Government of Pakistan
Ministry of Interior
National Police Bureau
*****

No.1/1/2023-UN

Islamabad, the 03rd January 2023

To

The Director General, Federal Investigation Agency, FIA HQs, **Islamabad.**
The Director General, Intelligence Bureau, **Islamabad**
The Provincial Police Officer, Punjab, **Lahore.**
The Inspector General Police, Sindh, **Karachi.**
The Provincial Police Officer, Khyber Pakhtunkhwa, **Peshawar.**
The Inspector General Police, Balochistan, **Quetta.**
The National Coordinator, NACTA, **Islamabad**
The Commandant, National Police Academy, **Islamabad.**
The Commandant Frontier Constabulary, FC HQs, **Peshawar Cantt.**
The Inspector General Police, NH&MP, **Islamabad.**
The Inspector General Police, AJ&K, **Muzaffarabad.**
The Inspector General Police, Gilgit-Baltistan, **Gilgit.**
The Inspector General Police, ICT, **Islamabad.**
The Inspector General Police, Pakistan Railways Police, **Lahore.**

Subject: **Nomination for the position of Police Reform Adviser, P-4 in the Standing Police Capacity (SPC) at Brindisi, Italy**

I am directed to enclose herewith a copy of Pakistan Military Adviser's Office New York email UN Circular Note Verbale on the subject cited above.

2. The Secretariat of United Nations is seeking the nomination of female IPOs for appointment on secondment to position in Standing Police Capacity of the Police Division at Brindisi, Italy

S#	Job Title	Job Opening Number	Minimum Rank
1	**Police Reform Adviser, P-4**	**2022-SPC-75917-DPO**	**SP**

3. It is requested that **only one most suitable nomination of female IPOs against the vacancy** may kindly be furnished by **10 January, 2022.** In case of multiple nominations the officer on top shall be selected for the subject position. Prior NOC to apply from Establishment Division is necessary. All compulsory UN documents may be attached with nomination letter. Scanned copies (pdf) of signed relevant forms may also be emailed to so.police123@gmail.com. Fluency in **English** language (both oral and written) is required. Kindly ensure that nomination forms are complete in all respect. Incomplete nomination documents or received after due date will not be processed.

4. This issues with the approval of Director General NPB.

IGP	
Addl.IGP	
DIG HQ	
AIG	
PSO	
[illegible]	
[illegible] CP	

Encl: As above.

(Muhammad Shahid)
Deputy Director (UN)
Tel: 051-9219966

CC:

Gmail SO Police <so.police123@gmail.com>

Fwd: Extension of deadline for the applications submission for the post of Police Reform Adviser (P4) - JO 2022-SPC-75917-DPO - in PD/SPC, Brindisi, Italy - new deadline 25 January 2023

1 message

Raja Afzal Ahmad <pakmushir@gmail.com> Fri, Dec 23, 2022 at 7:33 PM
To: SO Police <so.police123@gmail.com>

Dear SO
AoA
Please refer our earlier communication ref Wed, 5 Oct, 12:55 on the above subject and find the attached extension notice of the Vacancy Announcement for
the Police Reform Adviser (P4) - JO 2022-SPC-75917-DPO - in PD/SPC, Brindisi, Italy, for your information and further action.
The new deadline to receive suitable nominations is January 25, 2023.

---------- Forwarded message ---------
From: **Dmytro Oschepkov** <oschepkov@un.org>
Date: Thu, 22 Dec 2022 at 18:03
Subject: Extension of deadline for the applications submission for the post of Police Reform Adviser (P4) - JO 2022-SPC-75917-DPO - in PD/SPC, Brindisi, Italy - new deadline 25 January 2023
To:
Cc: Dmytro Oschepkov <oschepkov@un.org>

Dear Madam/Sir,

In an effort to get more female nominations and more geographically and language diverse pool of candidates, the Police Division is extending the deadline for applications for the post of Police Reform Adviser at P4 level in SPC, Brindisi.

You are kindly requested to submit this call for additional number of qualified nominations to the relevant national authorities.

Thanks a lot in advance.

Best regards

United Nations *Secretariat*

Vacancy Announcement for Positions in the Department of Peace Operations requiring official secondment from national governments of Member States of the United Nations Organization

VACANCY ANNOUNCEMENT NUMBER	**2022-SPC-75917-DPO**
DEADLINE FOR APPLICATIONS	**4 December 2022**
POST TITLE AND LEVEL	**Police Reform Adviser, P-4**
DUTY STATION	**BRINDISI**
ORGANIZATIONAL UNIT	**DEPARTMENT OF PEACE OPERATIONS**
INDICATIVE MINIMUM GROSS ANNUAL REMUNERATION (NOT INCLUDING POST ADJUSTMENT)	**U.S. Dollars 94,268**

CIRCULATION LIMITED TO MEMBER STATES. APPOINTMENTS ARE LIMITED TO SERVICE ON POSTS FINANCED BY THE SUPPORT ACCOUNT OF PEACE OPERATIONS.

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES: The incumbent shall provide assistance and support on a wide range of law enforcement reform matters with focus on strategic development and institution building including for host states with missions in transition as they pertain to support provided by and activities of the Standing Police Capacity (SPC). The Police Reform Adviser reports directly to the designated Team Leader of the SPC. The SPC is a part of the UN Police Division that supports the starting up of police components in new UN peace operations and/or special political missions as well as provides support and assistance to existing operations and partners on a continual basis. The incumbent is expected to deploy to peace operations for a period from 3 up to 6 months away from his/her duty station. In line with the decisions and guidelines of the Police Division and the Chief of the SPC, the incumbent provides a wide range of expert advisory with focus on strategic development and institution building. S/he will provide assistance activities on law enforcement reform matters relevant to supporting new and existing police components in UN peace operations. When at SPC's duty-station in Brindisi, the incumbent reviews respective UN Police operations from the perspective of supporting national law enforcement institutional development and capacity-building, identifying as required best practices in international policing. Particular focus is placed on ascertaining business management gaps in national law enforcement, wherein the SPC can be of assistance in filling, including deficiencies in strategic planning, organization and structure, human resources and skills development, asset management and use of technology. When deployed to the field, the incumbent works in close cooperation with UN Police and other international actors to address chronic business management gaps in local law enforcement that may include the identification of specific tasks upon which the SPC can channel and impart its expertise and know-how – programmatic, advisory or otherwise.

COMPETENCIES:

Professionalism: Wide knowledge of theories, concepts and approaches in the field of law enforcement relevant to democratic policing, community safety, capacity-building and development, civilian oversight mechanisms, human rights, gender mainstreaming etc.; good research, analytical and problem-solving skills; ability to identify and participate in the resolution of complex issues and problems; ability to provide sound advice and assistance to the UN Police as well as national police. Demonstrates professional competence and mastery of subject matter. Is conscientious and efficient in meeting commitments, observing deadlines and achieving results. Is motivated by professional rather than personal concerns. Shows persistence when faced with difficult problems or challenges. Remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. **Planning and Organizing**: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently. **Teamwork:** Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

QUALIFICATIONS:

Education: Advanced degree (Master's degree or equivalent) in the applied sciences, social sciences or relevant field. A first level university degree with a relevant combination of academic qualifications and experience in rule of law and police reform may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or similar law enforcement training institution is required. **Work Experience**: A minimum of seven years of progressively responsible experience in rule of law developmental matters, including experience in police reform, law enforcement development and capacity-building is required. Three-year experience of management and policy making is also required. **Rank:** The candidate must be in active service possessing the rank of at least Superintendent or Lt. Colonel, equivalent or higher rank. Peacekeeping or other international experience in the UN or other organizations is required. Experience in the use of modern Internet-based research methodologies and sources is desired. **Languages:** English and French are the working languages of the UN. For the post advertised, fluency in oral and written English is required. Knowledge of French is highly desirable.

Date of Issuance: 4 October 2022

Preference will be given to equally qualified women candidates

United Nations Nations Unies

FACSIMILE

Date: 22 December 2022 **Reference: PD/ 1840 /2022**

TO: The Permanent Mission to the United Nations **ATTN:** Military/Police Advisor or relevant Officer-in-Charge **INFO:**	**FROM:** Commissioner Jun Tan FOR D/Police Adviser and OIC Police Division OROLSI/DPO
FAX NO: **TEL NO:**	**FAX NO:** (917) 367-2222 **TEL NO:** (212) 963-1293

SUBJECT: Extending the deadline for receiving nomination of police candidates for the seconded post of Police Reform Adviser, P4 in Standing Police Capacity, Brindisi, Italy

Total number of transmitted pages including this page: 7

1. The Police Division expresses its gratitude to the Permanent Mission to the United Nations for the dedicated, collaborative and sustained support in providing UN police officers for the service in peacekeeping operations.
2. Reference is made to our NV # DPO/OROLSI/PD/2022/0185 of 4 October 2022 calling for the nomination of police officers for the selection campaign for the post of Police Reform Adviser, P4 in the Police Division Standing Police Capacity, Brindisi, Italy. Please be advised that in an effort to generate more women candidates, the Police Division is extending the deadline for receiving qualified female police nominations for the above post (please see attached documentation) within the above-mentioned selection campaign, until **25 January 2023.**
3. This initiative is being presented in support of the Secretary-General's Gender Parity Strategy and Uniformed Gender Parity Strategy 2018-2028, hence the nomination of qualified women candidates for the above-mentioned position should be considered as a priority within this call for additional nominations.
4. The Job Opening flagged the knowledge of French language as highly desirable, hence it is encouraged to also prioritise this requirement when nominating qualified candidate(s).
5. The Police Division expresses its gratitude to the Member States, which have already nominated candidates for this initiative. Their profiles are being screened and evaluated against the selection criteria outlined in the job descriptions.
6. All applications must be submitted, according to the Application Procedures sent earlier, to the following e-mail address: oschepkov@un.org.

Best regards,

Drafted by: Mr. Dmytro Oschepkov Police Recruitment Officer Room DC1-0776 E-mail: oschepkov@un.org	**Authorized by:** Mr. Ata Yenigun Chief of Selection and Recruitment Section Police Division, DPO UN-HQ, NY