		
4.	At Large	758	1048		

Heinous crime:

Sr. No.	Heads	1.1.2022 to 30.6.2022	1.01.2021 to 30.6.2021	Increase	Decrease
1.	Murder	49	61	-	12
3.	Gang Rape	5	4	1	-
4.	Kidnapping for Ransom	-	1	-	1
5.	Dacoity	14	13	1	-
6.	Robbery	299	87	212	-

GENERAL REVIEW OF THE STATE OF POLICING

Murder.

During the year **49** cases of murder were reported and **45** cases were detected. The detection rate was **92%**. In these cases, **251** accused were involved. Out of these **198** criminals were arrested and the percentage of arrest was **78%**.

Gang Rape:

During the year **05** cases of Gang Rape were reported and **04** cases were detected. The detection rate was **80%**. In these cases, **19** accused were involved out of which **14** were arrested and the percentage of arrest was **73%**.

Abduction for Ransom:

During the year no case register.

Dacoity:

During the year **14** cases of Dacoity was reported and 9 cases was detected. The detection rate was 64%. In this case **85** accused was involved and **65** arrested. The percentage of arrest was **76%**. Property worth Rs. **16731700/-** was snatched out, out of which Rs.5815300/-was recovered. The percentage of recovery remained **34%**.

Robbery.

During the year **299** cases of Robbery were reported and **165** cases were detected. The detection rate was **55%**. In these cases, **731** accused were involved. Out of these 230 accused were arrested and the percentage of arrest was **31%**. Property worth Rs. **40704294/-** was snatched, out of which property worth **3619500/** was recovered. The percentage of recovery remained **10%**.

Welfare and incentives for police welfare.

Good working environment and incentives are stimulant / conducive to get maximum output from any individual or entity. In order to have maximum output from police personnel the following incentives will yield better results. Therefore, in the year **2022/2023** Police welfare under the following heads will be given priority and more funds will be demanded for the fulfillment of these tasks.

MOU with educational institutions:

A Memorandum of Understanding has signed between **25** private famous educational schools/colleges and good reputed for offering discount in school fee of police officers' children according to following detail:-

1	Child of martyred Police Officer	100% discount
2	HC/Constable	50% discount
3	Sub Inspector/ Assistant Sub Inspector	50% discount
4	DSP/Inspector	50% discount.

MOU with paramedics:

To develop a cordial relationship between police and paramedics to work in collaboration for the promotion of health care, medical treatment in the area as empowered by law. The purpose of this MOU is to use medical resources of Hospitals/Clinics for the welfare of police officials/officers and their children; to foster a relationship of co-operation mutual, support and understanding. Both parties wish to promote and carry out collaborative concerted efforts for welfare and promotion of health care and enhancing opportunities among them.

DETAIL OF MOU IS AS UNDER:-

- i. Child of Martyred Police Officer= 100 % Discount
- ii. HC/Constable/iv Class = 65 % to 70 % Discount
- iii. Sub Inspector/Assistant Sub Insp = 50 % to 65 % Discount
- iv. DSP/Inspector = 40 % Discount

Rewards:

It will be ensured that rewards may be given to the deserving police officers / officials showing feats of bravery or excellent performance in other fields relating to prevention and detection of crime and police work. For the encouragement of general public helping police in discharge of their duties will also be rewarded. During preceding year 2022/2023 370 Police Officer/Officials were rewarded with Cash Rs.2471000/- & Commendation 985 Certificates Class-III.

Shaheed Fund:

Shaheed Fund, full salary or pension, group insurance and scholarships to the bereaved families following measure have also been taken to acknowledge the supreme sacrifice given by the police department.

- Construction of a memorial monument in District Police Lines Mandi Bahauddin.
- Installation of a big board in the quarter guard with photographs of the shaheeds of the district.
- Gifts for the families of the shaheed on the eves of Eids.
- Invitation to the shaheeds' families at national functions i.e. Youm-e-Pakistan, Independence Day and Defence Day etc. and at police functions, community shows and sports melas.
- Celebration of 23rd March as Police Shaheed Day.
- Publication of the acts of bravery in books.
- Renovation of decoration pictures of all martyred police personnel.

Loan facilities.

Loans to the needy are given from the regimental fund loan. The personnel in need of huge loan will be facilitated to get the same from commercial banks or HBFC to meet their needs.

Welfare of the personnel on emergency / security duties:

It will also be ensured that proper accommodation according to the season may be arranged for them.

- Construction of accommodations, barracks and community baths at District Police Lines and the police stations.
- Establishment of Police Welfare Dispensary.
- Improvement of facilities and renovation of gymnasium in police lines.

Constable Year of 2022-2023:

- Preparation of Master Plan in consultation with professional Development of Police Lines, within one month.
- Utilization in year 80% development funds (repair) on projects constabulary.
- Seven days for submission of all dowry cases, Shaheed claim, Scholarship and financial assistance cases.
- Renovation/Uplift of Accommodation Barrack Accommodation, Clean Drin New Construction.
- Plantation campaign, one person one plant.
- Recreational Facilities/Gymnasium, Sports day, Daily Sports hours.
- Frequent meetings with Constabulary to redress their grievances.
- Provision of Messing/Canteen/Mess meetings in police Lines/Police Stations
- Celebration of Shaheed day as an annual feature on 23rd March. Publication of "Shaheed book". Invitation to the families of Shaheed as Chief Guest.
- Celebration of Veterans' Day. Reunion of retired officers. Sharing experiences
- Arrangements for Doctors, Vaccinations, blood groupings, Hepatitis test, sprays, Dengue campaign, medical insurance.
- Weekly Day Off for officers from the rank of a Constable to the Inspector.

Financial discipline.

- Ceiling of POL for each vehicle.
- Ceiling of telephone consumption.
- Electricity saving by replacing of energy saver, removal of extra lights, ban on use of air conditioners in offices as well as at official residences.
- Transparency in expenditure.
- Control upon misuse of stationary, equipment, i.e. Fax, photocopier, computers, etc.
- Restriction on holding Iftar parties, dinner parties.
- Strict control on misuse of investigation cost.
- Observation of office hours to save energy, misuse of telephone and other equipment's.
- Strict monitoring of budget utilization.

Development schemes:

- The Police Station City, Gojra, Pahrianwali, Malakwal, the year 2021-2022 of construction for new building of above mention police station budget launched for this purpose.
- PS Phalia is being developed as Model Police Station.

I.T. INITIATIVES 2022-2023

Police front desk:

Police front desks are established in **11** police stations of district Mandi Bahauddin where the staff works round the clock. Male and Female educated staff get computerized applications received. Due to digital computer system the issues of the citizens are addressed within minutes

Police Khidmat Markaz:

Police Khidmat Markaz established in district Mandi Bahauddin in each 3 Tehsil of this District and one mobile service The services rendered by the Police Khidmat Markaz Mandi Bahauddin DPO office are detailed below: -

- Registration of tenants within 15 minutes.
- Record of report regarding lost documents with 20-minutes.
- Reports of violence against women are registered within 10 minutes.
- Issuance of Police Character Certificate within 03 days.
- Issuance of Learner driving licence with 20-minutes.
- Issuance of International driving license within-30 minutes.
- Vehicle verification within 01 hour.
- Registration of Employees whereabouts with 30 minutes.
- Police verification certificate within 03 days.
- Renewal of driving license within 30 minutes.
- Registration of reports of missing/lost children.
- Medical legal certificate at the spot in district/tehsil hospitals within 25 minutes.

PUCAR -15:

Answering the emergency Total calls of on Pucar-15 Average Response time. The District Mandi Bahauddin Police is vigilant round the clock for responding to any untoward situation.

Others steps taken year 2022-2023:

- Share monthly crime statistics to the community to whom the institution is accountable.
- To publish our performance in the print, electronic and social media to keep the general public abreast with community issues.
- Protecting people from serious harms.
- Control of Terrorism, extremism and Sectarianism.
- Protecting vulnerable strata of the society.
- Maintaining Public order and to deliver effective Policing regarding major events, emergencies and public order incidents.
- To make District Mandi Bahauddin roads safer by denying the criminals for carrying out their nefarious designs.
- Develop a clear medium of financial strategy and workforce plan, designed to deliver the aims and objectives of the Administration Report.
- Establish effective arrangements within the authority and force to ensure that our services are of good values.
- To develop more productive flexible workforce and improve our quality of service.
- To increase the percentage of police officers/officials in
- Operational duties.

To achieve this encompassing target, we will set the following operational and administrative priorities;

Investigation:

i) Separate investigation wing is functioning in the district and according to Police Order 2002, SP is a head of investigation. During the last year, it was ensured that every crime must be registered. In this regard every complaint for non-registration of FIR and court order was monitored. The defaulter officers who delayed the FIR were proceeded against. It was also ensured that every case is investigated on merit. Regular monitoring of each case was conducted and circle wise meetings of IOs were held in which each cases file was examined to ensure fare and impartial investigation. No pressure from either corner was accepted in this process. DSP/SDPO of this district has also given task to ensure free registration of case as well as fare investigation. It was also ensured that no torture-based investigation may be carried out and it was ensured to be conducted according to modern techniques. Same procedure will continue in the next year.

Improvement in detection of cases:

During the next year percentage of detection of cases under head crime against person, property and local & special law will be enhanced and it is decided to launch effective campaign for detection of un-traced cases by arresting criminals at large.

Transfer of investigation:

The procedure laid down in Article 18(6) of Police Order 2002 for the transfer of investigation is causing difficulties for the parties as the parties have to go to First Change of Investigation Through District Standing Board and for the Second change Investigation go to Range Office which has added a lot to their problems. It is recommended that the power of second change of investigation within the district may be given to the DPO and in this regard necessary amendment may be made in the relevant article. Now the procedure laid down in Article 18(6) of Police Order 2002, for the transfer of investigation is being followed.

Recommendation:

- Utilization of crime scene mobile lab/vans facilities for each heinous case
- Provision of more vehicles for investigation purpose.
- Polygraph machines be provided for investigation at Range level.
- Enhanced role of Special Branch and CTD on organized mafias.
- Discourage re-investigation and repeated/multiple investigations.
- Establishment of cyber support units at district level.
- Reporting rooms in all police stations to be upgraded.
- Establishment of technology based separate interrogation rooms at police station level.
- As a role of PHP will be enhanced in prevention and control of crime.
- Coordination with sister elides.
- Reverie police posts are functioning for prevention and control of crime. More new reverie posts will be established.
- Strength of investigation staff will be enhanced.

Torture Free Policing:

During the preceding year, it was ensured that no torture upon accused should take place. A system was checking of police lock ups, torture equipment was established. As a result, incidents of torture were minimized and no glaring case of torture was reported.

Following more steps will be taken in the next year to improve the situation;-

- Surprise checking of lock ups
- Installation of CCTV Cameras in lock up and investigation room.
- Medico-legal examination of accused at the time of arrest and production before the Magistrate.
- Timely action upon complaint of torture of highhandedness.

Intelligence bases policing model:

- In the present age without affective intelligence, police cannot control or prevent the crime. There is need to adopt Modern system of intelligence based on IT. In this district information technology cell has been established, which is providing assistance to the police in arrest of accused.
- Police has no authority to obtain call data of mobile phone directly from the companies, which causing delay in working of police. This facility is necessary for police.
- No cyber unit has been established by Govt. to investigate the cybercrime, which is requirement of the day.
- During next year all the police stations will be computerized with online system. IT expert will be recruited for better results.
- IT equipment's will be provided to all the field units for prevention of investigation of crime.

Prevention of heinous crime/house robberies/street crime.

As already discussed in preceding paragraphs in the year 2021-2022 concrete steps were taken to reduce violent crime, resultantly, it remained well under control and no increase noticed. Strategy adopted was i.e., immediate registration of cases without burking, chase of culprits till their arrest and early completion of investigation as well as trial of cases on priority basis. By using these methods crime under this head remained under control. Gangs involved in violent crime were also busted and same strategy will be adopted during the year 2022-2023 like effective patrolling in the crime infested areas as well as interrogation of Habitual Offenders. Furthermore, Highways Patrolling Posts are also functioning to control such crime.

1. To minimize the crime rate through prevention & detection.
2. To increase citizen participation in the Police programmers through "Community Policing".
3. To improve the operation of Police Department through the acquisition of equipment, technology and recruitment of high-quality manpower in the force.
4. To effect maximum arrest of Proclaimed Offenders, Court Absconders and Military Deserters.
5. To prevent the sale and use of narcotics.

- 6 To ensure security at all important events including Moharram-ul-Haram, Eid and Elections etc.
- 7 To develop intelligence to bust criminal gangs.
- 8 To de-weaponize the society by confiscating illegal weapons.
- 9 To execute maximum number of warrants and service of summons.
- 10 To ensure safe custody of the under-trial prisoners from jails to Courts and Courts to jail.
- 11 To ensure maximum recovery of stolen/robbed goods, motorcycles, motorcars and other vehicles.
- 12 To ensure smooth flow of traffic throughout the district and to minimize major and minor roadside accidents.
- 13 School safety and youth security initiatives through presentations, counseling and parents' conferences and watch over after school programme of the kids.
- 14 To provide necessary legal support to other departments in the discharge of their duties.
- 15 To assist the Government during different kinds of natural disasters.

FINANCIAL RESOURCES LIKELY TO BE AVAILABLE

Sr. #	Code/Head of Account	Amount (Total)
1	Pay and Allowances	1129681056
2	POL	13961000
3	Investigation Cost	892000
4	Transport	262000
5	Machinery & Equipment	329000
6	Furniture & Fixture	113000
6	Others	1922000

COMMENTS BY DPO MANDI BAHAUDDIN

Public cooperation is of paramount importance for intelligence collection, combating crime, maintaining Law and Order and delivering justice. Its importance is increased particularly during Muharram, Ramzan or other periods of religious significance or political turmoil. With this objective no one can under estimate the significance of police-public relation. Therefore, we aim to keep ourselves in constant contact with medi-men, NGOs workers, public representatives, members of Peace/Mohafiz Committees and such other people representing the cross section of society.
