

ANNUAL POLICING PLAN

For the Calendar year 2023-2024
(Chapter-IV, Article-32 of Police Order-2002)



DISTRICT NANKANA SAHIB
District Police Officer
Nankana Sahib



PREFACE

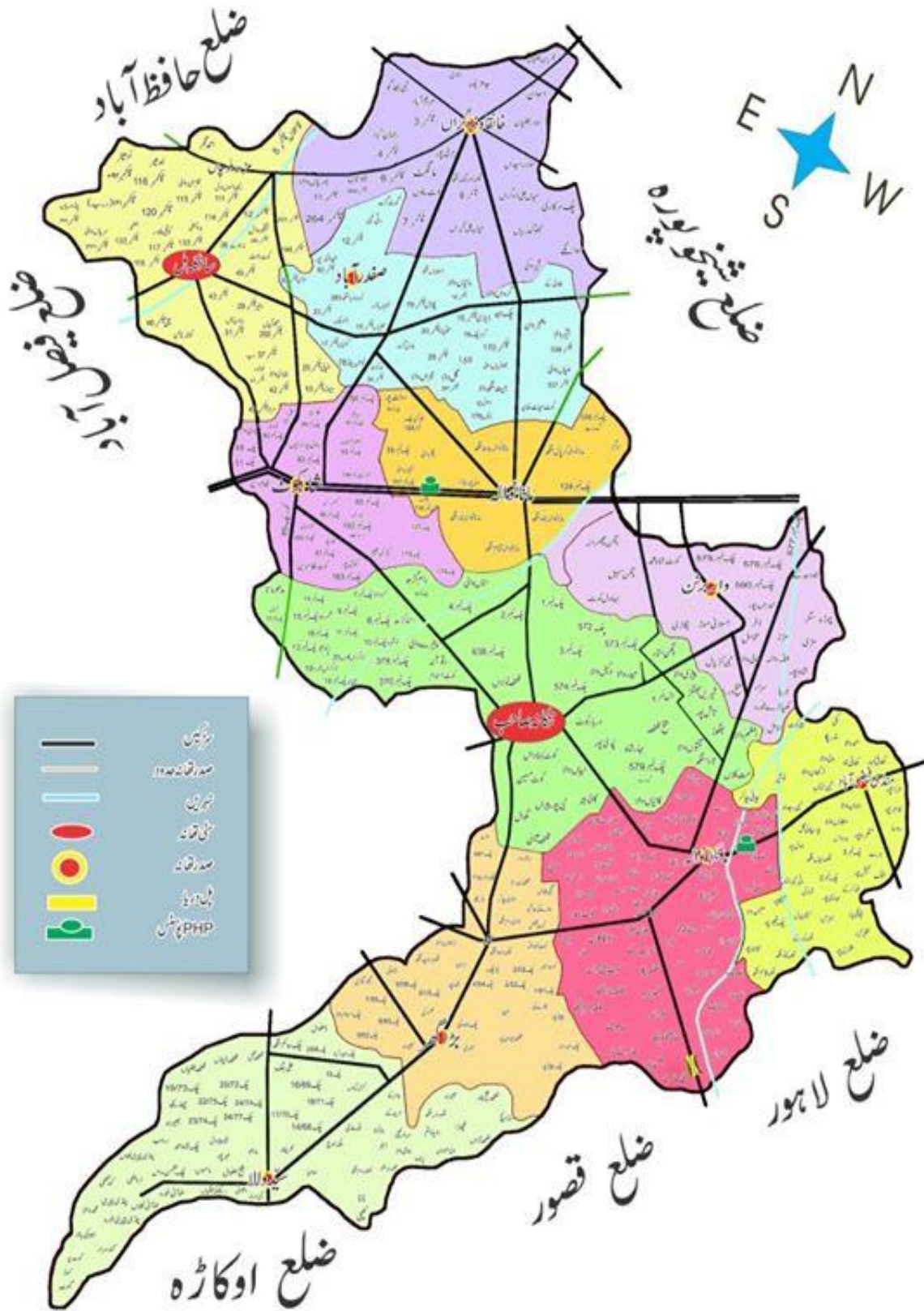
According to Article 32(4) of Police Order 2002, Head of the District Police shall prepare Annual Policing Plan. The Policing Plan sets out our strategic objectives for the year 2023-24. One of the guiding principles of the plan is that police will continue to improve its performance through intelligence-led operations and high visibility patrolling. Managing crime and ensuring safety to the public are part of our core business. This year's plan identifies a number of key actions including targeting organized crime as well as renewed focus on crimes against the person and property.

The policing plan also outlines Punjab Police priorities in the key areas of enhancing partnerships with the community and other agencies with a view to identify and solve problems together, reduce anti-social behavior and provide security to all society.

Immense increase in population, proliferation of weapons, maintenance of law and order, security of religious places and other assignment of the similar nature makes our targets difficult. This year we plan to re-divert our greater energies & resources for crime prevention and detection to ensure safety of the public at large particularly during *Muharram-ul-Harram*. Moreover, due to the presence of "*Sikh*" holy places, we reiterate to concentrate more on their security to make their visit safe and memorable to Nankana Sahib in order to boost the image of Pakistan.

The Policing plan summarizes Establishment of "Khidmat Markaz" and Safe City Cameras facilitation Centre and other IT related initiatives which leads to modern policing to promote and improve the perception about the Punjab Police Department within the general public.

SAYED AZIZ, (PSP)
District Police Officer
Nankana Sahib



i. INTRODUCTION OF DISTRICT NANKANA SAHIB

Nankana Sahib is a Holy Place of Sikh religion where the founder of Sikh religion, Guru Nanak dev-je was born. The town of Nankana Sahib was earlier known as **Rai-Bhoe-di-Talawandi** but after the birth of Guru Nanak; it began to be known as **Nanka Sahib or Nankana Sahib**. Guru Nanak passed his whole childhood and young age in Nankana Sahib. To the Sikhs, Nankana Sahib's status is equal to what the Jerusalem is to the Christians of the world and Makkha is to be Muslims of the world. The city is highly revered as it is the birthplace of Guru Nanak and the city is named **Nankana Sahib** after Guru Nanak Sahib.

Guru Nanak did not stay long at Nankana Sahib and soon he set on his missionary tour and went as far as Ceylon. Guru Nanak returned home after twelve long years. Upon his return, **Rai Bular Bhatti** granted Guru Nanak **750 square "Morraba"** of his own land to celebrate his return and guarantee the Guru welfare (the land granted to Guru Nanak by **Rai Bular Bhatti** is still being held under a Gurdwara trust to be used for the upkeep of the numerous Gurdwaras in Nankana Sahib). Nankana Sahib District is newly created District, which came into existence on 1st of July 2005 because of its political and historic importance.

Previously Nankana Sahib was a Tehsil of District Sheikhpura. According to division made by the Punjab Provincial Government, Nankana Sahib now comprising of 03 Tehsils which are as under: -

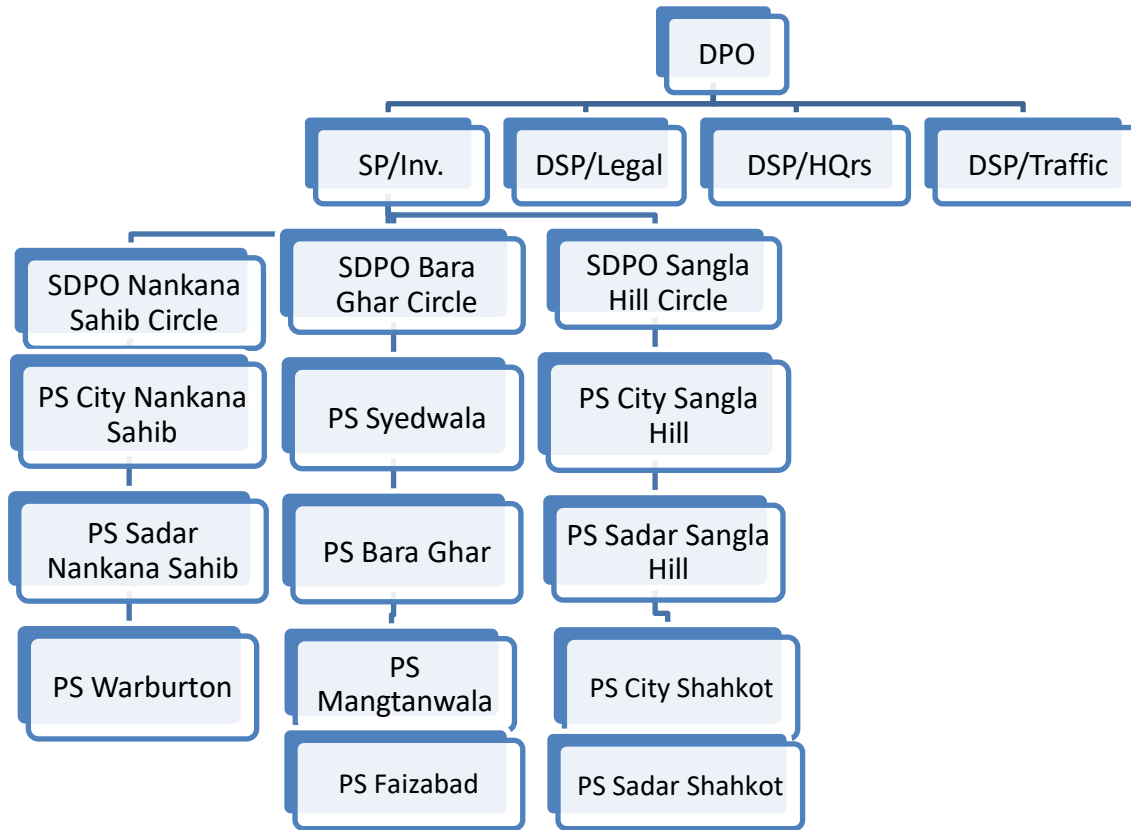
- A Nankana Sahib**
- B Shahkot**
- C Sangla Hill**

ii.

District Detail:

a.

ORGANOGRAM



b. Population

The Population of this new District is (1.54 Million) approximately. Nankana Sahib District is situated 80 K.M. towards west from Lahore and falls between Lahore Jaranwala Road and Lahore Faisalabad Road via Sheikhpura. Administratively District has been divided into 3 Police Circles. These Circles are further divided into **11** Police Stations. Normally, crime of murder & hurt increased at thrashing and crushing season of crops, whereas, burglary, theft and dacoity increases before the fare and festivals.

STATISTICAL VIEW

Total Population	1.54 million
Police Sub Divisions	03
Police Stations	11
Sikh/Hindu Community	3120
Christian	14350
Qadiani	2910

DETAIL OF WORSHIP PLACES

Mosques	747
Madressas	168
Imambargahs	78
Churches	96
Gurudwaras.	07

DETAIL OF MOSQUES PERTAIN TO DIFFERENT SECTS

Ahle Sunnat	605
Ahl-e-Hadeths	104
Deoband	38
Ahl-e-Tashie	6

EDUCATIONAL INSTITUTIONS OF THE DISTRICT

Name of institutions	Strength	Name of Institution	Strength
Boys Degree Colleges	3	Girls High Schools	53
Girls Degree Colleges	3	Boys Middle Schools	58
Boys Higher Secondary Schools	3	Girls Middle Schools	90
Girls Higher Secondary Schools	5	Boys Primary Schools	324
Boys High Schools	55	Girls Primary Schools	233

c. Area & Culture

The area of District Nankana Sahib is mostly comprised of villages. The houses in the villages were prepared generally with mud, but due to development in industrial zone, the traditions have been changed and mud houses have been replaced by brick houses with the supply of basic necessities of life i.e. electricity, roads, gas & water, etc. and people have started living up to date. Traditional dress was "kurta" and "Dhoti" but now the use of this traditional dress has diminished and Shalwar Qameez has become the most popular dress.

Areas **584510 (Acr)**

d. Division/Sub Division/Police Stations

Nankana Sahib Police is administratively headed by a District Police Officer (D.P.O) who is of the rank of a Senior Superintendent of Police. He is also assisted by a S.P Investigation in the district who works under his general control and direction. There are eleven police stations in the district, each headed by an officer of the rank of an Inspector/sub-inspector, who are further supervised by three Sub Divisional Police officers of the rank of Deputy Superintendents of Police.

DSP/SDPO Nankana

DSP/SDPO Bara Ghar

DSP/SDPO Sangla Hill Hill

P.S City Nankana Sahib.

P.S Mangtanwala

P.S City Sangla Hill

P.S Sadar Nankana Sahib.

P.S Bara Ghar

P.S Sadar Sangla Hill

P.S Warburton.

P.S Syedwala

P.S City Shahkot

P.S Faizabad

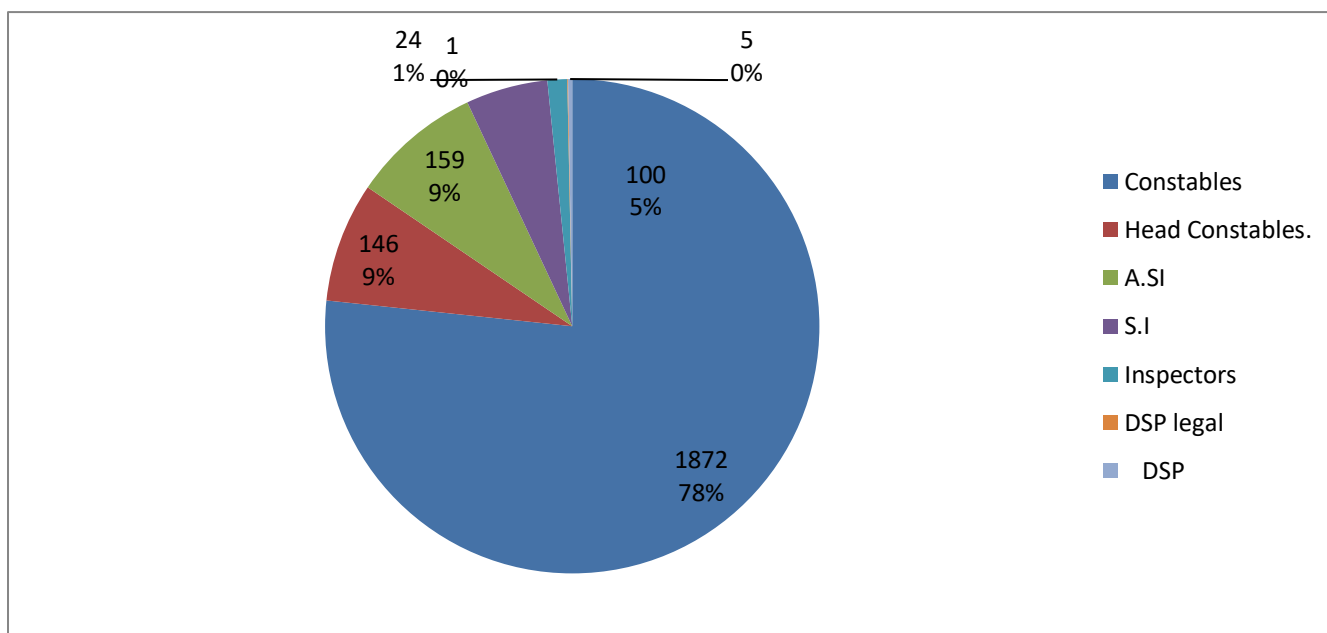
P.S Sadar Shahkot

e.

PRESENT STRENGTH/HUMAN RESOURCE

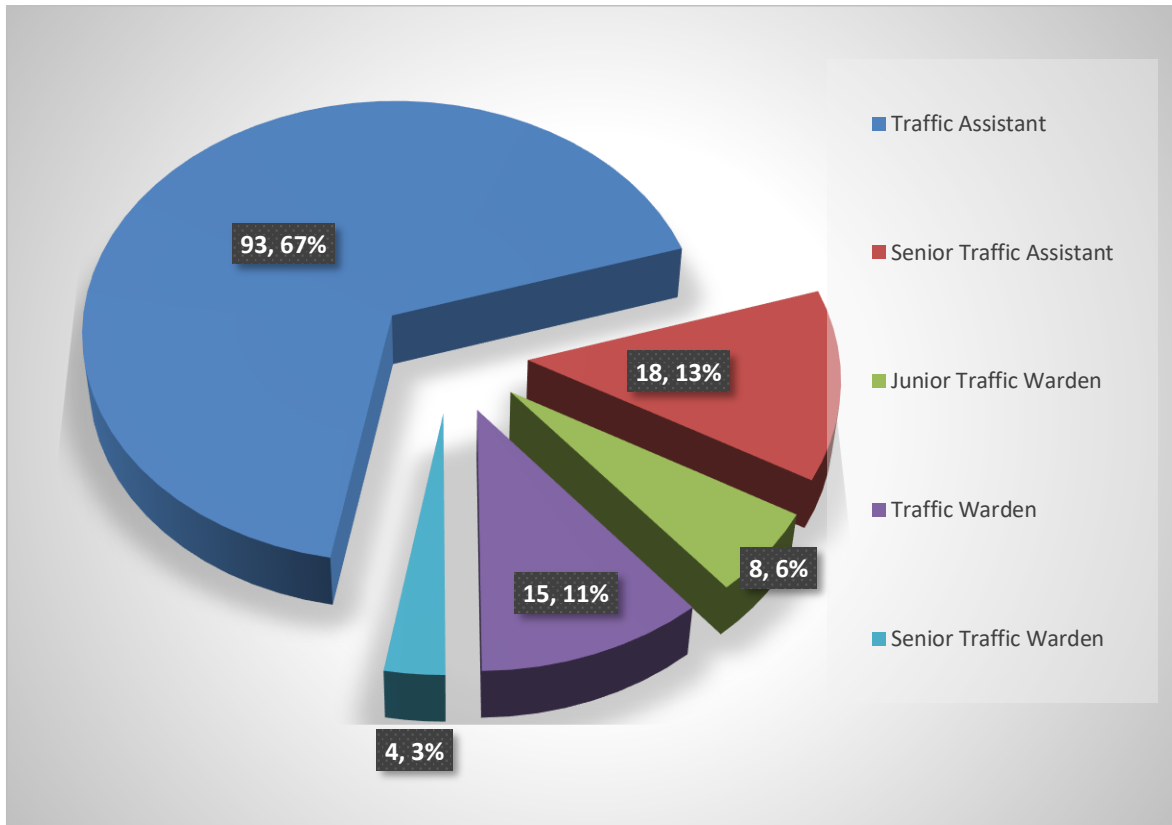
The police officers comprising of junior and senior ranks is the human resource available with the district police. It is pointed out that the total numbers of sanctioned posts are 1926 out of which 1811 are posted for investigation, watch and ward duties and roads safety of 1.54 million people approximately. Therefore, approximately 01 officer is available for providing policing to 924 persons (approximately) in the district. It is also important to note that 88% of the total police available in the district comprising of the rank of constables & Head Constables whereas upper subordinates are less than 12% of the total police strength available in the district.

Components of various police ranks of District Police Nankana Sahib



Posts	DPO	SP/Inv	DSP	DSP/ Legal	Insp/ Legal	Insp	SI	ASI	HC	FC/LC District Elite Force	Total
Sanctioned	1	1	5	1	6	24	100	159	146	1429	1872
Available	1	1	1	1	0	21	75	127	148	1376	1754
Shortage	-				6	3	25	32	0	53	120
Excess	-	-	-	-	-	-	-	-	2	-	2

District Traffic Police



Posts	DTO	STW	TW	JTW	STA	TA	Total
Sanctioned	1	5	15	10	22	95	148
Available	0	4	15	8	18	93	138
Shortage	-	-	-	-	-	-	-

f. **Logistics (total Nos. of Arms ammo and vehicles (in table form)**

i. **Major Arms & Ammunition Position in this District**

Arms Type	Rifle SMG	Rifle G-3	Rifle MP5	Rifle Semi-Automatic	Pump action + 12 Bore	Gun Grenade launcher	Gun Tear gas	Beretta Pistol 9 MM	Revolver 38 Bore	Revolver 455 Bore	Rifle Musket 410 bore	LMG	Pistol very light
Quantity	525	180	212	67	95	29	48	267	43	34	87	3	34
Ammunition	61202	34352	53627	-	5023	04	639	-	3679	3466	-	700	224

ii. **Anti-Riot Equipment**

Jacket	Helmet	Shield	Shin Guard	Arm Guard	Thai Guard	Grounding Guard	Gloves	Polo Stick
798	794	784	610	795	88	94	400	2297

DETAIL OF OFFICIAL VEHICLES

SR NO.	VEHICLE DEPLOYED WITH	NO. OF VEHICLES
1	OFFICERS LTV	13
2	ELITE FORCE LTV	11
3	POLICE STATIONS/PP LTV	36
4	POLICE LINES LTV VEHICLES	14
5	CONDEMN LTV VEHICLES	0
6	POLICE LINES HTV VEHICLES	11
7	OFF ROAD LTV VEHICLES	14
8	OFF ROAD HTV VEHICLES	01
-9	TOTAL DISTRICT VEHICLES	100
10	TOTAL TRAFFIC VEHICLES	06
GRAND TOTAL		106

g)

INFORMATION TECHNOLOGY INITIATIVES

Besides the internet and computerization of the Police Station, following IT initiatives have also been introduced to make effective and prompt policing in the district.

1	Establishment of I.T Control Room	I.T Control Room have been established which is being operated by 03 computer.
2	POLCOM	Record of register No's. 1, 2, 8,12,16,19 &21 is being prepared online at all police stations.
3	Complaint Management System (CMS)	CMS has also been operational at all police stations.
4	1787	After receipt of online application through 1787, the same are being dealt on merits under the direct supervision of DPO.
5	Online Cameras in Police Stations (Front Desk)	Cameras at police stations have been installed which have also been operational.
6	Online cameras on Police Vehicles	Online cameras have been installed at 06 police vehicles i.e. Cameras in Prisons Vans
7	Tenant Registration System	4083 tenants have been registered.
8	Employees Registration System	3736 employees have been registered.
9	Hotel Eye Registration System	People residing/staying in hotels are being registered online on daily basis.
10	District Website, Face book & Twitter	District Website, face book & Twitter accounts are chronologically updated on daily basis.
11	Biometric Machine (CRO)	Biometric Machine is firstly installed in CRO Branch and soon operational in all police stations
12	Laptop provide to Crime Scene Team (install a software of criminals)	Laptop provided to crime scene team and installed software of criminal's record.
13	Identification of accused & Face sketch)	A software for identification of accused & face sketching is available to crime scene team & CRO Branch
14	E police post	Vehicle checking & Verification SIMs (distributed to all PS & Circle officers)
15	15 Emergency Police Helpline	15 Emergency police helpline System is operational in Police Station City Nankana Sahib to help the citizens.
16	Cameras in Prisons lockup/Bakhshi Khana	Cameras in Bakhshi Khanas situated in Nankana Sahib, Shahkot and Sangla Hill are online
17	Cameras in Police Station	Police Station Sadar Nankana Sahib is being monitored by DSP/SDPO Circle Nankana Sahib with help of 05 cameras.
18	Crime mapping (heinous crime	Android Mobile Phone set has been provided to all police Stations with SIM free internet package and built-in software's of GEO tag and security alert system.
19	Establishment of "Khidmat Markaz" and facilitation Centre / Khidmat Counter at DHQ Hospital	Police Khidmat Markaz is established to make Police related services readily available to the general public. It has the following objectives: <ol style="list-style-type: none"> 1. To provide Police related services under a single roof and in a people friendly environment. 2. To develop single software to ensure prompt service delivery. 3. To promote and improve the perception about the police within the general public.
20	Establishment of "SAVE CITY CAMERAS"	Cameras at PS City Nankana area have been installed which have also been operational.

2. District's Objective of Policing.

Our mission is; “To provide a sense of safety and security to the local community and to reduce fear of crime by building up community policing partnerships”. The core values, strategic priorities, objectives and targets for the district-policing plan of Nankana Sahib flow from this mission statement."

i. Protect Life, property and liberty of citizen

We understand that the way we work is as important as what we work. Therefore we have developed a set of following core values for the district police; which we want to achieve by working with citizens of the district, our colleagues and our partners to protect life property and liberty of citizen;

ii. Preserve and promote public peace

We are committed to provide public safety to the residents of the district. We will also ensure that special initiatives are taken for crime prevention and similarly; improvement is brought into the sphere of criminal investigations; so that more offenders are brought to justice and our villages and streets become a safer place to live a normal course of life.

iii. To improve Police efficiency

We are committed to ensure that when somebody approaches the district police; our response should be quick and effective. We will make certain that every contact made by any resident of our district, provides him with the best possible policing service. This will be ensured on the principle of equity; however we will specially focus on the poor and disadvantaged segments of the society. The customer satisfaction will remain our guiding principle.

iv. Building Partnerships.

We believe that policing cannot be effective unless local community has a trust over the police and both work together to tackle crime. Restoring the trust of the community and to engage them in building long term partnerships will remain our cherished goal in order to bring improvement in our services.

a) Service to Community.

Being a public service department, we are committed to provide quality services to our community and we will ensure that the supply of policing remains within four corners of law; and the respect and dignity of every individual are not violated. We will also remain dedicated in selection of our policing priorities based upon the guidance of our local community.

b) Front Desks

The main purpose of establishment of front desk system not only to provide pleasant information about police work which prior to this the general public or any other local department feel bothering while visiting police stations in emergent need. In this regard for the awareness and to help out general public the system of front desk have launched in all police stations of every district in the province with the following observation:-

- i. The front desk staff are well-dressed, young officers who treats the each and every complaints in a proper way.
- ii. They immediately report complaints through a centralized online system.
- iii. The visitors shall be given a few services on-the-spot like registration and verification of private persons and official documents.
- iv. The complainants shall be handed over electronic-receipts.
- v. The senior officers monitor the whole system from different systems and location
- vi. Police Station data are being computerized and stored on database through front desk system, so that the same may be kept in safe custody for long life.

3. Targets to be achieved and mechanism

Sr.#	Category of Targets	Presence Status (No./Percentage)	Expected Achievements	Mechanism
1.	Maintenance of Law & Order	In this district, the sectarian as well as political situation is calm and peaceful and one major incident was happened in the year 2023. Upon which, a case FIR No. 105/23 dated 11.02.23 u/s 302/353/186/440/225/298/297/201/506-II/117/148/149 PPC & 7-ATA was registered at PS Warburton and challan sent to court for judicial verdict. However, the situation of law and order in District Nankana Sahib is satisfactory.	To maintain public peace and tranquility in the district.	Community Policing and prompt action.
2.	P.Os	Total Pos 8399 out of which 789 arrested in year 2023. 10%	8399 Total P.Os 31.06.2023, out of which shows that 789 more P.Os has been arrested compare to the same period of previous year 2023. Hopefully this figure will be increased by previous year.	Performance regarding arrest of P.Os will be enhanced by collecting secret information and utilizing modern technologies as well as creating effective liaison with the local community.
3.	Heinous Crime	462 cases including 02 case of ATA heinous in nature were registered in year 2023.	460 cases of heinous nature have been registered in this District till 30.06.2023 which is more compare to the same period of previous year. However, only 02 case of ATA has been reported in this District so far. Which is already traced out? This year we will try to reduce major crime ratio.	By proper policing i.e. effective patrolling on roads, preventive action against rival groups and proper investigation are major factors.
4.	Capacity Building Courses	Many capacity building courses are under progress in the District, as under:- <ul style="list-style-type: none">• Anti- Riot	Capacity building is very important to maintain the performance and needs of new ages. Therefore, capacity building courses are being delivered.	Courses will be delivered on regular basis.

5.	Welfare Projects	1-Construction of DPO Office 2- - Under –construction of Police Lines, Nankana Sahib 4-Under-construciton of PS, Sadar Shahkot	To maintain previous welfare projects and try to arrange as more as welfare projects could be arranged.	By utilizing all available resources.
6.	I.T initiative	Establishment of I.T Control Room POLCOM Complaint Management System (CMS) 1787 Online Cameras in Police Stations (Front Desk) Online cameras on Police Vehicles Tenant Registration System Employees Registration System Smart Eye Registration System District Website, Facebook & Twitter Biometric Machine (CRO) Laptop provide to Crime Scene Team (install a software of criminals) Identification of accused & Face sketch) Vehicle checking & Verification SIMs (distributed to all PS & Circle officers) 15 Emergency Police Helpline Cameras in Police Station lockup. Cameras in Police Stations Crime mapping Punjab Police Toolkit	Each and Every I.T initiative introduced by the Higher Authorities will be utilized accordingly.	Proper training.
7.	Investigation	In year 2023; 4806 cases were registered till 31.06.2023 while in 3281 cases challan were submitted till that date which 68 % of total registered cases.	Fair and prompt investigation will be ensured.	By arranging Investigation and refresher courses

4. Financial Resources likely to be available in year 2023-24.

Sr.#	Code/Head of Account	Amount (Total)
1.	Pay and Allowances	321223000/-
2.	POL Charges	29844000/-
3.	Investigation Cost	1062000/-
4.	Transport of Repair	5106000/-
5.	Machinery & Equipment	304000/-
6.	Furniture & Fixture	95000/-
7.	Others	867000/-/-
